



ANNUAL STATISTICAL BULLETIN OF FEDERAL GOVERNMENT EMPLOYEES FOR (2022-23)



**PAKISTAN PUBLIC ADMINISTRATION RESEARCH CENTRE
ESTABLISHMENT DIVISION
GOVERNMENT OF PAKISTAN
ISLAMABAD**

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FOREWORD

Employment Statistics play an instrumental role in ensuring the effectiveness of evidence-based policy research. Human resource management requires periodic data, based on authentic and reliable sources for efficient policy-making. The collection, compilation and interpretation of data in a presentable manner are the essential statistical tools applied to provide Government with the useful database for more inclusive human resource management. Pakistan Public Administration Research Centre (PPARC), being a human resource research wing of Establishment division, performs this gigantic task of maintaining and publishing the statistics of Federal Government employees working in Ministries/Divisions/Attached Departments/ Subordinate Offices/ Constitutional Bodies/ Autonomous bodies / Semi-Autonomous Bodies / Corporation on annual basis. This annual bulletin is 26th in the series of annual statistical bulletins that are published regularly and prove quite conducive to cater the needs of the current and updated employment statistics by the Parliamentarians, Ministries, Divisions, different Commissions established by the Government from time to time, Research organizations for comparative studies, Non-Governmental Organizations (NGOs), various donor agencies and public at large.

2. The write-up part of the report depicts various facets of data regarding all the employees viz a viz the sanctioned posts, actual working strength, domicile wise positions, working strength of female employees, employees in occupational groups, number of disabled & minority employees, retirement on superannuation during the year and employees working in MP scale, number of vacant posts against different quota, recruitment made on reserved quota etc. The analytical portion of the report provides true picture of numerical data through percentage share, tables and graphs and reader could get benefit without going into detail study.

4. I would like to pay my sincere gratitude to the focal persons of all institutions working under the aegis of the Federal Government for their invaluable assistance and cooperation without which this bulletin would not have been a success. The Director General and Statistical Cell of PPARC also deserve appreciation for their dedication towards the timely completion of this Bulletin.

(Dr. Nawaz Ahmed)
Additional Secretary-I
Establishment Division

Islamabad

PREFACE

Pakistan Public Administration Research Centre (PPARC), being a functional part of Establishment Division, has been entrusted with the endeavor of publishing Annual Statistical bulletins containing the employment statistics of Ministries / Divisions / Attached Departments / Subordinate Offices / Constitutional Bodies / Autonomous Bodies / Semi-Autonomous Bodies / Corporations, since 1997. This publication of Annual Statistical Bulletin for year 2022-23, is the 26th one in the series of Annual Statistical bulletins. In the era of data driven decision-making, this bulletin serves as a valuable resource for policy-makers, researchers and the general public. It provides a detailed overview of federal government workforce, which encompasses demographic employment trend and key indicators.

2. The analyses of data reveal that size of Federal Government in respect of sanctioned and actual working strength of civil employees is 710808 and 590585, however, sanctioned and actual working strength of employees in terms of autonomous bodies is 528811 and 357025 respectively. Out of total sanctioned strength 83.08% posts are filled and a small share of 4.57% is occupied by the officers working in basic scales 17-22, whereas, 95.43% is occupied by employees working in basic scales 1-16 in various Ministries / Divisions / Departments. Furthermore, 67.51% posts are filled and 16.10% share is occupied by the officers working in basic scales 17-22, and 83.90% is occupied by employees working in basic scales 1-16 in Autonomous bodies / Semi-Autonomous Bodies / Corporations during the year 2022-23.

3. It is hoped that this statistical bulletin would serve its core purpose of providing updated employment statistics of the organizations working under the ambit of Federal Government to the Government functionaries, research organizations, scholars and planners in formulating public policies.

4. I would like to express my gratitude to the officers and the focal persons of all Ministries / Divisions / Attached Departments / Subordinate Offices / Constitutional Bodies / Autonomous Bodies / Semi-Autonomous Bodies / Corporations of Federal Government of Pakistan for the finalization of this bulletin. Furthermore, dedicated team of PPARC also deserves special appreciation for their diligence in compiling and analyzing this vital information.

(Muhammad Lakhkar Khan Hoti)
Director General

Islamabad.

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OVERVIEW OF THE BULLETIN

FOR 2022-23

INTRODUCTION

The compilation and maintenance of the statistics regarding the employees of the Federal Government is one of the functions assigned to Pakistan Public Administration Research Centre (PPARC), Establishment Division. For effective formulation of policies, man-power and career development planning, collection and analysis of relevant data about available manpower resources and facilities is the far most requirement. The PPARC pays special attention to the collection, compilation, tabulation and analyses of statistical data for effective formulation of Governmental policies. For this purpose, the statistical cell of the division publishes Annual Statistical Bulletin based upon various parameters. The data published in the Statistical Bulletin has been tabulated on the basis of information received from the controlling Ministries/ Divisions and their attached formations and autonomous organizations. These bulletins are user intensive and are compiled to meet the demand of the current data by the Parliamentarians, Ministries, Divisions, Provincial Governments, different Commission set up by the Government from time to time, Research Institutions and Non-Governmental Organizations (NGOs) and public at large.

3. This is the twenty sixth annual statistical bulletin for the year 2022-23, and depicts the employment status as on 01-07-2022. It contains wide range of statistics covering not only the sanctioned and actual working strength of employees, but also shows domicile-wise position of employees working in the main Ministries/Divisions/Attached Departments/Subordinate Offices/Constitutional Bodies/ Autonomous / Semi-Autonomous Bodies / Corporations. The working strength of employees of occupational/functional groups on the basis of domicile and basic scale were also included in this bulletin. The bulletin also reflects the working strength of Non-Muslim employees and detail of number of employees working against Management Position scales (MP-scale). Information about working strength of female employees by domicile and basic scale working in Federal Government departments were also provided in this bulletin. To make it more effective and to support effective policy formation, other parameters have been included, such as employment statistics of Disable employees, number of employees retiring during the year, detail of vacant posts and detail of recruitments during the year have also been included in this bulletin.

METHODOLOGY

4. A well-defined methodology has been adopted in order to collect, compile and publish employee's statistics. Out of two basic sources of data collection i.e. primary and secondary, the primary approach has been adopted for data collection. Primary data are usually directly collected from respondents using any tool like questionnaire, recording equipment, direct personal interviews etc. However, sometimes secondary sources like books, journals, newspapers etc. are also utilized for data collection in some queries. For this Bulletin the data is directly collected from the Ministries/Divisions/Departments with reference time 01-07-2022. It is pertinent to highlight that in whole process, five questionnaires/proformas were designed and delivered to all Ministries / Divisions / Departments through mail for collection of data. Charts and graphs were constructed to summarize the data and to see trends in public sector employment.

5. The ultimate goal of the methodology adopted for the bulletin is to expedite the whole process and finalization of bulletin within stipulated time-frame. In order to complete the assignment in time, several telephonic contacts and personal visits were also made to the relevant offices for collection of the data. After retrieval of data in PPARC, the information was checked regarding completeness and a few cases were referred back for rectification of deficiencies and inconsistencies in the data. After satisfaction from all aspects, the data were entered in the computers. Print outs of punched data were taken and checked with source documents in order to confirm the authenticity. The tables were generated and compared with available data sources in order to check the validity. The data then published for accomplishment of the following objectives.

OBJECTIVES

6. The overall objective of the Bulletin is to provide current statistics regarding Federal Government Civil Employees. However, detailed objective is to work on following parameters.

- i) Sanctioned and actual working strength of employees in Federal Government.
- ii) Working strength of employees in occupational groups.
- iii) Domicile-wise working strength of employees under Federal Government employees.
- iv) Number of Minorities & Female employees working in Federal Government.
- v) Number of Employees working on Management Position (MP) scales and employees retiring during the year 2022-23.

- vi) Department-wise working strength of employees with disabilities.
- vii) Information regarding vacant posts in Federal Government during year 2022-23.
- viii) Detail of posts advertised against multiple quota (i.e. open merit, women, disable, minority and provincial) during the year.
- ix) To provide data support to researchers, policy and decision makers, different reform committees and commissions established by the Government from time to time.

DATA ANALYSIS IN RESPECT OF FEDERAL GOVERNMENT EMPLOYEES

7. This bulletin comprises current data for the year 2022-23 with reference period 01-07-2022. The data were obtained at administrative level from each Ministry/ Division/ Departments and Autonomous Bodies/ Semi-autonomous Bodies/ Corporations/ Authorities working under the administrative control of different Ministries/ Divisions. The part-I of this bulletin contains the analysis of Federal Government Civil Employees working in Ministries/ Divisions / Attached Departments/ Civil Armed Forces/ Subordinate Offices and Constitutional Bodies. The data have been discussed in detail with the help of tables, graphs and percentages to depict the true employment statistics. However, in part-II, the data regarding Autonomous Bodies/ Semi-autonomous Bodies/ Corporations/ Authorities have been presented according to the objectives and parameters defined for compilation of this in-hand bulletin. It is pertinent to mention that a few autonomous organizations e.g. State Bank of Pakistan, Oil & Gas Development Company Limited, Sui Northern Gas Pipelines Limited, Sui Southern Gas Company Limited etc. have their own grades or pay scales, which are not equal to pay scales applicable for Civil Servants. Therefore, data are collected and compiled in two scale groups i.e. BS 17 to 22 or equivalent and BS 1 to 16 or equivalent.

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Government of Pakistan
Establishment Division
Pakistan Public Administration Research Centre

**SUMMARY OF ANNUAL STATISTICAL BULLETIN OF FEDERAL GOVERNMENT
CIVIL EMPLOYEES (2022-23)**

Summary

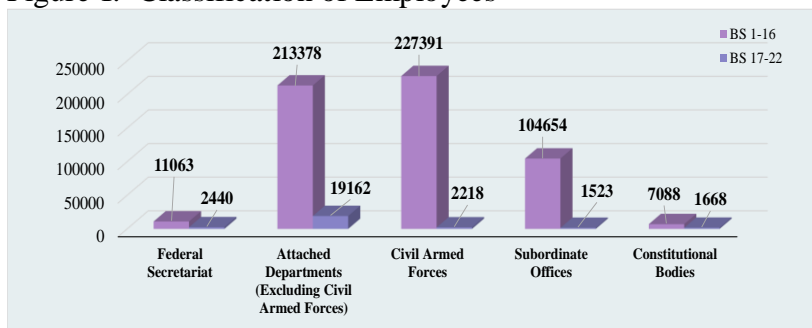
Pakistan Public Administration Research Centre (PPARC), Establishment Division, has been maintaining the statistics on the annual basis in respect of Federal Government Civil Employees. This report comprises of the statistics of the civil employees of the Federal Government, with reference date 01-07-2022. This annual report is the 26th Annual Statistical Bulletin is a reliable source that contains the current and updated statistics of the Federal Government civil employees. The information in this report is classified into various categories on the basis of scale, gender, domicile, religion, employees having disabilities, employees retiring during the year, employees working on MP-Scale and posts advertised during the year are special features of this bulletin. Furthermore, trend analyses of these statistics have been depicted through tables, charts and graphs for the ease of readers.

Quick Analysis

Table-I:- Basic Scale-wise Classification

Classification	Basic Scale			Officer to Official Ratio
	1-16	17-22	Total	
Federal Secretariat	11063	2440	13503	1:5
Attached Departments (Excluding Civil Armed Forces)	213378	19162	232540	1:11
Civil Armed Forces	227391	2218	229609	1:103
Subordinate Offices	104654	1523	106177	1:6
Constitutional Bodies	7088	1668	8756	1:4
Total	563574	27011	590585	

Figure-I: Classification of Employees



- ❖ Out of the total working strength of 30190 female employees, 6715 are in BS 17-22.
- ❖ There are 6012 employees working in occupational groups including economist group. Inland Revenue Service remained predominant with a strength of 1139 having a share of 18.95% of the total number of employees. Furthermore, out of 1392 female officers are in occupational groups, (293) with 21.05% are working in Inland Revenue Service.
- ❖ There are 2009 disable employees working on different pay scales in various Federal Government Departments.
- ❖ There are approximately 6978 employees to be retired in Main Ministries/ Attached Departments/ Subordinate Offices /Constitutional Bodies during year 2022-23.

Table-II: - Domicile-Wise Position of Federal Government Civil Employees.

Classification	Punjab (including Islamabad)	Sindh	KP	Balochistan	AJK	GB	FATA	TOTAL
Federal Secretariat	9000	1550	1911	375	396	125	146	13503
Percentage Share	66.65%	11.48%	14.15%	2.78%	2.93%	0.93%	1.08%	100.00%
Attached Departments (Excluding Civil Armed Forces)	137415	47599	27272	12160	3176	2008	2910	232540
Percentage Share	59.09%	20.47%	11.73%	5.23%	1.37%	0.86%	1.25%	100.00%
Civil Armed Forces	60072	10037	119806	12302	1516	4721	21155	229609
Percentage Share	26.16%	4.37%	52.18%	5.36%	0.66%	2.06%	9.21%	100.00%
Subordinate Offices	61583	21001	16571	3843	1782	773	624	106177
Percentage Share	58%	19.78%	15.61%	3.62%	1.68%	0.73%	0.59%	100.00%
Constitutional Bodies	4703	1432	1465	799	190	57	110	8756
Percentage Share	53.71%	16.35%	14.45%	9.12%	2.17%	0.65%	1.26%	100.00%
Total	272773	81619	167025	29479	7060	7684	24945	590585
Percentage Share	46.19%	13.82%	28.28%	4.99%	1.20%	1.30%	4.22%	100.00%

Summary

Table-II reflects the domicile-wise position of the employees working in Federal Secretariat, Attached Departments, Civil Armed Forces, Subordinate offices and Constitutional Bodies. It is pertinent to mention that table-II does not reflect quota position, because it also includes the employees working in BS 1 to 5 and employees recruited against the 7.5 % open merit quota. Figure-II shows the overall domicile wise position of employees. Higher share of the KP is due to the employees of Frontier Constabulary, where recruitment is usually done from the local tribes.

Figure-III reflects an upward trend in number of non-Muslim employees during last 5 years which shows the Government serious effort in implementation of 5 % minority quota in letter and spirit. Out of total strength, 20457 non-Muslim employees are working in various Federal Government Departments on different pay scales. However, there are 565 vacant posts in total against minority quota.

Figure-II: Domicile-wise Share.

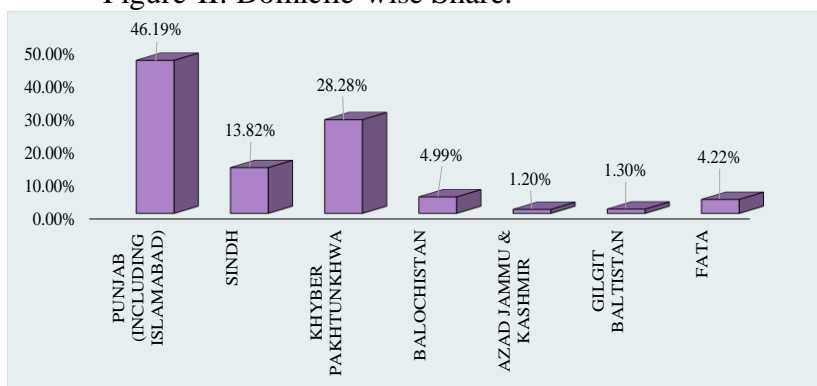
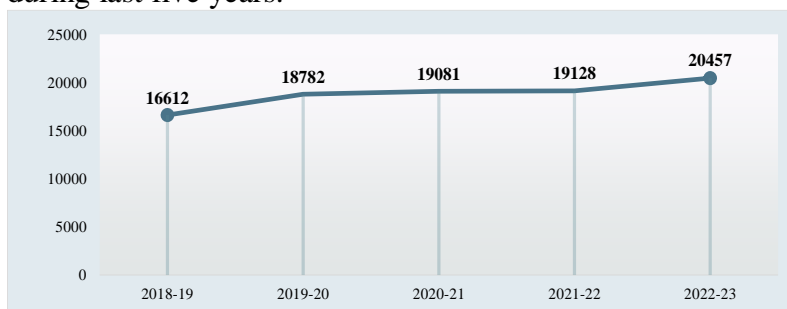


Figure-III: Trend analysis of minority employees during last five years.



❖ Out of the total working strength of 590585 employees, BS-5 has maximum number of employees with share of 22.83%.

❖ There are approximately 12935 posts advertised against different quota i.e. open merit, provincial, women, disable, minorities, employees children and local quota on different basic pay scales during the year.

SECTION-A: OVERALL WORKING STRENGTH OF EMPLOYEES IN FEDERAL GOVERNMENT

8. Overall sanctioned and actual working strength of employees working in Federal Government on the basis of basic scales and domicile is discussed in this part. Working strength of female employees and gender-wise comparison of the employees working in the federal government is also analyzed in this section.

I. Sanctioned and Actual Working Strength

9. The bulletin contains information about entire civil servants employment status during the year 2022-23 in terms of sanctioned and actual working strength including employees of Constitutional Bodies. The historical trend reflects that the public sector employment situation is a mix trend of increase & decrease in the number of civil servants during the last five years. The job opportunities in public sector almost remained fluctuant from 2017-18 to 2022-2023. An overview of the last two years' statistics, shows an increase of almost 2.77% is observed in sanctioned strength and an increase of 2.65% is recorded in actual working strength. Furthermore, there is an increase of 2.58% in staff strength while an increase of 4.02% is observed in officers working strength as compared to previous year. Bar chart in figure-1 shows the pictorial view of sanctioned and actual strength of employees during last five years and figure-2 shows the employment status of civil servants in comparison to previous year.

Figure-1: Sanctioned and Actual Working Strength of Federal Government Employees.

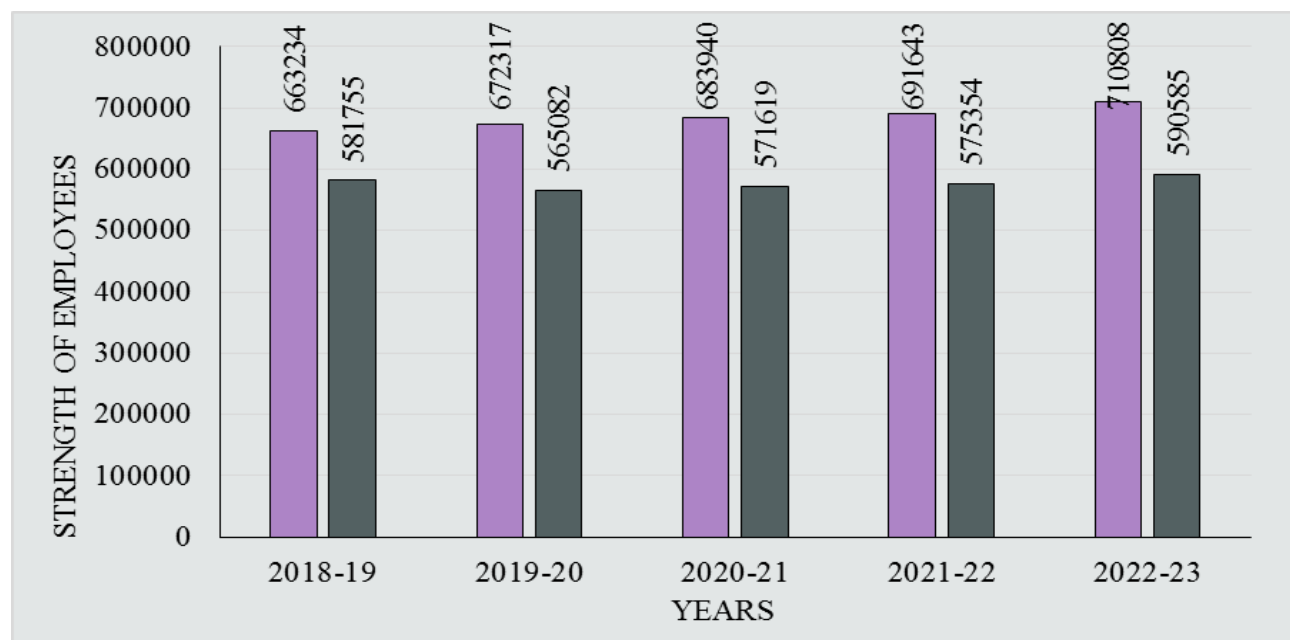
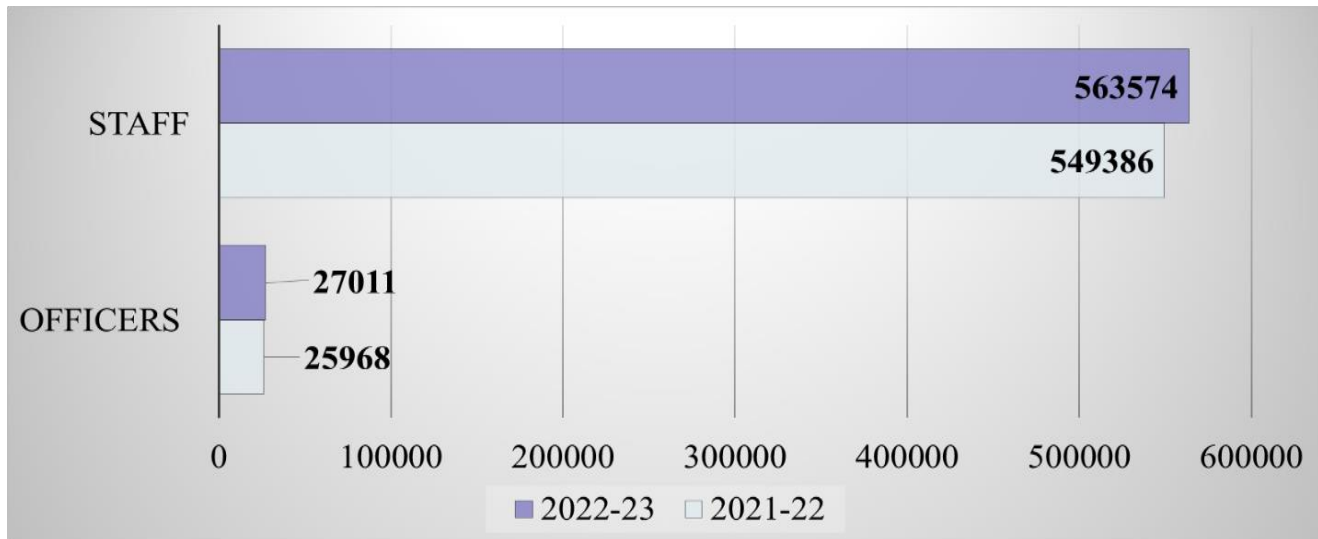


Figure-2: Comparison of the Working Strength of Officers & officials with Preceding Year

10. The size of Federal Government in respect of sanctioned and actual strength is 710808 and 590585 as on 1st July, 2022 against 691643 and 575354 posts as on 1st July of the last year respectively. Out of total sanctioned strength, 83.08% posts have been filled, whereas 16.92% posts are still vacant in the various Ministries / Divisions / Attached Departments / Subordinate Offices / Constitutional Bodies during the period under study. The basic scale-wise distribution of actual working strength shows that a small share of 4.57% is occupied by the officers in BS 17-22. Whereas, remaining 95.43 % share goes to the employees working in BS 1-16.

11. The Basic Scale-wise analysis further uncovers that BS-20 shows a decreasing trend of 1.32% while BS-22, BS-21, BS-19, BS-18 and BS-17 show an increasing trend of 10.97%, 0.51%, 4.08%, 7.77% and 2.53% respectively as compared to last year's actual working strength. Significant decreases have also been observed in actual strength of BS-16, BS-13, BS-12, BS-9 and BS-7 with share of 3.52%, 6.09%, 19.57%, 8.28%, and 2.29% respectively. While increasing trend have also been observed in actual strength of BS-15, BS-14, BS-11, BS-10, BS-8, BS-6, BS-(1-5) about 9.97%, 5.84%, 0.53%, 7.43%, 26.32%, 4.99%, and 4.47%, respectively.

Table-1: Percentage Change in Actual Working Strength in Comparison with Preceding Year

BASIC SCALES	ACTUAL WORKING STRENGTH		PERCENTAGE CHANGE
	2022-2023	2021-2022	
22	91	82	10.97%
21	394	392	0.51%
20	1125	1140	-1.32%
19	3035	2916	4.08%
18	7920	7349	7.77%

17	14446	14089	2.53%
16	30093	31191	-3.52%
15	6708	6100	9.97%
14	23390	22100	5.84%
13	2730	2907	-6.09%
12	2654	3300	-19.57%
11	26983	26841	0.53%
10	3889	3620	7.43%
9	38247	41704	-8.28%
8	15090	11946	26.32%
7	59306	60699	-2.29%
6	69315	66019	4.99%
(1-5)	285169	272959	4.47%
TOTAL	590585	575354	2.65%

12. The overall actual working strength against BS 17-22 is increased by 4.02%, while in BS 1-16, increase of 2.58% is observed in the year 2022-2023. Figure-3 depicts the scale-wise strength of officers working in BS 17 to 22 while figure-4 shows working strength of employees in BS 1 to 16.

Figure-3: Basic Scale-wise Working Strength of Employees in BS 17 to 22.

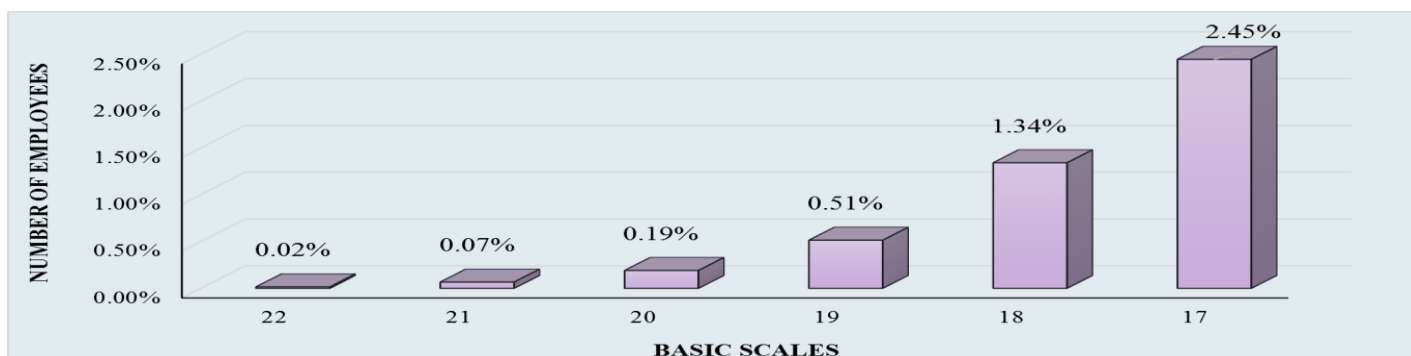
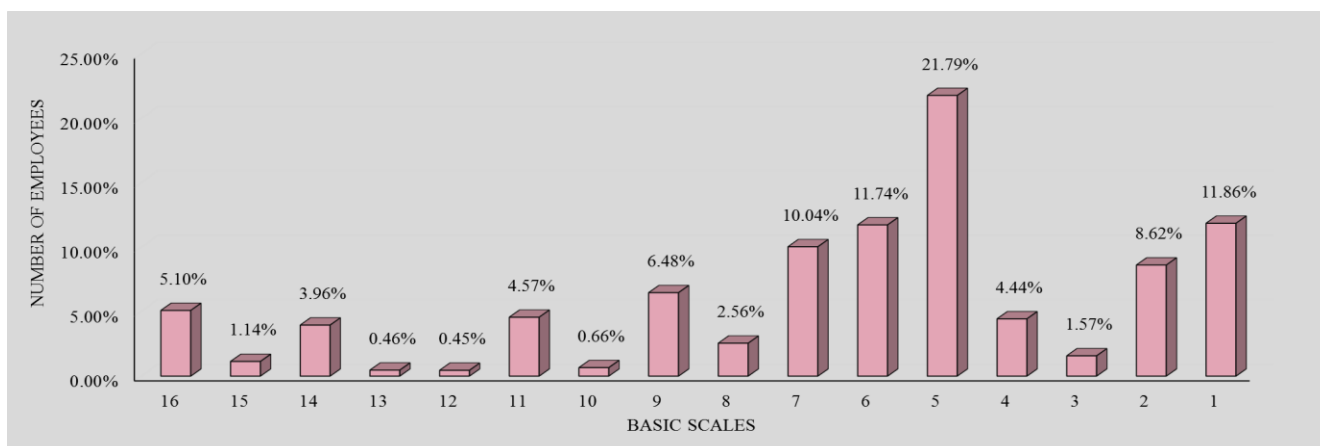


Figure-4: Basic Scale-wise Working Strength of Employees in BS 1 to 16.



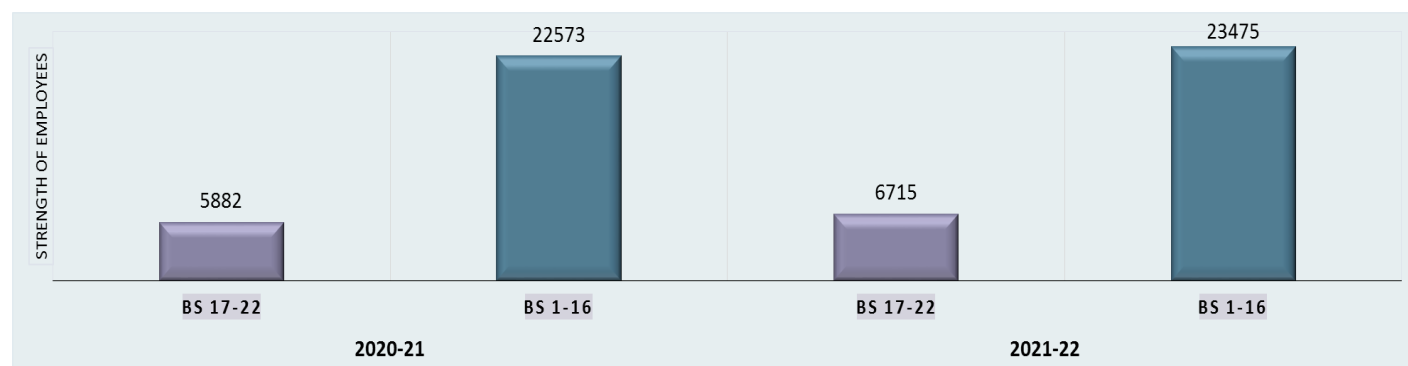
II. Working Strength of Female Employees in Federal Government

13. The actual working strength of Federal Government female employees for the year 2022-2023 is 30190 as against 28455 in last year, showing an increase of 6.09% as compared to the previous year. Out of total strength of 590585 of Federal Government employees, the percentage share of female employees in Government sector is almost 5.11% during 2022-2023. The distribution of actual strength also shows that 22.24% posts are occupied by the female officers in BS 17-22 and remaining share of 77.76% goes to BS 1-16 female employees out of 30190 total female employees. Bar chart in Figure-5 shows strength of female employees on the basis of Basic Scale and comparison with successor year.

Table -2: Comparison of Female Employees with Preceding Year

<i>YEAR</i>	<i>BASIC SCALE</i>	<i>NUMBER OF EMPLOYEES</i>
<i>2021-2022</i>	<i>BS 17-22</i>	<i>5630</i>
	<i>BS 1-16</i>	<i>22292</i>
<i>2022-2023</i>	<i>BS 17-22</i>	<i>6715</i>
	<i>BS 1-16</i>	<i>23475</i>

Figure-5: Comparison of Number of Female Employees with Previous Year.



III. Overall Analysis of Domicile-wise Strength of Employees Working in the Federal Government

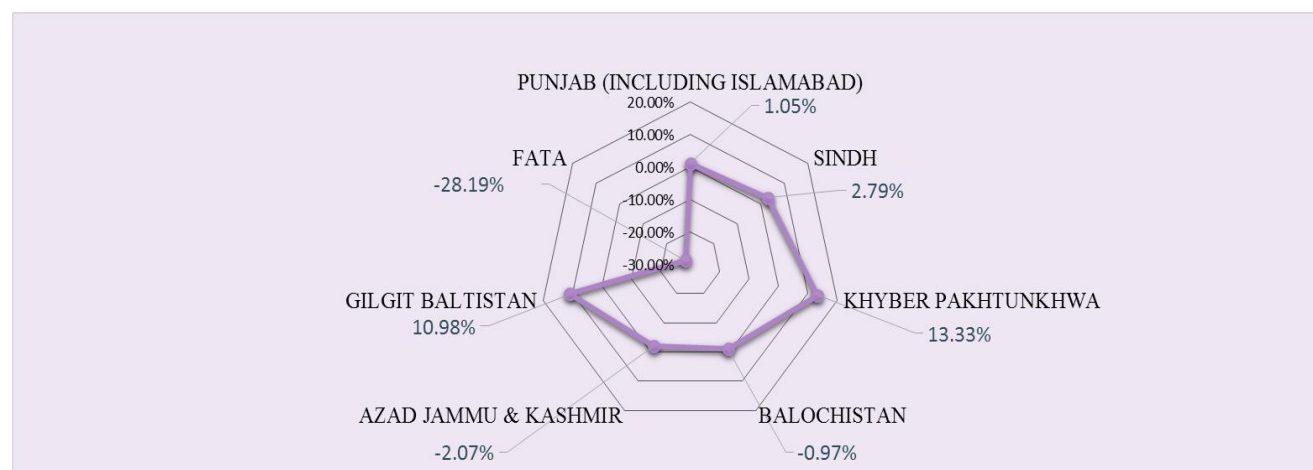
14. It is pertinent to mention that domicile-wise strength of employees does not depict the actual position of provincial/regional quota in Federal Government employment. The reason is that the data are collected according to domicile-wise strength of employees which include posts filled through promotions, by direct recruitment as well as on merit quota i.e. (7.5%). It also includes posts in BS-1 to BS-5, which are locally recruited. In addition, every Ministry / Division / Department has their own recruitment rules separately for each post and separate quota rosters are maintained for each and every post. Therefore, simple calculation of quota percentage out of total working strength does not reflect the true picture of provincial / regional quota applicable for employment in the Federal Government.

15. The provincial and regional domicile-wise analysis shows that Punjab (including Islamabad), Sindh, KP and Gilgit Baltistan reveal an increase of 1.05%, 2.79%, 13.33%, and 10.98% respectively during the period under discussion as compare to the previous year i.e. 2021-2022. While Balochistan, AJK and FATA reveal a decrease of 0.97%, 2.07% and 28.19% during the period under discussion. Radar chart in Figure-6 shows the domicile-wise change in working strength of employees belong to different province/region.

Table -3: Domicile-wise Change in Working Strength of Employees

<i>DOMICILE</i>	<i>2022-2023</i>	<i>2021-2022</i>	<i>PERCENTAGE SHARE (%)</i>
<i>PUNJAB (INCLUDING ISLAMABAD)</i>	<i>272773</i>	<i>269928</i>	<i>1.05%</i>
<i>SINDH</i>	<i>81619</i>	<i>79403</i>	<i>2.79%</i>
<i>KHYBER PAKHTUNKHWA</i>	<i>167025</i>	<i>147385</i>	<i>13.33%</i>
<i>BALUCHISTAN</i>	<i>29479</i>	<i>29768</i>	<i>-0.97%</i>
<i>AZAD JAMMU & KASHMIR</i>	<i>7060</i>	<i>7209</i>	<i>-2.07%</i>
<i>GILGIT BALTISTAN</i>	<i>7684</i>	<i>6924</i>	<i>10.98%</i>
<i>FATA</i>	<i>24945</i>	<i>34737</i>	<i>-28.19%</i>

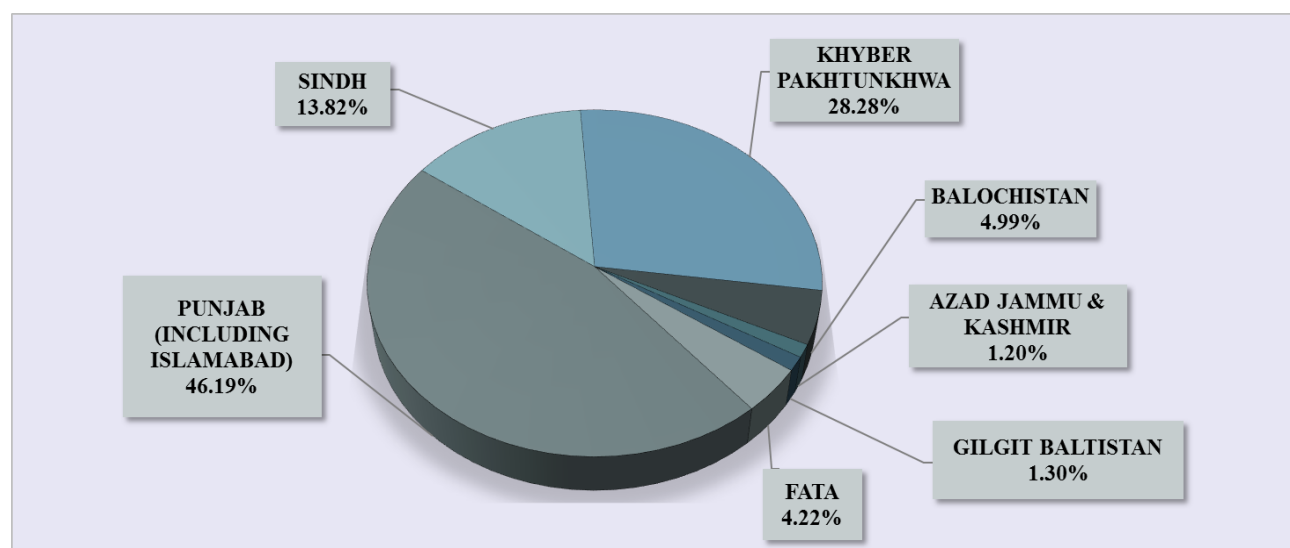
Figure-6: Domicile-wise Change in Working Strength of Employees



16. Overall share of employees having domicile of their respective province. Actual working strength of 590585 employees including Civil Armed Forces (CAF), shows that Punjab has overall share of 46.19% including 2.80% share of Islamabad, followed by Khyber Pakhtunkhwa has 28.82% share. Similarly, the province of Sindh has 13.82% share (Sindh Rural 6.74% and Sindh Urban 7.08%) while share for Balochistan, FATA, Gilgit Baltistan and Azad Jammu & Kashmir remain 4.99%, 4.22%, 1.30% and 1.20% respectively. Figure-7 shows the overall domicile-wise share of provinces.

Table -4: Domicile-wise Employment Status

<i>DOMICILE</i>	<i>NUMBER OF EMPLOYEES</i>	<i>PERCENTAGE SHARE (%)</i>
<i>PUNJAB (INCLUDING ISLAMABAD)</i>	272773	46.19%
<i>SINDH</i>	81619	13.82%
<i>KHYBER PAKHTUNKHWA</i>	167025	28.28%
<i>BALUCHISTAN</i>	29479	4.99%
<i>AZAD JAMMU & KASHMIR</i>	7060	1.20%
<i>GILGIT BALTISTAN</i>	7684	1.30%
<i>FATA</i>	24945	4.22%

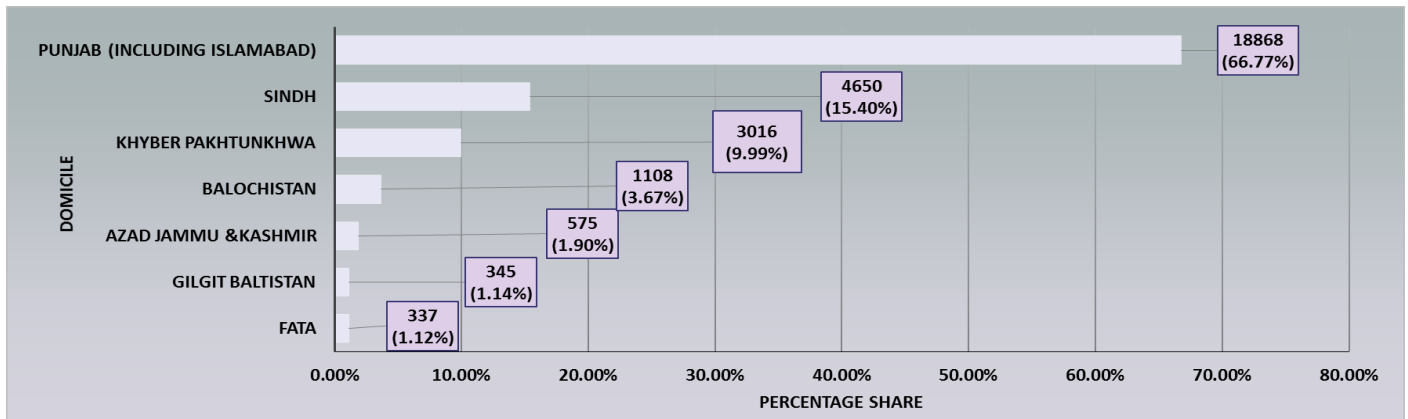
Figure-7: Domicile-wise Employment Status

17. Share of female employees working in Federal Government has also been analyzed. Punjab (including Islamabad) has 66.78% share of female employment followed by Sindh with 15.40% share (Sindh Rural 5.77% and Sindh Urban 9.63%), Khyber Pakhtunkhwa with 9.99% share, Balochistan with 3.67% share, whereas, Azad Jammu & Kashmir, Gilgit Baltistan and FATA with 1.90%, 1.14% and 1.12% share respectively out of total posts.

Table -5: Domicile-wise Female Employment Status

<i>DOMICILES</i>	<i>NUMBER OF EMPLOYEES</i>	<i>PERCENTAGE SHARE (%)</i>
<i>PUNJAB (INCLUDING ISLAMABAD)</i>	20159	66.77%
<i>SINDH</i>	4650	15.40%
<i>KHYBER PAKHTUNKHWA</i>	3016	9.99%
<i>BALUCHISTAN</i>	1108	3.67%
<i>AZAD JAMMU & KASHMIR</i>	575	1.90%
<i>GILGIT BALTISTAN</i>	345	1.14%
<i>FATA</i>	337	1.12%

Figure- 8: Domicile-wise Status of Female Employment



18. Analysis of data shows that there are total 590585 employees working in the Federal Government, out of which number of male employees is 560395 and number of female employees is 30190. Employment share of males is 94.89% while share of female employees is 5.11%. Female to male employment ratio is almost 1:19.

Table -6: Gender-wise Comparison in Actual Working Strength of Employees in Federal Government

YEARS	TOTAL NUMBER OF EMPLOYEES	NUMBER OF FEMALE EMPLOYEES	NUMBER OF MALE EMPLOYEES
2017-18	581755	27865	553890
2018-19	565082	28230	536852
2019-20	571619	27922	543697
2021-22	575354	28455	546899
2022-23	590585	30190	560395

Figure-9: Gender-wise Comparison in Actual Working Strength of Employees



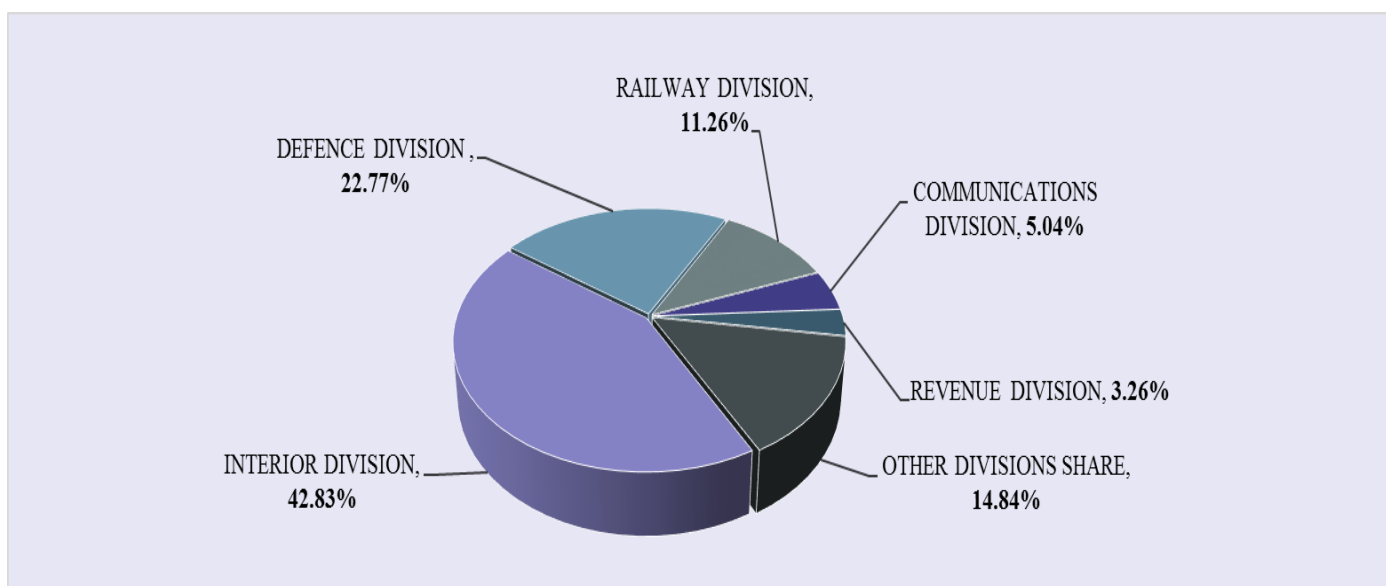
SECTION-B: MANPOWER DISTRIBUTION

19. Manpower distribution on the basis of Basic Scales in Main Ministries/Divisions/Attached Departments/Subordinate Offices is discussed in this section.

I. Manpower Distribution in Ministries/Divisions

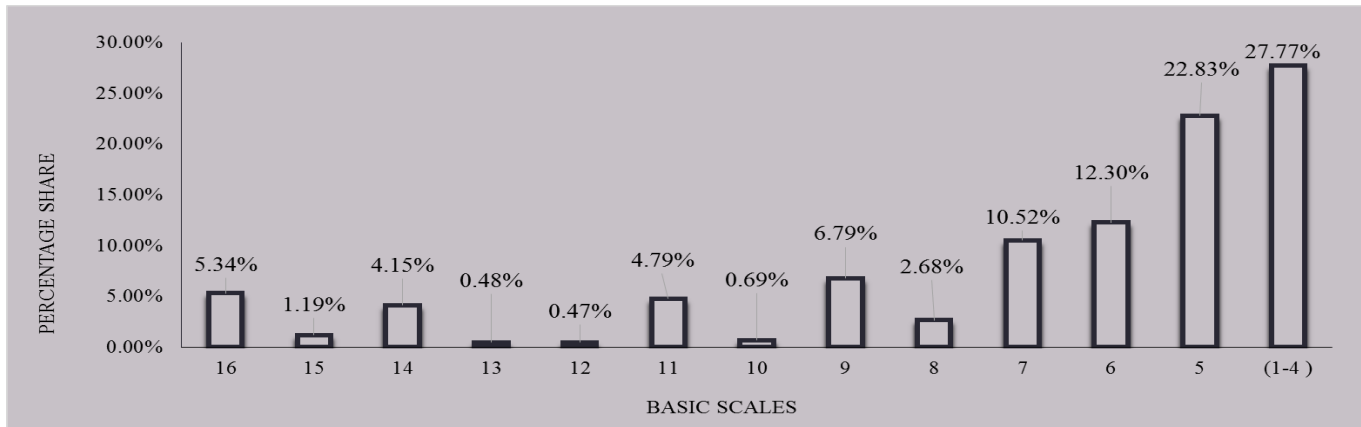
20. Among the divisions of the Federal Government, Interior Division is the largest administrative unit due to Civil Armed Forces (CAF). Which comes out to be 42.83% (252932) of the actual working strength of 590585. The second largest unit is the Defence Division with 22.77%, while Railways, Communications and Revenue Division with 11.26%, 5.04% and 3.26% rank third, fourth and fifth respectively while other divisions have cumulative share of 14.84%. Figure-10 describes the overall manpower distribution in different divisions.

Figure-10: Manpower Distribution in Divisions.



II. Basic Scale-wise Distribution of Employees

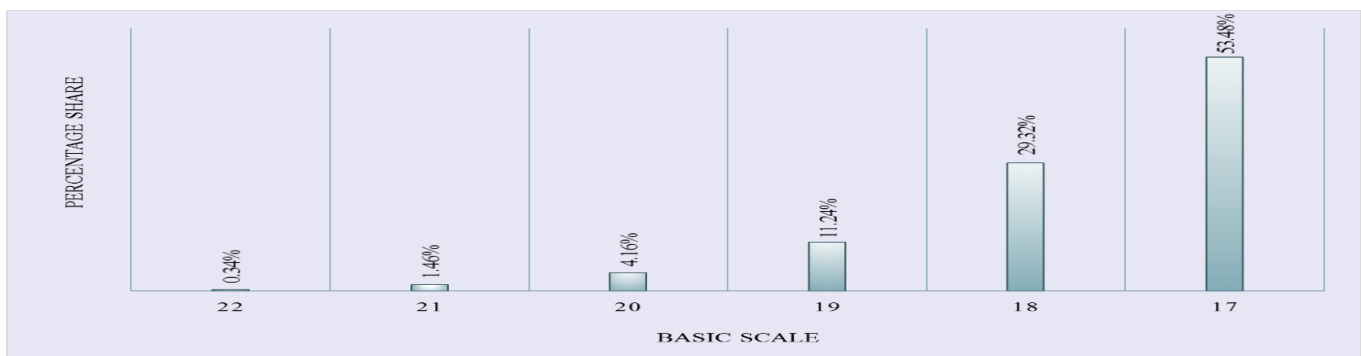
21. Basic scale-wise analysis shows that BS 1-4 has largest share of 27.77% among total 563574 working employees in BS 1-16 in the Federal Government. The second position goes to the employees working in BS-5 with 22.83%, the third, fourth and fifth positions are occupied by BS-6 with 12.30%, BS-7 with 10.52% and BS-9 with 6.79% respectively. However, BS-16 with 5.34%, BS-11 with 4.79%, BS-14 with 4.15%, BS-8 with 2.68% and BS-15 with 1.19% get sixth, seventh, eighth, ninth and tenth positions respectively. Remaining scales BS-12, BS-10, and BS-13 have less than 1% share of the total employees working in BS 1 to 16. Figure- 11 reflects actual percentage share of staff strength in Basic Scales from BS 1-16.

Figure-11: Basic Scale-wise Percentage Share of Employees Working against BS 1 to 16.

22. In the actual strength of 27011 officers working in BS 17-22 the percentage share of BS-17, BS-18, BS-19, BS-20, BS-21 and BS-22 are 53.48%, 29.32%, 11.24%, 4.16%, 1.46% and 0.34%, respectively. Figure-12 shows the percentage share of employees working in BS 17-22.

Table -7: Basic Scale-wise Percentage Share and Number of Employees Working in BS 17-22.

<i>BASIC SCALE</i>	<i>NUMBER OF EMPLOYEES</i>	<i>PERCENTAGE SHARE (%)</i>
22	91	0.34%
21	394	1.46%
20	1125	4.16%
19	3035	11.24%
18	7920	29.32%
17	14446	53.48%

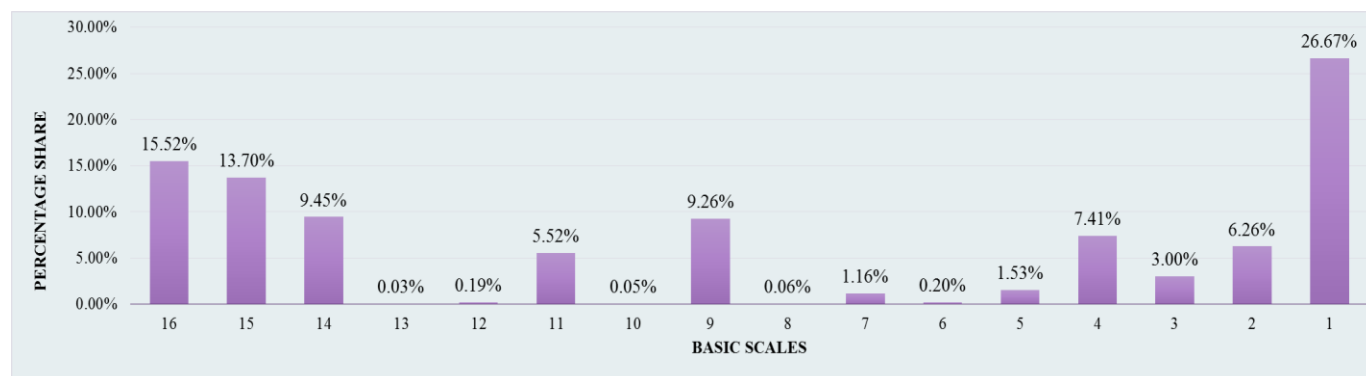
Figure-12: Basic Scale-Wise Percentage Share of Employees Working against BS 17 to 22.

III. Basic Scale-wise Distribution of Employees Working in Federal Secretariat

23. The analysis of employees in BS 1-16 working in the Federal Secretariat shows that BS-1 has 26.67% share in actual strength of 11063, BS-16 has 15.52%, BS-15 has 13.70%, BS-14 has 9.45%, BS-9 has 9.26%, BS-4 has 7.41%, BS-2 has 6.26%, BS-11 has 5.52%, BS-3 has 3.0%, BS-5 has 1.53% share

and BS-7 has 1.16% share while other scales have collective share of 0.53% among employees of BS 1-16. Figure-13 reveals percentage share of employees working in Federal Secretariat in 1-16.

Figure-13: Percentage Share of Employees Working in Federal Secretariat against BS 1-16.

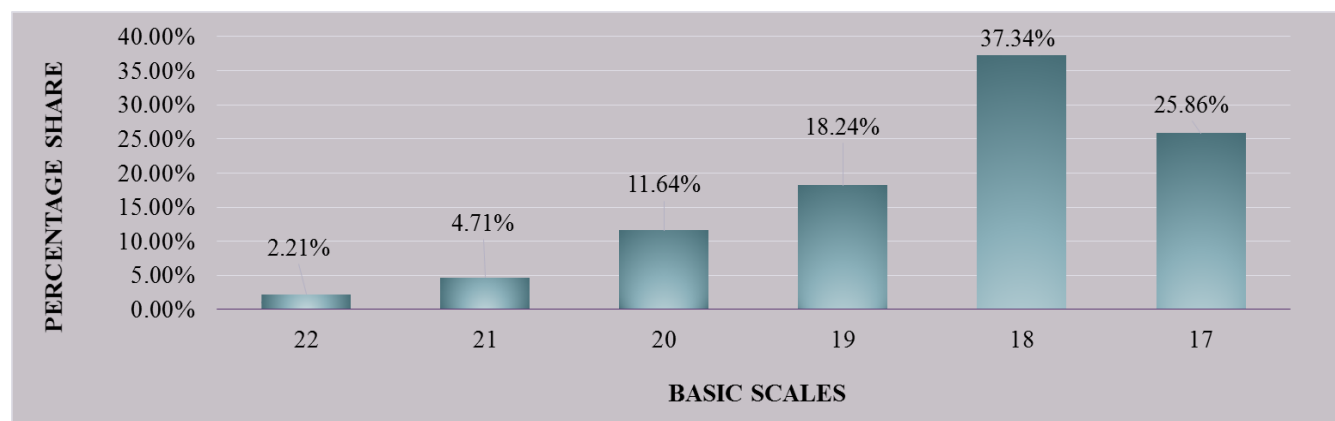


24. In respect to the actual strength of 2440 officers working in BS 17-22 in Federal secretariat, share of officers working against BS-18 is 37.34% while share of each BS-17, BS-19, BS-20, BS-21 and BS-22 is 25.86%, 18.24%, 11.64%, 4.71% and 2.21% respectively. Figure-14 shows actual number of employees working in Federal Secretariat in BS 17-22 with their percentage change.

Table -8: Actual Position of Employees Working in Federal Secretariat in BS 17-22

<i>BASIC SCALE</i>	<i>NUMBER OF EMPLOYEES</i>	<i>PERCENTAGE SHARE (%)</i>
22	54	2.21%
21	115	4.71%
20	284	11.64%
19	445	18.24%
18	911	37.34%
17	631	25.86%

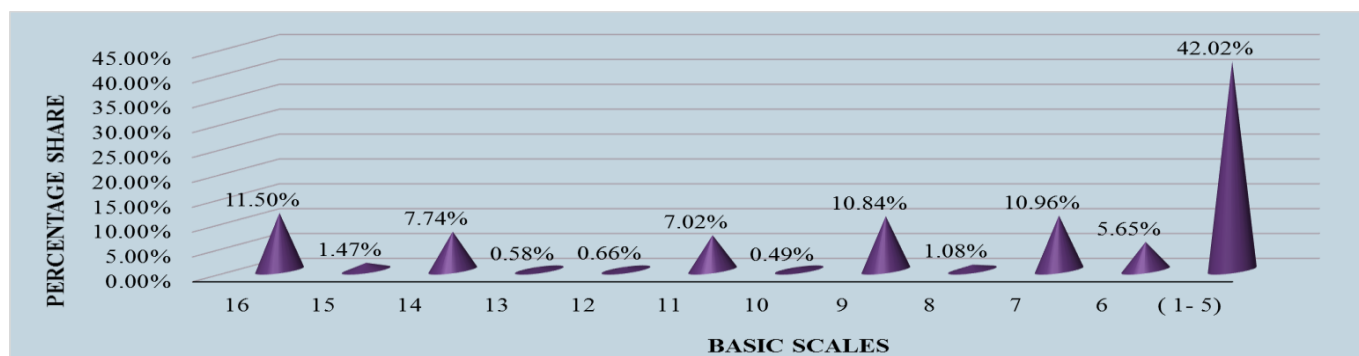
Figure-14: Percentage share of Employees Working in Federal Secretariat against BS 17-22.



IV. (A) Basic Scale-wise Distribution of Employees Working in Attached Departments (Excluding Civil Armed Forces)

25. Basic scale-wise analysis of employees working in attached departments shows that BS 1-5 have 42.02% share in the total strength of 213378 employees in BS 1-16. The employees of BS-16 have 11.50% share, BS-6 has 10.96%, BS-9 has 10.84%, BS-14 has 7.74%, BS-11 has 7.02%, BS-6 has 5.65%, BS-15 has 1.47% and BS-8 has 1.08% share while other scales have less than 1%. Figure-15 reflects percentage share of officials working in attached departments under Federal Government.

Figure-15: Employees Working in Attached Departments in BS 1-16.

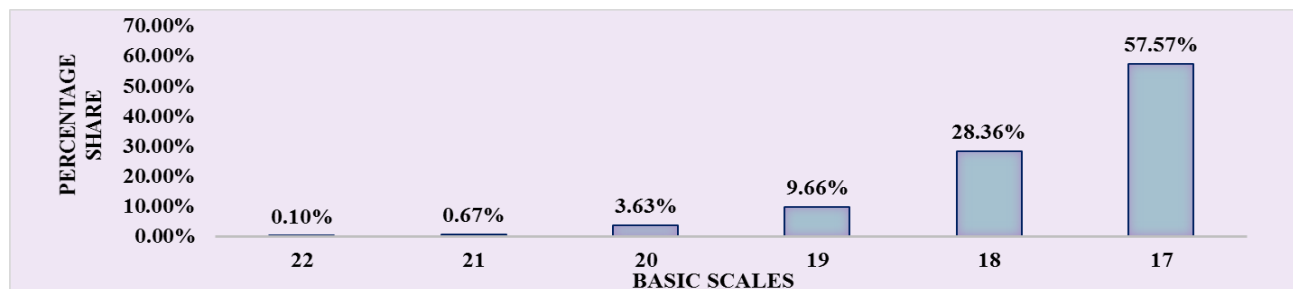


26. As regards the actual strength of 19162 officers in BS 17-22 in Attached Departments, BS-17, BS-18, BS-19, BS-20, BS-21 and BS-22 have share of 57.57%, 28.36%, 9.66%, 3.63%, 0.67% and 0.10%, respectively. Figure-16 reveals the percentage share of officers working in attached departments.

Table -9: Percentage Share and Number of Employees Working in Attached Departments

BASIC SCALE	NUMBER OF EMPLOYEES	PERCENTAGE SHARE (%)
22	19	0.10%
21	129	0.67%
20	695	3.63%
19	1852	9.66%
18	5435	28.36%
17	11032	57.57%

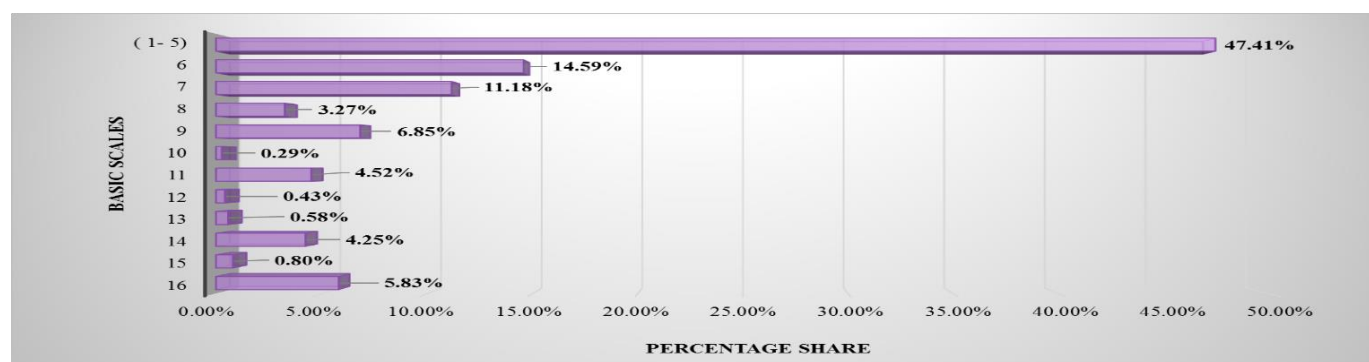
Figure-16: Percentage Share of Employees Working in Attached Departments against BS 17-22.



(B) Basic Scale-wise Distribution of Employees Working in Attached Departments (Including Civil Armed Forces)

27. Basic scale-wise analysis of employees working in attached departments shows that BS 1-5 have 47.41% share in the total number of 440769 employees in BS 1-16. The employees of BS-6 have 14.59%, BS-7 have 11.18%, BS-9 have 6.85%, BS-16 have 5.83%, BS-11 have 4.52%, BS-14 have 4.25% and BS-8 have 3.27% share, while other scales have less than 1% share. Figure-17 reflects percentage share of officials working in attached departments under Federal Government.

Figure-17: Employees Working in Attached Departments in BS 1-16.

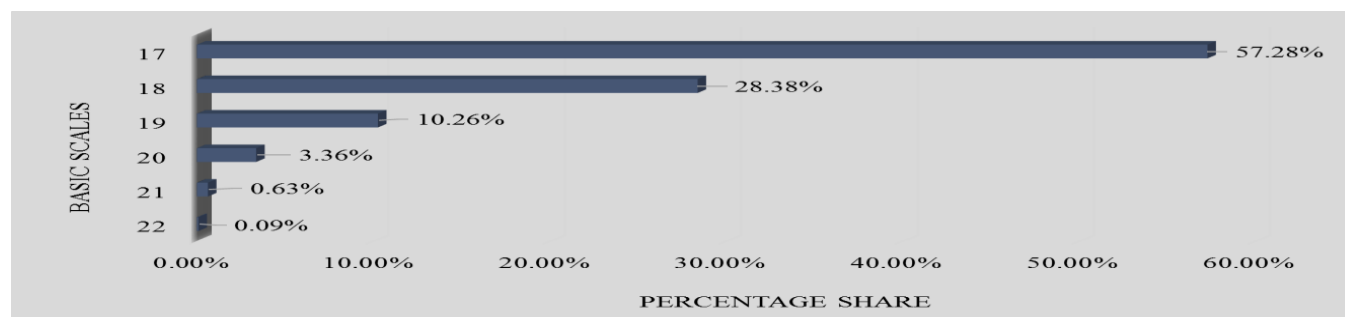


28. As regards the actual strength of 21380 officers working against BS 17-22 in Attached Departments, BS-17, BS-18, BS-19, BS-20, BS-21 and BS-22 have share of 57.28%, 28.38%, 10.26%, 3.36%, 0.63% and 0.09%, respectively. Figure-18 reveals the percentage share of officers working in attached departments.

Table -10: Percentage Share and Number of Employees Working in Attached Departments

BASIC SCALE	NUMBER OF EMPLOYEES	PERCENTAGE SHARE (%)
22	19	0.09
21	134	0.63
20	719	3.36
19	2194	10.26
18	6068	28.38
17	12246	57.28

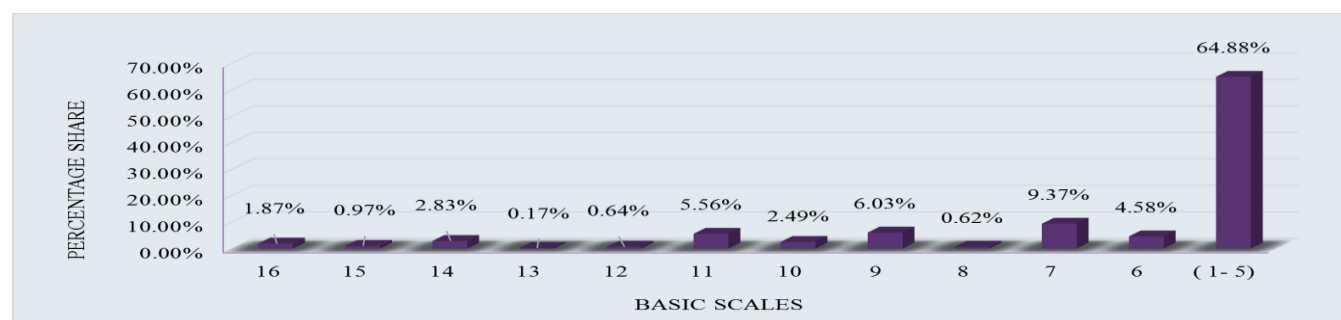
Figure-18: Percentage Share of Employees working in Attached Departments BS 17 to 22.



V. Basic Scale-wise Distribution of Employees Working in Subordinate Offices

29. Basic scale-wise analysis of employees working in subordinate offices shows that employees working against BS 1-5 have a share of 64.88% in the total strength of 104654 employees. The employees working against BS-7 have 9.37% share, BS-9 has 6.03%, BS-11 has 5.56%, BS-6 has 4.58%, BS-14 has 2.83%, BS-10 has 2.49% and BS-16 has 1.87% share, while other scales have less than 1% share. Figure-19 reflects percentage share of officials working in subordinate offices under Federal Government.

Figure-19: Percentage Share of Employees Working in Attached Departments against BS 1-16.

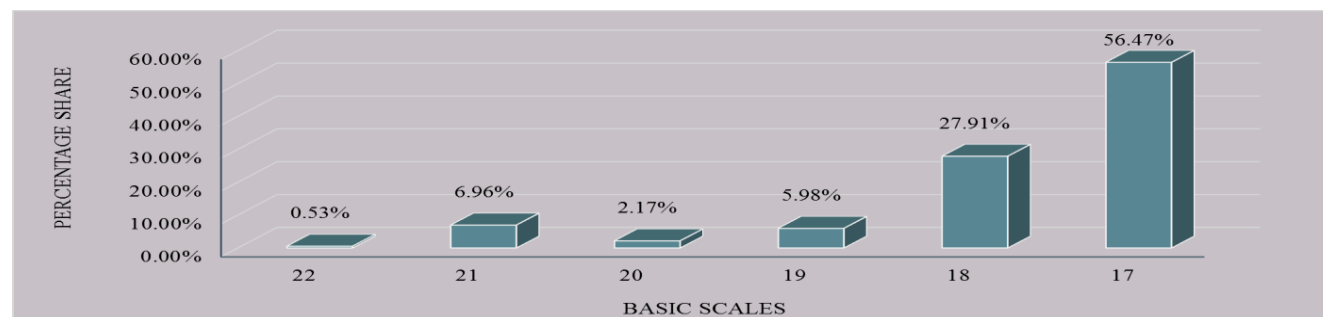


30. As regards the actual strength of 1523 officers working against BS 17-22 in subordinate offices, the percentage share of employees working against BS-17, BS-18, BS-19, BS-20, BS-21 and BS-22 is 56.47%, 27.91%, 5.98%, 2.17%, 6.96% and 0.53% share respectively. Figure-20 reveals the percentage share of officers working in subordinate offices.

Table -11: Percentage Share and Number of Employees Working in Subordinate offices.

<i>BASIC SCALE</i>	<i>NUMBER OF EMPLOYEES</i>	<i>PERCENTAGE SHARE (%)</i>
<i>22</i>	<i>8</i>	<i>0.53%</i>
<i>21</i>	<i>106</i>	<i>6.96%</i>
<i>20</i>	<i>33</i>	<i>2.17%</i>
<i>19</i>	<i>91</i>	<i>5.98%</i>
<i>18</i>	<i>425</i>	<i>27.91%</i>
<i>17</i>	<i>860</i>	<i>56.47%</i>

Figure-20: Percentage Share of Employees working in Attached Departments BS 17 to 22.



SECTION-C: DEPARTMENT-WISE DISTRIBUTION OF EMPLOYEES

31. Overall position of employees working in Main Ministries/Divisions/Attached Departments/Subordinate Offices is analyzed in this section of the bulletin.

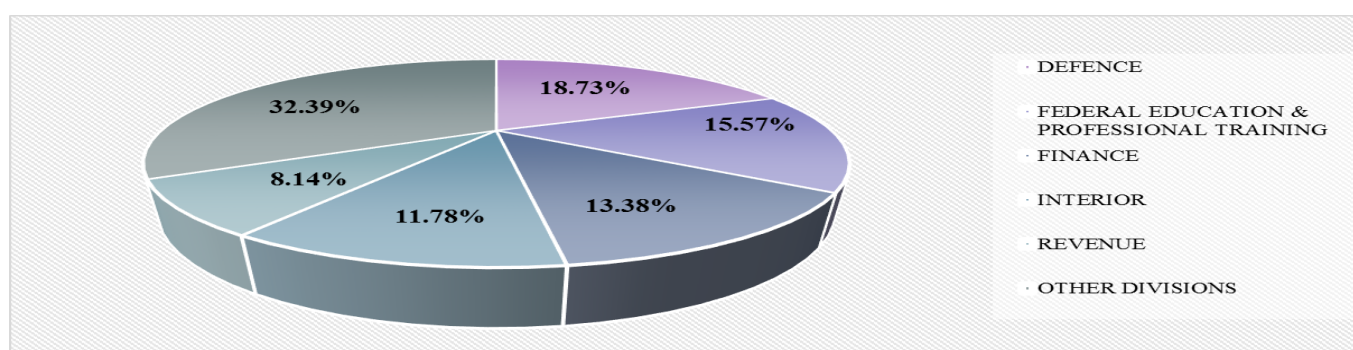
I. Overall Position of Employees in Divisions

32. Out of total actual working strength of 590585 employees in BS 1 to 22, only 27011 posts are occupied by the officers working against BS 17-22. Out of which, 18.93% of the officers belong to Defence Division followed by Federal Education & Professional Training Division with 15.57%, Finance Division with 13.38%, Interior Division and Revenue Division with 11.78% and 8.14% share respectively. Figure-21 reflects division-wise status and distribution of employees working in basic scale (17 to 22), including officers from occupational groups.

Table -12: Division-wise Distribution of Employees in BS 17-22.

<i>MINISTRY/ DIVISION</i>	<i>NUMBER OF EMPLOYEES</i>	<i>PERCENTAGE SHARE (%)</i>
<i>DEFENCE</i>	<i>5060</i>	<i>18.73%</i>
<i>FEDERAL EDUCATION & PROFESSIONAL TRAINING</i>	<i>4205</i>	<i>15.57%</i>
<i>FINANCE</i>	<i>3615</i>	<i>13.38%</i>
<i>INTERIOR</i>	<i>3182</i>	<i>11.78%</i>
<i>REVENUE</i>	<i>2200</i>	<i>8.14%</i>
<i>OTHER DIVISIONS</i>	<i>8749</i>	<i>32.39%</i>

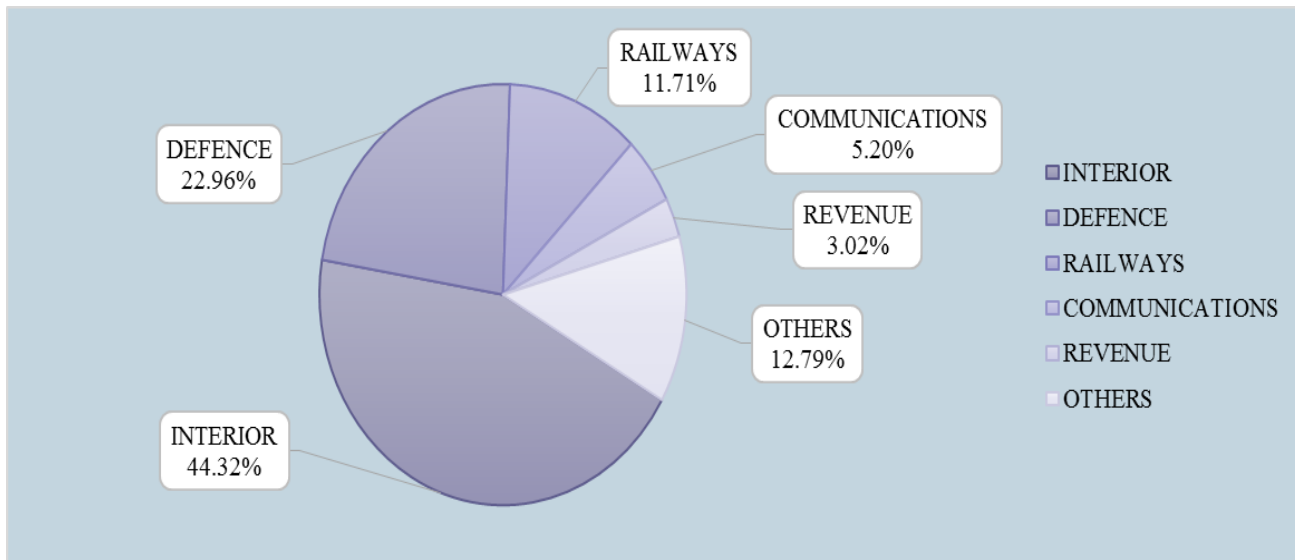
Figure-21: Division-wise Distribution of Employees in BS 17-22.



33. Moreover, out of the actual strength 563574 employees working in BS 1-16, Interior Division ranked first with 44.32% share due to Civil Armed Forces (CAF), followed by Defence Division with 22.96%, while Railways, Communications and Revenue Divisions ranked third, fourth and fifth with 11.71%, 5.20% and 3.02% shares respectively. The Figure-22 shows Division-wise distribution of employees working in BS 1-16 on the basis of actual working strength.

Table -13: Division-wise Distribution of Employees in BS 1-16.

<i>MINISTRY/ DIVISION</i>	<i>NUMBER OF EMPLOYEES</i>	<i>PERCENTAGE SHARE (%)</i>
<i>INTERIOR</i>	249750	44.32%
<i>DEFENCE</i>	129406	22.96%
<i>RAILWAYS</i>	65979	11.71%
<i>COMMUNICATIONS</i>	29321	5.20%
<i>REVENUE</i>	17043	3.02%
<i>OTHERS</i>	72075	12.79%

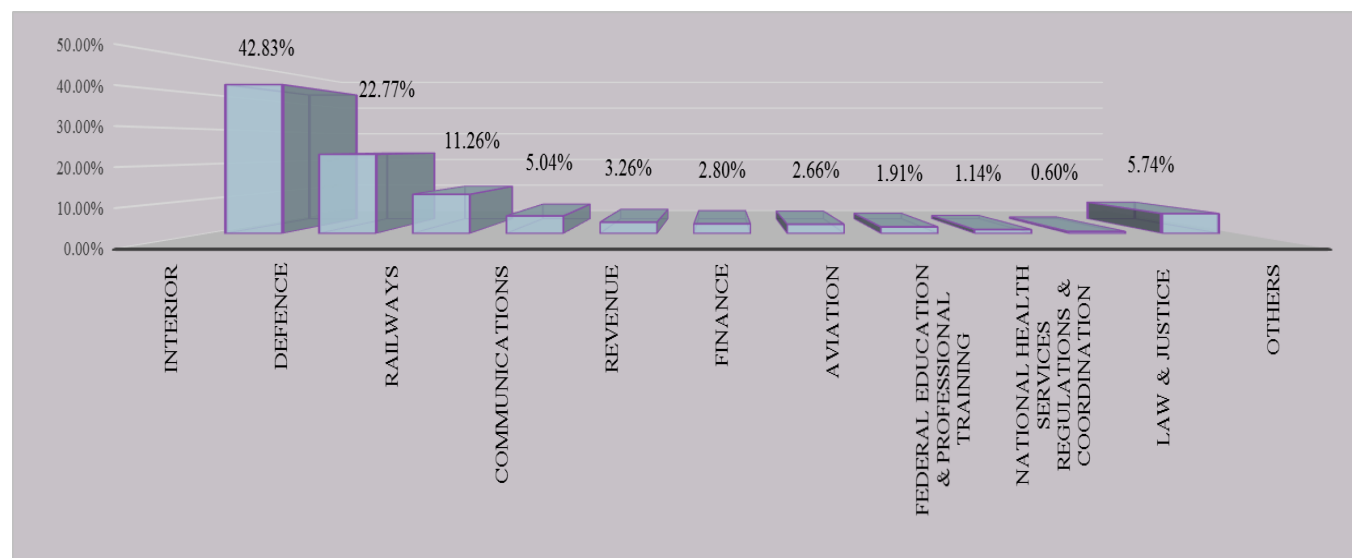
Figure-22: Division-wise Distribution of Employees in BS 1-16.

II. Ten Largest Divisions in Terms of Manpower

34. Ten largest Administrative Divisions are arranged in the Table-14 on the basis of actual working strength.

Table-14: Ten Largest Divisions in Terms of Manpower

<i>DIVISION</i>	<i>BS (1-16)</i>	<i>BS (17-22)</i>	<i>Total</i>
<i>INTERIOR</i>	249750	3182	252932
<i>DEFENCE</i>	129406	5060	134466
<i>RAILWAYS</i>	65979	519	66498
<i>COMMUNICATIONS</i>	29321	464	29785
<i>REVENUE</i>	17043	2200	19243
<i>FINANCE</i>	12895	3615	16510
<i>AVIATION</i>	15118	613	15731
<i>FEDERAL EDUCATION & PROFESSIONAL TRAINING</i>	7047	4205	11252
<i>NATIONAL HEALTH SERVICES REGULATIONS & COORDINATION</i>	5434	1286	6720
<i>LAW & JUSTICE</i>	3127	418	3545

Figure-23: Ten Largest Divisions in Terms of Manpower

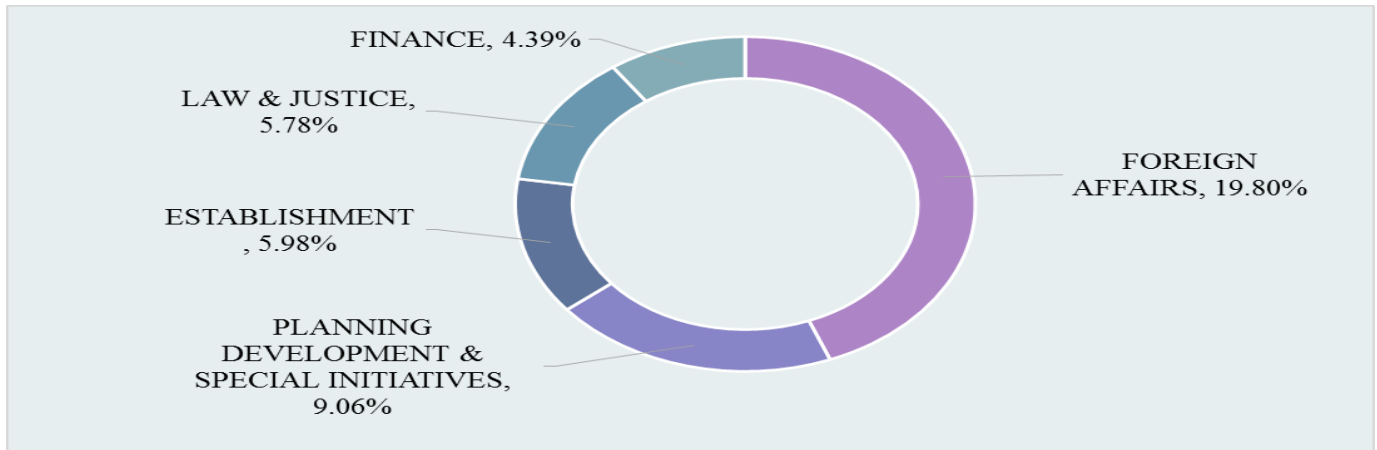
35. Table-12 shows that Interior, Defence and Railways are the largest divisions followed by Communications, Revenue, Finance, Aviation, Federal Education & Professional Training, National Health Services Regulations & Coordination Division and Law & Justice Division in terms of manpower. In Interior Division 249750 employees are working in BS 1-16 including employees of Civil Armed Forces (Punjab and Sindh) Rangers, Frontier Constabulary, Frontier Corps, Coast Guards and Gilgit Baltistan Scouts.

III. Position of Employees in Federal Secretariat

36. There are 13503 employees working in federal secretariat in total, out of those 2440 are working against BS 17-22 and 11063 are working against BS 1-16. Out of 2440 actual working strength of employees in BS 17-22, the major part i.e. 19.80% is working in Foreign Affairs Division, Planning Development & Special Initiatives Division ranks 2nd with 9.06% of the actual strength of BS 17-22, Establishment Division with 5.98%, Law & Justice Division with 5.78% and Finance Division with 4.39% share stand third, fourth and fifth respectively. The actual position of employees working in federal secretariat is reflected in Figure-24.

Table-15: Percentage Share of Employees Working in Federal Secretariat in BS 17-22

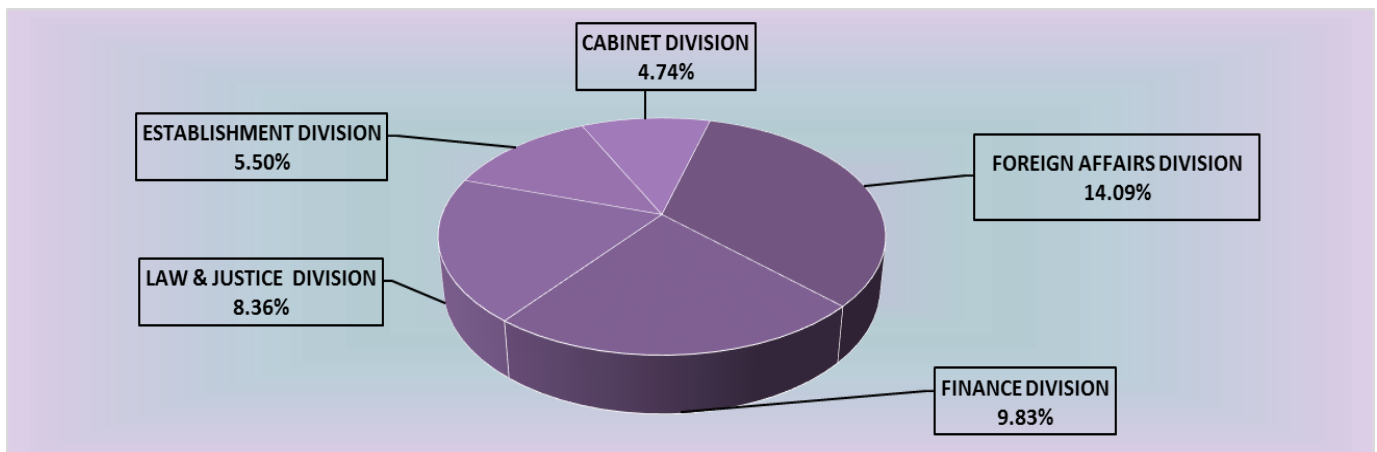
MINISTRY/DIVISION	NUMBER OF EMPLOYEES	PERCENTAGE SHARE (%)
FOREIGN AFFAIRS	483	19.80%
PLANNING DEVELOPMENT & SPECIAL INITIATIVES	221	9.06%
ESTABLISHMENT	146	5.98%
LAW & JUSTICE	141	5.78%
FINANCE	107	4.39%

Figure-24: Percentage Share of Employees Working in Federal Secretariat against BS 17-22.

37. There are 11063 employees working against BS 1-16 in Federal Secretariat, out of total employees working in Federal Secretariat 14.09% employees are working in Foreign Affairs Division, followed by Finance Division with 9.83%, Law & Justice Division, Establishment Division and Cabinet Division with 8.36%, 5.50% and 4.74% share respectively. The pie chart at Figure-25 shows actual employees of BS 1-16 working in federal secretariat.

Table-16: Percentage Share of Employees Working in Federal Secretariat against BS 1-16

<i>MINISTRY/ DIVISION</i>	<i>NUMBER OF EMPLOYEES</i>	<i>PERCENTAGE SHARE (%)</i>
<i>FOREIGN AFFAIRS DIVISION</i>	<i>1559</i>	<i>14.09%</i>
<i>FINANCE DIVISION</i>	<i>1088</i>	<i>9.83%</i>
<i>LAW & JUSTICE DIVISION</i>	<i>925</i>	<i>8.36%</i>
<i>ESTABLISHMENT DIVISION</i>	<i>608</i>	<i>5.49%</i>
<i>CABINET DIVISION</i>	<i>524</i>	<i>4.74%</i>

Figure-25: Percentage Share of Employees Working in Federal Secretariat against BS 1-16.

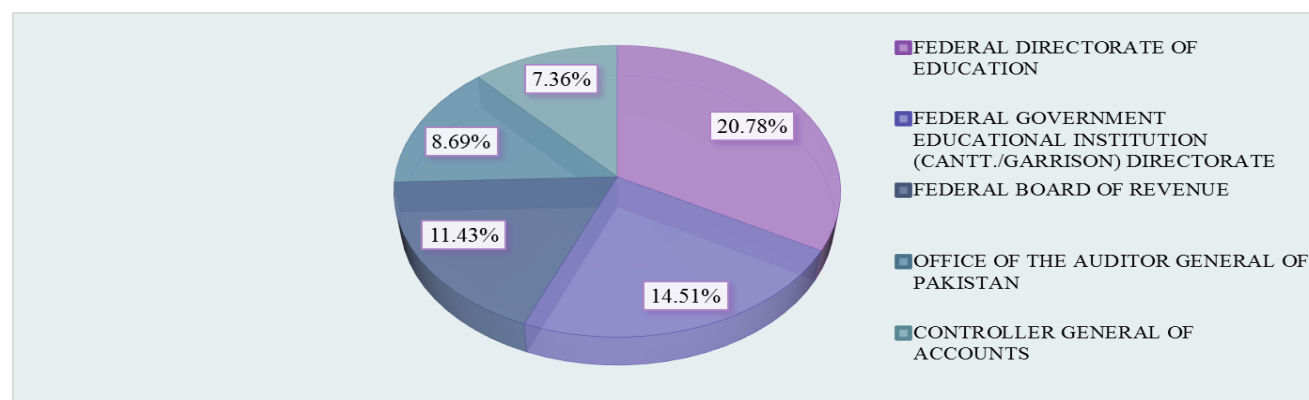
IV. Position of Employees in Attached Departments (Excluding Civil Armed Forces)

38. In total, 232540 employees of Federal Government have been working in attached departments offices other than federal Secretariat, Civil Armed Forces and subordinate offices and among these employees 19162 are working in BS 17-22 while 213378 are working in BS 1-16. For officers working in BS 17-22, the Federal Directorate of Education ranks first with 20.78%, Federal Government Educational Institutions (Cantt. / Garrison) Directorate with 14.51% and Federal Board of Revenue with 11.43% secured second & third positions respectively. Office of the Auditor General of Pakistan and Controller General of Accounts with 8.69% and 7.36% share remain fourth, fifth and sixth positions respectively. A pie chart at Figure-26 reflects the actual position of these employees.

Table-17: Percentage Share of Employees Working in Attached Departments against BS 17-22.

<i>ATTACHED DEPARTMENTS</i>	<i>NUMBER OF EMPLOYEES</i>	<i>PERCENTAGE SHARE (%)</i>
<i>FEDERAL DIRECTORATE OF EDUCATION</i>	3982	20.78%
<i>FEDERAL GOVERNMENT EDUCATIONAL INSTITUTION (CANTT./GARRISON) DIRECTORATE</i>	2780	14.51%
<i>FEDERAL BOARD OF REVENUE</i>	2191	11.43%
<i>OFFICE OF THE AUDITOR GENERAL OF PAKISTAN</i>	1666	8.69%
<i>CONTROLLER GENERAL OF ACCOUNTS</i>	1410	7.36%

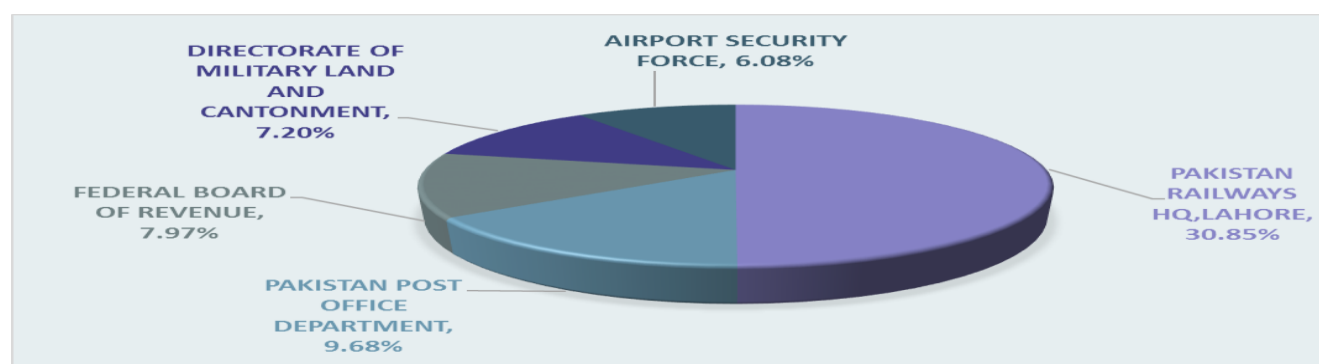
Figure-26: Percentage Share of Employees Working in Attached Departments against BS 17-22.



39. out of total 213378 employees working in attached departments in BS 1-16, Pakistan Railways and Pakistan Post Office Department rank first and second with 30.85% and 9.68% share respectively, whereas Federal Board of Revenue, Directorate of Military Land and Cantonment and Airport Security Force with 7.97%, 7.20% and 6.08% ranks third, fourth and fifth respectively. Figure-27 shows department-wise percentage shares of top five departments with highest number of employees.

Table-18: Percentage Share of Employees Working in Attached Departments against BS 1-16

<i>ATTACHED DEPARTMENTS</i>	<i>NUMBER OF EMPLOYEES</i>	<i>PERCENTAGE SHARE (%)</i>
PAKISTAN RAILWAYS HQ, LAHORE	65826	30.85%
PAKISTAN POST OFFICE DEPARTMENT	20664	9.68%
FEDERAL BOARD OF REVENUE	17009	7.97%
DIRECTORATE OF MILITARY LAND AND CANTONMENT	15360	7.20%
AIRPORT SECURITY FORCE	12975	6.08%

Figure-27: Percentage Share of Employees Working in Attached Departments against BS 1-16.

IV. Position of Employees in Subordinate Offices

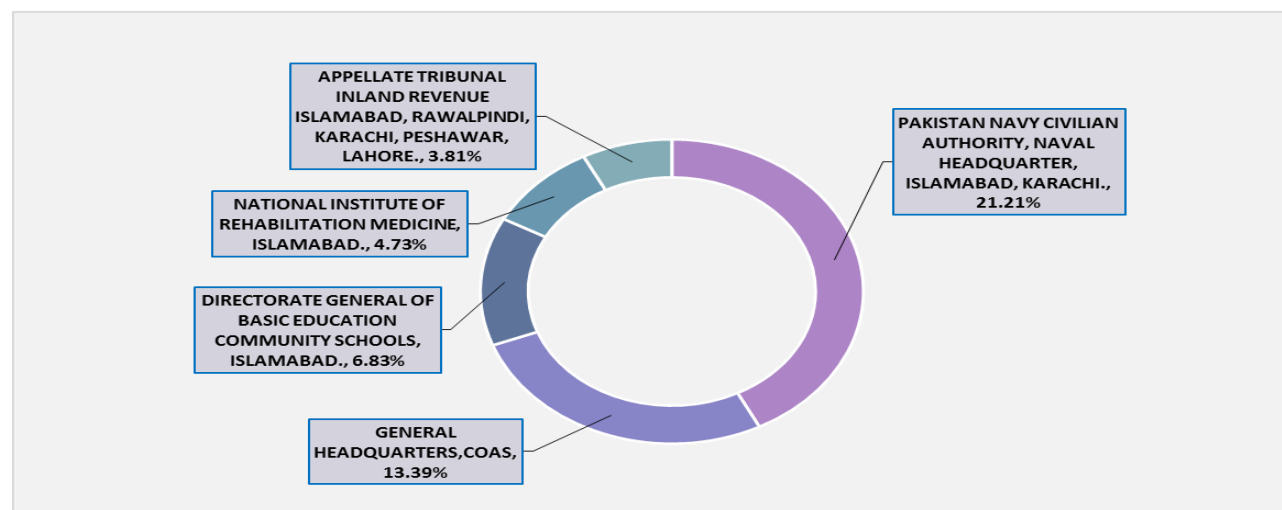
40. In total, 106177 employees of Federal Government have been working in subordinate offices and among these employees 1523 are working in BS 17-22 while 104654 are working in BS 1-16. For officers working in BS 17-22, the Pakistan Navy Civilian Authority, Naval Headquarter, Islamabad, Karachi ranks first with 21.21%, General Headquarters, COAS with 13.39% and Directorate General of Basic Education Community Schools, Islamabad with 6.83% secured second & third positions respectively. National Institute of Rehabilitation Medicine, Islamabad and Appellate Tribunal Inland Revenue Islamabad, Rawalpindi, Karachi, Peshawar, Lahore with 4.73% and 3.81% share remain fourth, and fifth positions respectively. A pie chart at Figure-28 reflects the actual position of these employees.

Table-19: Percentage Share of Employees Working in subordinate offices against BS 17-22.

<i>SUBORDINATE OFFICES</i>	<i>NUMBER OF EMPLOYEES</i>	<i>PERCENTAGE SHARE (%)</i>
PAKISTAN NAVY CIVILIAN AUTHORITY, NAVAL HEADQUARTER, ISLAMABAD, KARACHI.	323	21.21%
GENERAL HEADQUARTERS, COAS	204	13.39%

<i>DIRECTORATE GENERAL OF BASIC EDUCATION COMMUNITY SCHOOLS, ISLAMABAD.</i>	104	6.83%
<i>NATIONAL INSTITUTE OF REHABILITATION MEDICINE, ISLAMABAD.</i>	72	4.73%
<i>APPELLATE TRIBUNAL INLAND REVENUE ISLAMABAD, RAWALPINDI, KARACHI, PESHAWAR, LAHORE.</i>	58	3.81%

Figure-28: Percentage Share of Employees Working in subordinate offices in BS 17-22.

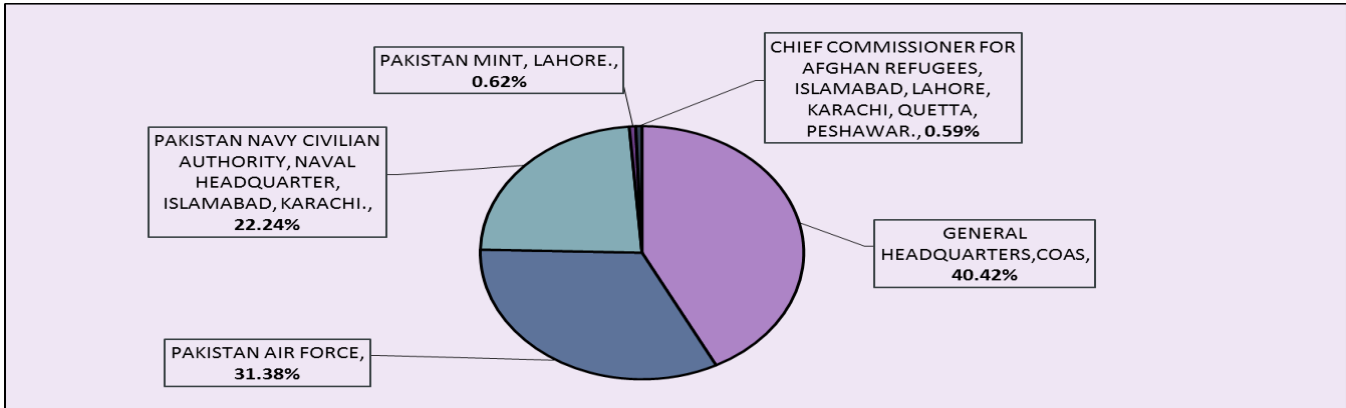


41. Out of total 104654 employees working in subordinate offices in BS 1-16, General Headquarters, COAS and Pakistan Air Force rank first and second with 40.42% and 31.38% share respectively, whereas Pakistan Navy Civilian Authority, Naval Headquarter, Islamabad, Karachi., Pakistan Mint, Lahore and Chief Commissioner For Afghan Refugees, Islamabad, Lahore, Karachi, Quetta, Peshawar. with 22.24%, 0.62% and 0.59% ranks third, fourth and fifth respectively. Figure-29 shows department-wise percentage shares of top five departments with highest number of employees.

Table-20: Percentage Share of Employees Working in subordinate offices against BS 1-16

<i>SUBORDINATE OFFICES</i>	<i>NUMBER OF EMPLOYEES</i>	<i>PERCENTAGE SHARE (%)</i>
<i>GENERAL HEADQUARTERS, COAS</i>	42296	40.42%
<i>PAKISTAN AIR FORCE</i>	32843	31.38%
<i>PAKISTAN NAVY CIVILIAN AUTHORITY, NAVAL HEADQUARTER, ISLAMABAD, KARACHI.</i>	23272	22.24%
<i>PAKISTAN MINT, LAHORE.</i>	644	0.62%
<i>CHIEF COMMISSIONER FOR AFGHAN REFUGEES, ISLAMABAD, LAHORE, KARACHI, QUETTA, PESHAWAR.</i>	614	0.59%

Figure-29: Percentage Share of Employees Working in subordinate offices against BS 1-16.



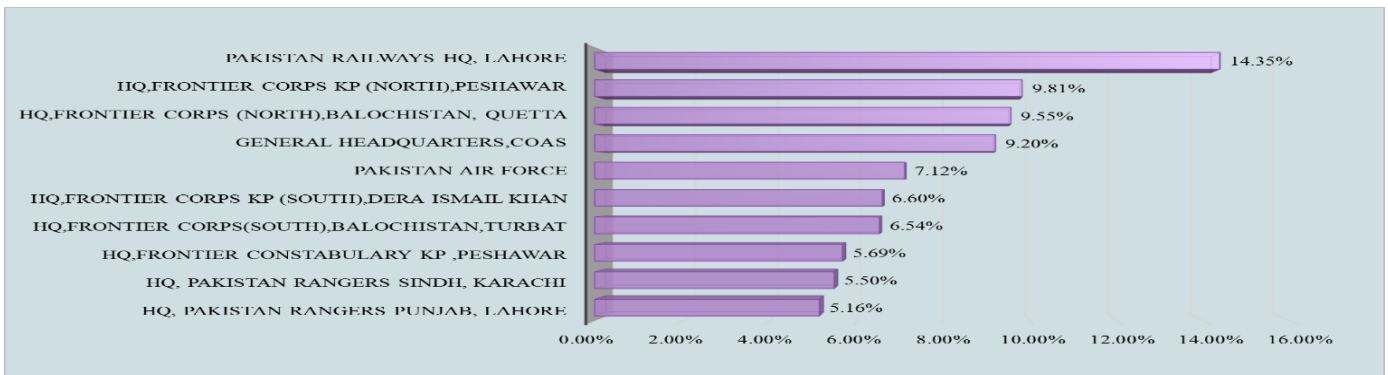
V. Ten Largest Attached Departments (Including Civil Armed Forces) in Terms of Manpower

42. Ten largest departments in terms of manpower are arranged in the Table-21 on the basis of actual working strength from BS 1 to 22 throughout the country.

Table-21: Ten Largest Departments in Terms of Manpower

<i>ATTACHED DEPARTMENTS (Including Civil Armed Forces)</i>	<i>NUMBER OF EMPLOYEES</i>		
	<i>BS (1-16)</i>	<i>BS (17-22)</i>	<i>TOTAL</i>
PAKISTAN RAILWAYS HQ, LAHORE	65826	474	66300
HQ, FRONTIER CORPS KP (NORTH), PESHAWAR	44952	383	45335
HQ, FRONTIER CORPS (NORTH), BALOCHISTAN, QUETTA	43754	394	44148
GENERAL HEADQUARTERS, COAS	42296	204	42500
PAKISTAN AIR FORCE	32843	35	32898
HQ, FRONTIER CORPS KP (SOUTH), DERA ISMAIL KHAN	30264	237	30501
HQ, FRONTIER CORPS (SOUTH), BALOCHISTAN, TURBAT	29972	250	30222
HQ, PAKISTAN RANGERS SINDH, KARACHI	24879	535	25414
HQ, FRONTIER CONSTABULARY KP, PESHAWAR	26245	50	26295
HQ, PAKISTAN RANGERS PUNJAB, LAHORE	23520	324	23844

Figure-30: Ten Largest Attached Departments (Including Civil Armed Forces)

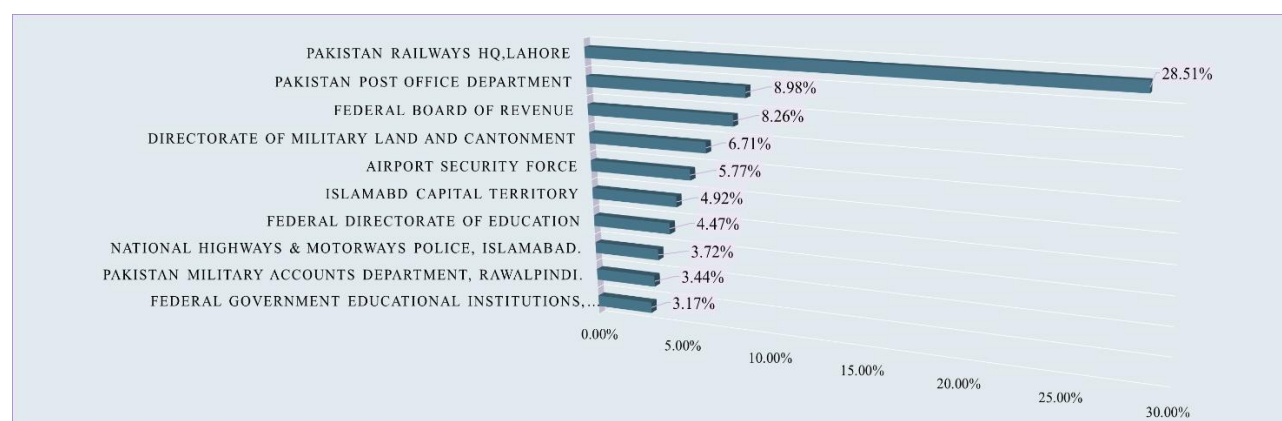


V. Ten Largest Attached Departments (Excluding Civil Armed Forces) in Terms of Manpower

Table-22: Ten Largest Departments in Terms of Manpower

<i>DEPARTMENTS</i> (Excluding Civil Armed Forces)	<i>NUMBER OF EMPLOYEES</i>		
	<i>BS (1-16)</i>	<i>BS (17-22)</i>	<i>TOTAL</i>
PAKISTAN RAILWAYS HQ,LAHORE	65826	474	66300
PAKISTAN POST OFFICE DEPARTMENT	20664	213	20877
FEDERAL BOARD OF REVENUE	17009	2191	19200
DIRECTORATE OF MILITARY LAND AND CANTONMENT	15360	238	15598
AIRPORT SECURITY FORCE	12975	432	13407
ISLAMABAD CAPITAL TERRITORY	11285	156	11441
FEDERAL DIRECTORATE OF EDUCATION	6417	3982	10399
NATIONAL HIGHWAYS & MOTORWAYS POLICE, ISLAMABAD.	8458	201	8659
PAKISTAN MILITARY ACCOUNTS DEPARTMENT, RAWALPINDI.	6718	1273	7991
FEDERAL GOVERNMENT EDUCATIONAL INSTITUTIONS, (CANTT./GARRISON) DIRECTORATE, RAWALPINDI.	4602	2780	7382

Figure-31: Ten Largest Attached Departments (Excluding Civil Armed Forces)



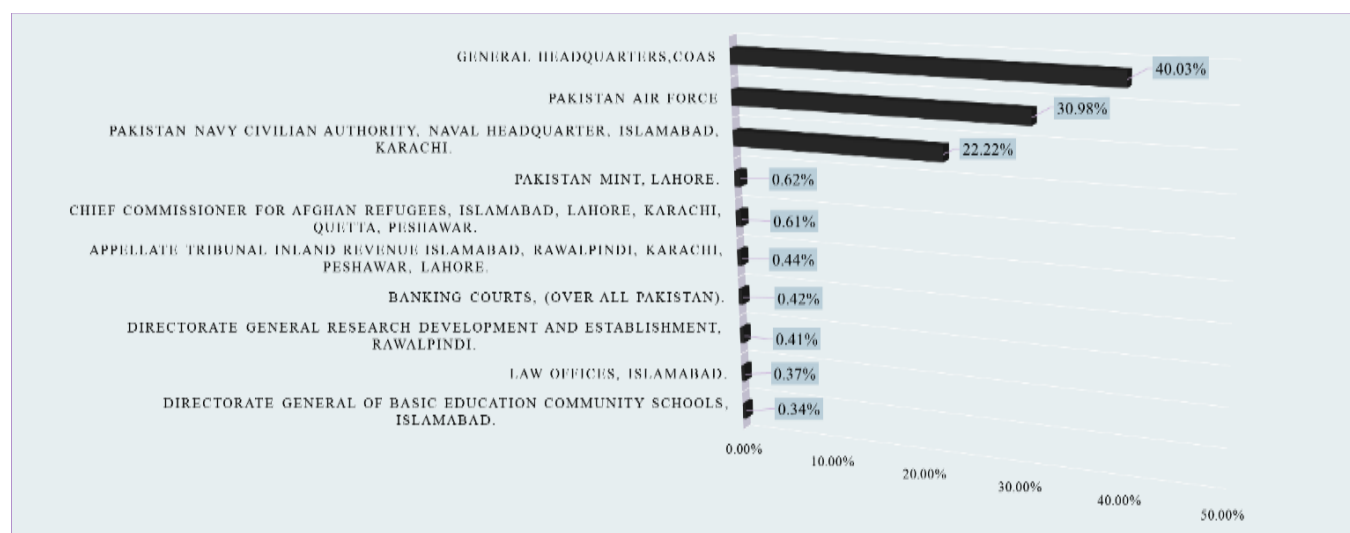
V. Ten Largest Subordinate Offices in Terms of Manpower

Table-23: Ten Largest Subordinate Offices in Terms of Manpower

<i>SUBORDINATE OFFICES</i>	<i>NUMBER OF EMPLOYEES</i>		
	<i>BS (1-16)</i>	<i>BS (17-22)</i>	<i>TOTAL</i>
GENERAL HEADQUARTERS, COAS	42296	204	42500
PAKISTAN AIR FORCE	32843	55	32898
PAKISTAN NAVY CIVILIAN AUTHORITY, NAVAL HEADQUARTER, ISLAMABAD, KARACHI.	23272	323	23595
PAKISTAN MINT, LAHORE.	644	11	655
CHIEF COMMISSIONER FOR AFGHAN REFUGEES, ISLAMABAD, LAHORE, KARACHI, QUETTA, PESHAWAR.	614	36	650

APPELLATE TRIBUNAL INLAND REVENUE ISLAMABAD, RAWALPINDI, KARACHI, PESHAWAR, LAHORE.	413	58	471
BANKING COURTS, (OVER ALL PAKISTAN).	412	31	443
DIRECTORATE GENERAL RESEARCH DEVELOPMENT AND ESTABLISHMENT, RAWALPINDI.	402	31	433
LAW OFFICES, ISLAMABAD.	388	0	388
DIRECTORATE GENERAL OF BASIC EDUCATION COMMUNITY SCHOOLS, ISLAMABAD.	256	104	360

Figure-32: Ten Largest Subordinate Offices in Terms of Manpower



SECTION-D: FEMALE EMPLOYEES WORKING IN MAIN MINISTRIES/DIVISIONS/ATTACHED DEPARTMENTS & SUBORDINATE OFFICES

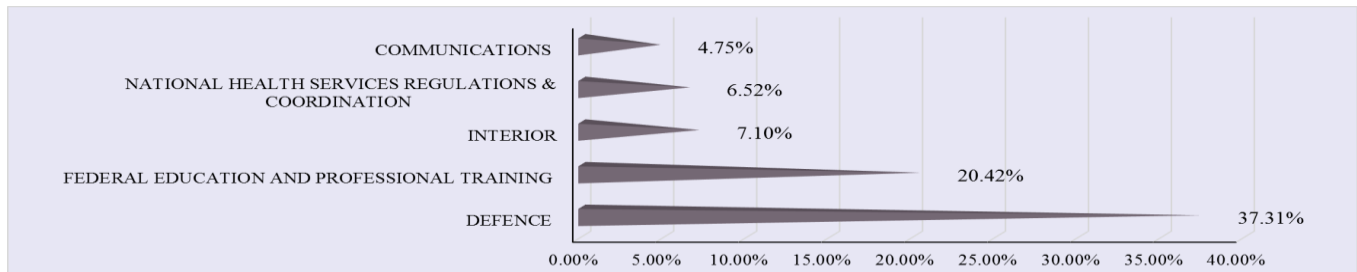
43. Basic scale-wise female working strength in Main Ministries / Division / Attached Departments / Subordinate Offices and year-wise trend has also been analyzed in this section.

1. Distribution of Female Employees Working in Ministries/Divisions

44. Total 30190 female employees are working in Federal Government, out of total, 6715 are working against BS 17-22 while 23475 are working against BS 1-16. The analysis reveals that the Defence Division is the largest administrative unit in terms of female employees with share of 37.31% out of total female employees. The second largest unit is the Federal Education & Professional Training Division with 20.42% of the total female employees. Interior, National Health Services Regulations & Coordination, and Aviation Divisions remain third, fourth and fifth with share of 7.10%, 6.52% and 4.75% respectively out of the total female employees. Bar chart at Figure-33 reflects overall manpower distribution of female employees in the above mentioned Divisions.

Table-24: Percentage Share of Female Employees Working in Divisions.

<i>DIVISION</i>	<i>NUMBER OF EMPLOYEES</i>	<i>PERCENTAGE SHARE (%)</i>
DEFENCE	11264	37.31%
FEDERAL EDUCATION AND PROFESSIONAL TRAINING	6165	20.42%
INTERIOR	2142	7.10%
NATIONAL HEALTH SERVICES REGULATIONS & COORDINATION	1969	6.52%
COMMUNICATIONS	1434	4.75%

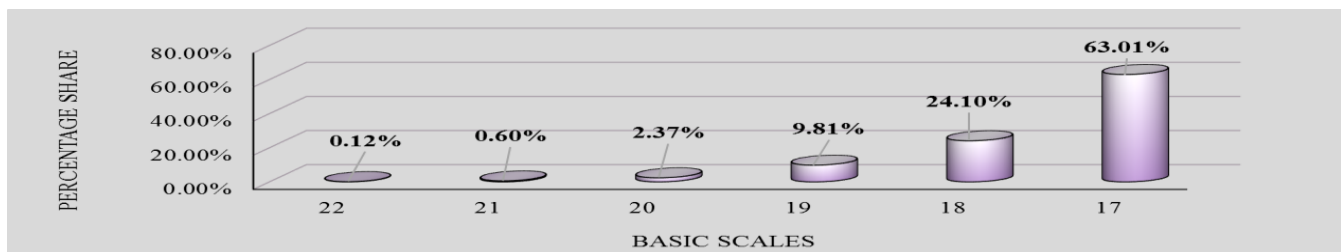
Figure-33: Percentage Share of Female Employees Working in Divisions.

II. Basic Scale-wise Distribution of Female Employees

45. Basic scale-wise analysis of actual strength of 30190 female employees shows that share of BS 17-22 is 22.24%. Out of 6715 female employees in BS 17 to 22, 63.01% are in BS-17, 24.10% in BS-18, 9.81% in BS-19, 2.37% in BS-20, 0.60% in BS-21 and 0.12% are in BS-22 working in Federal Government. Figure-34 shows these shares.

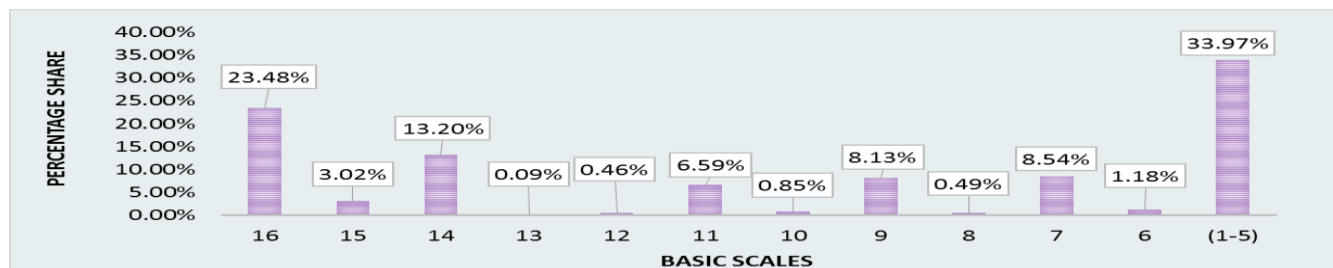
Table-25: Percentage Share of Female Employees Working in BS 17-22

<i>BASIC SCALES</i>	<i>NUMBER OF EMPLOYEES</i>	<i>PERCENTAGE SHARE (%)</i>
22	8	0.12%
21	40	0.60%
20	159	2.37%
19	659	9.81%
18	1618	24.10%
17	4231	63.01%

Figure-34: Percentage Share of Female Employees Working in BS 17-22.

46. Among 23475 female employees working in BS 1-16, 33.97% are working against BS (1-5), 23.48% in BS-16, 13.20% in BS-14, 8.54% in BS-7, 8.13% in BS-9, 6.59% in BS-11, 3.02% in BS-15 and 1.18% in BS-6 while other scales have minor share. Figure-35 depicts these percentage shares.

Figure-35: Percentage Share of Female Employees Working in BS 1-16.



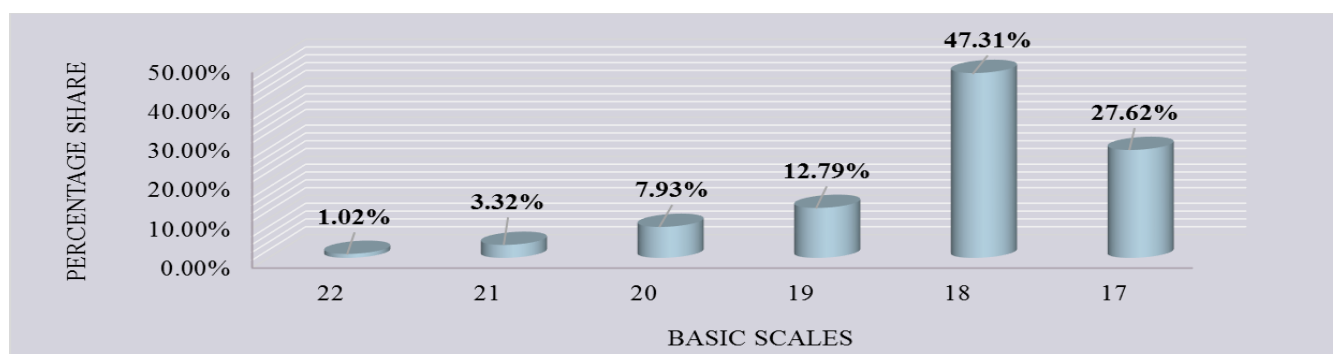
III. Distribution of Female Employees Working in Federal Secretariat

47. In Federal Secretariat, the total working strength of female employees is 986 out of which 39.66% are working against BS 17 to 22 while 60.34% are working against BS 1 to 16. Out of total 391 female officers working in Federal Secretariat, 47.31% in BS-18, 27.62% in BS-17, 12.79% in BS-19, 7.93% in BS-20, 3.32% in BS-21 and 1.02% are working in BS-22. Pie chart in Figure-36 reflects of percentage share of female officers working in Federal Secretariat.

Table- 26: Female Employees Working in the Federal Secretariat in BS 17-22

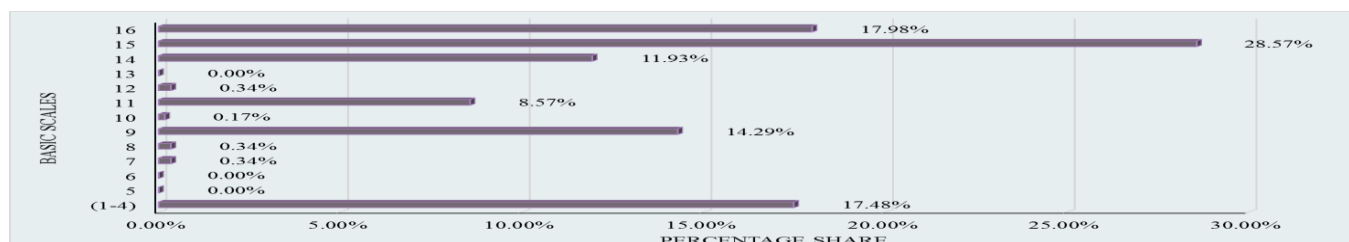
<i>BASIC SCALES</i>	<i>NUMBER OF EMPLOYEES</i>	<i>PERCENTAGE SHARE (%)</i>
22	4	1.02%
21	13	3.32%
20	31	7.93%
19	50	12.79%
18	185	47.31%
17	108	27.62%

Figure-36: Female Employees Working in Federal Secretariat in BS 17-22.



48. The number of female employees in BS 1 to 16 working in Federal Secretariat is 595, out of which, 28.57% in BS-15, 17.98% in BS-16, 17.48% in BS-(1-4), 14.29% in BS-9, 11.93% in BS-14 and 8.57% in BS -11 are working in the Federal Secretariat. The Bar chart in Figure-37 reflects the percentage share of female officials working in the Federal Secretariat in BS 1 to 16.

Figure-37: Female Employees Working in Federal Secretariat in BS 1-16.



IV. Female Employees Working in Attached Departments

49. In total, 22018 females are working in attached departments, out of that 5824 are working against BS 17 to 22 with share of 26.45%. However, 63.35% in B-17, 22.65% in BS-18, 9.72% in BS-19, 2.01% in BS-20, 0.24% working in BS-21 and 0.03% in BS-22. These percentages are reflected in Figure-38. However, out of 16194 females in BS 1 to 16 working in attached departments, 32.04% in BS-16, 20.95% in BS-(1-5), 17.26% in BS-14, 9.05% in BS-7, 7.97% in BS-9, 7.12% in BS-11 and 2.78% are in BS 15, while other scales have minor share. Figure-39 shows the percentage shares of female officials working in attached departments.

Table- 27: Percentage Share of Female Employees Working in Attached Departments against BS 17-22

<i>BASIC SCALES</i>	<i>NUMBER OF EMPLOYEES</i>	<i>PERCENTAGE SHARE (%)</i>
22	2	0.03%
21	14	0.24%
20	117	2.01%
19	566	9.72%
18	1319	22.65%
17	3806	65.35%

Figure-38: Female Employees Working in Attached Departments in BS 17-22.

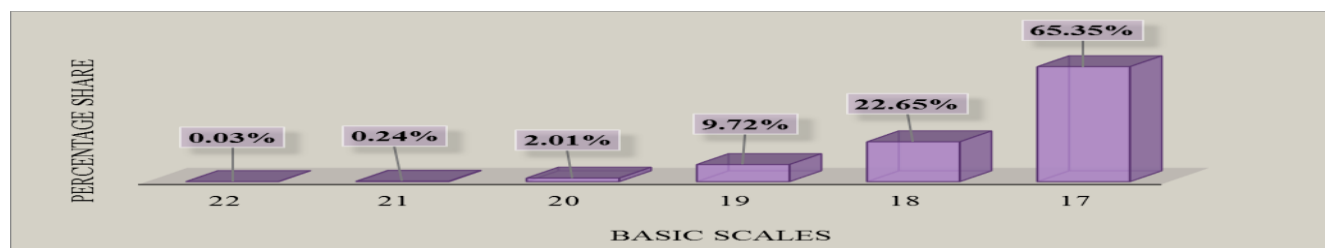
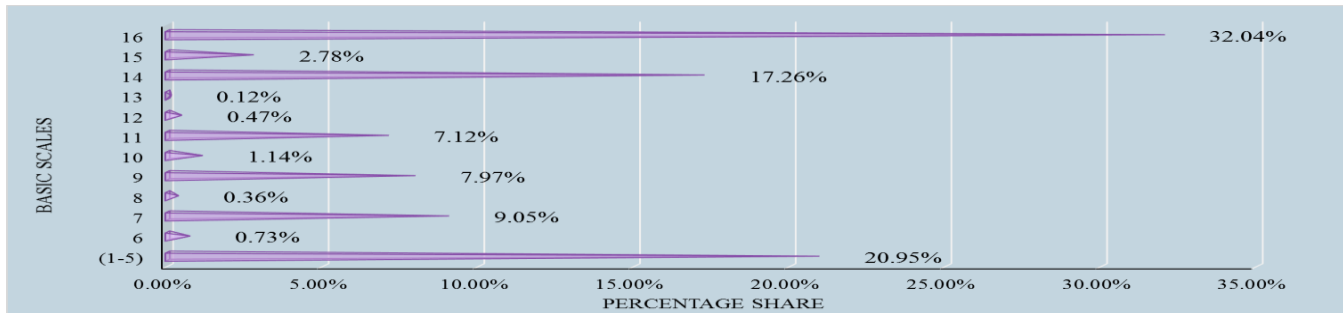


Figure-39: Female Employees Working in Attached Departments in BS 1-16.

V. Female Employees Working in Subordinate Offices

50. Total 6699 females are working in Subordinate Offices, out of which 325 are working in BS 17 to 22 i.e. 4.85% share. 65.35% in B-17, 22.65% in BS-18, 9.72% in BS-19, 2.01% in BS-20, 0.24% working in BS-21 and 0.03% in BS-22. These percentages are reflected in Figure-40. However, out of 6374 females in BS 1 to 16 working in Subordinate Offices, 38.05% in BS-1, 25.12% in BS-2, 8.32% in BS-7, 7.36% in BS-9, 4.64% in BS-11, 2.97% in BS-14, 2.84% in BS-4, 2.71% in BS-16, 2.62% in BS-5 and 2.49% are in BS-6, while other scales have minor share. Figure-41 shows the percentage shares of female officials working in Subordinate Offices.

Table- 28: Female Employees Working in Subordinate Offices in BS 17-22

<i>BASIC SCALES</i>	<i>NUMBER OF EMPLOYEES</i>	<i>PERCENTAGE SHARE (%)</i>
22	1	0.03%
21	11	0.24%
20	5	2.01%
19	22	9.72%
18	61	22.65%
17	225	65.35%

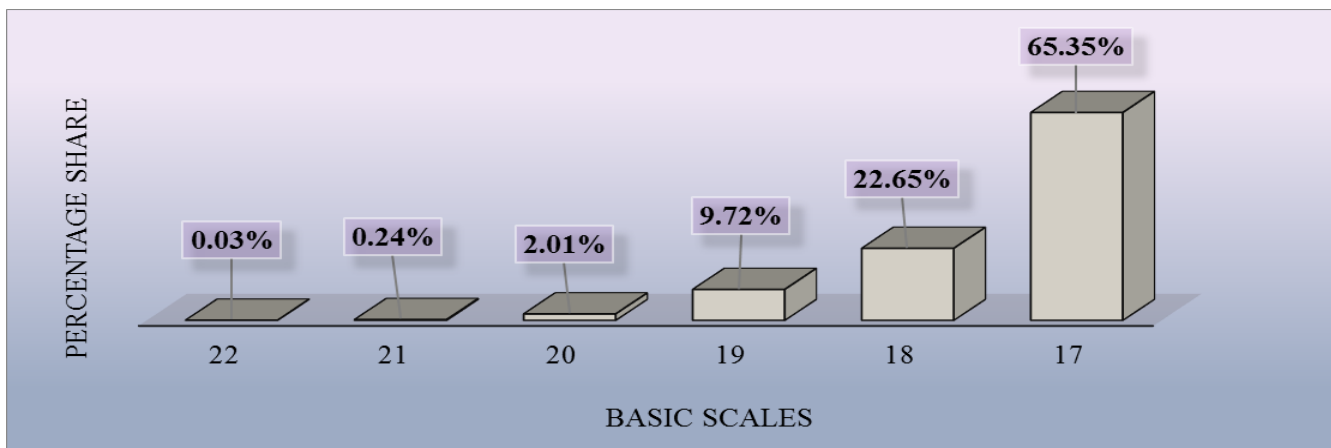
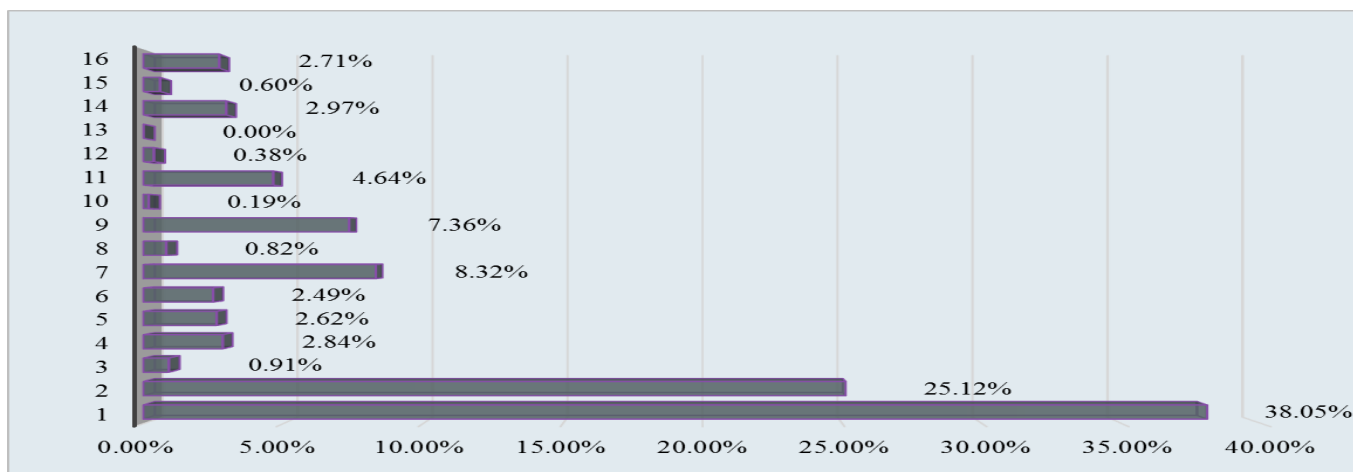
Figure-40: Percentage Share of Female Employees Working in Subordinate Offices against BS 17-22.

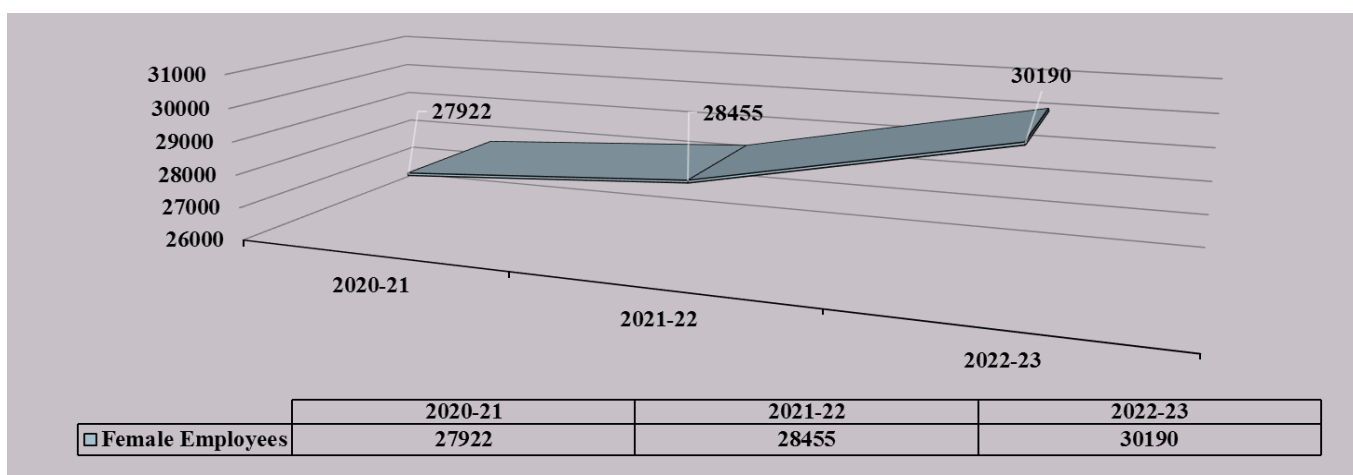
Figure-41: Percentage Share of Female Employees Working in Subordinate Offices against BS 1-16.



VI. Trend Analysis of Female Employment Status in Federal Government

51. Federal Government has reserved 10% quota for employment of women to all posts across the board in Federal Government services including CSS to be filled by direct recruitment, in addition to their participation in the open merit. This reservation will count as part of overall provincial quota and will be calculated against the quota of the province of origin of women candidates. Besides the fact that recruitment and retirement is a cyclic process, the number of female employees increased during 2022-2023. Trend analysis of last three years is reflected in Figure-42.

Figure-42: Trend Analysis of Female Employment (2020-23)



SECTION-E: EMPLOYEES OF CONSTITUTIONAL BODIES

52. This portion depicts the analysis of Federal Government employees working in Constitutional Bodies of Federal Government. The analysis reflect basic scale-wise employee's position and number of female employees working in the Constitutional Bodies.

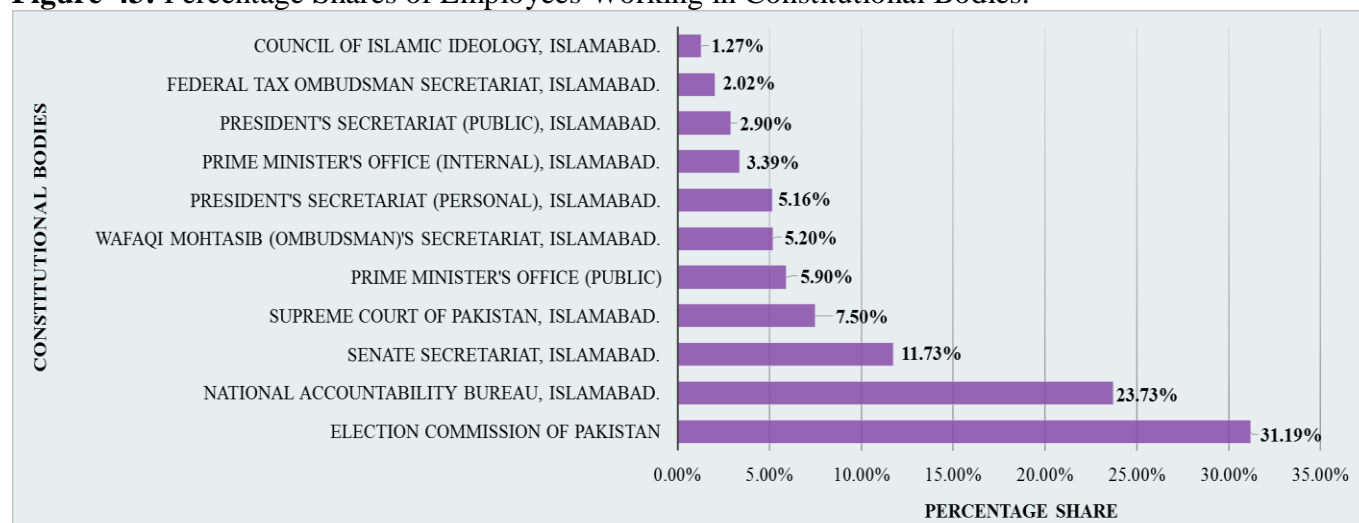
I. Overall Position of Employees working in Constitutional Bodies

53. There are 8756 employees working in Constitutional Bodies in total, Election Commission of Pakistan has highest number of employees i.e. (2731) with 31.19% share, followed by National Accountability Bureau with (2078) 23.73% share, Senate Secretariat with (1027) 11.73% share, Supreme Court of Pakistan with (657) 7.50% share, Prime Minister's Office (Public) with (517) 5.90% share, Wafaqi Mohtasib (Ombudsman)'s Secretariat with (455) 5.20% share, President's Secretariat (Personal) with (452) 5.16% share, Prime Minister's Office (Internal) with (297) 3.39% share, President's Secretariat (Public) with (254) 2.90% share, Federal Tax Ombudsman Secretariat with (177) 2.02% share and Council of Islamic Ideology with (111) 1.27% share respectively. Figure-43 shows the percentage shares of employees working in constitutional bodies.

Table- 29: Percentage Share of Employees Working in Constitutional Bodies.

<i>CONSTITUTIONAL BODIES</i>	<i>NUMBER OF EMPLOYEES</i>	<i>PERCENTAGE SHARE (%)</i>
<i>Election Commission of Pakistan</i>	<i>2731</i>	<i>31.19%</i>
<i>National Accountability Bureau, Islamabad.</i>	<i>2078</i>	<i>23.73%</i>
<i>Senate Secretariat, Islamabad.</i>	<i>1027</i>	<i>11.73%</i>
<i>Supreme Court of Pakistan, Islamabad.</i>	<i>657</i>	<i>7.50%</i>
<i>Prime Minister's Office (Public)</i>	<i>517</i>	<i>5.90%</i>
<i>Wafaqi Mohtasib (Ombudsman)'s Secretariat, Islamabad.</i>	<i>455</i>	<i>5.20%</i>
<i>President's Secretariat (Personal), Islamabad.</i>	<i>452</i>	<i>5.16%</i>
<i>Prime Minister's Office (Internal), Islamabad.</i>	<i>297</i>	<i>3.39%</i>
<i>President's Secretariat (Public), Islamabad.</i>	<i>254</i>	<i>2.90%</i>
<i>Federal Tax Ombudsman Secretariat, Islamabad.</i>	<i>177</i>	<i>2.02%</i>
<i>Council of Islamic Ideology, Islamabad.</i>	<i>111</i>	<i>1.27%</i>

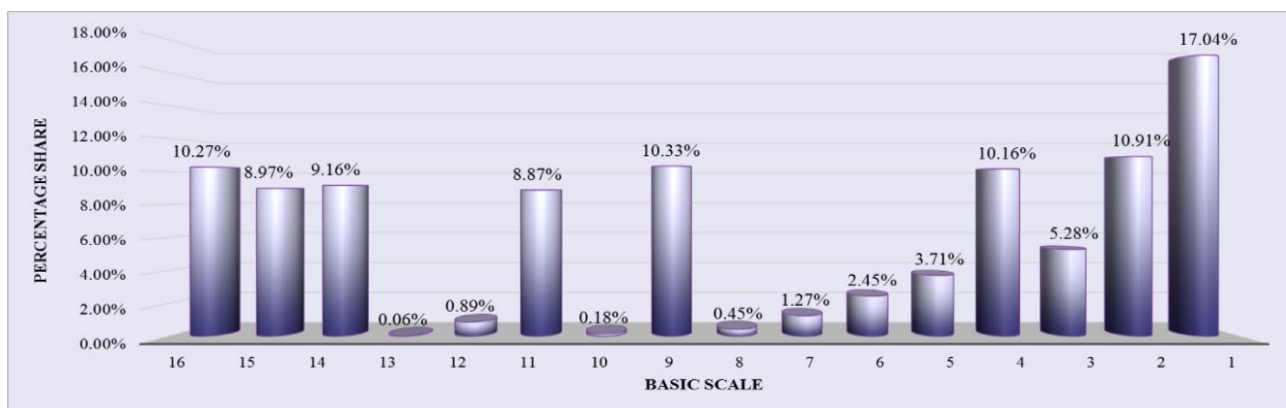
Figure-43: Percentage Shares of Employees Working in Constitutional Bodies.



II. Basic Scale-wise Distribution of Employees Working in Constitutional Bodies

54. The analysis of employees in BS 1-16 7088 working in Constitutional Bodies shows that BS-1 has 17.04% share in actual strength of 8756 employees. BS-2 has 10.91%, BS-9 has 10.33%, BS-16 has 10.27%, BS-4 has 10.16%, BS-14 has 9.16%, BS-11 has 8.87% and BS-15 has 8.97% share while other scales have less than 5% share. Figure-44 reveals percentage share of officials working in Constitutional Bodies.

Figure-44: Employees Working in Constitutional Bodies in BS 1-16.

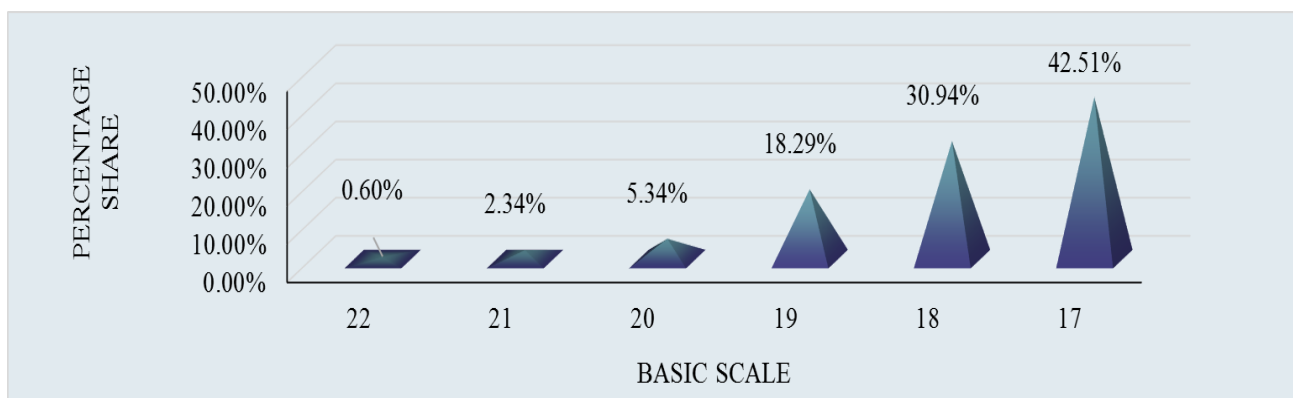


55. In respect of the actual strength of 1668 officers working in BS 17-22, share of BS-17 is 42.51% while share of each, BS-18, BS-19, BS-20, BS-21 and BS-22 is 30.94%, 18.29%, 5.34%, 2.34% and 0.60%, respectively. Figure-45 shows actual position of employees working in Constitutional Bodies in BS 17-22.

Table-30: Employees Working in Constitutional Bodies in BS 17-22.

<i>BASIC SCALES</i>	<i>NUMBER OF EMPLOYEES</i>	<i>PERCENTAGE SHARE (%)</i>
22	10	0.60
21	39	2.34
20	89	5.34
19	305	18.29
18	516	30.94
17	709	42.51

Figure-45: Employees Working in Constitutional Bodies in BS 17-22.



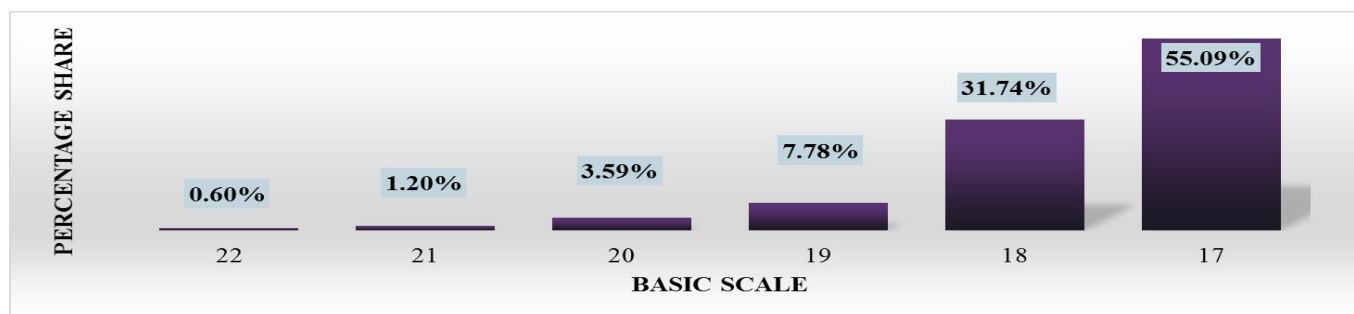
III. Distribution of Female Employees Working in Constitutional Bodies

56. In Constitutional Bodies, the total working strength of female employees is 487 out of which 35.93% are in BS 17 to 22 while 64.07% are in BS 1 to 16. Out of total female officers working in Constitutional Bodies, 52.57% are in BS-17, 30.29% in BS-18, 12.0% in BS-19, 3.43% in BS-20 and 1.14% in BS-21 and 0.57% are working in BS-22. Figure-46 shows the percentage shares of female officers working in Constitutional Bodies.

Table-31: Female Employees in Constitutional Bodies in BS 17-22.

<i>BASIC SCALES</i>	<i>NUMBER OF EMPLOYEES</i>	<i>PERCENTAGE SHARE (%)</i>
22	1	0.60%
21	2	1.20%
20	6	3.59%
19	13	7.78%
18	53	31.74%
17	92	55.09%

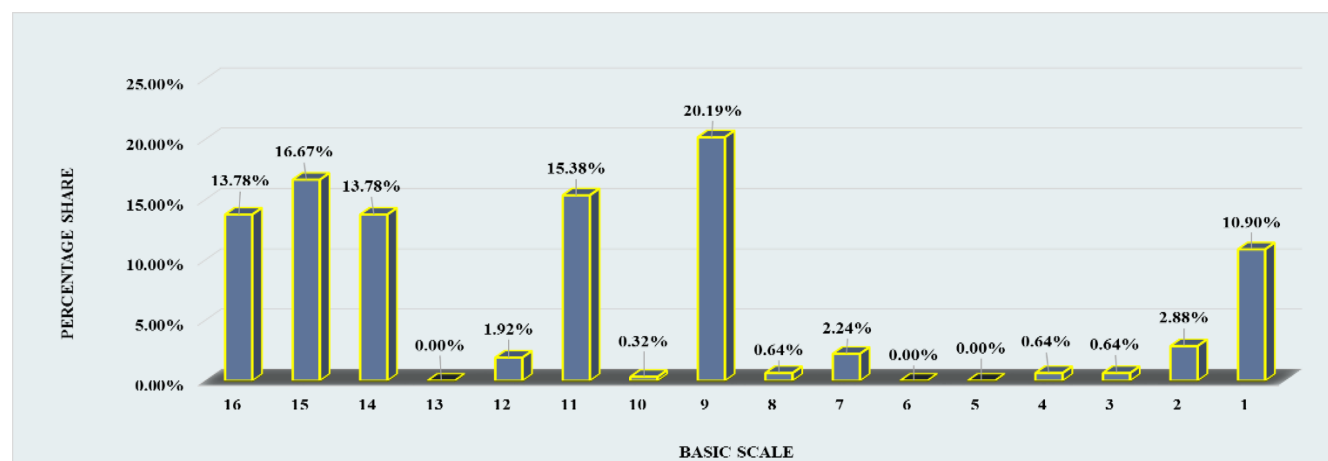
Figure-46: Female Employees in Constitutional Bodies in BS 17-22.



57. Female employees in BS 1 to 16 working in Constitutional Bodies are 312, out of which 20.19% in BS-9, 16.67% in BS-15, 15.38% in BS-11, 13.78% in BS-(16 & 14) each, 10.90% in BS-1, 2.88% in BS-2, 2.24% in BS-07 and 1.92% in BS-12 are working in the Constitutional Bodies. The Bar chart in Figure-47 shows the percentage share of female employees (BS 1-16) working in Constitutional Bodies.

Table-32: Female Employees of Constitutional Bodies in BS 1-16.

<i>BASIC SCALES</i>	<i>NUMBER OF EMPLOYEES</i>	<i>PERCENTAGE SHARE (%)</i>
9	63	20.19
15	52	16.67
11	48	15.38
16	43	13.78
14	43	13.78
1	34	10.90
2	9	2.88
7	7	2.24
12	6	1.92

Figure-47: Female Employees of Constitutional Bodies in BS 1-16.

SECTION-F: DOMICILE-WISE EMPLOYEES IN DIFFERENT DEPARTMENTS

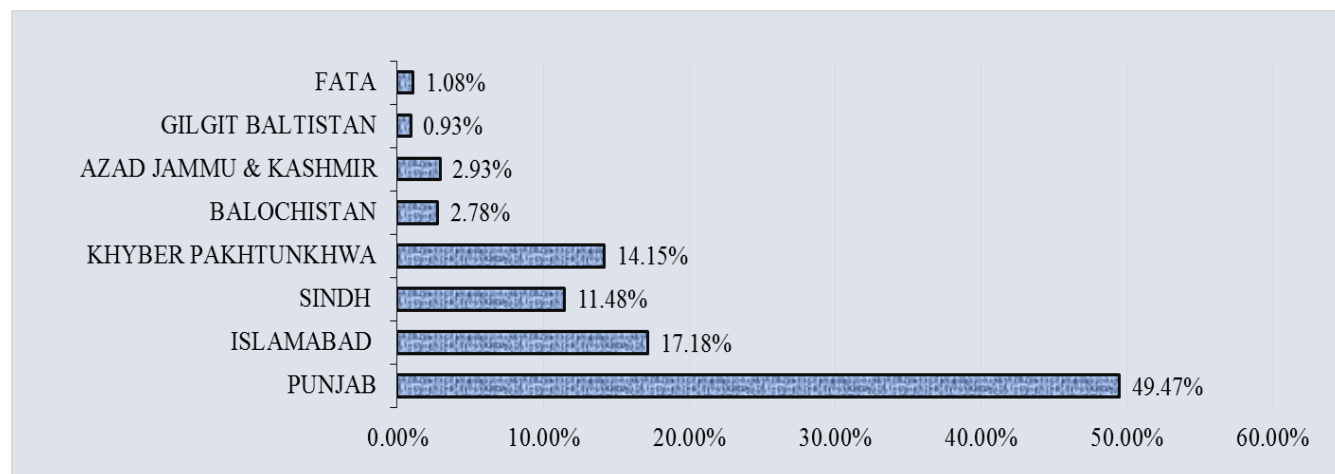
58. This section provides domicile-wise analysis of total as well as female Federal Government employees working in federal secretariat, attached departments and subordinate offices.

I. Domicile-Wise Position of Federal Government Employees Working in Federal Secretariat

59. Among 13503 Federal Government employees working in BS 1-22 in the Federal Secretariat, having domicile of Punjab with 66.65% share (including 17.18% share of Islamabad) ranked first while second largest share goes to Khyber Pakhtunkhwa with 14.15%. The third, fourth and fifth positions go to Sindh with 11.48% share (6.87% for Sindh Rural and 4.61% Sindh Urban), Azad Jammu & Kashmir with 2.93% share, Balochistan with 2.78% share, while Federally Administered Tribal Areas with 1.08% share and Gilgit Baltistan have 0.93% share stand at sixth and seventh positions respectively. Figure-48 indicates domicile-wise positions of Federal Government employees in federal secretariat.

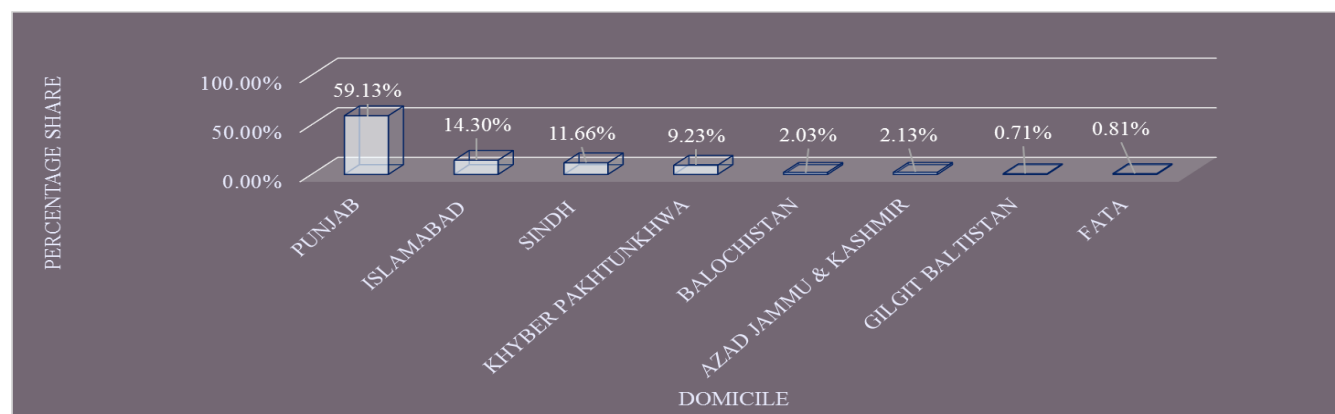
Table-33: Domicile-wise Employees in Federal Secretariat

<i>DOMICILES</i>	<i>NUMBER OF EMPLOYEES</i>	<i>PERCENTAGE SHARE (%)</i>
PUNJAB	6680	49.47
ISLAMABAD	2320	17.18
SINDH	1550	11.48
KHYBER PAKHTUNKHWA	1911	14.15
BALUCHISTAN	375	2.78
AZAD JAMMU & KASHMIR	396	2.93
GILGIT BALTISTAN	125	0.93
FATA	146	1.08

Figure-48: Domicile-wise share of Employees in Federal Secretariat.

II. Domicile-wise Female Employees in Federal Secretariat

60. Among 986 female employees working in federal Secretariat, the Punjab province with 73.13% (including 14.30% Islamabad) has largest share while Sindh province has 11.66% share (4.77% for Sindh Rural and 6.90% for Sindh Urban), Khyber Pakhtunkhwa with 9.23% stands at third position, Azad Jammu & Kashmir and Balochistan with 2.13% and 2.03% at fourth and fifth, Gilgit Baltistan with 0.71% at sixth and Federally Administered Tribal Areas with 0.81% is at the bottom. The actual domicile-wise position of female employees in federal Secretariat is given at Figure-49.

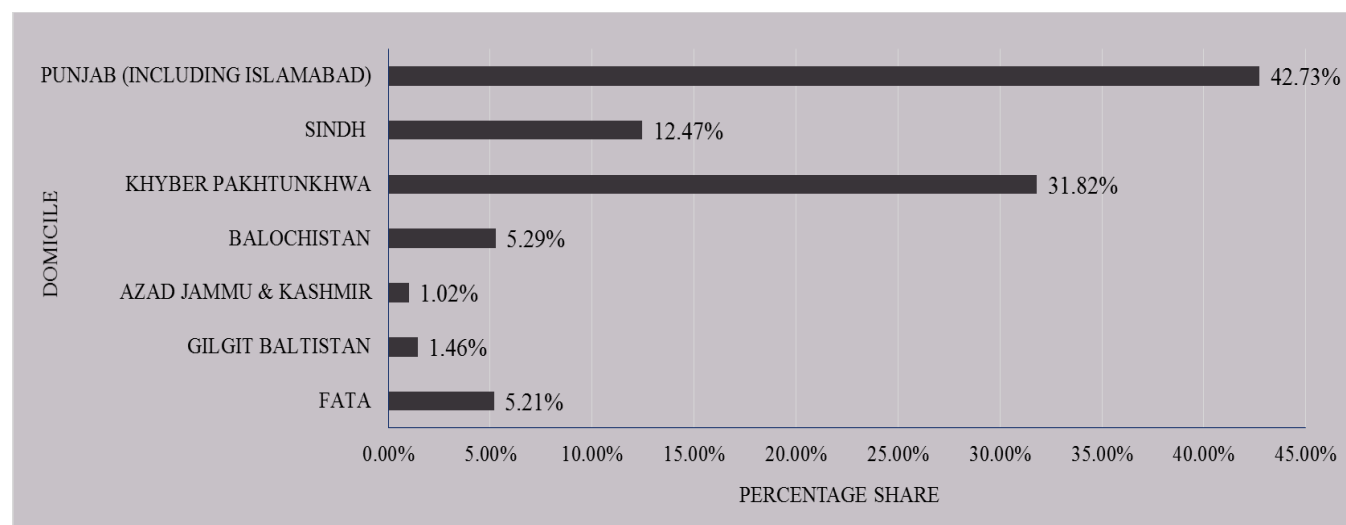
Figure-49: Domicile-wise Female Employees in Federal Secretariat.

III. Domicile-wise Employees Working in Attached Departments (Including Civil Armed Forces)

61. Among 462149 Federal Government employees working in attached departments and subordinate offices, Punjab with 58.73% (including 18.48% Islamabad), Khyber Pakhtunkhwa with 31.82%, Sindh with 12.47% (6.69% for Sindh Rural and 5.78% for Sindh Urban), Balochistan with 5.29%, Federally Administered Tribal Areas with 5.21%, Gilgit Baltistan with 1.46% and Azad Jammu

& Kashmir with the share of 1.02% respectively. Domicile-wise position of Federal Government employees working in attached departments is reflected in Figure-50.

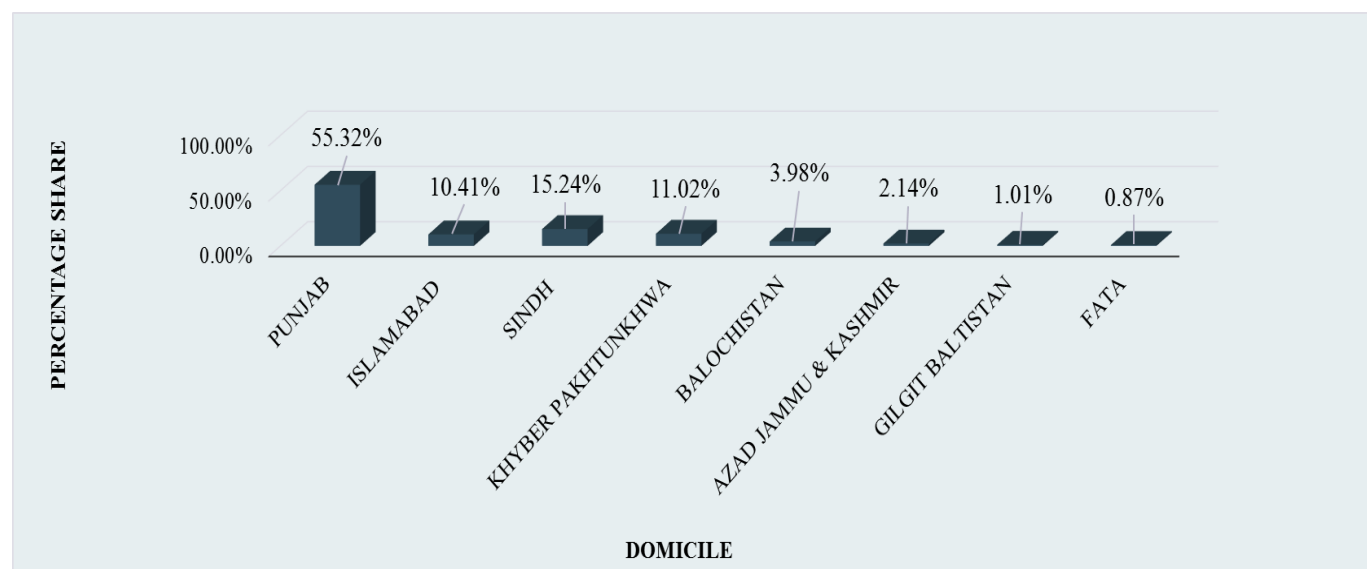
Figure-50: Domicile-wise Percentage Share of Employees Working in Attached Departments.



IV. Domicile-wise Working Strength of Female Employees in Attached Departments

62. Among 22018 female employees working in attached departments, the largest share of 65.73% goes to the Punjab (including 10.41% Islamabad), while Sindh with 15.24% (6.17% for Sindh Rural and 9.07% for Sindh Urban), Khyber Pakhtunkhwa with 11.02%, Balochistan with 3.98%, Azad Jammu & Kashmir with 2.14%, Gilgit Baltistan with 1.01%, and Federally Administered Tribal Areas with 0.87% shares respectively. Figure-51 shows domicile-wise position of female employees working in attached departments.

Figure-51: Domicile-wise Working Strength of Female Employees in Attached Departments.



SECTION-G: ANALYSIS OF OCCUPATIONAL GROUPS

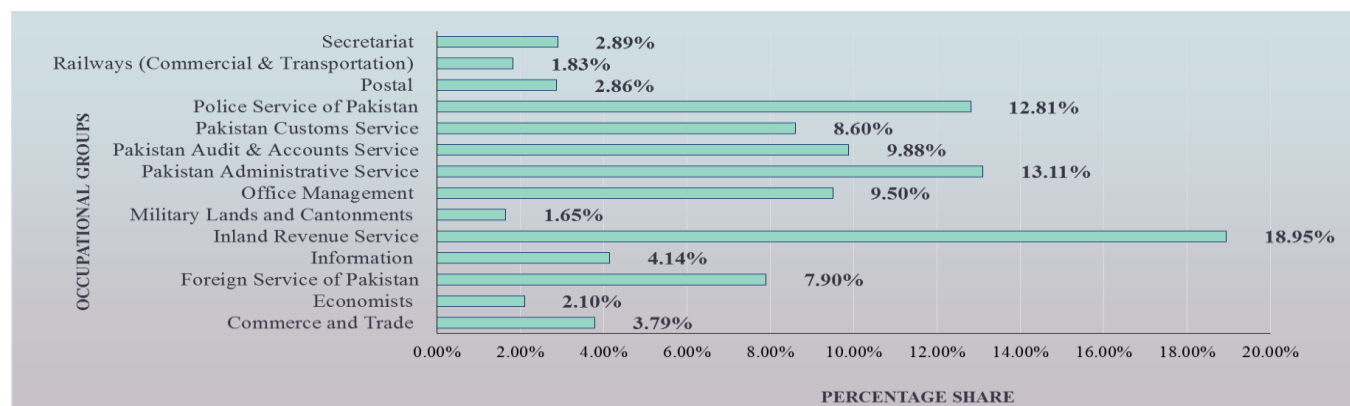
63. This section shows the analysis of overall working strength of employees of occupational groups and females officers in occupational groups. Employees of these groups are recruited in BS-17 through competitive examination conducted by Federal Public Service Commission (FPSC) and promoted upto BS-22 as compared to ex-cadre employees.

I. Position of Occupational Groups

64. There are 6012 employees working in 14 occupational groups including economist group in Federal Government of Pakistan. Out of total 6012 employees in BS 17-22, Inland Revenue Service remained predominant with a strength of 1139 having a share of 18.95% of the total number of employees in occupational groups, followed by Pakistan Administrative Service (788) with 13.11%, Police Service of Pakistan (770) with 12.81%,Pakistan Audit & Accounts Service (594) with 9.88%, Office Management (571) with 9.50%, Pakistan Customs Service (517) with 8.60%, Foreign Service of Pakistan (475) with 7.90%, Information (249) with 4.14%, Commerce & Trade (228) with 3.79%, Secretariat (174) with 2.89%, , Postal (172) with 2.86%, Economists (126) with 2.10%, Railways (Commercial & Transportation) (110) with 1.83%, Military Lands & Cantonments (99) with 1.65% shares respectively. However, 6012 cadre employees have 22.26% share and ex-cadre employees have 77.74% share in all the employees working in BS 17 to 22. Bar chart in Figure-52 shows the distribution of cadre employees including economist group.

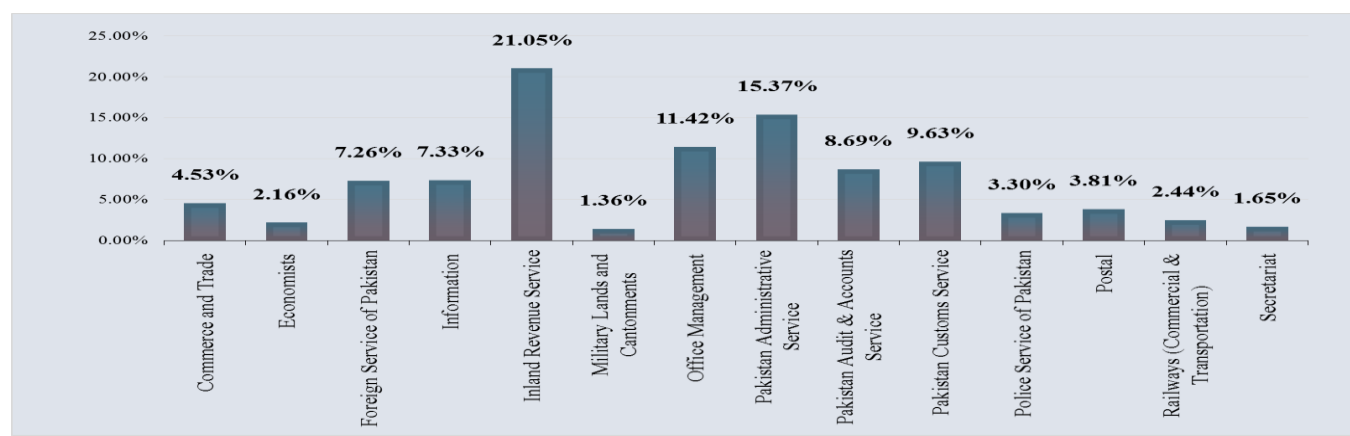
Table-34: Position of Occupational Groups.

<i>OCCUPATIONAL GROUPS</i>	<i>NUMBER OF EMPLOYEES</i>	<i>PERCENTAGE SHARE (%)</i>
<i>Commerce and Trade</i>	228	3.79%
<i>Economists</i>	126	2.10%
<i>Foreign Service of Pakistan</i>	475	7.90%
<i>Information</i>	249	4.14%
<i>Inland Revenue Service</i>	1139	18.95%
<i>Military Lands and Cantonments</i>	99	1.65%
<i>Office Management</i>	571	9.50%
<i>Pakistan Administrative Service</i>	788	13.11%
<i>Pakistan Audit & Accounts Service</i>	594	9.88%
<i>Pakistan Customs Service</i>	517	8.60%
<i>Police Service of Pakistan</i>	770	12.81%
<i>Postal</i>	172	2.86%
<i>Railways (Commercial & Transportation)</i>	110	1.83%
<i>Secretariat</i>	174	2.89%

Figure-52: Position of Occupational Groups.

II. Female Officers Working in Occupational Groups

65. Total 6715 female employees are working in BS 17 to 22 out of these 1392 are in occupational groups. Out of these, Inland Revenue Service remained predominant having (293) with 21.05% female officers working in BS 17-22, followed by Pakistan Administrative Service (214) with 15.37%, Office Management (159) with 11.42%, Pakistan Customs Service (134) with 9.63%, Pakistan Audit & Accounts Service (121) with 8.69%, Information (102) with 7.33%, Foreign Service of Pakistan have (101) with 7.26%, Commerce & Trade (63) with 4.53%, Postal (53) with 3.81%, Police Service of Pakistan (46) with 3.30%, Railways (Commercial & Transportation) (34) with 2.44%, Economists (30) with 2.61%, Secretariat (23) with 1.65%, and Military Lands & Cantonments (19) with 1.36%. However, 1392 cadre female employees have 20.73% share, while ex-cadre female employees have 79.27% share out of total female employees in BS 17 to 22 in Federal Government of Pakistan. Figure-53 shows the position of female officers in occupational groups.

Figure-53: Percentage Share of Female Officers in Occupational Groups.

SECTION-H: MINORITIES AND MANAGEMENT POSITION SCALE STATISTICS

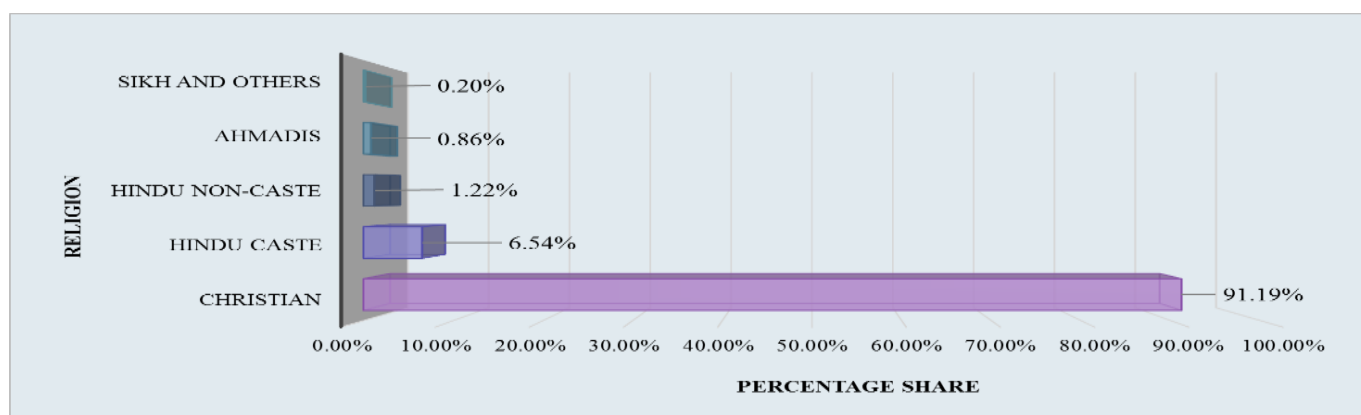
I. Non-Muslim Employees Working in Federal Government

66. Out of total strength of 20457 Federal Government non-muslim employees, a sizable number of 18654 (91.19%) are Christians, whereas 175 (0.86%) are Ahmadis, 1338 (6.54%) are Hindus (caste), 249 (1.22%) are Hindus (non-caste), 41 (0.2%) are Sikhs and other non-muslims. Bar chart in Figure-54 shows the actual number of non-muslim employees.

Table -35: Number of Non-Muslim Employees Working in Federal Government

<i>RELIGION</i>	<i>NUMBER OF EMPLOYEES</i>	<i>PERCENTAGE SHARE (%)</i>
<i>CHRISTIAN</i>	<i>18654</i>	<i>91.19</i>
<i>HINDU CASTE</i>	<i>1338</i>	<i>6.54</i>
<i>HINDU NON-CASTE</i>	<i>249</i>	<i>1.22</i>
<i>AHMADIS</i>	<i>175</i>	<i>0.86</i>
<i>SIKH AND OTHERS</i>	<i>41</i>	<i>0.20</i>

Figure- 54: Actual Number of Non-Muslim Employees Working in Federal Government.



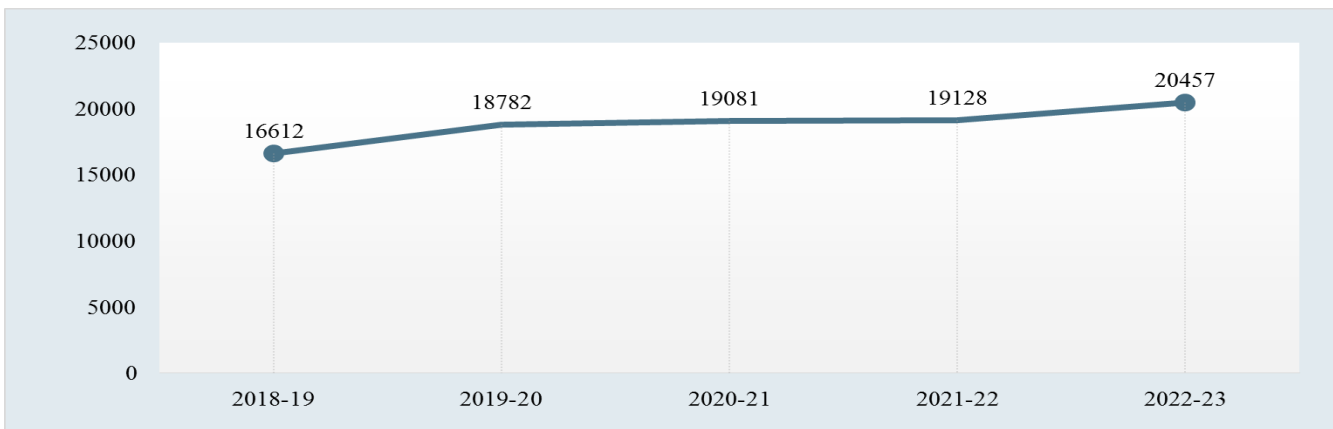
II. Trend Analysis of Minorities Employees in Federal Government during Last Five Years

67. Federal Government has reserved 5% quota for minorities in the Federal Government jobs to be filled by direct recruitment in addition to their participation in the open merit. Brief description regarding number of minorities employees on the basis of religion and basic scale is present in table section of the report. Trend of minorities employees during last five years has also been analyzed. An upward trend can be seen in Figure-55 which shows the Government's serious efforts in the implementation of minority quota in letter and spirit.

Table -36: Percentage Change and Number of Non-Muslim Employees Working in Federal Government

YEARS	NUMBER OF EMPLOYEES	PERCENTAGE CHANGE
2017-18	16612	-0.59%
2018-19	18782	13.06%
2019-20	19081	1.59%
2021-2022	19128	0.25%
2022-2023	20457	6.95%

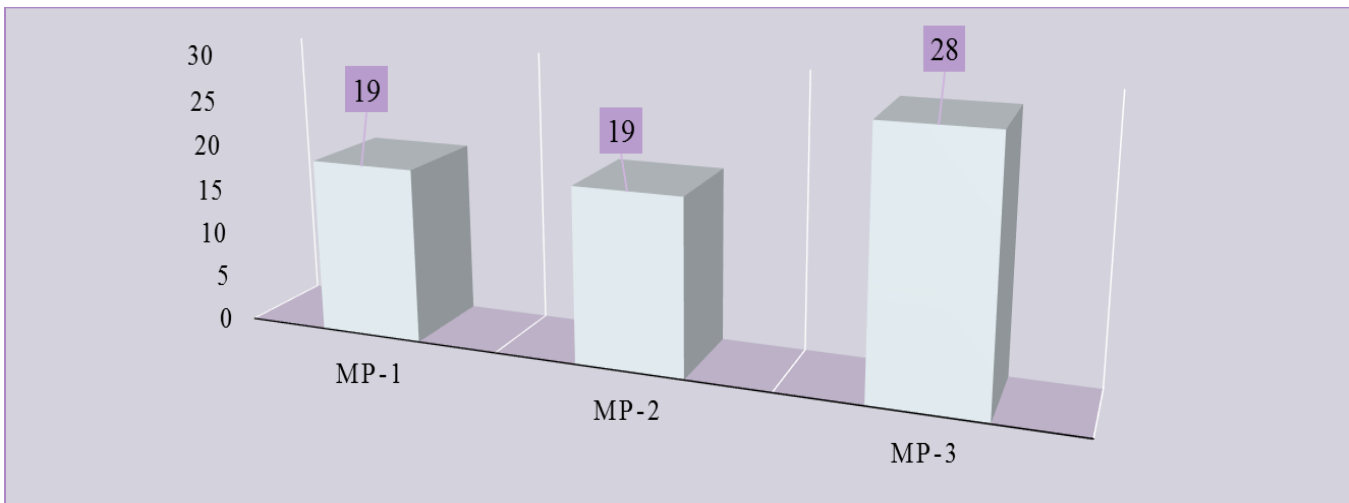
Figure- 55: Trend Analysis of Minorities Employees during Last Five Years.



III. Management Position Scales

68. The data about Management Position (MP) scales reveal that there are total 27011 officers working in the Federal Government Offices. Out of which, 19 are working in MP-I, 19 in MP-II and 28 in MP-III. Figure-56 reflects the number of actual working employees in Management Position Scales.

Figure- 56: Sanctioned & Actual Working Strength in Management Position Scales



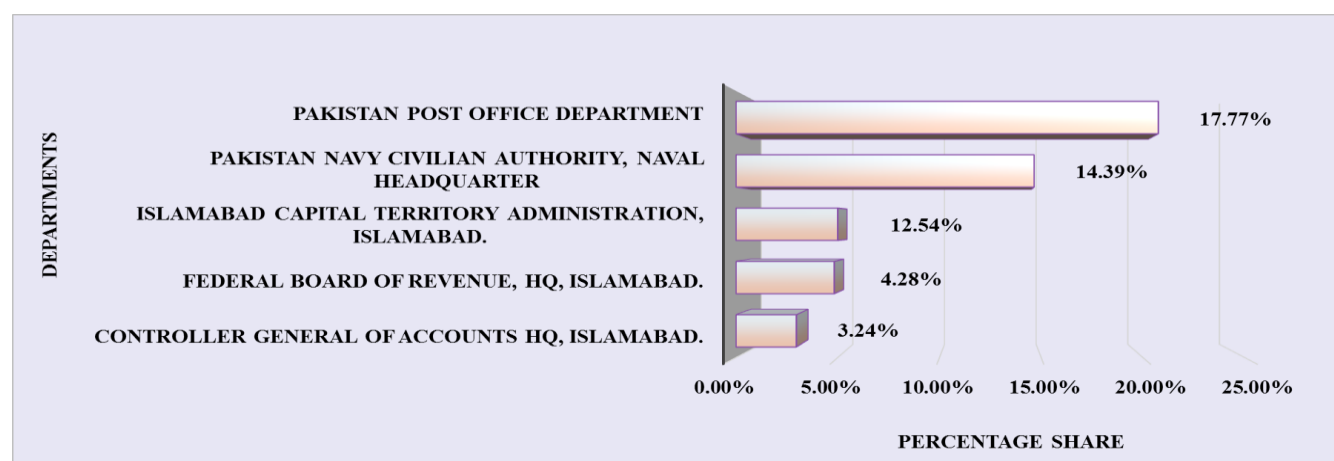
SECTION-I: DETAILS OF DISABLE EMPLOYEES AND EMPLOYEES RETIRING DURING YEAR 2022-2023

I. Disable Employees Working in Federal Government

69. Federal Government has reserved 2% quota for disable persons in Federal Government jobs to be filled by direct recruitment in addition to their participation in the open merit. Table-26 reflect an updated list, showing number of disable persons working in different Federal Government departments. However, besides multiple reminders some departments have not provided the requisite information, regarding the number of employees working against 2% allocated quota for disables.

70. Out of total strength of 590585 Federal Government employees, 2009 disable employees working on different scales. By analysis of the received data, it is revealed that Pakistan Post Office Department, (Over all Pakistan) has maximum number of disable employees with 357 (17.77%) employees, followed by Pakistan Air Force 289 (14.39%), Pakistan Navy Civilian Authority, Naval Headquarter, Islamabad, Karachi with 252 (12.54%), Capital Territory Administration, Islamabad with 86 (4.28%), Federal Board of Revenue including (Customs, Central Excise, Sales Tax & Income Tax Departments), HQ, Islamabad with 65 (3.24%) employees. Bar chart in Figure-57 shows the department-wise percentage share of disable employees.

Figure- 57: Percentage Share of Disable Employees.

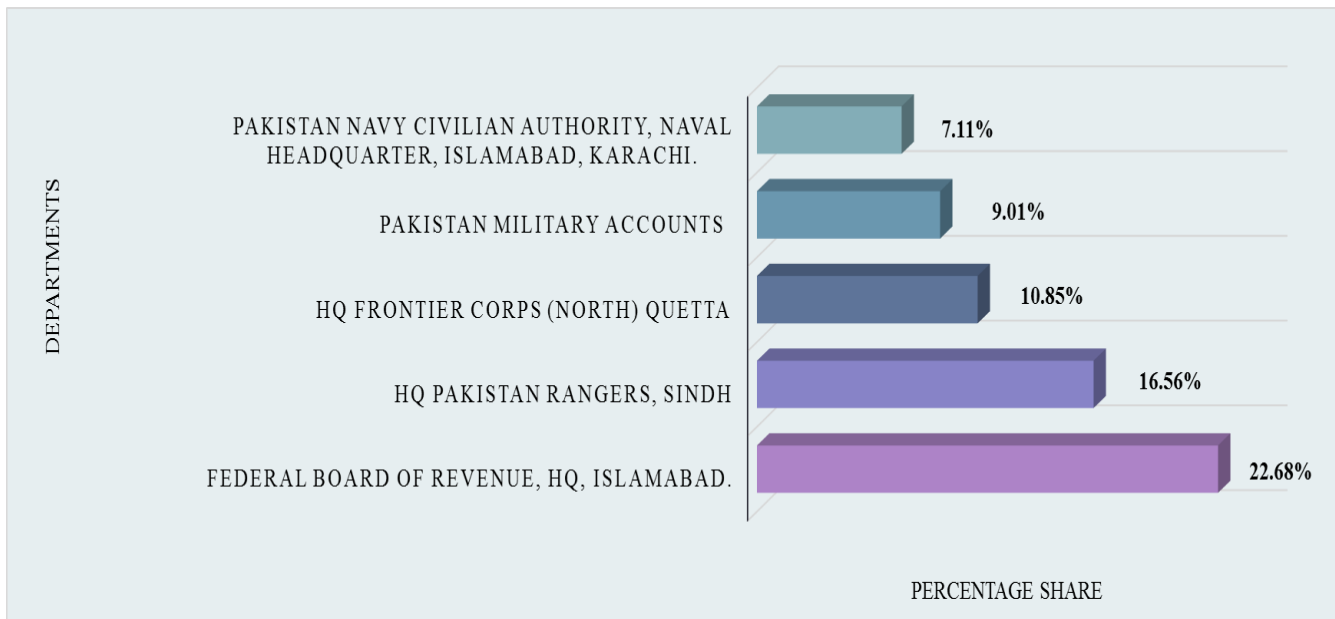


II. Employees Retired During the Year in Federal Government

71. In view of the data requirement by different stakeholders, statistics regarding employees retired during year has been published in the bulletin of 2022-2023. Data collected for the year 2022-2023 reveal that there are 6978 employees to be retired in Main Ministries/Attached Departments/Subordinate Offices/Constitutional Bodies during year 2022-2023. It is pertinent to mention that recruitment and retirement is a cyclic process, hence it may cause sudden shifts in the data. However, data for the current

year shows that Federal Board of Revenue including (Customs, Central Excise, Sales Tax & Income Tax Departments), HQ, Islamabad has maximum number of employees retired i.e. 1276 with (18.29%) share, followed by Pakistan Air Force 955 (13.69%), HQ Pakistan Rangers (Sindh) with 876 (12.55%), HQ Pakistan Rangers (Punjab) with 765 (10.96%) and HQ Frontier Corps (North) Balochistan, Quetta with 624 (8.94%) number of employees retiring during the year 2022-2023. Bar chart in Figure-58 shows percentage share of 10 largest departments with highest number of employees retired during the year.

Figure- 58: Actual Number of Employees Retired During 2022-2023.



STATISTICAL TABLES

(MAIN MINISTRIES / DIVISIONS / ATTACHED
DEPARTMENTS / SUBORDINATE OFFICES /
CONSTITUTIONAL BODIES)

TABLE (1-A)

SANCTIONED AND ACTUAL WORKING STRENGTH OF EMPLOYEES IN FEDERAL SECRETARIAT /ATTACHED DEPARTMENTS / SUBORDINATE OFFICES /CONSTITUTIONAL BODIES/ OTHERS BY BASIC SCALE AND DOMICILE INCLUDING CIVIL ARMED FORCES

BASIC SCALE	SANCTIONED POSTS	ACTUAL FILLED POSTS	DOMICILE									
			ISLAMABAD	PUNJAB	SINDH			KP	BALOCHISTAN	AJ&K	GB	FATA
					TOTAL	RURAL	URBAN					
22	115	91	2	51	20	10	10	12	4	0	0	2
21	564	394	8	195	82	39	43	74	18	6	3	8
20	1339	1125	42	613	187	108	79	164	53	18	10	38
19	3896	3035	111	1712	440	280	160	483	125	55	24	85
18	10418	7920	287	4332	1267	711	556	1244	386	161	84	159
17	22704	14446	642	8141	2208	1250	958	2164	593	307	195	196
Sub-Tota	39036	27011	1092	15044	4204	2398	1806	4141	1179	547	316	488
16	46465	30093	945	16785	5518	2698	2820	4438	1314	438	252	403
15	8926	6708	321	3373	1224	596	628	1181	310	121	90	88
14	32208	23390	905	11642	4717	2118	2599	3897	1301	334	238	356
13	3184	2730	15	1651	530	321	209	295	122	38	64	15
12	4057	2654	58	979	700	331	369	640	113	52	6	106
11	33165	26983	732	12512	5209	2198	3011	5943	1109	380	384	714
10	5001	3889	16	1783	1163	267	896	801	63	40	5	18
9	47846	38247	1772	16540	7219	3424	3795	8747	1875	654	392	1048
8	17573	15090	73	5205	1013	701	312	6363	875	104	323	1134
7	69918	59306	1437	23962	6742	3179	3563	18152	3204	646	1122	4041
6	77896	69315	334	20045	4950	2854	2096	30124	2854	321	639	10048
5	142576	128659	897	41046	11473	6802	4671	58343	7819	1207	2863	5011
4	32009	26245	651	12692	4654	2411	2243	5885	1546	373	157	287
3	9317	9292	247	5494	1341	616	725	1289	417	166	71	267
2	56443	50911	1691	28201	8382	3717	4665	8576	2345	626	377	713
1	85188	70062	5378	39255	12580	5180	7400	8210	3033	1013	385	208
Sub-Tota	671772	563574	15472	241165	77415	37413	40002	162884	28300	6513	7368	24457
Total	710808	590585	16564	256209	81619	39811	41808	167025	29479	7060	7684	24945

TABLE (1-B)												
SANCTIONED AND ACTUAL WORKING STRENGTH OF EMPLOYEES IN FEDERAL SECRETARIAT BY BASIC SCALE AND DOMICILE												
BASIC SCALE	SANCTIONED POSTS	ACTUAL FILLED POSTS	DOMICILE									
			ISLAMABAD	PUNJAB	SINDH			KP	BALUCHISTAN	AJ&K	GB	FATA
					TOTAL	RURAL	URBAN					
22	67	54	1	30	11	5	6	7	3	0	0	2
21	173	115	4	56	23	13	10	24	1	4	2	1
20	362	284	11	148	41	24	17	51	14	8	3	8
19	669	445	15	243	77	52	25	74	17	4	2	13
18	1319	911	24	505	148	91	57	145	44	20	12	13
17	952	631	32	345	96	56	40	106	26	16	8	2
Sub-Tota	3542	2440	87	1327	396	241	155	407	105	52	27	39
16	2149	1717	104	915	287	177	110	273	59	35	19	25
15	1871	1516	83	836	188	118	70	243	61	49	22	34
14	1598	1047	94	496	201	120	81	154	55	15	9	23
13	1	1	0	0	1	1	0	0	0	0	0	0
12	26	21	1	11	5	2	3	3	0	1	0	0
11	785	611	72	316	92	60	32	97	11	15	4	4
10	6	6	0	1	1	1	0	2	0	0	2	0
9	1346	1028	148	523	121	74	47	153	37	28	11	7
8	4	3	0	1	1	1	0	0	0	1	0	0
7	153	128	15	70	15	8	7	19	2	6	1	0
6	23	22	3	8	5	3	2	5	0	0	1	0
5	176	169	60	75	4	2	2	22	0	7	1	0
4	998	820	135	392	101	60	41	120	25	33	6	8
3	407	332	66	141	41	23	18	60	1	21	2	0
2	781	692	180	326	37	13	24	107	1	37	3	1
1	3479	2950	1272	1242	54	24	30	246	18	96	17	5
Sub-Tota	13803	11063	2233	5353	1154	687	467	1504	270	344	98	107
Total	17345	13503	2320	6680	1550	928	622	1911	375	396	125	146

TABLE (1-C)												
SANCTIONED AND ACTUAL WORKING STRENGTH OF EMPLOYEES IN ATTACHED DEPARTMENTS BY BASIC SCALE AND DOMICILE INCLUDING CIVIL ARMED FORCES (As Defined in Schedule III)												
BASIC SCALE	SANCTIONED POSTS	ACTUAL FILLED POSTS	DOMICILE									
			ISLAMABAD	PUNJAB	SINDH			KP	BALOCHISTAN	AJ&K	GB	FATA
					TOTAL	RURAL	URBAN					
22	26	19	1	10	7	5	2	1	0	0	0	0
21	186	134	3	72	23	12	11	23	6	2	1	4
20	787	719	24	394	127	75	52	100	34	8	6	26
19	2677	2194	80	1251	292	187	105	350	88	49	20	64
18	7863	6068	209	3357	964	527	437	945	271	128	65	129
17	19540	12246	506	6987	1876	1045	831	1783	484	265	172	173
Sub-Tota	31079	21380	823	12071	3289	1851	1438	3202	883	452	264	396
16	40714	25695	713	14382	4760	2302	2458	3752	1143	380	211	354
15	5032	3538	189	1834	588	321	267	625	157	46	58	41
14	26034	18730	739	9448	3495	1668	1827	3193	1104	255	202	294
13	2991	2546	15	1538	494	308	186	272	115	36	61	15
12	2442	1897	38	719	400	255	145	509	81	43	4	103
11	25896	19928	481	9272	3413	1687	1726	4668	861	256	333	644
10	1882	1269	6	722	177	93	84	316	26	8	2	12
9	38675	30176	1413	12342	5767	2745	3022	7312	1577	506	314	945
8	16919	14405	54	4817	887	661	226	6252	863	84	320	1128
7	59654	49287	1300	18757	4750	2428	2322	16188	2861	482	1009	3940
6	73163	64329	279	17409	3654	2461	1193	29503	2586	257	618	10023
5	135408	121666	757	37449	9873	5894	3979	57216	7488	1108	2831	4944
4	18668	14821	323	6571	2523	1589	934	4061	1043	102	40	158
3	5520	5959	118	3561	864	413	451	896	187	64	14	255
2	44822	35809	1187	18947	6581	3225	3356	6098	1664	343	319	670
1	42455	30714	3052	16161	6121	3016	3105	3015	1823	270	129	143
Sub-Tota	540275	440769	10664	173929	54347	29066	25281	143876	23579	4240	6465	23669
Total	571354	462149	11487	186000	57636	30917	26719	147078	24462	4692	6729	24065

TABLE (1-D)												
SANCTIONED AND ACTUAL WORKING STRENGTH OF EMPLOYEES IN CIVIL ARMED FORCES BY BASIC SCALE AND DOMICILE												
BASIC SCALE	SANCTIONED POSTS	ACTUAL FILLED POSTS	DOMICILE									
			ISLAMABAD	PUNJAB	SINDH			KP	BALOCHISTAN	AJ&K	GB	FATA
					TOTAL	RURAL	URBAN					
22	0	0	0	0	0	0	0	0	0	0	0	0
21	5	5	1	3	0	0	0	0	0	0	0	1
20	18	24	3	16	2	2	0	1	0	1	1	0
19	362	342	34	196	22	18	4	60	14	7	6	3
18	713	633	60	361	48	43	5	122	19	13	6	4
17	1741	1214	44	714	149	94	55	218	37	23	21	8
Sub-Tota	2839	2218	142	1290	221	157	64	401	70	44	34	16
16	1200	1159	3	803	107	67	40	183	35	9	14	5
15	407	406	3	173	5	5	0	204	5	1	5	10
14	2898	2223	25	671	81	64	17	1117	195	10	8	116
13	1348	1306	1	864	141	96	45	187	28	23	52	10
12	546	484	0	19	0	0	0	363	12	0	0	90
11	5767	4951	53	969	165	125	40	2833	317	27	148	439
10	114	231	0	31	2	2	0	173	10	2	1	12
9	7807	7044	65	1712	77	62	15	4094	212	42	80	762
8	13289	12099	49	3374	351	280	71	6054	781	57	306	1127
7	27935	25898	134	6645	791	557	234	12812	1705	110	534	3167
6	56665	52275	246	8718	1809	1395	414	28374	2326	197	605	10000
5	108764	104139	496	28284	5569	3858	1711	55471	5858	938	2730	4793
4	5873	5429	122	1318	67	49	18	3275	518	26	4	99
3	344	291	0	6	3	0	3	248	8	0	7	19
2	6392	5637	116	1246	630	206	424	3036	16	5	173	415
1	4313	3819	10	2484	18	5	13	981	206	25	20	75
Sub-Tota	243662	227391	1323	57317	9816	6771	3045	119405	12232	1472	4687	21139
Total	246501	229609	1465	58607	10037	6928	3109	119806	12302	1516	4721	21155

TABLE (1-E)									
SANCTIONED AND ACTUAL WORKING STRENGTH OF EMPLOYEES OF CIVIL ARMED FORCES BY DEPARTMENT AND BASIC SCALE									
BASIC SCALE	ACTUAL FILLED POSTS	Gilgit Baltistan Scouts, HQ, Gilgit.	HQ Frontier Constabulary KP, Peshawar.	HQ Frontier Corps KP (North), Peshawar.	HQ Frontier Corps KP (South), Dera Ismail Khan.	HQ Frontier Corps (North) Balochistan, Quetta.	HQ Frontier Corps (South) Balochistan, Turbat.	HQ Pakistan Rangers Punjab, Lahore.	HQ Pakistan Rangers Sindh, Karachi.
22	0	0	0	0	0	0	0	0	0
21	5	0	1	1	0	1	1	0	1
20	24	1	1	3	2	4	4	0	9
19	342	11	1	76	43	90	62	3	56
18	633	20	6	139	95	147	76	40	110
17	1214	13	41	164	97	152	107	281	359
Sub-Total	2218	45	50	383	237	394	250	324	535
16	1159	8	6	26	15	83	70	417	534
15	406	20	23	97	47	69	27	61	62
14	2223	8	1	548	169	543	514	197	243
13	1306	43	27	0	12	36	0	564	624
12	484	0	199	0	228	57	0	0	0
11	4951	150	645	1004	736	1071	837	176	332
10	231	1	0	0	144	86	0	0	0
9	7044	140	1304	1131	1220	1298	987	660	304
8	12093	273	1252	2671	1497	2124	1379	1269	1628
7	25904	442	2191	4363	3957	5601	3560	2904	2886
6	52275	553	19571	7032	5671	6774	4908	3545	4221
5	104139	1964	0	24408	13903	22624	16120	12433	12687
4	5429	0	0	1835	706	1318	1570	0	0
3	291	4	272	0	0	15	0	0	0
2	5637	199	460	1837	1771	12	0	0	1358
1	3819	0	294	0	188	2043	0	1294	0
Sub-Total	227391	3805	26245	44952	30264	43754	29972	23520	24879
Total	229609	3850	26295	45335	30501	44148	30222	23844	25414

TABLE (1-F)												
SANCTIONED AND ACTUAL WORKING STRENGTH OF EMPLOYEES IN ATTACHED DEPARTMENTS BY BASIC SCALE AND DOMICILE EXCLUDING CIVIL ARMED FORCES (As Defined in Schedule III)												
BASIC SCALE	SANCTIONED POSTS	ACTUAL FILLED POSTS	DOMICILE									
			ISLAMABAD	PUNJAB	SINDH			KP	BALOCHISTAN	AJ&K	GB	FATA
					TOTAL	RURAL	URBAN					
22	26	19	1	10	7	5	2	1	0	0	0	0
21	181	129	2	69	23	12	11	23	6	2	1	3
20	769	695	21	378	125	73	52	99	34	7	5	26
19	2315	1852	46	1055	270	169	101	290	74	42	14	61
18	7150	5435	149	2996	916	484	432	823	252	115	59	125
17	17799	11032	462	6273	1727	951	776	1565	447	242	151	165
Sub-Total	28240	19162	681	10781	3068	1694	1374	2801	813	408	230	380
16	39514	24536	710	13579	4653	2235	2418	3569	1108	371	197	349
15	4625	3132	186	1661	583	316	267	421	152	45	53	31
14	23136	16507	714	8777	3414	1604	1810	2076	909	245	194	178
13	1643	1240	14	674	353	212	141	85	87	13	9	5
12	1896	1413	38	700	400	255	145	146	69	43	4	13
11	20129	14977	428	8303	3248	1562	1686	1835	544	229	185	205
10	1768	1038	6	691	175	91	84	143	16	6	1	0
9	30868	23132	1348	10630	5690	2683	3007	3218	1365	464	234	183
8	3630	2306	5	1443	536	381	155	198	82	27	14	1
7	31719	23389	1166	12112	3959	1871	2088	3376	1156	372	475	773
6	16498	12054	33	8691	1845	1066	779	1129	260	60	13	23
5	26644	17527	261	9165	4304	2036	2268	1745	1630	170	101	151
4	12795	9392	201	5253	2456	1540	916	786	525	76	36	59
3	5176	5668	118	3555	861	413	448	648	179	64	7	236
2	38430	30172	1071	17701	5951	3019	2932	3062	1648	338	146	255
1	38142	26895	3042	13677	6103	3011	3092	2034	1617	245	109	68
Sub-Total	296613	213378	9341	116612	44531	22295	22236	24471	11347	2768	1778	2530
Total	324853	232540	10022	127393	47599	23989	23610	27272	12160	3176	2008	2910

TABLE (1-G)												
SANCTIONED AND ACTUAL WORKING STRENGTH OF EMPLOYEES OF SUBORDINATE OFFICES/ COMMISSIONS/ PROJECTS/ OTHERS BY BASIC SCALE AND DOMICILE												
BASIC SCALE	SANCTIONED POSTS	ACTUAL FILLED POSTS	DOMICILE									
			ISLAMABAD	PUNJAB	SINDH			KP	BALOCHISTAN	AJ&K	GB	FATA
					TOTAL	RURAL	URBAN					
22	9	8	0	5	1	0	1	1	1	0	0	0
21	151	106	1	48	30	11	19	20	7	0	0	0
20	58	33	2	17	5	2	3	6	2	0	1	0
19	161	91	2	49	23	14	9	8	6	0	1	2
18	618	425	30	241	73	52	21	53	14	4	6	4
17	1199	860	64	465	124	84	40	152	25	14	11	5
Sub-Total	2196	1523	99	825	256	163	93	240	55	18	19	11
16	2665	1953	77	1115	354	143	211	319	41	15	16	16
15	1319	1018	12	467	309	77	232	187	17	16	5	5
14	3495	2966	45	1435	870	239	631	443	68	54	21	30
13	187	177	0	112	32	11	21	21	7	2	3	0
12	1507	673	15	219	279	64	215	123	25	7	2	3
11	5770	5815	143	2644	1598	398	1200	1058	163	101	47	61
10	3097	2601	8	1055	983	172	811	480	37	31	1	6
9	6842	6315	147	3335	1207	541	666	1177	195	104	65	85
8	612	646	16	371	121	39	82	103	11	15	3	6
7	9999	9801	117	5088	1964	738	1226	1924	340	156	111	101
6	4531	4790	42	2530	1282	383	899	602	232	60	18	24
5	6676	6561	61	3424	1538	873	665	1044	318	86	29	61
4	11550	9884	143	5364	1923	710	1213	1586	429	215	106	118
3	3012	2627	36	1591	418	170	248	286	172	61	52	11
2	9841	13637	265	8624	1592	402	1190	2222	623	231	52	28
1	37810	35190	849	21309	6275	2092	4183	4756	1110	610	223	58
Sub-Total	108913	104654	1976	58683	20745	7052	13693	16331	3788	1764	754	613
Total	111109	106177	2075	59508	21001	7215	13786	16571	3843	1782	773	624

TABLE (1-H)												
SANCTIONED AND ACTUAL WORKING STRENGTH OF EMPLOYEES IN CONSTITUTIONAL BODIES BY BASIC SCALE AND DOMICILE												
BASIC SCALE	SANCTIONED POSTS	ACTUAL FILLED POSTS	DOMICILE									
			ISLAMABAD	PUNJAB	SINDH		KP	BALOCHISTAN	AJ&K	GB	FATA	
					TOTAL	RURAL						URBAN
22	13	10	0	6	1	0	1	3	0	0	0	0
21	54	39	0	19	6	3	3	7	4	0	0	3
20	132	89	5	54	14	7	7	7	3	2	0	4
19	389	305	14	169	48	27	21	51	14	2	1	6
18	618	516	24	229	82	41	41	101	57	9	1	13
17	1013	709	40	344	112	65	47	123	58	12	4	16
Sub-Tota	2219	1668	83	821	263	143	120	292	136	25	6	42
16	937	728	51	373	117	76	41	94	71	8	6	8
15	704	636	37	236	139	80	59	126	75	10	5	8
14	1081	649	27	263	151	91	60	109	74	10	6	9
13	5	4	0	1	3	1	2	0	0	0	0	0
12	82	63	4	30	16	10	6	5	7	1	0	0
11	714	629	36	280	106	53	53	120	74	8	0	5
10	16	13	2	5	2	1	1	3	0	1	0	0
9	983	732	64	340	124	64	60	109	66	16	2	11
8	38	32	3	16	4	0	4	4	1	4	0	0
7	112	90	5	47	13	5	8	21	1	2	1	0
6	179	174	10	98	9	7	2	14	36	4	2	1
5	316	263	19	98	58	33	25	61	13	6	2	6
4	793	720	50	365	107	52	55	118	49	23	5	3
3	378	374	27	201	18	10	8	47	57	20	3	1
2	999	773	59	304	172	77	95	149	57	15	3	14
1	1444	1208	205	543	130	48	82	193	82	37	16	2
Sub-Tota	8781	7088	599	3200	1169	608	561	1173	663	165	51	68
Total	11000	8756	682	4021	1432	751	681	1465	799	190	57	110

TABLE (1-I)													
SUMMARY OF SANCTIONED AND ACTUAL WORKING STRENGTH OF EMPLOYEES IN FEDERAL SECRETARIAT / ATTACHED DEPARTMENTS / SUBORDINATE OFFICES / CIVIL ARMED FORCES/ CONSTITUTIONAL BODIES BY DOMICILE													
	BASIC SCALE	SANCTIONED POSTS	ACTUAL FILLED POSTS	DOMICILE									
				ISLAMABAD	PUNJAB	SINDH			KP	BALOCHISTAN	AJ&K	GB	FATA
						TOTAL	RURAL	URBAN					
EMPLOYEES WORKING IN FEDERAL SECRETARIAT / ATTACHED DEPARTMENTS / SUBORDINATE OFFICES / CONSTITUTIONAL BODIES INCLUDING CIVIL ARMED FORCES	1-16	671772	563574	15472	241165	77415	37413	40002	162884	28300	6513	7368	24457
	17-22	39036	27011	1092	15044	4204	2398	1806	4141	1179	547	316	488
	TOTAL	710808	590585	16564	256209	81619	39811	41808	167025	29479	7060	7684	24945
EMPLOYEES WORKING IN FEDERAL SECRETARIAT	1-16	13803	11063	2233	5353	1154	687	467	1504	270	344	98	107
	17-22	3542	2440	87	1327	396	241	155	407	105	52	27	39
	TOTAL	17345	13503	2320	6680	1550	928	622	1911	375	396	125	146
EMPLOYEES WORKING IN ATTACHED DEPARTMENTS INCLUDING CIVIL ARMED FORCES (As Defined in Schedule III)	1-16	540275	440769	10664	173929	54347	29066	25281	143876	23579	4240	6465	23669
	17-22	31079	21380	823	12071	3289	1851	1438	3202	883	452	264	396
	TOTAL	571354	462149	11487	186000	57636	30917	26719	147078	24462	4692	6729	24065
EMPLOYEES OF CIVIL ARMED FORCES	1-16	243662	227391	1323	57317	9816	6771	3045	119405	12232	1472	4687	21139
	17-22	2839	2218	142	1290	221	157	64	401	70	44	34	16
	TOTAL	246501	229609	1465	58607	10037	6928	3109	119806	12302	1516	4721	21155
EMPLOYEES WORKING IN ATTACHED DEPARTMENTS EXCLUDING CIVIL ARMED FORCES (As Defined in Schedule III)	1-16	296613	213378	9341	116612	44531	22295	22236	24471	11347	2768	1778	2530
	17-22	28240	19162	681	10781	3068	1694	1374	2801	813	408	230	380
	TOTAL	324853	232540	10022	127393	47599	23989	23610	27272	12160	3176	2008	2910
EMPLOYEES OF SUBORDINATE OFFICES/ COMMISSIONS/ PROJECTS/ OTHERS	1-16	108913	104654	1976	58683	20745	7052	13693	16331	3788	1764	754	613
	17-22	2196	1523	99	825	256	163	93	240	55	18	19	11
	TOTAL	111109	106177	2075	59508	21001	7215	13786	16571	3843	1782	773	624
EMPLOYEES WORKING IN CONSTITUTIONAL BODIES	1-16	8781	7088	599	3200	1169	608	561	1173	663	165	51	68
	17-22	2219	1668	83	821	263	143	120	292	136	25	6	42
	TOTAL	11000	8756	682	4021	1432	751	681	1465	799	190	57	110

TABLE-(2-A)											
ACTUAL WORKING STRENGTH OF FEMALE EMPLOYEES IN FEDERAL SECRETARIAT / ATTACHED DEPARTMENTS / SUBORDINATE OFFICES / CONSTITUTIONAL BODIES BY BASIC SCALE AND DOMICILE INCLUDING CIVIL ARMED FORCES											
BASIC SCALE	ACTUAL FILLED POSTS	DOMICILE									
		ISLAMABAD	PUNJAB	SINDH			KP	BALUCHISTAN	AJ&K	GB	FATA
				TOTAL	RURAL	URBAN					
22	8	0	7	0	0	0	1	0	0	0	0
21	40	1	16	18	5	13	3	1	1	0	0
20	159	10	101	23	9	14	9	8	4	2	2
19	659	35	413	76	39	37	87	19	14	8	7
18	1618	101	917	269	127	142	194	60	37	13	27
17	4231	354	2472	614	324	290	471	136	101	48	35
Sub-Total	6715	501	3926	1000	504	496	765	224	157	71	71
16	5512	392	3303	760	295	465	671	168	128	35	55
15	710	70	428	116	43	73	62	17	7	8	2
14	3098	275	1724	515	212	303	325	161	45	30	23
13	20	0	8	10	2	8	0	2	0	0	0
12	108	16	53	23	12	11	9	3	2	1	1
11	1548	109	877	333	81	252	104	66	28	25	6
10	199	2	157	6	1	5	29	1	2	1	1
9	1908	163	971	427	162	265	168	53	38	42	46
8	114	8	65	18	8	10	4	0	13	0	6
7	2005	178	1094	295	129	166	179	79	53	73	54
6	278	5	137	59	10	49	24	14	39	0	0
5	822	27	370	138	40	98	203	56	21	5	2
4	422	38	157	64	30	34	10	81	5	27	40
3	345	27	191	56	24	32	48	20	2	1	0
2	2629	371	1474	402	86	316	260	70	20	20	12
1	3757	757	2285	428	103	325	155	93	15	6	18
Sub-Total	23475	2438	13294	3650	1238	2412	2251	884	418	274	266
Total	30190	2939	17220	4650	1742	2908	3016	1108	575	345	337

TABLE-(2-B)											
ACTUAL WORKING STRENGTH OF FEMALE EMPLOYEES IN FEDERAL SECRETARIAT BY BASIC SCALE AND DOMICILE											
BASIC SCALE	ACTUAL FILLED POSTS	DOMICILE									
		ISLAMABAD	PUNJAB	SINDH			KP	BALUCHISTAN	AJ&K	GB	FATA
				TOTAL	RURAL	URBAN					
22	4	0	4	0	0	0	0	0	0	0	0
21	13	1	5	5	2	3	2	0	0	0	0
20	31	2	19	4	3	1	2	1	3	0	0
19	50	4	32	3	2	1	8	3	0	0	0
18	185	9	116	29	7	22	21	3	2	0	5
17	108	5	68	14	6	8	14	2	4	1	0
Sub-Tota	391	21	244	55	20	35	47	9	9	1	5
16	107	17	64	13	4	9	7	4	1	1	0
15	170	14	119	16	5	11	15	3	1	1	1
14	71	7	43	12	10	2	8	1	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0
12	2	0	1	0	0	0	1	0	0	0	0
11	51	12	29	5	2	3	4	1	0	0	0
10	1	0	0	0	0	0	0	0	0	0	1
9	85	16	46	8	3	5	5	2	4	4	0
8	2	0	0	1	1	0	0	0	1	0	0
7	2	0	2	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
3	3	1	1	0	0	0	0	0	1	0	0
2	9	4	5	0	0	0	0	0	0	0	0
1	92	49	29	5	2	3	4	0	4	0	1
Sub-Tota	595	120	339	60	27	33	44	11	12	6	3
Total	986	141	583	115	47	68	91	20	21	7	8

TABLE-(2-C)											
ACTUAL WORKING STRENGTH OF FEMALE EMPLOYEES IN ATTACHED DEPARTMENTS BY BASIC SCALE AND DOMICILE INCLUDING CIVIL ARMED FORCES (As Defined in Schedule III)											
BASIC SCALE	ACTUAL FILLED POSTS	DOMICILE									
		ISLAMABAD	PUNJAB	SINDH			KP	BALUCHISTAN	AJ&K	GB	FATA
				TOTAL	RURAL	URBAN					
22	2	0	2	0	0	0	0	0	0	0	0
21	14	0	9	2	0	2	1	1	1	0	0
20	117	7	76	16	5	11	6	7	1	2	2
19	566	29	356	70	35	35	72	11	14	8	6
18	1319	77	735	223	114	109	162	53	35	12	22
17	3806	321	2222	561	297	264	410	126	89	45	32
Sub-Tota	5824	434	3400	872	451	421	651	198	140	67	62
16	5189	362	3104	717	275	442	639	159	123	30	55
15	450	49	261	76	32	44	40	12	6	6	0
14	2795	257	1555	443	183	260	295	150	43	29	23
13	20	0	8	10	2	8	0	2	0	0	0
12	76	15	36	14	7	7	6	2	2	0	1
11	1153	63	705	207	59	148	75	56	22	21	4
10	185	1	146	5	1	4	29	1	2	1	0
9	1291	113	628	314	133	181	120	40	25	23	28
8	58	0	33	8	5	3	3	0	8	0	6
7	1466	123	828	218	98	120	155	61	49	25	7
6	119	2	53	9	3	6	9	12	34	0	0
5	655	21	309	85	32	53	184	46	4	5	1
4	239	7	121	22	2	20	7	76	3	0	3
3	282	10	154	49	23	26	47	20	1	1	0
2	1010	305	441	133	20	113	117	1	3	9	1
1	1206	530	399	174	33	141	49	41	7	6	0
Sub-Tota	16194	1858	8781	2484	908	1576	1775	679	332	156	129
Total	22018	2292	12181	3356	1359	1997	2426	877	472	223	191

TABLE-(2-D)											
ACTUAL WORKING STRENGTH OF FEMALE EMPLOYEES IN SUBORDINATE OFFICES/ COMMISSIONS/ PROJECTS/ OTHERS BY BASIC SCALE AND DOMICILE											
BASIC SCALE	ACTUAL FILLED POSTS	DOMICILE									
		ISLAMABAD	PUNJAB	SINDH			KP	BALUCHISTAN	AJ&K	GB	FATA
				TOTAL	RURAL	URBAN					
22	1	0	1	0	0	0	0	0	0	0	0
21	11	0	1	10	3	7	0	0	0	0	0
20	5	1	3	1	0	1	0	0	0	0	0
19	22	1	14	2	2	0	2	2	0	0	1
18	61	12	34	8	3	5	5	1	0	1	0
17	225	20	129	27	17	10	35	4	6	2	2
Sub-Tota	325	34	182	48	25	23	42	7	6	3	3
16	173	8	106	26	15	11	23	2	4	4	0
15	38	4	21	9	1	8	3	0	0	0	1
14	189	4	100	58	19	39	19	5	2	1	0
13	0	0	0	0	0	0	0	0	0	0	0
12	24	0	13	8	4	4	1	1	0	1	0
11	296	29	115	116	18	98	20	5	5	4	2
10	12	0	11	1	0	1	0	0	0	0	0
9	469	24	264	97	23	74	38	9	7	13	17
8	52	8	31	9	2	7	0	0	4	0	0
7	530	53	263	73	29	44	24	18	4	48	47
6	159	3	84	50	7	43	15	2	5	0	0
5	167	6	61	53	8	45	19	10	17	0	1
4	181	30	36	41	27	14	3	5	2	27	37
3	58	15	35	7	1	6	1	0	0	0	0
2	1601	60	1024	266	66	200	143	69	17	11	11
1	2425	172	1833	247	68	179	100	52	4	0	17
Sub-Tota	6374	416	3997	1061	288	773	409	178	71	109	133
Total	6699	450	4179	1109	313	796	451	185	77	112	136

TABLE-(2-E)											
ACTUAL WORKING STRENGTH OF FEMALE EMPLOYEES IN CONSTITUTIONAL BODIES BY BASIC SCALE AND DOMICILE											
BASIC SCALE	ACTUAL FILLED POSTS	DOMICILE									
		ISLAMABAD	PUNJAB	SINDH			KP	BALUCHISTAN	AJ&K	GB	FATA
				TOTAL	RURAL	URBAN					
22	1	0	0	0	0	0	1	0	0	0	0
21	2	0	1	1	0	1	0	0	0	0	0
20	6	0	3	2	1	1	1	0	0	0	0
19	21	1	11	1	0	1	5	3	0	0	0
18	53	3	32	9	3	6	6	3	0	0	0
17	92	8	53	12	4	8	12	4	2	0	1
Sub-Total	175	12	100	25	8	17	25	10	2	0	1
16	43	5	29	4	1	3	2	3	0	0	0
15	52	3	27	15	5	10	4	2	0	1	0
14	43	7	26	2	0	2	3	5	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0
12	6	1	3	1	1	0	1	0	0	0	0
11	48	5	28	5	2	3	5	4	1	0	0
10	1	1	0	0	0	0	0	0	0	0	0
9	63	10	33	8	3	5	5	2	2	2	1
8	2	0	1	0	0	0	1	0	0	0	0
7	7	2	1	4	2	2	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
4	2	1	0	1	1	0	0	0	0	0	0
3	2	1	1	0	0	0	0	0	0	0	0
2	9	2	4	3	0	3	0	0	0	0	0
1	34	6	24	2	0	2	2	0	0	0	0
Sub-Total	312	44	177	45	15	30	23	16	3	3	1
Total	487	56	277	70	23	47	48	26	5	3	2

TABLE (2-F)												
SUMMARY OF ACTUAL WORKING STRENGTH OF FEMALE EMPLOYEES IN ATTACHED DEPARTMENTS / SUBORDINATE OFFICES/ FEDERAL SECRETARIAT/ CIVIL ARMED FORCES/ CONSTITUTIONAL BODIES BY DOMICILE												
	BASIC SCALE	ACTUAL FILLED POSTS	DOMICILE									
			ISLAMABAD	PUNJAB	SINDH			KP	BALOCHISTAN	AJ&K	GB	FATA
					TOTAL	RURAL	URBAN					
FEMALE EMPLOYEES WORKING IN FEDERAL SECRETARIAT /ATTACHED DEPARTMENTS / SUBORDINATE OFFICES /CONSTITUTIONAL BODIES INCLUDING CIVIL ARMED FORCES	1-16	6715	501	3926	1000	505	495	765	224	157	71	71
	17-22	23475	2438	13294	3650	1238	2412	2251	884	418	274	266
	TOTAL	30190	2939	17220	4650	1743	2907	3016	1108	575	345	337
FEMALE EMPLOYEES IN FEDERAL SECRETARIAT	1-16	391	21	244	55	20	35	47	9	9	1	5
	17-22	595	120	339	60	27	33	44	11	12	6	3
	TOTAL	986	141	583	115	47	68	91	20	21	7	8
FEMALE EMPLOYEES IN ATTACHED DEPARTMENTS EXCLUDING CIVIL ARMED FORCES (As Defined in Schedule III)	1-16	5824	434	3400	872	451	421	651	198	140	67	62
	17-22	16194	1858	8781	2484	908	1576	1775	679	332	156	129
	TOTAL	22018	2292	12181	3356	1359	1997	2426	877	472	223	191
FEMALE EMPLOYEES IN SUBORDINATE OFFICES/ COMMISSIONS/ PROJECTS/ OTHERS	1-16	325	34	182	48	26	22	42	7	6	3	3
	17-22	6374	416	3997	1061	288	773	409	178	71	109	133
	TOTAL	6699	450	4179	1109	314	795	451	185	77	112	136
FEMALE EMPLOYEES IN CONSTITUTIONAL BODIES	1-16	175	12	100	25	8	17	25	10	2	0	1
	17-22	312	44	177	45	15	30	23	16	3	3	1
	TOTAL	487	56	277	70	23	47	48	26	5	3	2

TABLE-3-A								
ACTUAL WORKING STRENGTH OF EMPLOYEES IN OCCUPATIONAL / FUNCTIONAL GROUPS BY BASIC SCALE								
S.No.	OCCUPATIONAL / FUNCTIONAL GROUP	BASIC SCALE						Total
		17	18	19	20	21	22	
1	Commerce and Trade	66	75	55	24	7	1	228
2	Economists	9	77	25	10	5	0	126
3	Foreign Service of Pakistan	88	146	104	94	32	11	475
4	Information	70	101	52	20	5	1	249
5	Inland Revenue Service	268	356	255	211	44	5	1139
6	Military Lands and Cantonments	28	35	20	13	2	1	99
7	Office Management	206	365	0	0	0	0	571
8	Pakistan Administrative Service	166	183	206	109	73	51	788
9	Pakistan Audit & Accounts Service	95	188	160	132	15	4	594
10	Pakistan Customs Service	125	115	167	82	25	3	517
11	Police Service of Pakistan	85	294	178	173	29	11	770
12	Postal	68	49	36	13	4	2	172
13	Railways (Commercial & Transportation)	32	37	27	11	3	0	110
14	Secretariat	0	0	0	124	41	9	174
Total		1306	2021	1285	1016	285	99	6012

TABLE-3-B											
L WORKING STRENGTH OF EMPLOYEES IN OCCUPATIONAL / FUNCTIONAL GROUPS BY PROVINCE OF DO											
S.No.	OCCUPATIONAL / FUNCTIONAL GROUP	PROVINCE OF DOMICILE									
		ISLAMABAD	PUNJAB	SINDH		KP	BALUCHISTAN	AJ&K	GB	FATA	TOTAL
				RURAL	URBAN						
1	Commerce and Trade	3	131	25	19	36	9	4	1	0	228
2	Economists	0	67	17	11	14	6	3	3	5	126
3	Foreign Service of Pakistan	7	268	49	34	56	25	12	9	15	475
4	Information	2	156	19	17	32	11	3	1	8	249
5	Inland Revenue Service	20	608	136	97	155	51	19	5	48	1139
6	Military Lands and Cantonments	0	63	9	4	13	4	2	1	3	99
7	Office Management	26	325	44	39	87	15	13	8	14	571
8	Pakistan Administrative Service	17	378	96	74	113	56	17	8	29	788
9	Pakistan Audit & Accounts Service	0	350	63	47	72	24	13	5	20	594
10	Pakistan Customs Service	4	289	55	43	67	28	9	3	19	517
11	Police Service of Pakistan	0	342	96	75	141	72	11	13	20	770
12	Postal	7	90	14	19	22	9	5	2	4	172
13	Railways (Commercial & Transportation)	0	59	13	10	16	7	3	2	0	110
14	Secretariat	0	103	14	10	29	6	5	1	6	174
Total		86	3229	650	499	853	323	119	62	191	6012

TABLE-3-C								
ACTUAL WORKING STRENGTH OF FEMALE EMPLOYEES IN OCCUPATIONAL / FUNCTIONAL GROUPS								
S.No.	OCCUPATIONAL / FUNCTIONAL GROUP	BASIC SCALE						
		17	18	19	20	21	22	Total
1	Commerce and Trade	22	20	14	4	3	0	63
2	Economists	5	19	6	0	0	0	30
3	Foreign Service of Pakistan	32	36	20	9	4	0	101
4	Information	35	35	24	6	2	0	102
5	Inland Revenue Service	83	108	56	38	7	1	293
6	Military Lands and Cantonments	7	9	0	3	0	0	19
7	Office Management	69	90	0	0	0	0	159
8	Pakistan Administrative Service	66	72	57	8	5	6	214
9	Pakistan Audit & Accounts Serv	31	43	27	16	4	0	121
10	Pakistan Customs Service	40	33	38	17	5	1	134
11	Police Service of Pakistan	17	25	4	0	0	0	46
12	Postal	23	22	4	3	0	1	53
13	Railways (Commercial & Transportation)	12	17	4	1	0	0	34
14	Secretariat	0	0	0	19	4	0	23
Total		442	529	254	124	34	9	1392

TABLE-3-D											
ACTUAL WORKING STRENGTH OF FEMALE EMPLOYEES IN OCCUPATIONAL / FUNCTIONAL GROUPS BY PROVINCE OF DOMICILE											
S.No.	OCCUPATIONAL / FUNCTIONAL GROUP	PROVINCE OF DOMICILE									
		ISLAMABAD	PUNJAB	SINDH		KP	BALOCHISTAN	AJ&K	GB	FATA	TOTAL
				RURAL	URBAN						
1	Commerce and Trade	0	44	1	7	8	2	1	0	0	63
2	Economists	0	23	1	2	2	2	0	0	0	30
3	Foreign Service of Pakistan	2	62	8	10	12	4	1	0	2	101
4	Information	1	82	2	9	6	0	0	0	2	102
5	Inland Revenue Service	11	182	14	31	35	9	7	1	3	293
6	Military Lands and Cantonments	0	9	2	2	5	1	0	0	0	19
7	Office Management	7	104	5	16	18	2	5	1	1	159
8	Pakistan Administrative Service	10	131	13	17	20	10	6	1	6	214
9	Pakistan Audit & Accounts Service	0	84	7	10	12	1	5	0	2	121
10	Pakistan Customs Service	1	90	5	11	15	5	4	1	2	134
11	Police Service of Pakistan	0	27	4	5	5	3	0	2	0	46
12	Postal	5	36	1	2	7	0	2	0	0	53
13	Railways (Commercial & Transportation)	0	23	0	6	3	0	2	0	0	34
14	Secretariat	0	15	1	2	3	1	1	0	0	23
Total		37	912	64	130	151	40	34	6	18	1392

TABLE - (4-A)										
MINORITIES EMPLOYEES IN FEDERAL SECRETARIAT /ATTACHED DEPARTMENTS / SUBORDINATE OFFICES /CONSTITUTIONAL BODIES BY										
BASIC SCALE	TOTAL	DOMICILE								
		ISLAMABAD	PUNJAB	SINDH (R)	SINDH (U)	KP	BALUCHISTAN	AJ&K	GB	FATA
22	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0
20	7	1	2	2	1	0	1	0	0	0
19	10	2	5	2	0	1	0	0	0	0
18	41	7	13	14	5	1	1	0	0	0
17	180	5	97	46	14	7	11	0	0	0
Sub.Total	238	15	117	64	20	9	13	0	0	0
16	525	34	305	68	44	36	34	1	0	3
15	40	7	22	4	2	2	3	0	0	0
14	278	19	130	52	32	18	26	0	0	1
13	22	0	14	5	1	0	2	0	0	0
12	18	3	8	5	0	0	2	0	0	0
11	378	23	197	53	51	35	19	0	0	0
10	19	0	9	4	3	3	0	0	0	0
9	434	39	211	56	52	43	31	0	1	1
8	49	1	39	2	3	2	2	0	0	0
7	783	87	409	91	92	50	51	1	0	2
6	254	1	173	21	46	9	4	0	0	0
5	784	20	347	122	251	21	23	0	0	0
4	1513	22	1076	46	158	75	130	0	6	0
3	788	32	512	20	61	98	65	0	0	0
2	5374	171	3752	257	734	355	45	1	0	59
1	8960	1174	4808	477	1833	531	135	1	1	0
Sub.Total	20219	1633	12012	1283	3363	1278	572	4	8	66
Total	20457	1648	12129	1347	3383	1287	585	4	8	66

TABLE - (4-B)										
CHRISTIAN EMPLOYEES IN FEDERAL SECRETARIAT /ATTACHED DEPARTMENTS / SUBORDINATE OFFICES /CONSTITUTIONAL BODIES BY DOMICILE AND BASIC SCALE										
BASIC SCALE	TOTAL	DOMICILE								
		ISLAMABAD	PUNJAB	SINDH (R)	SINDH (U)	KP	BALUCHISTAN	AJ&K	GB	FATA
22	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0
20	3	1	1	0	0	0	1	0	0	0
19	4	1	3	0	0	0	0	0	0	0
18	20	5	11	0	2	1	1	0	0	0
17	92	2	75	1	3	3	8	0	0	0
Sub.Total	119	9	90	1	5	4	10	0	0	0
16	401	34	274	8	24	27	32	0	0	2
15	36	7	22	0	2	2	3	0	0	0
14	198	17	113	8	25	13	21	0	0	1
13	17	0	12	2	1	0	2	0	0	0
12	12	2	8	1	0	0	1	0	0	0
11	303	23	184	8	38	32	18	0	0	0
10	17	0	9	2	3	3	0	0	0	0
9	343	36	197	11	37	32	28	0	1	1
8	44	1	39	0	1	2	1	0	0	0
7	658	87	387	17	78	42	45	0	0	2
6	230	1	165	9	45	9	1	0	0	0
5	677	20	343	38	239	16	21	0	0	0
4	1453	22	1072	35	121	71	127	0	5	0
3	724	32	510	8	23	90	61	0	0	0
2	5015	168	3741	116	562	326	42	1	0	59
1	8407	1162	4742	329	1557	485	130	1	1	0
Sub.Total	18535	1612	11818	592	2756	1150	533	2	7	65
Total	18654	1621	11908	593	2761	1154	543	2	7	65

TABLE - (4-C)											
AHMADI EMPLOYEES IN FEDERAL SECRETARIAT /ATTACHED DEPARTMENTS / SUBORDINATE OFFICES /CONSTITUTIONAL BODIES BY DOMICILE AND BASIC SCALE											
BASIC SCALE	TOTAL	DOMICILE									
		ISLAMABAD	PUNJAB	SINDH (R)	SINDH (U)	KP	BALUCHISTAN	AJ&K	GB	FATA	
22	0	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0	0
20	1	0	1	0	0	0	0	0	0	0	0
19	4	1	2	0	0	1	0	0	0	0	0
18	6	2	2	1	1	0	0	0	0	0	0
17	27	2	18	3	2	0	2	0	0	0	0
Sub.Total	38	5	23	4	3	1	2	0	0	0	0
16	31	0	25	1	3	1	0	1	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0
14	18	2	14	0	1	0	1	0	0	0	0
13	2	0	2	0	0	0	0	0	0	0	0
12	1	1	0	0	0	0	0	0	0	0	0
11	10	0	8	1	0	1	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0
9	12	2	8	1	1	0	0	0	0	0	0
8	3	0	0	1	2	0	0	0	0	0	0
7	18	0	14	3	0	0	0	1	0	0	0
6	7	0	5	2	0	0	0	0	0	0	0
5	5	0	3	1	1	0	0	0	0	0	0
4	3	0	1	0	1	0	0	0	1	0	0
3	2	0	0	0	0	2	0	0	0	0	0
2	14	1	0	0	13	0	0	0	0	0	0
1	11	11	0	0	0	0	0	0	0	0	0
Sub.Total	137	17	80	10	22	4	1	2	1	0	0
Total	175	22	103	14	25	5	3	2	1	0	0

TABLE - (4-D)											
HINDU (CASTE) EMPLOYEES IN FEDERAL SECRETARIAT /ATTACHED DEPARTMENTS / SUBORDINATE OFFICES /CONSTITUTIONAL BODIES BY DOMICILE AND BASIC SCALE											
BASIC SCALE	TOTAL	DOMICILE									
		ISLAMABAD	PUNJAB	SINDH (R)	SINDH (U)	KP	BALOCHISTAN	AJ&K	GB	FATA	
22	0	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0	0
20	2	0	0	2	0	0	0	0	0	0	0
19	2	0	0	2	0	0	0	0	0	0	0
18	15	0	0	13	2	0	0	0	0	0	0
17	49	1	1	40	5	1	1	0	0	0	0
Sub.Total	68	1	1	57	7	1	1	0	0	0	0
16	82	0	3	55	15	7	2	0	0	0	0
15	4	0	0	4	0	0	0	0	0	0	0
14	58	0	3	43	4	4	4	0	0	0	0
13	3	0	0	3	0	0	0	0	0	0	0
12	5	0	0	4	0	0	1	0	0	0	0
11	61	0	5	42	11	2	1	0	0	0	0
10	1	0	0	1	0	0	0	0	0	0	0
9	69	1	4	39	14	8	3	0	0	0	0
8	1	0	0	1	0	0	0	0	0	0	0
7	98	0	8	70	12	4	4	0	0	0	0
6	15	0	3	9	1	0	2	0	0	0	0
5	98	0	1	83	10	4	0	0	0	0	0
4	51	0	2	9	35	3	2	0	0	0	0
3	59	0	2	10	38	5	4	0	0	0	0
2	323	1	8	141	148	22	3	0	0	0	0
1	342	0	63	63	203	8	5	0	0	0	0
Sub.Total	1270	2	102	577	491	67	31	0	0	0	0
Total	1338	3	103	634	498	68	32	0	0	0	0

TABLE - (4-E)

**HINDU (NON CASTE) EMPLOYEES IN FEDERAL SECRETARIAT /ATTACHED DEPARTMENTS /
SUBORDINATE OFFICES /CONSTITUTIONAL BODIES BY DOMICILE AND BASIC SCALE**

BASIC SCALE	TOTAL	DOMICILE									
		ISLAMABAD	PUNJAB	SINDH (R)	SINDH (U)	KP	BALUCHISTAN	AJ&K	GB	FATA	
22	0	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0	0
20	1	0	0	0	1	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0
17	6	0	1	1	4	0	0	0	0	0	0
Sub.Total	7	0	1	1	5	0	0	0	0	0	0
16	7	0	2	4	1	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0
14	2	0	0	1	1	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
11	3	0	0	2	1	0	0	0	0	0	0
10	1	0	0	1	0	0	0	0	0	0	0
9	5	0	0	5	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0	0
7	2	0	0	1	1	0	0	0	0	0	0
6	1	0	0	1	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
4	6	0	1	2	1	1	1	0	0	0	0
3	2	0	0	2	0	0	0	0	0	0	0
2	16	1	3	0	11	1	0	0	0	0	0
1	197	1	3	85	73	35	0	0	0	0	0
Sub.Total	242	2	9	104	89	37	1	0	0	0	0
Total	249	2	10	105	94	37	1	0	0	0	0

TABLE - (4-F)

SIKH EMPLOYEES IN FEDERAL SECRETARIAT /ATTACHED DEPARTMENTS / SUBORDINATE OFFICES /CONSTITUTIONAL BODIES BY DOMICILE AND BASIC SCALE

BASIC SCALE	TOTAL	DOMICILE										
		ISLAMABAD	PUNJAB	SINDH (R)	SINDH (U)	KP	BALUCHISTAN	AJ&K	GB	FATA		
22	0	0	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0	0
17	4	0	1	1	0	2	0	0	0	0	0	0
Sub.Total	4	0	1	1	0	2	0	0	0	0	0	0
16	3	0	1	0	0	1	0	0	0	0	0	1
15	0	0	0	0	0	0	0	0	0	0	0	0
14	2	0	0	0	1	1	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0	0
11	1	0	0	0	1	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0	0
9	2	0	1	0	0	1	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0	0	0
7	3	0	0	0	1	2	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0	0
5	1	0	0	0	0	1	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0	0
3	1	0	0	0	0	1	0	0	0	0	0	0
2	6	0	0	0	0	6	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0	0
Sub.Total	19	0	2	0	3	13	0	0	0	0	1	1
Total	23	0	3	1	3	15	0	0	0	0	1	1

TABLE - (4-G)

**OTHER NON MUSLIM EMPLOYEES IN FEDERAL SECRETARIAT /ATTACHED DEPARTMENTS
/ SUBORDINATE OFFICES /CONSTITUTIONAL BODIES BY DOMICILE AND BASIC SCALE**

BASIC SCALE	TOTAL	DOMICILE								
		ISLAMABAD	PUNJAB	SINDH (R)	SINDH (U)	KP	BALUCHISTAN	AJ&K	GB	FATA
22	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0
17	2	0	1	0	0	1	0	0	0	0
Sub.Total	2	0	1	0	0	1	0	0	0	0
16	1	0	0	0	1	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0
9	3	0	1	0	0	2	0	0	0	0
8	1	0	0	0	0	0	1	0	0	0
7	4	0	0	0	0	2	2	0	0	0
6	1	0	0	0	0	0	1	0	0	0
5	3	0	0	0	1	0	2	0	0	0
4	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
1	3	0	0	0	0	3	0	0	0	0
Sub.Total	16	0	1	0	2	7	6	0	0	0
Total	18	0	2	0	2	8	6	0	0	0

TABLE (4-H)**ACTUAL WORKING STRENGTH OF MINORITIES EMPLOYEES IN FEDERAL SECRETARIAT / ATTACHED DEPARTMENTS / SUBORDINATE OFFICES / CONSTITUTIONAL BODIES BY BASIC SCALE INCLUDING CIVIL ARMED FORCES**

BASIC SCALE	FEDERAL SECRETARIAT	ATTACHED DEPARTMENTS	SUBORDINATE OFFICES/ COMMISSIONS/ PROJECTS/ OTHERS	CIVIL ARMED FORCES	CONSTITUTIONAL BODIES
22	0	0	0	0	0
21	0	0	0	0	0
20	1	6	0	0	0
19	0	8	1	0	1
18	2	26	4	0	9
17	5	154	8	1	12
Sub-Total	8	194	13	1	22
16	9	456	33	13	14
15	10	21	0	0	9
14	5	260	2	2	9
13	0	16	0	6	0
12	0	16	0	0	2
11	0	364	2	0	12
10	0	19	0	0	0
9	10	388	5	18	13
8	0	31	1	17	0
7	1	731	3	48	0
6	0	206	0	46	2
5	2	586	2	189	5
4	19	893	3	592	6
3	22	747	12	0	7
2	57	3860	52	1354	51
1	244	7565	128	948	75
Sub-Total	379	16159	243	3233	205
Total	387	16353	256	3234	227

TABLE (4- I)**DETAIL OF MINORITY EMPLOYEES WORKING IN MINISTRIES/ DIVISIONS/ ATTACHED DEPARTMENTS/ SUBORDINATE OFFICES/ CONSTITUTIONAL BODIES**

MINISTRIES	DEPARTMENTS	MINORITIES		
		1-16	17-22	TOTAL
1. Aviation Division	Main, Islamabad.	2	0	2
Attached Departments	Airports Security Force, Karachi.	570	10	580
	Pakistan Meteorological Department, Islamabad.	87	6	93
2. Cabinet Division	Main, Islamabad.	25	1	26
Attached Departments	Department of Communications Security, Islamabad.	4	0	4
	National Archives of Pakistan, Islamabad.	4	0	4
3. Climate Change Division	Main, Islamabad.	4	0	4
Attached Departments	Pakistan Environmental Protection Agency, Islamabad.	4	0	4
	Zoological Survey of Pakistan, Islamabad.	1	0	1
4. Commerce Division	Main, Islamabad.	8	0	8
Attached Departments	Directorate General of Trade Organizations, Islamabad.	2	0	2
	Pakistan Institute of Trade and Development, Islamabad.	3	0	3
	Textile Commissioners Organization, Karachi.	1	0	1
5. Communications Division	Main, Islamabad.	2	2	4
	PM & E Cell	0	0	0
	Postal Services Wing	2	0	2
	National Transport Research Centre, Islamabad.	2	0	2
Attached Departments	National Highways & Motorways Police, Islamabad.	318	1	319
	Pakistan Post Office Department, Islamabad	131	2	133
6. Defence Division	Main, Rawalpindi.	7	0	7
Attached Departments	Federal Government Educational Institutions, (Cantt./Garrison) Directorate, Rawalpindi.	549	34	583
	General Headquarters, COAS, Sectt. SD, Dte, Rawalpindi.	185	0	185
	Joint Staff Headquarter, Chaklala, Rawalpindi.	9	0	9
	Directorate of Military Lands and Cantonments Department, Rawalpindi.	3057	0	3057
	Pakistan Air Force, Peshawar.	4190	0	4190
	Pakistan Navy Civilian Authority, Naval Headquarter, Islamabad, Karachi.	1323	2	1325
	Pakistan Armed Services Board, (PASB) Department, Rawalpindi.	2	0	2
	Pakistan Maritime Security Agency, Karachi.	9	0	9
	Pakistan Military Accounts Department, Rawalpindi.	157	6	163
	Survey of Pakistan, Rawalpindi.	49	0	49
7. Defence Production	Main, Rawalpindi.	6	0	6
Attached Departments	Defence Export Promotion Organization, Islamabad.	6	0	6
	Directorate General Defence Purchase, Rawalpindi.	3	0	3
	Directorate General Research Development and Establishment, Rawalpindi. (Armament Research and Development Establishment, Rawalpindi. + Institute of Optronics, Rawalpindi. + Military Vehicles Research and Development Establishment, Rawalpindi.)	16	0	16
8. Economic Affairs Division, Islamabad.	Main, Islamabad.	7	0	7
9. Establishment Division	Main, Islamabad.	13	0	13
	MS Wing	8	0	8
	PPARC	4	0	4

Attached Departments	Akhtar Hameed Khan National Centre for Rural Development, Islamabad.	4	0	4
	Federal Public Service Commission, Islamabad.	25	3	28
	Secretariat Training Institute, Islamabad.	3	0	3
	Staff Welfare Organization, Islamabad.	22	0	22
10. Federal Education & Professional Training Division	Main, Islamabad.	3	0	3
	National Talent Pool, Islamabad.	1	0	1
Attached Departments	Pakistan Institute of Education (Academy of Educational Planning & Management, Islamabad. + National Education Assessment System, Islamabad.)	3	0	3
	Directorate General of Basic Education Community Schools, Islamabad.	4	0	4
	Federal College of Education, Islamabad.	4	0	4
	Federal Directorate of Education, Islamabad.	421	28	449
	Government Polytechnic Institute for Women, Islamabad.	2	0	2
	Pakistan Manpower Institute, Islamabad.	1	0	1
	Pakistan National Commission for UNESCO, Islamabad.	1	0	1
11. Finance Division	Main, Islamabad.	29	0	29
	Finance (Military), Rawalpindi.	3	0	3
Attached Departments	Central Directorate of National Savings, Islamabad.	57	6	63
	Controller General of Accounts HQ, Islamabad.	161	6	167
	Federal Treasury Office, Islamabad.	1	0	1
	Office of the Auditor General of Pakistan HQ, Islamabad.	85	4	89
	Pakistan Mint, Lahore.	18	0	18
12. Foreign Affairs Division Main, (Including Pakistan Missions Abroad), Islamabad.	Main, Islamabad.	50	0	50
13. Housing & Works Division	Main, Islamabad. (including National Housing Authority)	4	0	4
Attached Departments	Estate Office, Islamabad.	10	0	10
	Pakistan Public Works Department HQ, Islamabad.	11	5	16
14. Human Rights Division	Main, Islamabad.	11	1	12
Attached Departments	Family Protection & Rehabilitation Centre, Islamabad.	2	1	3
	Implementation of National Plan of Action for Children, Islamabad.	1	0	1
	National Child Protection Centre (NCPC), Islamabad.	0	0	0
	National Commission for the Child Welfare & Development, Islamabad.	1	0	1
	Social Welfare Centre, Islamabad.	0	0	0
	Directorate General of Special Education, Islamabad.	34	0	34
	Women Welfare and Development Centre, Islamabad.	2	0	2
	The Council on Rights of Persons with Disabilities,	0	0	0
	Social Welfare Training Institute, Islamabad.	0	0	0
	Model Child Welfare Centre, Islamabad.	1	0	1
	Community Development Centre Panjgran, Islamabad.	1	0	1
	Poilot School Social Work Centre, Islamabad.	1	0	1

15. Industries & Production Division	Main, Islamabad.	3	1	4
16. Information & Broadcasting Division	Main, Islamabad. (Audit Bureau of Circulation, Islamabad.)	12	0	12
Attached Departments	Central Board of Film Censors, Islamabad.	1	0	1
	Directorate of Electronic Media and Publications, Islamabad.	11	0	11
	Implementation Tribunal For Newspaper Employees, Islamabad.	0	0	0
	Information Service Academy, Islamabad.	2	0	2
	Press Information Department, Islamabad.	21	0	21
17. Information Technology and Telecommunications Division	Main, Islamabad.	4	0	4
Attached Departments	National Information Technology Board , Islamabad.	2	0	2
18. Inter Provincial Coordination Division	Main, Islamabad.	13	0	13
Attached Departments	Department of Tourist Services, Islamabad.	1	0	1
	Federal Land Commission, Islamabad.	2	0	2
	National Internship Programme, Islamabad.	0	0	0
19. Interior Division	Main, Islamabad.	12	0	12
Attached Departments	Directorate General of Civil Defence Islamabad, Lahore, Karachi, Peshawar, Quetta, AJ&K, Muzaffarabad.	22	0	22
	Directorate General of Immigration and Passports, HQ, Islamabad.	34	6	40
	Federal Investigation Agency, HQ, Islamabad.	91	9	100
	Gilgit Baltistan Scouts, HQ, Gilgit.	36	0	36
	HQ Frontier Constabulary KP, Peshawar.	65	0	65
	HQ Frontier Corps KP (North), Peshawar.	259	0	259
	HQ Frontier Corps KP (South), Dera Ismail Khan.	504	0	504
	HQ Frontier Corps (North) Balochistan, Quetta.	758	0	758
	HQ Frontier Corps (South) Balochistan, Turbat.	324	0	324
	HQ Pakistan Rangers Punjab, Lahore.	571	1	572
	HQ Pakistan Rangers Sindh, Karachi.	716	0	716
	Islamabad Capital Territory Administration, Islamabad.	290	0	290
	National Academy for Prisons Administration, Lahore.	3	0	3
	Pakistan Coast Guards, Karachi.	132	0	132
20. Kashmir Affairs & Gilgit Baltistan Division	Main, Islamabad.	0	0	0
Attached Departments	Directorate of Health Services AK, Rawalpindi.	0	0	0
	Jammu and Kashmir Refugees Rehabilitation Organization, Islamabad.	0	0	0
	Office of the Administrator J & K State Property in Pakistan, Lahore.	4	0	4
21. Law & Justice Division	Main, Islamabad.	57	0	57
Attached Departments	Accountability Courts, (Over all Pakistan).	13	0	13
	Appellate Tribunal Inland Revenue Islamabad, Rawalpindi, Karachi, Peshawar, Lahore.	22	0	22
	Banking Courts, (Over all Pakistan).	20	0	20
	Commercial Courts, Karachi, Lahore.	0	0	0
	Customs, Excise & Sales Tax Appellate Tribunal, (Over all Pakistan).	3	0	3
	Drug Courts, (Over all Pakistan).	0	1	1

	Environmental Protection Tribunal Karachi, Lahore, Peshawar, Quetta.	2	1	3
	Federal Service Tribunal, Islamabad.	5	0	5
	Federal Shariat Court, Islamabad.	10	0	10
	Foreign Exchange Regulation Appellate Board, Karachi, Lahore.	0	0	0
	Insurance Appellate Tribunal, Karachi.	1	1	2
	Law & Justice Commission of Pakistan, Islamabad.	1	0	1
	Regional Directorate of Human Rights, Lahore, Karachi, Peshawar, Quetta.	0	0	0
	Special Courts Central, (Over all Pakistan).	0	0	0
	Special Courts (CNS) (Over all Pakistan).	3	0	3
	Special Courts (Customs, Taxation & Anti Smuggling) Karachi, Rawalpindi, Peshawar, Lahore.	1	0	1
	Special Courts (Offences in Banks), Lahore, Peshawar, Karachi.	2	0	2
22. Maritime Affairs Division	Main, Islamabad.	2	0	2
	Ports & Shipping Wing	3	0	3
Attached Departments	Government Shipping Office, Karachi.	1	0	1
	Marine Biological Research Laboratory, Karachi. + Marine Fisheries Department, Karachi.	5	0	5
	Mercantile Marine Department, Karachi.+ Directorate of Dock Workers Safety, Karachi	2	0	2
23. Narcotics Control Division	Main, Islamabad.	6	1	7
Attached Departments	Anti Narcotics Force, Rawalpindi.	87	1	88
24. National Food Security & Research Division	Main, Islamabad.	3	0	3
	Federal Water Management Cell	3	0	3
	National Fertilizer Development Centre, Islamabad.	1	0	1
Attached Departments	Agriculture Policy Institute, Islamabad.	2	0	2
	Animal Quarantine Department, Karachi.	7	0	7
	Department of Plant Protection, Karachi.	9	0	9
	Federal Seed Certification & Registration Department, Islamabad.	7	5	12
	Plant Breeder's Rights Registry	1	0	1
	Pakistan Oilseed Development Board, Islamabad.	1	0	1
	National Veterinary Laboratory, Islamabad.	2	1	3
25. National Health Services Regulations & Coordination Division	Main, Islamabad.	12	1	13
Attached Departments	Coordination/Common Unit to Manage Global Program Fund (Malaria, HIV/AIDS, TB), Islamabad.	1	0	1
	Directorate of Central Health Establishments, Islamabad.	91	0	91
	Directorate of Central Warehouse & Supplies, Karachi.	2	0	2
	Federal Directorate of Immunization, Islamabad.	5	0	5
	Federal Medical & Dental College, Islamabad.	4	1	5
	Federal General Hospital, Islamabad.	16	2	18
	Federal Government Tuberculosis Centre,	5	1	6
	Federal Government Polyclinic Postgraduate Medical Institute, Islamabad.	169	7	176
	National Institute of Rehabilitation Medicine, Islamabad.	29	3	32

	National Health Emergency Preparedness & Response Network, Islamabad.	2	0	2
	National Health Information Response Centre, Islamabad.	1	0	1
	National Research Institute for Fertility Care, Karachi.	1	1	2
	National Institute of Population Studies, Islamabad.	3	0	3
	Pakistan Institute of Medical Sciences, Islamabad.	486	25	511
	Regional Training Institute, Islamabad.	2	0	2
26. National Heritage and Culture Division	Main, Islamabad.	3	0	3
Attached Departments	Department of Archaeology & Museums, Islamabad.	13	0	13
	National Language Promotion Department, Islamabad.	4	0	4
	National Library of Pakistan, Islamabad.	4	0	4
	Quaid-i-Azam Academy, Islamabad, Karachi.	0	0	0
	Urdu Dictionary Board, Karachi.	2	0	2
	Urdu Science Board, Lahore.	3	0	3
27. National Security Division, Islamabad.	Main, Islamabad	2	0	2
28. Overseas Pakistanis and Human Resource Development Division	Main, Islamabad.	0	0	0
Attached Departments	Bureau of Emigration & Overseas Employment, Islamabad.	12	1	13
	Directorate of Workers Education, Islamabad.	2	0	2
	National Industrial Relations Commission, Islamabad.	0	0	0
29. Parliamentary Affairs Division, Islamabad.		6	1	7
30. Petroleum Division	Main, Islamabad.(including Policy Wing)	2	0	2
Attached Departments	Central Inspectorate of Mines, Islamabad.	0	0	0
	Geological Survey of Pakistan, Quetta.	1	4	5
	Department of Explosives	0	0	0
31. Planning Development and Special Initiatives Division	Main, Islamabad.	18	0	18
	Information Technology Wing (Jawaid Azfar Computer Centre), Islamabad.	1	0	1
Attached Departments	Pakistan Planning and Management Institute, Islamabad.	0	0	0
	Pakistan Bureau of Statistics, Islamabad.	50	2	52
32. Poverty Alleviation and Social Safety Division	Main, Islamabad.	4	0	4
33. Power Division Islamabad.	Main, Islamabad.	1	0	1
34. Privatization Division, Islamabad.	Main, Islamabad.	2	0	2
35. Railways Division	Main, Islamabad.	2	0	2
Attached Departments	Pakistan Railways HQ, Lahore.	2508	12	2520
36. Religious Affairs and Inter-faith Harmony Division	Main, Islamabad.	4	0	4
	Interfaith Harmony Wing	4	0	4
Attached Departments	Directorate of Hajj. (Over all Pakistan).	8	0	8
37. Revenue Division	Main, Islamabad.	0	0	0
Attached Departments	Federal Board of Revenue Including (Customs, Central Excise Sales Tax & Incom Tax Departments), HQ, Islamabad.	592	8	600

38. Science & Technology Division, Islamabad.	Main, Islamabad.	4	0	4
39. States and Frontier Regions Division	Main, Islamabad.	1	0	1
Attached Departments	Chief Commissioner for Afghan Refugees, Islamabad, Lahore, Karachi, Quetta, Peshawar.	1	0	1
40. Water Resources Division	Main, Islamabad.	3	0	3
Attached Departments	Office of the Chief Engineering Adviser Chairman Federal Flood Commission, Islamabad.	3	1	4
	Pakistan Commissioner for Indus Waters, Lahore.	3	0	3
CONSTITUTIONAL BODIES				
41. President's Secretariat(Public), Islamabad.		3	0	3
42. President's Secretariat(Personal), Islamabad.		20	0	20
43. Prime Minister's Office(Public), Islamabad.				0
	Board of Investment, Islamabad.	1	0	1
	Prime Minister's Inspection Commission, Islamabad.	0	0	0
44. Prime Minister's Office(Internal), Islamabad.		17	0	17
45. Council of Islamic Ideology, Islamabad.		3	0	3
46. Senate Secretariat, Islamabad.		0	0	0
47. Election Commission of Pakistan				0
	Main, Islamabad.	5	0	5
	Punjab	34	3	37
	Sindh	12	0	12
	KP	4	0	4
	Balochistan	12	0	12
48. Wafaqi Mohtasib (Ombudsman)'s Secretariat, Islamabad.		18	0	18
49. Supreme Court of Pakistan, Islamabad.		4	0	4
50. Federal Tax Ombudsman Secretariat, Islamabad.		11	0	11
51. National Accountability Bureau, Islamabad.		61	19	80
	Total	205	22	227
	Grand Total	20219	238	20457

TABLE - 5			
WORKING STRENGTH OF PERSON WITH DISABILITIES IN MAIN MINISTRIES/ DIVISIONS / ATTACHED DEPARTMENTS / SUBORDINATE OFFICES/ CONSTITUTIONAL BODIES			
DIVISION / OFFICE	Male	Female	Total
1. Aviation Division	38	1	39
Main, Islamabad.	1	0	1
<u>Attached Departments</u>			
Airports Security Force, Karachi.	7	1	8
Pakistan Meteorological Department, Islamabad.	30	0	30
2. Cabinet Division	12	1	13
Main, Islamabad.	10	1	11
<u>Attached Departments</u>			
National Archives of Pakistan, Islamabad.	2	0	2
3. Climate Change Division	1	0	1
Main, Islamabad.	1	0	1
4. Commerce Division	8	0	8
Main, Islamabad.	7	0	7
<u>Subordinate Offices & Others</u>			
Pakistan Institute of Trade and Development, Islamabad.	1	0	1
5. Communications Division	382	19	401
Main, Islamabad.	2	0	2
National Transport Research Centre, Islamabad.	1	0	1
Sub Total	3	0	3
<u>Attached Departments</u>			
National Highways & Motorway Police, Islamabad.	41	0	41
Pakistan Post Office Department, (Over all Pakistan).	338	19	357

6. Defence Division	703	25	728
Main, Rawalpindi.	7	1	8
<u>Attached Departments</u>			
Federal Government Educational Institutions, (Cantt./Garrison) Directorate, Rawalpindi.	48	2	50
Directorate of Military Lands and Cantonments Department, Rawalpindi.	33	1	34
Pakistan Armed Services Board, (PASB) Department, Rawalpindi.	17	0	17
Pakistan Military Accounts Department, Rawalpindi.	42	2	44
Survey of Pakistan, Rawalpindi.	31	2	33
<u>Subordinate Offices & Others</u>			
Joint Staff Headquarter, Chaklala, Rawalpindi.	1	0	1
Pakistan Air Force, Peshawar.	279	10	289
Pakistan Navy Civilian Authority, Naval Headquarter, Islamabad, Karachi.	245	7	252
7. Defence Production Division	11	1	12
Main, Rawalpindi.	3	0	3
<u>Attached Departments</u>			
Directorate General Research, Development and Establishment, Rawalpindi. (Armament Research and Development Establishment, Rawalpindi. + Institute of Optronics, Rawalpindi. + Military Vehicles Research and Development Establishment, Rawalpindi.	8	1	9
8. Economic Affairs Division, Islamabad.	2	0	2
9. Establishment Division	30	4	34
Main, Islamabad.	5	2	7
Management Services Wing, Islamabad.	3	0	3
Pakistan Public Administration Research Centre, Islamabad.	2	0	2
Sub Total	10	2	12

<u>Attached Departments</u>			
Akhtar Hameed Khan National Centre for Rural Development, Islamabad.	1	0	1
Federal Public Service Commission, Islamabad.	5	0	5
Secretariat Training Institute, Islamabad.	3	0	3
Staff Welfare Organization, Islamabad.	11	2	13
10. Federal Education & Professional Training Division	41	18	59
Main, Islamabad.	1	0	1
National Talent Pool, Islamabad.	1	0	1
<u>Attached Departments</u>			
Federal Directorate of Education, Islamabad.	32	17	49
Pakistan Manpower Institute, Islamabad.	1	0	1
<u>Subordinate Offices & Others</u>			
Directorate General of Basic Education Community Schools, Islamabad.	1	1	2
Federal College of Education, Islamabad.	3	0	3
Government Polytechnic Institute for Women, Islamabad.	2	0	2
11. Finance Division	125	3	128
Main, Islamabad.	8	0	8
Finance (Military), Rawalpindi.	2	0	2
Sub Total	10	0	10
<u>Attached Departments</u>			
Central Directorate of National Savings, Islamabad.	41	0	41
Controller General of Accounts HQ, Islamabad.	55	3	58
<u>Subordinate Offices & Others</u>			
Pakistan Mint, Lahore.	19	0	19

12. Foreign Affairs Division Main, (Including Pakistan Missions Abroad), Islamabad.	12	0	12
13. Housing & Works Division	15	0	15
Main, Islamabad.	2	0	2
<u>Attached Departments</u>			
Estate Office, Islamabad.	1	0	1
Pakistan Public Works Department HQ, Islamabad.	12	0	12
14. Human Rights Division	30	8	38
<u>Attached Departments</u>			
Directorate General of Special Education, Including National Trust for the Disabled, Islamabad.	27	8	35
<u>Subordinate Offices & Others</u>			
Pilot School Social Work Centre, Islamabad.	1	0	1
Pilot Comprehensive Community Development Centre, Islamabad.	1	0	1
Social Welfare Training Institute, Islamabad.	1	0	1
15. Industries & Production Division	6	0	6
16. Information & Broadcasting Division	16	2	18
<u>Attached Departments</u>			
Directorate of Electronic Media and Publications, Islamabad.	4	1	5
Press Information Department, Islamabad.	12	1	13
17. Information Technology and Telecommunications Division	1	0	1
Main, Islamabad.	1	0	1
18. Inter Provincial Coordination Division	6	1	7
Main, Islamabad.	4	0	4
<u>Attached Departments</u>			
Department of Tourist Services, Islamabad.	1	0	1

<u>Subordinate Offices & Others</u>			
Federal Land Commission, Islamabad.	1	1	2
19. Interior Division	125	17	142
<u>Attached Departments</u>			
Directorate General of Civil Defence Islamabad, Lahore, Karachi, Peshawar, Quetta, AJ&K, Muzaffarabad.	5	2	7
Directorate General of Immigration and Passports, HQ, Islamabad.	19	2	21
Federal Investigation Agency, HQ, Islamabad.	3	0	3
HQ Frontier Corps KP (South), Dera Ismail Khan.	15	0	15
Pakistan Coast Guards, Karachi.	10	0	10
Islamabad Capital Territory Administration, Islamabad.	73	13	86
20. Kashmir Affairs & Gilgit Baltistan Division	3	1	4
Main, Islamabad.	2	1	3
<u>Attached Departments</u>			
Jammu and Kashmir Refugees Rehabilitation Organization, Islamabad.	1	0	1
21. Law & Justice Division	15	0	15
Main, Islamabad.	9	0	9
<u>Subordinate Offices & Others</u>			
Appellate Tribunal Inland Revenue Islamabad, Rawalpindi, Karachi, Peshawar, Lahore.	4	0	4
Customs, Excise & Sales Tax Appellate Tribunal, (Over all Pakistan).	1	0	1
Special Courts (CNS) (Over all Pakistan)	1	0	1
22. Maritime Affairs Division	2	0	2
Main, Islamabad.	1	0	1
Ports & Shipping Wing, Karachi.	1	0	1

23. Narcotics Control Division	13	0	13
Main, Islamabad.	1	0	1
<u>Attached Departments</u>			
Anti Narcotics Force, Rawalpindi.	12	0	12
24. National Food Security & Research Division	11	1	12
<u>Attached Departments</u>			
Agriculture Policy Institute, Islamabad.	1	0	1
Federal Seed Certification & Registration Department, Islamabad.	9	1	10
Plant Breeder's Rights Registry, Islamabad.	1	0	1
25. National Health Services Regulations & Coordination Division	44	20	64
Main, Islamabad.	6	0	6
<u>Attached Departments</u>			
Directorate of Central Health Establishments, Islamabad.	3	0	3
Federal Government Polyclinic Postgraduate Medical Institute, Islamabad.	4	10	14
Pakistan Institute of Medical Sciences, Islamabad.	23	6	29
<u>Subordinate Offices & Others</u>			
Directorate of Malaria Control, Islamabad.	1	0	1
Federal Government Tuberculosis Centre, Rawalpindi.	1	0	1
Federal Medical & Dental College, Islamabad.	1	1	2
Federal General Hospital, Islamabad.	1	1	2
National Institute of Rehabilitation Medicine, Islamabad.	4	2	6

26. National Heritage and Culture Division	3	2	5
<u>Attached Departments</u>			
Department of Archaeology & Museums, Islamabad and National Museums of Pakistan, Karachi.	1	0	1
National Language Promotion Department, Islamabad.	1	1	2
National Library of Pakistan, Islamabad.	0	1	1
<u>Subordinate Offices & Others</u>			
Quaid-i-Azam Academy, Islamabad, Karachi.	1	0	1
27. Overseas Pakistanis and Human Resource Development Division	7	1	8
Main, Islamabad.	3	1	4
<u>Attached Departments</u>			
Bureau of Emigration & Overseas Employment, Islamabad.	2	0	2
National Industrial Relations Commission, Islamabad.	2	0	2
28. Parliamentary Affairs Division, Islamabad.	2	1	3
29. Petroleum Division	9	0	9
Policy Wing, Islamabad.	1	0	1
<u>Attached Departments</u>			
Geological Survey of Pakistan, Quetta.	8	0	8
30. Planning Development and Special Initiatives Division	37	1	38
Main, Islamabad.	8	0	8
<u>Attached Departments</u>			
Pakistan Bureau of Statistics, Islamabad.	29	1	30
31. Poverty Alleviation and Social Safety Division, Islamabad.	3	0	3
32. Power Division, Islamabad	1	0	1

33. Privatization Division, Islamabad.	1	0	1
34. Railways Division	11	1	12
Main, Islamabad.	3	0	3
<u>Attached Departments</u>			
Pakistan Railways HQ, Lahore.	8	1	9
35. Religious Affairs and Inter-faith Harmony Division	1	0	1
Main, Islamabad.	1	0	1
36. Revenue Division	60	6	66
Main, Islamabad.	1	0	1
<u>Attached Departments</u>			
Federal Board of Revenue Including (Customs, Central Excise Sales Tax & Incom Tax Departments), HQ, Islamabad.	59	6	65
37. Science & Technology Division, Islamabad.	4	0	4
38. States and Frontier Regions Division	1	0	1
<u>Subordinate Offices & Others</u>			
Chief Commissioner for Afghan Refugees, Islamabad, Lahore, Karachi, Quetta, Peshawar.	1	0	1
39. Water Resources Division	2	0	2
<u>Attached Departments</u>			
Office of the Chief Engineering Adviser Chairman Federal Flood Commission, Islamabad.	2	0	2
40. President's Secretariat (Public), Islamabad.	6	2	8
41. President's Secretariat (Personal), Islamabad.	1	1	2
42. Prime Minister's Office (Public)	4	2	6
Main, Islamabad.	2	0	2
Board of Investment, Islamabad.	2	2	4

43. Prime Minister's Office (Internal), Islamabad.	3	1	4
44. Council of Islamic Ideology, Islamabad.	2	0	2
45. Election Commission of Pakistan	31	1	32
Main, Islamabad.	4	0	4
Provincial Election Commissioners, Punjab, Sindh, KP, Balochistan.	27	1	28
46. Wafaqi Mohtasib (Ombudsman)'s Secretariat, Islamabad.	10	0	10
47. Federal Tax Ombudsman Secretariat, Islamabad.	3	0	3
48. National Accountability Bureau, Islamabad.	13	1	14
G. SUB. TOTAL	1867	142	2009

7. Defence Production								
Main, Rawalpindi.	36	170	206	24	151	175	6:1	84.95
Defence Export Promotion Organization, Islamabad.	13	73	86	13	82	95	6:1	110.47
Directorate General Defence Purchase, Rawalpindi.	6	89	95	4	72	76	18:1	80.00
Directorate General Research Development and Establishment, Rawalpindi. (Armament Research and Development Establishment, Rawalpindi. + Institute of Optronics, Rawalpindi. + Military Vehicles Research and Development Establishment, Rawalpindi.)	63	542	605	31	402	433	13:1	71.57
Sub. Total	118	874	992	72	707	779	10:1	78.53
8. Economic Affairs Division, Islamabad.								
	116	424	540	67	314	381	5:1	70.56
9. Establishment Division								
Main, M.S Wing ,PPARC, Islamabad.	189	795	984	146	608	754	4:1	76.63
Akhtar Hameed Khan National Centre for Rural Development, Islamabad.	17	70	87	12	64	76	5:1	87.36
Federal Public Service Commission, Islamabad.	109	507	616	86	445	531	5:1	86.20
Secretariat Training Institute, Islamabad.	15	113	128	9	80	89	9:1	69.53
Staff Welfare Organization, Islamabad.	31	466	497	23	411	434	18:1	87.32
Sub. Total	361	1951	2312	276	1608	1884	6:1	81.49
10. Federal Education & Professional Training Division								
Main, Islamabad.	53	177	230	38	165	203	4:1	88.26
National Talent Pool, Islamabad.	8	33	41	4	21	25	5:1	60.98
Pakistan Institute of Education Islamabad.	36	78	114	19	56	75	3:1	65.79
Directorate General of Basic Education Community Schools,	120	306	426	104	256	360	2:1	84.51
Federal College of Education, Islamabad.	47	75	122	29	65	94	2:1	77.05
Federal Directorate of Education, Islamabad.	6058	7868	13926	3982	6417	10399	2:1	74.67
Government Polytechnic Institute for Women, Islamabad.	24	39	63	20	27	47	1:1	74.60
Pakistan Manpower Institute, Islamabad.	13	30	43	4	23	27	6:1	62.79
Pakistan National Commission for UNESCO, Islamabad.	7	28	35	5	17	22	3:1	62.86
Sub. Total	6366	8634	15000	4205	7047	11252	2:1	75.01
11. Finance Division								
Main, Islamabad.	301	1063	1364	64	874	938	14:1	68.77
Finance (Military), Rawalpindi.	63	320	383	43	214	257	5:1	67.10
Central Directorate of National Savings, Islamabad.	594	2928	3522	414	2610	3024	6:1	85.86
Controller General of Accounts HQ, Islamabad.	2127	9001	11128	1410	5839	7249	4:1	65.14
Federal Treasury Office, Islamabad.	5	48	53	7	48	55	7:1	103.77
Office of the Auditor General of Pakistan HQ, Islamabad.	2322	3644	5966	1666	2666	4332	2:1	72.61
Pakistan Mint, Lahore.	18	924	942	11	644	655	59:1	69.53
Sub. Total	5430	17928	23358	3615	12895	16510	4:1	70.68
12. Foreign Affairs Division Main, (Including Pakistan Missions Abroad), Islamabad.								
Main, Islamabad.	505	1964	2469	483	1559	2042	3:1	82.71
13. Housing & Works Division								
Main, Islamabad.	32	156	188	25	132	157	5:1	83.51
National Housing Authority, Islamabad.	10	34	44	6	26	32	4:1	72.73
Estate Office, Islamabad.	30	326	356	20	266	286	13:1	80.34
Pakistan Public Works Department HQ, Islamabad.	503	3068	3571	373	2216	2589	6:1	72.50
Sub. Total	575	3584	4159	424	2640	3064	6:1	73.67

14. Human Rights Division								
Main, Islamabad.	63	268	331	45	237	282	5:1	85.20
Directorate General of Special Education Including National Trust for the Disabled, Islamabad.	131	485	616	94	424	518	5:1	84.09
Family Protection & Rehabilitation Centre, Islamabad.	8	16	24	8	16	24	2:1	100.00
Implementation of National Plan of Action for Children, Islamabad.	3	8	11	2	6	8	3:1	72.73
National Child Protection Centre (NCPC), Islamabad.	6	19	25	4	16	20	4:1	80.00
National Commission for the Child Welfare & Development, Islamabad.	4	17	21	3	11	14	4:1	66.67
Social Welfare Centre, Islamabad.	21	139	160	17	113	130	7:1	81.25
Social Welfare Training Institute, Islamabad.	5	19	24	4	18	22	5:1	91.67
The Council on Rights of Persons with isabilities (CRPD), Islamabad.	2	6	8	2	5	7	3:1	87.50
Women Welfare & Development Centre, Islamabad.	3	38	41	1	24	25	24:1	60.98
Community Development Centre, Islamabad.	2	13	15	1	11	12	11:1	80.00
Model Child Welfare Cente, Islamabad.	2	17	19	2	10	12	5:1	63.16
Pilot School Social Work Center, Islamabad.	2	6	8	1	6	7	6:1	87.50
Pilot Comprehensive Community Development Center, Islamabad.	2	15	17	1	15	16	15:1	94.12
Rural Community Development Centre, Islamabad.	2	30	32	1	23	24	23:1	75.00
Social Services Medical Center, Islamabad.	2	4	6	2	3	5	2:1	83.33
Sub. Total	258	1100	1358	188	938	1126	5:1	82.92
15. Industries & Production Division								
Main, Islamabad.	72	287	359	53	212	265	4:1	73.82
16. Information & Broadcasting Division								
Main, Audit Bureau of Circulation, Office of the Press Registrar, Islamabad.	39	412	451	28	333	361	12:1	80.04
Central Board of Film Censors, Islamabad.	3	29	32	2	25	27	13:1	84.38
Directorate of Electronic Media and Publications, Islamabad.	38	331	369	28	281	309	10:1	83.74
Implementation Tribunal For Newspaper Employees, Islamabad.	4	21	25	2	18	20	9:1	80.00
Information Service Academy, Islamabad.	29	38	67	29	31	60	1:1	89.55
Press Information Department, Islamabad.	0	723	723	0	665	665	0.0	91.98
Sub. Total	113	1554	1667	89	1353	1442	15:1	86.50
17. Information Technology and Telecommunications Division								
Main, Islamabad.	30	123	153	23	90	113	4:1	73.86
National Information Technology Board , Islamabad.	29	22	51	14	18	32	1:1	62.75
Sub. Total	59	145	204	37	108	145	3:1	71.08
18. Inter Provincial Coordination Division								
Main, Islamabad.	56	199	255	39	161	200	4:1	78.43
Department of Tourist Services, Islamabad.	5	32	37	2	19	21	10:1	56.76
Federal Land Commission, Islamabad.	20	81	101	14	65	79	5:1	78.22
National Internship Programme, Islamabad.	28	32	60	13	16	29	1:1	48.33
Sub. Total	109	344	453	68	261	329	4:1	72.63

27. National Security Division, Islamabad.								
Main, Islamabad.	20	47	67	12	34	46	3:1	68.66
28. Overseas Pakistanis and Human Resource Development Division								
Main, Islamabad.	51	262	313	35	201	236	6:1	75.40
Bureau of Emigration & Overseas Employment, Islamabad.	79	342	421	60	303	363	5:1	86.22
Directorate of Workers Education, Islamabad.	13	44	57	6	40	46	7:1	80.70
National Industrial Relations Commission, Islamabad.	23	144	167	12	123	135	10:1	80.84
Sub. Total	166	792	958	113	667	780	6:1	81.42
29. Parliamentary Affairs Division, Islamabad.								
Main, Islamabad.	35	161	196	31	140	171	5:1	87.24
30. Petroleum Division								
Main, Islamabad.	41	132	173	26	122	148	5:1	85.55
Policy Wing, Islamabad.	61	161	222	45	115	160	3:1	72.07
Central Inspectorate of Mines, Islamabad.	3	13	16	2	12	14	6:1	87.50
Department of Explosives Head Office, Islamabad.	32	83	115	23	78	101	3:1	87.83
Geological Survey of Pakistan, Quetta.	249	806	1055	197	595	792	3:1	75.07
Sub. Total	386	1195	1581	293	922	1215	3:1	76.85
31. Planning Development and Special Initiatives Division								
Main, Islamabad.	324	617	941	221	446	667	2:1	70.88
Information Technology Wing, Islamabad.	5	12	17	3	8	11	3:1	64.71
Pakistan Planning and Management Institute, Islamabad.	7	36	43	3	21	24	7:1	55.81
Pakistan Bureau of Statistics, Islamabad.	574	2784	3358	315	2015	2330	6:1	69.39
Sub. Total	910	3449	4359	542	2490	3032	5:1	69.56
32. Poverty Alleviation and Social Safety Division								
Main, Islamabad.	31	125	156	18	113	131	6:1	83.97
33. Power Division Islamabad.								
Main, Islamabad.	55	128	183	37	117	154	3:1	84.15
34. Privatization Division, Islamabad.								
Main, Islamabad.	12	69	81	9	58	67	6:1	82.72
35. Railways Division								
Main, Islamabad.	64	193	257	45	153	198	3:1	77.04
Pakistan Railways HQ, Lahore.	830	94520	95350	474	65826	66300	139:1	69.53
Sub. Total	894	94713	95607	519	65979	66498	127:1	69.55
36. Religious Affairs and Inter-faith Harmony Division								
Main, Islamabad.	59	278	337	45	219	264	5:1	78.34
Interfaith Harmony Wing, Islamabad.	13	73	86	13	67	80	5:1	93.02
Directorate of Hajj, (Over all Pakistan).	22	180	202	19	163	182	9:1	90.10
Sub. Total	94	531	625	77	449	526	6:1	84.16
37. Revenue Division								
Main, Islamabad.	11	39	50	9	34	43	4:1	86.00
Federal Board of Revenue Including (Customs, Central Excise Sales Tax & Incom Tax Departments), HQ.	2714	27193	29907	2191	17009	19200	8:1	64.20
Sub. Total	2725	27232	29957	2200	17043	19243	8:1	64.24
38. Science & Technology Division, Islamabad.								
Main, Islamabad.	47	173	220	32	157	189	5:1	85.91
39. States and Frontier Regions Division								
Main, Islamabad.	29	122	151	20	92	112	5:1	74.17
Chief Commissioner for Afghan Refugees, Islamabad, Lahore, Karachi, Quetta, Peshawar.	65	743	808	36	614	650	17:1	80.45
Sub. Total	94	865	959	56	706	762	13:1	79.46

40. Water Resources Division								
Main, Islamabad.	42	97	139	14	65	79	5:1	56.83
Office of the Chief Engineering Adviser Chairman Federal Flood Commission, Islamabad.	37	116	153	20	106	126	5:1	82.35
Pakistan Commissioner for Indus Waters, Lahore.	17	60	77	10	52	62	5:1	80.52
Sub. Total	96	273	369	44	223	267	5:1	72.36
Sub. Total-I	36817	662991	699808	25343	556486	581829	22:1	83.14
Constitutional Bodies								
44. President's Secretariat (Public), Islamabad.	54	260	314	39	215	254	6:1	80.89
44. President's Secretariat (Personal), Islamabad.	23	499	522	14	438	452	31:1	86.59
45. Prime Minister's Office (Public)								
Main, Islamabad.	57	228	285	48	181	229	4:1	80.35
Board of Investment, Islamabad.	58	229	287	51	198	249	4:1	86.76
Prime Minister's Inspection Commission, Islamabad.	17	39	56	12	27	39	2:1	69.64
46. Prime Minister's Office (Internal), Islamabad.	10	414	424	7	290	297	41:1	70.05
47. Council of Islamic Ideology, Islamabad.	21	94	115	20	91	111	5:1	96.52
48. Senate Secretariat, Islamabad.	234	932	1166	197	830	1027	4:1	88.08
49. Election Commission of Pakistan								
Main, Islamabad.	126	392	518	99	283	382	3:1	73.75
Provincial Election Commissioners, Punjab, Sindh, KP, Balochistan.	504	2577	3081	399	1950	2349	5:1	76.24
50. Wafaqi Mohtasib (Ombudsman)'s Secretariat, Islamabad.	178	556	734	76	379	455	5:1	61.99
51. Supreme Court of Pakistan, Islamabad.	142	694	836	122	535	657	4:1	78.59
52. Federal Tax Ombudsman Secretariat, Islamabad.	38	170	208	28	149	177	5:1	85.10
53. National Accountability Bureau, Islamabad.	757	1697	2454	556	1522	2078	3:1	84.68
Sub. Total-II	2219	8781	11000	1668	7088	8756	4:1	79.60
GRAND TOTAL	39036	671772	710808	27011	563574	590585	21:1	83.09

TABLE- 6 - B SANCTIONED AND ACTUAL WORKING STRENGTH IN MAIN MINISTRY/ DIVISION ALONG WITH RATIO OF OFFICIALS TO OFFICERS AND FILL PERCENTAGE								
MAIN MINISTRY/ DIVISION/ ATTACHED DEPARTMENTS/ SUBORDINATE OFFICES/ CONSTITUTIONAL BODIES	SANCTIONED			ACTUAL			RATIO OF OFFICIALS TO OFFICERS ON ACTUAL WORKING STRENGTH	FILL PERCENTAGE
	OFFICERS IN BS 17-22	STAFF IN BS 1-16	TOTAL	OFFICERS IN BS 17-22	STAFF IN BS 1-16	TOTAL		
1. Aviation Division								
Main, Islamabad.	24	97	121	19	90	109	5:1	90.08
2. Cabinet Division								
Main, Islamabad.	140	734	874	95	524	619	6:1	70.82
3. Climate Change Division								
Main, Islamabad.	53	140	193	43	135	178	3:1	92.23
4. Commerce Division								
Main, Islamabad.	128	514	642	85	386	471	5:1	73.36
5. Communications Division								
Main, Islamabad.	36	77	113	27	72	99	3:1	87.61
Planning Monitoring & Evaluation Cell	4	32	36	2	30	32	15:1	88.89
Postal Services Wing	8	43	51	7	30	37	4:1	72.55
National Transport Research Centre, Islamabad.	28	72	100	14	67	81	5:1	81.00
Sub. Total	76	224	300	50	199	249	4:1	83.00
6. Defence Division								
Main, Rawalpindi.	77	376	453	54	348	402	6:1	88.74
7. Defence Production								
Main, Rawalpindi.	36	170	206	24	151	175	6:1	84.95
8. Economic Affairs Division, Islamabad.								
Main, Islamabad.	116	424	540	67	314	381	5:1	70.56
9. Establishment Division								
Main, M.S Wing ,PPARC, Islamabad.	189	795	984	146	608	754	4:1	76.63
10. Federal Education & Professional Training Division								
Main, Islamabad.	53	177	230	38	165	203	4:1	88.26
National Talent Pool, Islamabad.	8	33	41	4	21	25	5:1	60.98
Sub. Total	61	210	271	42	186	228	4:1	84.13
11. Finance Division								
Main, Islamabad.	301	1063	1364	64	874	938	14:1	68.77
Finance (Military), Rawalpindi.	63	320	383	43	214	257	5:1	67.10
Sub. Total	364	1383	1747	107	1088	1195	10:1	68.40
12. Foreign Affairs Division Main, (Including Pakistan Missions Abroad), Islamabad.								
Main, Islamabad.	505	1964	2469	483	1559	2042	3:1	82.71
13. Housing & Works Division								
Main, Islamabad.	32	156	188	25	132	157	5:1	83.51
14. Human Rights Division								
Main, Islamabad.	63	268	331	45	237	282	5:1	85.20
15. Industries & Production Division								
Main, Islamabad.	72	287	359	53	212	265	4:1	73.82
16. Information & Broadcasting Division								
Main, Audit Bureau of Circulation, Office of the Press Registrar, Islamabad.	39	412	451	28	333	361	12:1	80.04
17. Information Technology and Telecommunications Division								
Main, Islamabad.	30	123	153	23	90	113	4:1	73.86

18. Inter Provincial Coordination Division								
Main, Islamabad.	56	199	255	39	161	200	4:1	78.43
19. Interior Division								
Main, Islamabad.	60	484	544	48	397	445	8:1	81.80
20. Kashmir Affairs & Gilgit Baltistan Division								
Main, Islamabad.	26	84	110	19	75	94	4:1	85.45
21. Law & Justice Division								
Main, Islamabad.	228	1091	1319	141	925	1066	7:1	80.82
22. Maritime Affairs Division								
Main, Islamabad.	31	89	120	22	82	104	4:1	86.67
Ports & Shipping Wing, Karachi.	14	68	82	12	39	51	3:1	62.20
Sub. Total	45	157	202	34	121	155	4:1	76.73
23. Narcotics Control Division								
Main, Islamabad.	19	100	119	15	76	91	5:1	76.47
24. National Food Security & Research Division								
Main, Islamabad.	54	142	196	36	105	141	3:1	71.94
Federal Water Management Cell, Islamabad.	11	40	51	7	33	40	5:1	78.43
National Fertilizer Development Centre, Islamabad.	11	35	46	10	19	29	2:1	63.04
Sub. Total	76	217	293	53	157	210	3:1	71.67
25. National Health Services Regulations & Coordination Division								
Main, Islamabad.	98	388	486	65	325	390	5:1	80.25
26. National Heritage and Culture Division								
Main, Islamabad.	24	95	119	19	75	94	4:1	78.99
27. National Security Division, Islamabad.								
Main, Islamabad.	20	47	67	12	34	46	3:1	68.66
28. Overseas Pakistanis and Human Resource Development Division								
Main, Islamabad.	51	262	313	35	201	236	6:1	75.40
29. Parliamentary Affairs Division, Islamabad.								
Main, Islamabad.	35	161	196	31	140	171	5:1	87.24
30. Petroleum Division								
Main, Islamabad.	41	132	173	26	122	148	5:1	85.55
Policy Wing, Islamabad.	61	161	222	45	115	160	3:1	72.07
Sub. Total	102	293	395	71	237	308	3:1	77.97
31. Planning Development and Special Initiatives Division								
Main, Islamabad.	324	617	941	221	446	667	2:1	70.88
32. Poverty Alleviation and Social Safety Division								
Main, Islamabad.	31	125	156	18	113	131	6:1	83.97
33. Power Division Islamabad.								
Main, Islamabad.	55	128	183	37	117	154	3:1	84.15
34. Privatization Division, Islamabad.								
Main, Islamabad.	12	69	81	9	58	67	6:1	82.72
35. Railways Division								
Main, Islamabad.	64	193	257	45	153	198	3:1	77.04

36. Religious Affairs and Inter-faith Harmony Division								
Main, Islamabad.	59	278	337	45	219	264	5:1	78.34
Interfaith Harmony Wing, Islamabad.	13	73	86	13	67	80	5:1	93.02
Sub. Total	72	351	423	58	286	344	5:1	81.32
37. Revenue Division								
Main, Islamabad.	11	39	50	9	34	43	4:1	86.00
38. Science & Technology Division, Islamabad.								
Main, Islamabad.	47	173	220	32	157	189	5:1	85.91
39. States and Frontier Regions Division								
Main, Islamabad.	29	122	151	20	92	112	5:1	74.17
40. Water Resources Division								
Main, Islamabad.	42	97	139	14	65	79	5:1	56.83
GRAND TOTAL	3532	13769	17301	2434	11037	13471	5:1	77.86

TABLE- 6 - C								
SANCTIONED AND ACTUAL WORKING STRENGTH IN ATTACHED DEPARTMENTS ALONG WITH RATIO OF OFFICIALS TO OFFICERS AND FILL PERCENTAGE								
MAIN MINISTRY/ DIVISION/ ATTACHED DEPARTMENTS/ SUBORDINATE OFFICES/ CONSTITUTIONAL BODIES	SANCTIONED			ACTUAL			RATIO OF OFFICIALS TO OFFICERS ON ACTUAL WORKING STRENGTH	FILL PERCENTAGE
	OFFICERS IN BS 17-22	STAFF IN BS 1-16	TOTAL	OFFICERS IN BS 17-22	STAFF IN BS 1-16	TOTAL		
1. Aviation Division								
Airports Security Force, Karachi.	574	14991	15565	432	12975	13407	30:1	86.14
Pakistan Meteorological Department, Islamabad.	197	2233	2430	162	2053	2215	13:1	91.15
Sub. Total	771	17224	17995	594	15028	15622	25:1	86.81
2. Cabinet Division								
Department of Communications Security, Islamabad.	21	147	168	16	144	160	9:1	95.24
National Archives of Pakistan, Islamabad.	15	126	141	10	83	93	8:1	65.96
Sub. Total	36	273	309	26	227	253	9:1	81.88
3. Climate Change Division								
Pakistan Environmental Protection Agency, Islamabad.	16	48	64	8	39	47	5:1	73.44
Zoological Survey of Pakistan, Islamabad.	7	41	48	5	29	34	6:1	70.83
Sub. Total	23	89	112	13	68	81	5:1	72.32
4. Commerce Division								
Directorate General of Trade Organizations, Islamabad.	9	49	58	6	33	39	6:1	67.24
Textile Commissioner's Organization, Karachi.	11	53	64	8	41	49	5:1	76.56
Sub. Total	20	102	122	14	74	88	5:1	72.13
5. Communications Division								
National Highways & Motorways Police, Islamabad.	385	15385	15770	201	8458	8659	42:1	54.91
Pakistan Post Office Department, (Over all Pakistan).	287	29137	29424	213	20664	20877	97:1	70.95
Sub. Total	672	44522	45194	414	29122	29536	70:1	65.35
6. Defence Division								
Federal Government Educational Institutions, (Cantt./Garrison) Directorate, Rawalpindi.	3961	8466	12427	2780	4602	7382	2:1	59.40
Pakistan Armed Services Board, (PASB) Department, Rawalpindi.	80	807	887	75	739	814	10:1	91.77
Pakistan Maritime Security Agency, Karachi.	2	85	87	0	84	84	0.0	96.55
Pakistan Military Accounts Department, Rawalpindi.	1815	10309	12124	1273	6718	7991	5:1	65.91
Sub. Total	5858	19667	25525	4128	12143	16271	3:1	63.75
9. Establishment Division								
Akhtar Hameed Khan National Centre for Rural Development, Islamabad.	17	70	87	12	64	76	5:1	87.36
Federal Public Service Commission, Islamabad.	109	507	616	86	445	531	5:1	86.20
Secretariat Training Institute, Islamabad.	15	113	128	9	80	89	9:1	69.53
Staff Welfare Organization, Islamabad.	31	466	497	23	411	434	18:1	87.32
Sub. Total	172	1156	1328	130	1000	1130	8:1	85.09

10. Federal Education & Professional Training Division								
Federal Directorate of Education, Islamabad.	6058	7868	13926	3982	6417	10399	2:1	74.67
Pakistan Manpower Institute, Islamabad.	13	30	43	4	23	27	6:1	62.79
Sub. Total	6071	7898	13969	3986	6440	10426	2:1	74.64
11. Finance Division								
Central Directorate of National Savings, Islamabad.	594	2928	3522	414	2610	3024	6:1	85.86
Controller General of Accounts HQ, Islamabad.	2127	9001	11128	1410	5839	7249	4:1	65.14
Office of the Auditor General of Pakistan HQ, Islamabad.	2322	3644	5966	1666	2666	4332	2:1	72.61
Sub. Total	5043	15573	20616	3490	11115	14605	3:1	70.84
13. Housing & Works Division								
Estate Office, Islamabad.	30	326	356	20	266	286	13:1	80.34
National Housing Authority, Islamabad.	10	34	44	6	26	32	4:1	72.73
Pakistan Public Works Department HQ, Islamabad.	503	3068	3571	373	2216	2589	6:1	72.50
Sub. Total	543	3428	3971	399	2508	2907	6:1	73.21
14. Human Rights Division								
Directorate General of Special Education Including National Trust for the Disabled, Islamabad.	131	485	616	94	424	518	5:1	84.09
16. Information & Broadcasting Division								
Central Board of Film Censors, Islamabad.	3	29	32	2	25	27	13:1	84.38
Directorate of Electronic Media and Publications, Islamabad.	38	331	369	28	281	309	10:1	83.74
Implementation Tribunal For Newspaper Employees, Islamabad.	4	21	25	2	18	20	9:1	80.00
Press Information Department, Islamabad.	0	723	723	0	665	665	0.0	91.98
Sub. Total	45	1104	1149	32	989	1021	31:1	88.86
17. Information Technology and Telecommunications Division								
National Information Technology Board, Islamabad.	29	22	51	14	18	32	1:1	62.75
18. Inter Provincial Coordination Division								
Department of Tourist Services, Islamabad.	5	32	37	2	19	21	10:1	56.76
19. Interior Division								
Directorate General of Civil Defence Islamabad, Lahore, Karachi, Peshawar, Quetta, AJ&K, Muzaffarabad.	21	362	383	8	307	315	38:1	82.25
Directorate General of Immigration and Passports, HQ, Islamabad.	306	1434	1740	254	1095	1349	4:1	77.53
Federal Investigation Agency, HQ, Islamabad.	752	5899	6651	492	3830	4322	8:1	64.98
Islamabad. Capital Territory Administration, Islamabad.	217	13665	13882	156	11285	11441	72:1	82.42
Pakistan Coast Guards, Karachi.	126	5517	5643	0	5413	5413	0.0	95.92
Sub. Total	1422	26877	28299	910	21930	22840	24:1	80.71
22. Maritime Affairs Division								
Marine Fisheries Department and Marine Biological Research Laboratory (Combined), Karachi.	29	210	239	6	107	113	18:1	47.28
Marine Fisheries Department and Directorate of Dock Workers Safety, Karachi.	11	87	98	6	67	73	11:1	74.49
Sub. Total	40	297	337	12	174	186	15:1	55.19

23. Narcotics Control Division								
Anti Narcotics Force, Rawalpindi.	236	3417	3653	110	2040	2150	19:1	58.86
24. National Food Security & Research Division								
Agriculture Policy Institute, Islamabad.	34	67	101	13	47	60	4:1	59.41
Animal Quarantine Department, Karachi.	31	159	190	24	131	155	5:1	81.58
Department of Plant Protection, Karachi.	62	674	736	23	436	459	19:1	62.36
Federal Seed Certification & Registration Department, Islamabad.	109	295	404	83	231	314	3:1	77.72
Plant Breeders' Rights Registry, Islamabad.	18	53	71	0	42	42	0.0	59.15
Sub. Total	254	1248	1502	143	887	1030	6:1	68.58
25. National Health Services Regulations & Coordination Division								
Directorate of Central Health Establishments, Islamabad.	120	648	768	93	539	632	6:1	82.29
Federal Government Polyclinic Postgraduate Medical Institute, Islamabad.	514	1400	1914	301	1201	1502	4:1	78.47
Pakistan Institute of Medical Sciences, Islamabad.	1078	3081	4159	607	2563	3170	4:1	76.22
Sub. Total	1712	5129	6841	1001	4303	5304	4:1	77.53
26. National Heritage and Culture Division								
Department of Archaeology & Museums, Islamabad.	16	204	220	10	138	148	14:1	67.27
National Language Promotion Department, Islamabad.	22	76	98	12	58	70	5:1	71.43
National Library of Pakistan, Islamabad.	18	77	95	11	51	62	5:1	65.26
Sub. Total	56	357	413	33	247	280	7:1	67.80
28. Overseas Pakistanis and Human Resource Development Division								
Bureau of Emigration & Overseas Employment, Islamabad.	79	342	421	60	303	363	5:1	86.22
Directorate of Workers Education, Islamabad.	13	44	57	6	40	46	7:1	80.70
National Industrial Relations Commission, Islamabad.	23	144	167	12	123	135	10:1	80.84
Sub. Total	115	530	645	78	466	544	6:1	84.34
30. Petroleum Division								
Department of Explosives Head Office, Islamabad.	32	83	115	23	78	101	3:1	87.83
Geological Survey of Pakistan, Quetta.	249	806	1055	197	595	792	3:1	75.07
Sub. Total	281	889	1170	220	673	893	3:1	76.32
31. Planning Development and Special Initiatives Division								
Pakistan Bureau of Statistics, Islamabad.	574	2784	3358	315	2015	2330	6:1	69.39
35. Railways Division								
Pakistan Railways HQ, Lahore.	830	94521	95351	474	65826	66300	139:1	69.53
36. Religious Affairs and Inter-faith Harmony Division								
Directorate of Hajj, (Over all Pakistan).	22	180	202	19	163	182	9:1	90.10
37. Revenue Division								
Federal Board of Revenue Including (Customs, Central Excise Sales Tax & Incom Tax Departments), HQ.	2714	27193	29907	2191	17009	19200	8:1	64.20
40. Water Resources Division								
Office of the Chief Engineering Adviser Chairman Federal Flood Commission, Islamabad.	37	116	153	20	106	126	5:1	82.35
Pakistan Commissioner for Indus Waters, Lahore.	17	60	77	10	52	62	5:1	80.52
Sub. Total	54	176	230	30	158	188	5:1	81.74
Sub. Total-I	27729	275173	302902	18872	195066	213938	10:1	70.63

TABLE- 6 - D								
SANCTIONED AND ACTUAL WORKING STRENGTH IN CIVIL ARMED FORCES ALONG WITH RATIO OF OFFICIALS TO OFFICERS AND FILL PERCENTAGE								
MAIN MINISTRY/ DIVISION/ ATTACHED DEPARTMENTS/ SUBORDINATE OFFICES/ CONSTITUTIONAL BODIES	SANCTIONED			ACTUAL			RATIO OF OFFICIALS TO OFFICERS ON ACTUAL WORKING STRENGTH	FILL PERCENTAGE
	OFFICERS IN BS 17-22	STAFF IN BS 1-16	TOTAL	OFFICERS IN BS 17-22	STAFF IN BS 1-16	TOTAL		
Gilgit Balistan Scouts, HQ, Gilgit.	126	5231	5357	45	3805	3850	85:1	71.87
HQ Frontier Constabulary KP, Peshawar.	74	27691	27765	50	26245	26295	525:1	94.71
HQ Frontier Corps KP (North), Peshawar.	663	44968	45631	383	44952	45335	117:1	99.35
HQ Frontier Corps KP (South), Dera Ismail Khan.	324	31967	32291	237	30264	30501	128:1	94.46
HQ Frontier Corps (North) Balochistan, Quetta.	393	51204	51597	394	43754	44148	111:1	85.56
HQ Frontier Corps (South) Balochistan, Turbat.	338	32927	33265	250	29972	30222	120:1	90.85
HQ Pakistan Rangers Punjab, Lahore.	336	23802	24138	324	23520	23844	73:1	98.78
HQ Pakistan Rangers Sindh, Karachi.	585	25872	26457	535	24879	25414	47:1	96.06
Sub. Total	2839	243662	246501	2218	227391	229609	103:1	93.15
6. Defence Division								
General Headquarters, COAS, Sectt. SD, Dte, Rawalpindi.	347	38693	39040	204	42296	42500	207:1	108.86
Military Lands and Cantonments Department, Rawalpindi.	407	17784	18191	238	15360	15598	65:1	85.75
Pakistan Air Force, Peshawar.	50	33432	33482	55	32843	32898	597:1	98.26
Pakistan Navy Civilian Authority, Naval Headquarter, Islamabad, Karachi.	378	28869	29247	323	23272	23595	72:1	80.67
Survey of Pakistan, Rawalpindi.	114	3691	3805	58	2978	3036	51:1	79.79
Sub. Total	1296	122469	123765	878	116749	117627	133:1	95.04

TABLE 6-F								
SANCTIONED AND ACTUAL WORKING STRENGTH IN CONSTITUTIONAL BODIES ALONG WITH RATIO OF OFFICIALS TO OFFICERS AND FILL PERCENTAGE								
MAIN MINISTRY/ DIVISION/ ATTACHED DEPARTMENTS/ SUBORDINATE OFFICES/ CONSTITUTIONAL BODIES	SANCTIONED			ACTUAL			RATIO OF OFFICIALS TO OFFICERS ON ACTUAL WORKING STRENGTH	FILL PERCENTAGE
	OFFICERS IN BS 17-22	STAFF IN BS 1-16	TOTAL	OFFICERS IN BS 17-22	STAFF IN BS 1-16	TOTAL		
Constitutional Bodies								
1. President's Secretariat (Public), Islamabad.	54	260	314	39	215	254	6:1	80.89
2. President's Secretariat (Personal), Islamabad.	23	499	522	14	438	452	31:1	86.59
3. Prime Minister's Office (Public)								
Main, Islamabad.	57	228	285	48	181	229	4:1	80.35
Board of Investment, Islamabad.	58	229	287	51	198	249	4:1	86.76
Prime Minister's Inspection Commission, Islamabad.	17	39	56	12	27	39	2:1	69.64
4. Prime Minister's Office (Internal), Islamabad.	10	414	424	7	290	297	41:1	70.05
5. Council of Islamic Ideology, Islamabad.	21	94	115	20	91	111	5:1	96.52
6. Senate Secretariat, Islamabad.	234	932	1166	197	830	1027	4:1	88.08
7. Election Commission of Pakistan								
Main, Islamabad.	126	392	518	99	283	382	3:1	73.75
Provincial Election Commissioners, Punjab, Sindh, KP, Balochistan.	504	2577	3081	399	1950	2349	5:1	76.24
8. Wafaqi Mohtasib (Ombudsman)'s Secretariat, Islamabad.	178	556	734	76	379	455	5:1	61.99
9. Supreme Court of Pakistan, Islamabad.	142	694	836	122	535	657	4:1	78.59
10. Federal Tax Ombudsman Secretariat, Islamabad.	38	170	208	28	149	177	5:1	85.10
11. National Accountability Bureau, Islamabad.	757	1697	2454	556	1522	2078	3:1	84.68
Total-	2219	8781	11000	1668	7088	8756	4:1	79.60

10. Federal Education & Professional Training Division											
Main, Islamabad.											
BS 1- 16	70	51	7	3	28	2	3	0	1	165	
BS 17-22	4	15	3	0	9	3	2	2	0	38	
TOTAL	74	66	10	3	37	5	5	2	1	203	
National Talent Pool, Islamabad.											
BS 1- 16	7	12	0	0	0	0	2	0	0	21	
BS 17-22	2	2	0	0	0	0	0	0	0	4	
TOTAL	9	14	0	0	0	0	2	0	0	25	
Pakistan Institute of Education (Academy of Educational Planning & Management, Islamabad. + National Education Assessment System, Islamabad.)											
BS 1- 16	7	32	3	0	14	0	0	0	0	56	
BS 17-22	0	12	3	0	4	0	0	0	0	19	
TOTAL	7	44	6	0	18	0	0	0	0	75	
Directorate General of Basic Education Community Schools, Islamabad.											
BS 1- 16	64	66	31	13	36	18	7	20	1	256	
BS 17-22	29	31	14	3	15	6	0	6	0	104	
TOTAL	93	97	45	16	51	24	7	26	1	360	
Federal College of Education, Islamabad.											
BS 1- 16	30	19	4	1	11	0	0	0	0	65	
BS 17-22	0	19	4	1	3	1	1	0	0	29	
TOTAL	30	38	8	2	14	1	1	0	0	94	
Federal Directorate of Education, Islamabad.											
BS 1- 16	2517	2514	268	254	584	110	85	28	57	6417	
BS 17-22	346	2198	348	248	475	148	100	40	79	3982	
TOTAL	2863	4712	616	502	1059	258	185	68	136	10399	
Government Polytechnic Institute for Women, Islamabad.											
BS 1- 16	4	18	3	0	2	0	0	0	0	27	
BS 17-22	2	8	4	1	3	1	0	1	0	20	
TOTAL	6	26	7	1	5	1	0	1	0	47	
Pakistan Manpower Institute, Islamabad.											
BS 1- 16	5	11	2	1	1	1	1	1	0	23	
BS 17-22	1	1	0	1	1	0	0	0	0	4	
TOTAL	6	12	2	2	2	1	1	1	0	27	
Pakistan National Commission for UNESCO, Islamabad.											
BS 1- 16	4	7	5	0	1	0	0	0	0	17	
BS 17-22	0	4	1	0	0	0	0	0	0	5	
TOTAL	4	11	6	0	1	0	0	0	0	22	
BS 1- 16	2708	2730	323	272	677	131	98	49	59	7047	
BS 17-22	384	2290	377	254	510	159	103	49	79	4205	
Sub. Total	3092	5020	700	526	1187	290	201	98	138	11252	

Provincial Election Commissioners, Punjab, Sindh, KP, Balochistan.											
BS 1- 16	6	704	248	236	353	366	3	0	34	1950	
BS 17-22	11	123	43	38	90	83	3	2	6	399	
TOTAL	17	827	291	274	443	449	6	2	40	2349	
BS 1- 16	83	811	267	245	409	371	12	1	34	2233	
BS 17-22	28	167	45	42	109	89	7	2	9	498	
Sub. Total	111	978	312	287	518	460	19	3	43	2731	
50. Wafaqi Mohtasib (Ombudsman)'s Secretariat, Islamabad.											
BS 1- 16	40	168	30	42	60	21	12	2	4	379	
BS 17-22	7	44	2	1	17	3	1	0	1	76	
TOTAL	47	212	32	43	77	24	13	2	5	455	
51. Supreme Court of Pakistan, Islamabad.											
BS 1- 16	36	299	31	46	86	9	21	5	2	535	
BS 17-22	4	83	9	4	20	2	0	0	0	122	
TOTAL	40	382	40	50	106	11	21	5	2	657	
52. Federal Tax Ombudsman Secretariat, Islamabad.											
BS 1- 16	21	71	6	19	20	10	0	0	2	149	
BS 17-22	3	17	1	3	4	0	0	0	0	28	
TOTAL	24	88	7	22	24	10	0	0	2	177	
53. National Accountability Bureau, Islamabad.											
BS 1- 16	132	637	159	150	219	189	15	17	4	1522	
BS 17-22	15	298	56	45	84	23	10	3	22	556	
TOTAL	147	935	215	195	303	212	25	20	26	2078	
BS 1- 16	599	3200	608	561	1173	663	165	51	68	7088	
BS 17-22	83	821	143	120	292	136	25	6	42	1668	
Total-II	682	4021	751	681	1465	799	190	57	110	8756	
BS 1- 16	15472	241165	37413	40002	162884	28300	6513	7368	24457	563574	
BS 17-22	1092	15044	2398	1806	4141	1179	547	316	488	27011	
GRAND TOTAL	16564	256209	39811	41808	167025	29479	7060	7684	24945	590585	

4. Commerce Division										
Main, Islamabad.										
BS 1- 16	3	7	1	1	1	0	1	0	0	14
BS 17-22	0	15	2	2	1	0	0	0	0	20
TOTAL	3	22	3	3	2	0	1	0	0	34
Directorate General of Trade Organizations, Islamabad.										
BS 1- 16	0	1	0	0	0	0	0	0	0	1
BS 17-22	0	1	0	0	0	0	0	0	0	1
TOTAL	0	2	0	0	0	0	0	0	0	2
Textile Commissioner's Organization, Karachi.										
BS 1- 16	0	1	0	1	0	0	0	0	0	2
BS 17-22	0	1	0	0	0	0	0	0	0	1
TOTAL	0	2	0	1	0	0	0	0	0	3
Pakistan Institute of Trade and Development, Islamabad.										
BS 1- 16	0	0	0	0	0	0	0	0	0	0
BS 17-22	0	5	0	0	0	0	1	0	0	6
TOTAL	0	5	0	0	0	0	1	0	0	6
BS 1- 16	3	9	1	2	1	0	1	0	0	17
BS 17-22	0	22	2	2	1	0	1	0	0	28
Sub. Total	3	31	3	4	2	0	2	0	0	45
5. Communications Division										
Main, Islamabad.										
BS 1- 16	0	3	0	0	0	0	0	0	0	3
BS 17-22	0	3	0	0	0	0	0	0	0	3
TOTAL	0	6	0	0	0	0	0	0	0	6
Planning Monitoring & Evaluation Cell										
BS 1- 16	0	0	0	0	0	0	0	1	0	1
BS 17-22	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	1	0	1
Postal Services Wing										
BS 1- 16	0	0	0	0	0	0	0	0	0	0
BS 17-22	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0	0
National Transport Research Centre, Islamabad.										
BS 1- 16	0	3	0	0	0	0	0	0	0	3
BS 17-22	0	0	0	0	1	0	0	0	0	1
TOTAL	0	3	0	0	1	0	0	0	0	4
National Highways & Motorways Police, Islamabad.										
BS 1- 16	10	322	40	29	58	46	7	4	2	518
BS 17-22	0	3	1	0	4	0	0	0	0	8
TOTAL	10	325	41	29	62	46	7	4	2	526
Pakistan Post Office Department, Islamabad.										
BS 1- 16	82	220	72	103	56	14	12	11	24	594
BS 17-22	4	38	1	2	9	1	2	0	0	57
TOTAL	86	258	73	105	65	15	14	11	24	651
BS 1- 16	92	548	112	132	114	60	19	16	26	1119
BS 17-22	4	44	2	2	14	1	2	0	0	69
Sub. Total	96	592	114	134	128	61	21	16	26	1188

TABLE-8-A**YEAR WISE ACTUAL WORKING EMPLOYMENT STATUS BY PROVINCE OF DOMICILE**

PROVINCE	2018-19	2019-20	2020-21	2021-22	2022-23
Punjab	277258	264540	264904	269928	272773
Sindh	81522	76982	77448	79403	81619
Sindh (R)	42502	36673	37796	39598	39811
Sindh (U)	39020	40309	39652	39805	41808
Khyber Pakhtunkhwa	151246	146826	155190	147385	167025
Balochistan	26389	26554	27673	29768	29479
Azad Jammu & Kashmir	7356	7040	6934	7209	7060
Gilgit Baltistan	6169	6272	6425	6924	7684
FATA	31815	36868	33045	34737	24945
TOTAL	581755	565082	571619	575354	590585

TABLE - 8-B**YEAR WISE SANCTIONED STRENGTH OF EMPLOYEES BY BASIC**

BASIC SCALE	2018-19	2019-20	2020-21	2021-22	2022-23
22	122	109	106	110	115
21	566	517	502	557	564
20	1477	1342	1349	1353	1339
19	3906	3897	3743	3782	3896
18	9497	10272	10141	9912	10418
17	21091	21540	21849	22018	22704
Sub. Total	36659	37677	37690	37732	39036
16	45023	46530	46268	45896	46465
15	5741	7753	7979	8183	8926
14	25808	27100	29995	31514	32208
13	3353	3301	3543	3410	3184
12	6634	5545	4943	4779	4057
11	29919	33590	33692	32822	33165
10	4521	4156	4590	4571	5001
9	48340	54544	54128	49786	47846
8	17257	10545	12107	14181	17573
7	60761	65771	68012	71019	69918
6	73428	72946	75647	76152	77896
5	130871	131232	134547	139871	142576
4	28165	29372	29470	29348	32009
3	11928	9629	9454	8966	9317
2	49006	48836	47347	49655	56443
1	85820	83790	84528	83758	85188
Sub. Total	626575	634640	646250	653911	671772
Total	663234	672317	683940	691643	710808

TABLE-8-C**YEAR WISE ACTUAL WORKING STRENGTH OF EMPLOYEES BY BASIC SCALE**

BASIC SCALE	2018-19	2019-20	2020-21	2021-22	2022-23
22	106	89	86	82	91
21	415	389	371	392	394
20	1184	1090	1097	1140	1125
19	3006	2876	2871	2916	3035
18	7406	7379	7150	7349	7920
17	14800	14658	13376	14089	14446
Sub. Total	26917	26481	24951	25968	27011
16	34263	34150	32307	31188	30093
15	4322	6002	5906	6103	6708
14	20249	20588	21686	22100	23390
13	3016	2910	2928	2907	2730
12	4292	4395	3487	3300	2654
11	24732	26822	26735	26841	26983
10	3859	3534	3363	3620	3889
9	43210	44030	44226	41704	38247
8	14373	8983	10129	11946	15090
7	53479	55762	58779	60699	59306
6	68621	67082	68818	66019	69315
5	123617	118840	120517	122512	128659
4	22061	23662	24028	24970	26245
3	11561	8727	8421	8256	9292
2	50202	47249	44810	46242	50911
1	72981	65865	70528	70979	70062
Sub. Total	554838	538601	546668	549386	563574
Total	581755	565082	571619	575354	590585

TABLE-8-D						
YEAR WISE PERCENTAGE CHANGE IN EMPLOYMENT STATUS						
YEAR	TOTAL		INCREASE / DECREASE		% CHANGE	
	SANCTIONED	ACTUAL	SANCTIONED	ACTUAL	SANCTIONED	ACTUAL
2018-19	663234	581755	-	-	-	-
2019-20	672317	565082	9083	-16673	1.37	-2.87
2020-21	683940	571619	11623	6537	1.73	1.16
2021-22	691643	575354	7703	3735	1.13	0.65
2022-23	710808	590585	19165	15231	2.77	2.65

TABLE- 9-A
EMPLOYEES RETIRING DURING YEAR 2022-23

DIVISION / OFFICE	No. of Employees to be Retired
1. Aviation Division	58
Main, Islamabad.	2
<u>Attached Departments</u>	
Pakistan Meteorological Department, Islamabad.	56
2. Cabinet Division	6
<u>Attached Departments</u>	
Department of Communications Security, Islamabad.	6
3. Climate Change Division	2
Main, Islamabad.	1
<u>Attached Departments</u>	
Pakistan Environmental Protection Agency, Islamabad.	1
4. Commerce Division	22
Main, Islamabad.	22
5. Communications Division	55
National Transport Research Centre, Islamabad.	5
<u>Attached Departments</u>	
National Highways & Motorway Police, Islamabad.	31
Pakistan Post Office Department, (Over all Pakistan).	19

6. Defence Division	1948
Main, Rawalpindi.	14
<u>Attached Departments</u>	
Federal Government Educational Institutions, (Cantt./Garrison) Directorate, Rawalpindi.	75
Directorate of Military Lands and Cantonments Department, Rawalpindi.	94
Pakistan Armed Services Board, (PASB) Department, Rawalpindi.	32
Pakistan Military Accounts Department, Rawalpindi.	467
Survey of Pakistan, Rawalpindi.	59
<u>Subordinate Offices & Others</u>	
Joint Staff Headquarter, Chaklala, Rawalpindi.	1
Pakistan Air Force, Peshawar.	955
Pakistan Navy Civilian Authority, Naval Headquarter, Islamabad, Karachi.	251
7. Defence Production Division	3
Main, Rawalpindi.	3
8. Economic Affairs Division, Islamabad.	15
9. Establishment Division	75
Main, Islamabad.	10
Management Services Wing, Islamabad.	12
<u>Attached Departments</u>	
Akhtar Hameed Khan National Centre for Rural Development, Islamabad.	2
Federal Public Service Commission, Islamabad.	29
Secretariat Training Institute, Islamabad.	5
Staff Welfare Organization, Islamabad.	17

10. Federal Education & Professional Training Division	9
Main, Islamabad.	8
<u>Subordinate Offices & Others</u>	
Federal College of Education, Islamabad.	1
11. Finance Division	446
Finance (Military), Rawalpindi.	13
<u>Attached Departments</u>	
Central Directorate of National Savings, Islamabad.	116
Controller General of Accounts HQ, Islamabad.	229
Office of the Auditor General of Pakistan HQ, Islamabad.	27
<u>Subordinate Offices & Others</u>	
Pakistan Mint, Lahore.	61
12. Foreign Affairs Division Main, (Including Pakistan Missions Abroad), Islamabad.	23
13. Housing & Works Division	5
Main, Islamabad.	5
14. Human Rights Division	16
<u>Attached Departments</u>	
Directorate General of Special Education, Including National Trust for the Disabled, Islamabad.	16
15. Industries & Production Division	8
16. Information & Broadcasting Division	24
Main Including Audit Bureau of Circulation, Office of the Press Registrar, Islamabad.	0

<u>Attached Departments</u>	
Central Board of Film Censors, Islamabad.	1
Directorate of Electronic Media and Publications, Islamabad.	9
Press Information Department, Islamabad.	14
17. Information Technology and Telecommunications Division	0
Main, Islamabad.	0
18. Inter Provincial Coordination Division	1
<u>Subordinate Offices & Others</u>	
Federal Land Commission, Islamabad.	1
19. Interior Division	2524
<u>Attached Departments</u>	
Directorate General of Civil Defence Islamabad, Lahore, Karachi, Peshawar, Quetta, AJ&K, Muzaffarabad.	6
Federal Investigation Agency, HQ, Islamabad.	18
Gilgit Baltistan Scouts, HQ, Gilgit.	14
HQ Frontier Corps KP (South), Dera Ismail Khan.	10
HQ Frontier Corps (North) Balochistan, Quetta.	624
HQ Pakistan Rangers Punjab, Lahore.	765
HQ Pakistan Rangers Sindh, Karachi.	876
Islamabad Capital Territory Administration, Islamabad.	41
Pakistan Coast Guards, Karachi.	167
<u>Subordinate Offices & Others</u>	
National Academy for Prisons Administration, Lahore.	3

20. Kashmir Affairs & Gilgit Baltistan Division	4
Main, Islamabad.	2
<u>Attached Departments</u>	
Office of the Administrator J & K State Property in Pakistan, Lahore.	2
21. Law & Justice Division	2
Law & Justice Commission of Pakistan, Islamabad.	2
22. Maritime Affairs Division	17
Main, Islamabad.	1
Ports & Shipping Wing, Karachi.	13
<u>Attached Departments</u>	
Mercantile Marine Department and Directorate of Dock Workers Safety, Karachi.	2
<u>Subordinate Offices & Others</u>	
Government Shipping Office, Karachi.	1
23. Narcotics Control Division	19
Main, Islamabad.	1
<u>Attached Departments</u>	
Anti Narcotics Force, Rawalpindi.	18
24. National Food Security & Research Division	15
Main, Islamabad.	5
Federal Water Management Cell, Islamabad.	2
<u>Attached Departments</u>	
Animal Quarantine Department, Karachi.	8

25. National Health Services Regulations & Coordination Division	90
<u>Attached Departments</u>	
Pakistan Institute of Medical Sciences, Islamabad.	88
<u>Subordinate Offices & Others</u>	
Federal Government Tuberculosis Centre, Rawalpindi.	2
26. National Heritage and Culture Division	5
<u>Attached Departments</u>	
Department of Archaeology & Museums, Islamabad and National Museums of Pakistan, Karachi.	2
National Language Promotion Department, Islamabad.	3
27. National Security Division, Islamabad.	0
28. Overseas Pakistanis and Human Resource Development Division	5
<u>Attached Departments</u>	
Bureau of Emigration & Overseas Employment, Islamabad.	5
29. Petroleum Division	7
Main, Islamabad.	5
<u>Attached Departments</u>	
Department of Explosives Head Office, Islamabad.	1
<u>Subordinate Offices & Others</u>	
Central Inspectorate of Mines, Islamabad.	1

30. Planning Development and Special Initiatives Division	157
Main, Islamabad.	18
<u>Attached Departments</u>	
Pakistan Bureau of Statistics, Islamabad.	139
31. Poverty Alleviation and Social Safety Division, Islamabad.	3
32. Power Division, Islamabad	3
33. Privatization Division, Islamabad.	3
34. Railways Division	0
Main, Islamabad.	0
35. Religious Affairs and Inter-faith Harmony Division	5
Inter-faith Harmony Wing	1
<u>Attached Departments</u>	
Directorate of Hajj, (Over all Pakistan).	4
36. Revenue Division	1277
Main, Islamabad.	1
<u>Attached Departments</u>	
Federal Board of Revenue Including (Customs, Central Excise Sales Tax & Incom Tax Departments), HQ, Islamabad.	1276
37. Science & Technology Division, Islamabad.	5
38. States and Frontier Regions Division	37
<u>Subordinate Offices & Others</u>	
Chief Commissioner for Afghan Refugees, Islamabad, Lahore, Karachi, Quetta, Peshawar.	37

39. Water Resources Division	14
<u>Attached Departments</u>	
Office of the Chief Engineering Adviser Chairman Federal Flood Commission, Islamabad.	14
40. Prime Minister's Office (Internal), Islamabad.	11
41. Election Commission of Pakistan	18
Main, Islamabad.	2
Provincial Election Commissioners, Punjab, Sindh, KP, Balochistan.	16
42. Wafaqi Mohtasib (Ombudsman)'s Secretariat, Islamabad.	19
43. Federal Tax Ombudsman Secretariat, Islamabad.	3
44. National Accountability Bureau, Islamabad.	19
G. SUB. TOTAL	6978

TABLE- 9-B				
EMPLOYEES WORKING ON MP SCALES IN MINISTRIES/ DIVISIONS/ ATTACHED DEPARTMENTS/ SUBORDINATE OFFICES/ CONSTITUTIONAL				
DIVISION / OFFICE	MP-I	MP-II	MP-III	TOTAL
1. Commerce Division	0	1	0	1
2. Establishment Division	0	1	0	1
3. Federal Education & Professional Training Division	1	0	0	1
4. Foreign Affairs Division Main, (Including Pakistan Missions Abroad), Islamabad.	1	3	1	5
5. Information & Broadcasting Division	0	1	7	8
6. Information Technology and Telecommunications Division	4	3	2	9
7. Law & Justice Division	2	3	7	12
8. Maritime Affairs Division Ports & Shipping Wing, Karachi.	0	1	1	2
9. National Food Security & Research Division	1	0	0	1
10. National Security Division, Islamabad.	2	2	2	6
11. Planning Development and Special Initiatives Division	5	0	0	5
12. Poverty Alleviation and Social Safety Division, Islamabad.	0	1	1	2
13. Railways Division	1	2	5	8
14. Election Commission of Pakistan	2	1	2	5
G. SUB. TOTAL	19	19	28	66

ATTACHED DEPARTMENTS	MP-I	MP-II	MP-III	TOTAL
1. Maritime Affairs Division				
<u>Attached Departments</u>				
Mercantile Marine Department and Directorate of Dock Workers Safety, Karachi.	0	1	2	3
2. National Heritage and Culture Division				
<u>Attached Departments</u>				
National Language Promotion Department, Islamabad.	1	0	0	1
3. Planning Development and Special Initiatives Division				
<u>Attached Departments</u>				
Pakistan Bureau of Statistics, Islamabad.	1	4	0	5
G. SUB. TOTAL	2	5	2	9

TABLE-10- A
NUMBER OF VACANT POSTS AGAINST DIFFERENT QUOTA BY BASIC SCALE

Basic Scale	Number Of Vacant Posts					
	Open Merit	Regional Quota (Including Local Base)	Women Quota	Minority Quota	Disable Quota	Total
22	2	0	0	0	0	2
21	1	1	0	0	0	2
20	3	10	1	0	0	14
19	9	70	5	1	0	85
18	51	153	10	2	0	216
17	131	655	21	45	2	854
Sub Total-I	197	889	37	48	2	1173
16	362	2052	243	121	11	2789
15	36	227	28	10	3	304
14	269	430	88	44	17	848
13	5	48	8	2	0	63
12	5	15	1	0	0	21
11	159	703	169	92	35	1158
10	12	37	2	0	0	51
9	163	320	63	30	11	587
8	0	2	0	0	0	2
7	175	1819	249	127	13	2383
6	3	19	0	0	0	22
5	88	784	17	46	4	939
4	87	144	6	5	0	242
3	4	10	0	0	0	14
2	116	33	19	11	4	183
1	88	861	55	29	16	1049
Sub Total-II	1572	7504	948	517	114	10655
Grand Total	1769	8393	985	565	116	11828

TABLE - 10-B						
NUMBER OF VACANT POSTS AGAINST DIFFERENT QUOTA IN MAIN MINISTRIES/ DIVISIONS /ATTACHED DEPARTMENTS / SUBORDINATE OFFICES /CONSTITUTIONAL BODIES						
DIVISION / OFFICE	Open Merit	Regional Quota (Including Local Based)	Women Quota	Minority Quota	Disable Quota	TOTAL
1. Aviation Division	12	172	17	9	2	212
Main, Islamabad.	0	4	0	1	0	5
<u>Attached Departments</u>						
Pakistan Meteorological Department, Islamabad.	12	168	17	8	2	207
2. Cabinet Division	3	25	1	0	0	29
<u>Attached Departments</u>						
Department of Communications Security, Islamabad.	1	13	1	0	0	15
National Archives of Pakistan, Islamabad.	2	12	0	0	0	14
3. Climate Change Division	0	16	0	0	2	18
Main, Islamabad.	0	0	0	0	2	2
<u>Attached Departments</u>						
Pakistan Environmental Protection Agency, Islamabad.	0	16	0	0	0	16
4. Commerce Division	5	79	12	4	2	102
Main, Islamabad.	5	70	12	3	1	91
<u>Attached Departments</u>						
Textile Commissioner's Organization, Karachi.	0	9		1	1	11
5. Communications Division	144	1949	260	129	18	2500
National Transport Research Centre, Islamabad.	1	18	1	0	0	20
<u>Attached Departments</u>						
National Highways & Motorway Police, Islamabad.	143	1931	259	129	18	2480

6. Defence Division	372	3366	412	252	47	4449
Main, Rawalpindi.	8	18	0	2	0	28
<u>Attached Departments</u>						
Federal Government Educational Institutions, (Cantt./Garrison) Directorate, Rawalpindi.	65	653	17	43	3	781
Directorate of Military Lands and Cantonments Department, Rawalpindi.	40	0	0	0	0	40
Pakistan Military Accounts Department, Rawalpindi.	175	2046	308	166	26	2721
Survey of Pakistan, Rawalpindi.	39	507	60	28	11	645
<u>Subordinate Offices & Others</u>						
Pakistan Navy Civilian Authority, Naval Headquarter, Islamabad, Karachi.	45	142	27	13	7	234
7. Defence Production Division	12	19	0	0	0	31
Main, Rawalpindi.	12	19	0	0	0	31
8. Economic Affairs Division, Islamabad.	5	88	7	4	0	104
9. Establishment Division	11	134	14	4	2	165
Main, Islamabad.	5	31	3	0	2	41
<u>Attached Departments</u>						
Akhtar Hameed Khan National Centre for Rural Development, Islamabad.	1	3	1	0	0	5
Federal Public Service Commission, Islamabad.	3	51	5	1	0	60
Secretariat Training Institute, Islamabad.	2	10	0	0	0	12
Staff Welfare Organization, Islamabad.	0	39	5	3	0	47

10. Federal Education & Professional Training Division	4	0	0	0	7	11
National Talent Pool, Islamabad.	4	0	0	0	0	4
<u>Attached Departments</u>						
Federal Directorate of Education, Islamabad.	0	0	0	0	7	7
11. Finance Division	374	629	95	39	15	1152
<u>Attached Departments</u>						
Central Directorate of National Savings, Islamabad.	31	391	46	19	7	494
Controller General of Accounts HQ, Islamabad.	253	228	43	20	8	552
Pakistan Mint, Lahore.	90	10	6	0	0	106
12. Foreign Affairs Division Main, (Including Pakistan Missions Abroad), Islamabad.	21	112	12	9	3	157
13. Housing & Works Division	6	0	0	0	0	6
Main, Islamabad.	6	0	0	0	0	6
14. Human Rights Division	6	78	3	1	0	88
<u>Attached Departments</u>						
Directorate General of Special Education, Including National Trust for the Disabled, Islamabad.	1	78	2	0	0	81
<u>Subordinate Offices & Others</u>						
National Child Protection Centre (NCPC), Islamabad.	5	0	1	0	0	6
Social Welfare Training Institute, Islamabad.	0	0	0	1	0	1

16. Information & Broadcasting Division	13	31	9	2	1	56
<u>Attached Departments</u>						
Directorate of Electronic Media and Publications, Islamabad.	2	0	9	2	1	14
Press Information Department, Islamabad.	11	31	0	0	0	42
18. Inter Provincial Coordination Division	0	11	0	0	0	11
<u>Subordinate Offices & Others</u>						
Federal Land Commission, Islamabad.	0	11	0	0	0	11
19. Interior Division	94	812	11	46	1	964
<u>Attached Departments</u>						
Directorate General of Civil Defence Islamabad, Lahore, Karachi, Peshawar, Quetta, AJ&K, Muzaffarabad.	0	2	0	0	0	2
Federal Investigation Agency, HQ, Islamabad.	35	112	11	7	1	166
HQ Pakistan Rangers Punjab, Lahore.	58	679	0	39	0	776
National Academy for Prisons Administration, Lahore.	1	19	0	0	0	20
20. Kashmir Affairs & Gilgit Baltistan Division	9	5	0	1	0	15
Main, Islamabad.	0	5	0	1	0	6
<u>Attached Departments</u>						
Office of the Administrator J & K State Property in Pakistan, Lahore.	9	0	0	0	0	9
22. Maritime Affairs Division	27	31	1	1	0	60
Main, Islamabad.	2	4	0	0	0	6
Ports & Shipping Wing, Karachi.	4	5	1	1	0	11
Sub Total	6	9	1	1	0	17

<u>Attached Departments</u>						
Mercantile Marine Department and Directorate of Dock Workers Safety, Karachi.	2	22	0	0	0	24
<u>Subordinate Offices & Others</u>						
Government Shipping Office, Karachi.	19	0	0	0	0	19
24. National Food Security & Research Division						
Main, Islamabad.	3	31	3	1	0	38
Federal Water Management Cell, Islamabad.	0	6	0	0	0	6
<u>Attached Departments</u>						
Animal Quarantine Department, Karachi.	1	28	2	0	1	32
25. National Health Services Regulations & Coordination Division						
<u>Subordinate Offices & Others</u>						
Federal Government Tuberculosis Centre, Rawalpindi.	0	13	0	0	0	13
Federal Medical & Dental College, Islamabad.	0	28	0	0	0	28
26. National Heritage and Culture Division						
<u>Attached Departments</u>						
Department of Archaeology & Museums, Islamabad and National Museums of Pakistan, Karachi.	0	3	0	0	0	3
27. National Security Division, Islamabad.						
28. Overseas Pakistanis and Human Resource Development Division						
<u>Attached Departments</u>						
Bureau of Emigration & Overseas Employment, Islamabad.	9	28	3	2	0	42

29. Parliamentary Affairs	6	20	0	0	0	26
Division, Islamabad.						
31. Planning Development and Special Initiatives Division	7	126	10	3	0	146
Main, Islamabad.	7	126	10	3	0	146
33. Power Division, Islamabad	2	10	0	0	0	12
34. Privatization Division, Islamabad.	4	5	0	0	0	9
36. Religious Affairs and Inter-faith Harmony Division	11	4	0	0	0	15
Inter-faith Harmony Wing	0	4	0	0	0	4
<u>Attached Departments</u>						
Directorate of Hajj, (Over all Pakistan).	11	0	0	0	0	11
38. Science & Technology Division, Islamabad.	0	24	0	0	0	24
39. States and Frontier Regions Division	0	9	2	1	1	13
<u>Subordinate Offices & Others</u>						
Chief Commissioner for Afghan Refugees, Islamabad, Lahore, Karachi, Quetta, Peshawar.	0	9	2	1	1	13

40. Water Resources Division	0	14	0	0	0	14
<u>Attached Departments</u>						
Pakistan Commissioner for Indus Waters, Islamabad.	0	14	0	0	0	14
44. Prime Minister's Office (Internal), Islamabad.	26	101	0	0	0	127
45. Council of Islamic Ideology, Islamabad.	3	1	0	0	0	4
47. Election Commission of Pakistan	496	99	59	35	10	699
Main, Islamabad.	21	99	2	1	0	123
Provincial Election Commissioners, Punjab, Sindh, KP, Balochistan.	475	0	57	34	10	576
48. Wafaqi Mohtasib (Ombudsman)'s Secretariat, Islamabad.	30	103	22	10	0	165
50. Federal Tax Ombudsman Secretariat, Islamabad.	3	10	0	0	0	13
51. National Accountability Bureau, Islamabad.	50	161	30	12	4	257
G. SUB. TOTAL	1769	8393	985	565	116	11828

Election Commission of Pakistan (Regional Office Karachi)																			
Wafaqi Mohtasib (Ombudsman)'s Secretariat, Islamabad.																			
LDC (BS-09)	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1	20-09-2022 Daily Jang
Wafaqi Mohtasib (Ombudsman)'s Secretariat (Regional Office Gujranwala)																			
Dispatch Rider (BS-04)	0	1	0	0	0	0	0	0	0	0	0	0	0	0	5	6	0	6	11-02-2023 Daily Jang
Daftari (BS-03)	0	0	1	0	1	0	0	0	0	0	0	0	0	0	5	7	0	7	01-01-2023 FPSC
Bearer (BS-02)	0	1	0	1	0	1	0	0	0	0	0	0	0	3	6	0	6		
Mali (BS-02)	0	0	1	0	1	1	0	0	0	0	0	0	0	0	4	7	0	7	07-05-2023 FPSC
National Accountability Bureau, Karachi.																			
Stenotypist (BS-14)	0	0	11	1	0	0	0	0	0	0	0	0	0	0	0	12	0	12	02-01-2021 Daily Jang
Naib Qasid (BS-01)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	1	
National Accountability Bureau, Lahore.																			
Driver (BS-04)	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1	03-02-2021 Daily Jang
Despatch Rider (BS-04)	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
National Accountability Bureau, Quetta.																			
Stenotypist (BS-14)	0	0	0	0	0	0	0	0	0	1	1	1	0	0	3	0	3	25-09-2021 Daily Express	
Total	4613	4635	777	460	686	463	988	199	114	919	685	124	10	1905	11909	1031	12935		



Government of Pakistan
Establishment Division
Pakistan Public Administration Research Centre

**SUMMARY OF ANNUAL STATISTICAL BULLETIN OF EMPLOYEES WORKING IN
AUTONOMOUS BODIES/ SEMI AUTONOMOUS BODIES/ CORPORATIONS (2022-23)**

Summary

- ❖ Among the 357025 employees, 57478 individuals are employed on Basic Scale 17-22, and 299547 persons are working on Basic Scale 1-16.
- ❖ The filled-in percentage of posts of officers working in BS 17-22 is 75.18%. However, employees working in BS 1-16 have percentage share of 66.23%
- ❖ Power is the largest Division in terms of manpower with 124937 employees in total.
- ❖ Defence Production is the 2nd largest Division with 38333 employees in total.
- ❖ Petroleum is the 3rd largest Division with 33420 employees in total.
- ❖ The officer to officials ratio is 1:5.
- ❖ In Autonomous Bodies /Corporations, there are 19318 female employees, comprising 5.41% of the total employees.
- ❖ In the fiscal year (2022-2023), a total of 7729 employees are anticipated to retire.
- ❖ There are 2187 persons with disabilities working in different Autonomous Bodies/ Corporations against different pay scales.

Quick Analysis

Table-I: - Scale-wise Number of Employees in Autonomous Bodies/Semi-Autonomous Bodies/ Corporations

Classification	Basic Scale			Officer to Officials Ratio
	1-16	17-22	Total	
Autonomous Bodies/Semi-Autonomous Bodies/ Corporations	299547	57478	357025	1 : 5

Figure-I: -Scale-wise Number of Employees in Autonomous Bodies/Semi-Autonomous Bodies/ Corporations



Figure-II:- Top Five Ministries/ Divisions in terms of Manpower

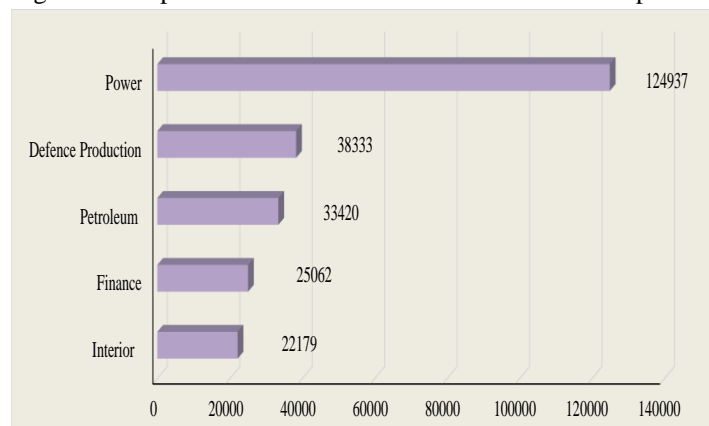


Table-II: - Domicile-Wise Position of Employees in Autonomous Bodies/Semi-Autonomous Bodies/ Corporations.

Classification	Punjab (including Islamabad)	Sindh	KP	Balochistan	AJK	GB	FATA	TOTAL
Autonomous Bodies/Semi-Autonomous Bodies/ Corporations	204998	70646	53622	16427	5221	3202	2909	357025
Percentage Share	57.42%	19.79%	15.02%	4.60%	1.46%	0.90%	0.81%	100.00%

Summary

- ❖ Table-III reflects domicile wise position of the employees working in various Autonomous Bodies/ Corporations/ Authorities under Federal Government. It is pertinent to highlight that Table-III does not reflect true quota position, because it also includes the employees working in BS 1 to 5 and employees recruited against the 7.5% open merit quota.
- ❖ Among the total employees in Autonomous Bodies / Corporations, 57.42% belongs to Punjab including Islamabad and 19.79% are from Sindh.
- ❖ Khyber Pakhtunkhwa and Balochistan have 15.02% and 4.60% of share respectively, in total number of employees.
- ❖ Azad Jammu & Kashmir, Gilgit Baltistan & Federally Administrative Tribal Area have 1.41%, 0.90% and 0.81% share respectively.

Figure-III: - Domicile wise position of Employees in Autonomous Bodies/Semi-Autonomous Bodies/ Corporations.

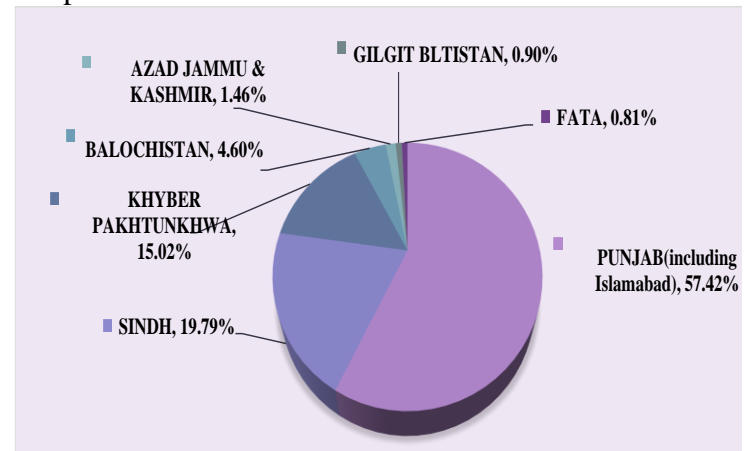


Figure-IV: - Trend analysis of minority employees during last five years.



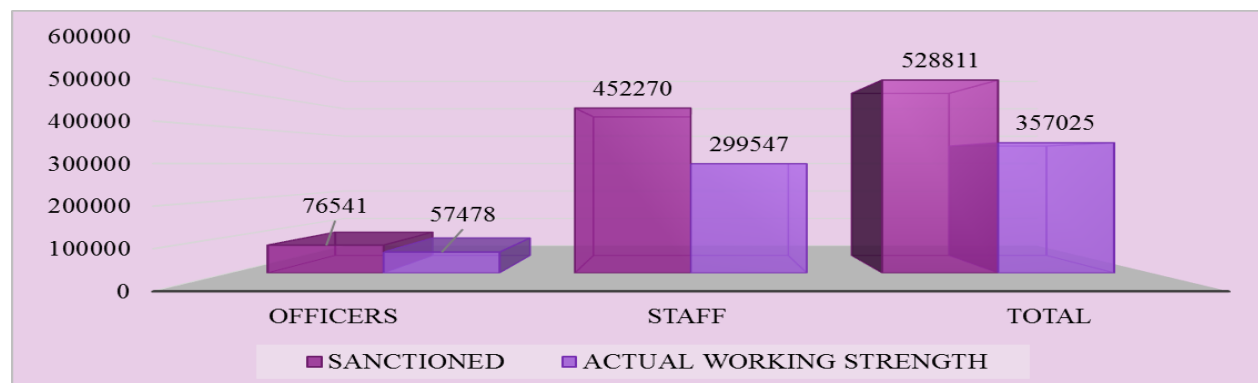
OVERALL ANALYSIS OF EMPLOYEES IN AUTONOMOUS BODIES/ SEMI-AUTONOMOUS BODIES/ CORPORATIONS.

1. The analysis of employment statistics of autonomous bodies/ corporations under the administrative control of the Federal Government has been discussed in this section. The analysis shows that employment situation is a mixed trend of increase and decrease in number of employees of autonomous bodies/ semi-autonomous bodies/ corporations during the year. However, the detailed analysis has been discussed in-depth below with the help of tables and graphs to define the data in explicit manner.

(a) Sanctioned and Actual Working Strength of Employees in Autonomous / Semi-Autonomous Bodies / Corporations

2. In the year 2022-23, the sanctioned and actual strength of employees in respect of autonomous / semi-autonomous bodies / corporations / authorities under the Federal Government are 528,811 and 357,025 respectively. This represents an increase of 0.69% in the sanctioned compared to the previous year's 525,178, while actual working strength decreased by 2.56% from the previous year's strength of 366,392. The Figure-1 shows sanctioned and actual working strength of officers and staff employed in various autonomous bodies / corporations during the reporting period.

Figure-1: Sanctioned and Actual Strength of Officers and Staff during 2022-23.



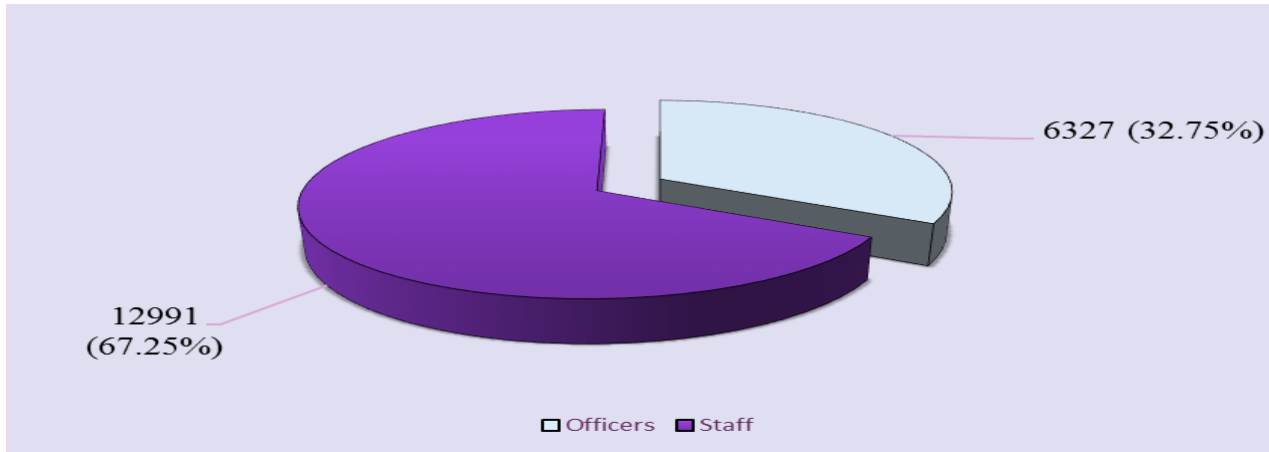
(b) Female Employees Working in Autonomous Bodies / Semi-Autonomous Bodies / Corporations

3. The actual working strength of female employees for the year 2022-23, across all autonomous / semi-autonomous bodies / corporations under the Federal Government is 19,318 which shows an increase of 0.32% compared to previous year's working strength of 19,257. Despite the overall decline in the working strength of employees in Autonomous Bodies/Corporations, the number of female employees remained relatively stable when compared to the previous year. This shows serious efforts of

Government to provide better employment opportunities to the females and implementation of 10% women quota in letter and spirit.

4. Among 357,025 total employees, 19,318 posts are filled by female, contributing approximately 5.41% of the total workforce in autonomous organizations. Furthermore, bifurcation of actual working strength of female employees shows that 32.75% are officers working in BS 17-22 or equivalent and remaining 67.25% are employed in BS 1-16 or equivalent.

Figure-2: Actual Working Strength of Female Employees



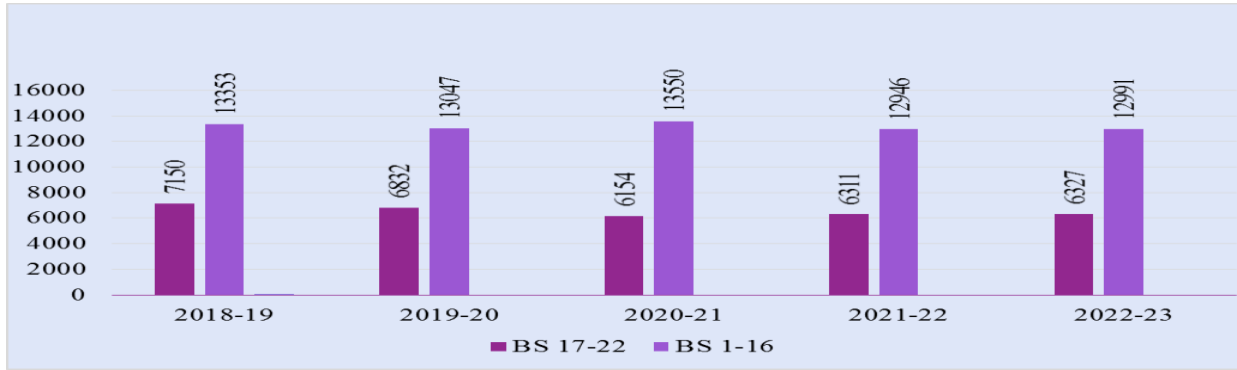
(c) Comparison of Female Employees 2018-19 to 2022-23 (Trend Analysis)

5. The Federal Government has reserved 10% women quota in all Federal Government jobs/services to be filled by direct requirement, including CSS, in addition to participate in the open merit. Facts and figures calculated from annual report 2022-23 reveals that a total of 19,318 females employees currently working in autonomous bodies /semi-autonomous bodies /corporations.

6. Figure-3 shows the upward trend of female employees as compared to the previous year. However this figure does not reflect the true quota position but it reflects an estimated position and Government's serious effort for providing equal opportunity of employment to females.

Table-1: Year-wise change of Female Employees from 2018-19 TO 2022-23

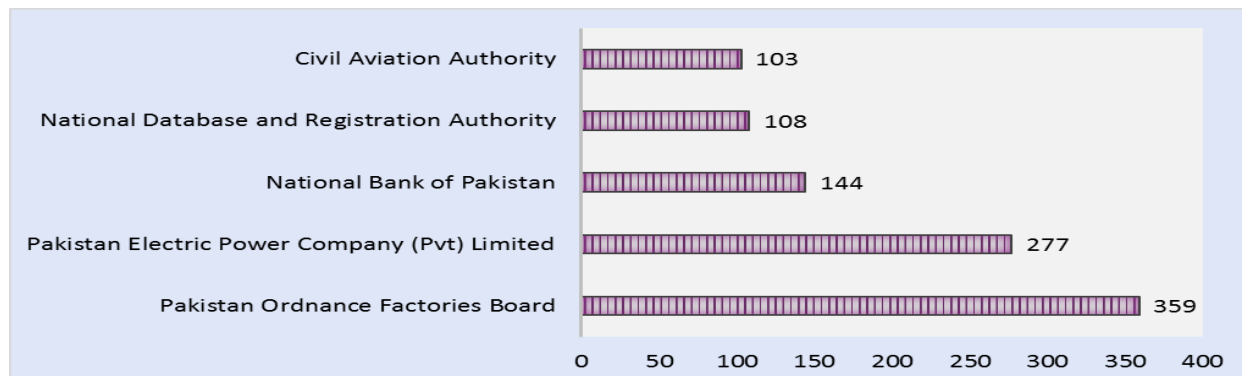
Year	BS 17-22	BS 1-16	Total
2018-19	7150	13353	20503
2019-20	6832	13047	19879
2020-21	6154	13550	19704
2021-22	6311	12946	19257
2022-23	6327	12991	19318

Figure-3: Year-wise change in number of Female Employees from 2018-19 TO 2022-23**(d) Working Strength of Employees with Disabilities**

7. Federal Government has reserved 02% quota for employment of disabled persons in Federal Government jobs to be filled by direct recruitment in addition to their participation in the open merit. Data collected during the year 2022-23 reveals that Pakistan Ordnance Factories Board has highest number of disable employees among all Autonomous Bodies/ Corporations followed by Pakistan Electric Power Company (Pvt.) Limited, National Bank of Pakistan, National Database & Registration Authority and Civil Aviation Authority Table 2 reflects top five Autonomous Bodies / Corporations having highest number of employees with disabilities.

Table 2: Five Autonomous Bodies / Corporations Having Largest Number of Disabled Employees.

Sr. No.	Corporations	No. of Employees
1.	Pakistan Ordnance Factories Board	359
2.	Pakistan Electric Power Company (Pvt.) Limited	277
3.	National Bank of Pakistan	144
4.	National Database and Registration Authority	108
5.	Civil Aviation Authority	103

Figure-4: Five Autonomous Bodies / Corporations having largest number of disable employees

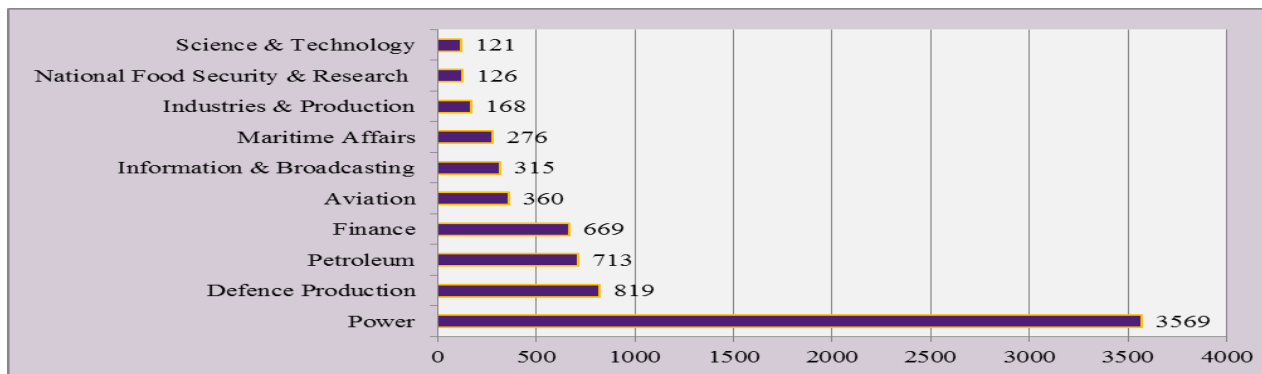
(e) Overall Analysis of Number of Employees Retired During the Year 2022-23

8. There are 357,025 employees working in various Autonomous Bodies / Semi-Autonomous Bodies / Corporations under administrative control of different Ministries/Divisions. The numerical analysis shows that 7,729 employees have been retired during the year (2022-23). Table No-3 reflects Ten Largest Divisions with highest number of employees retired during the year i.e. 1-7-2022 to 1-7-2023.

Table 3: Ten Largest Divisions with highest number of employees Retired during the Year 2022-23

Sr.No.	Divisions	Number of Employees Retiring During the Year 2022-23
1.	Power Division	3569
2.	Defence Production Division	819
3.	Petroleum Division	713
4.	Finance Division	669
5.	Aviation Division	360
6.	Information & Broadcasting Division	315
7.	Maritime Affairs Division	276
8.	Industries & Production Division	168
9.	National Food Security & Research Division	126
10.	Science & Technology Division	121

Figure-5: Ten Largest Divisions with highest number of employees Retired during Year 2022-23

**(f) Province Wise Analysis**

9. It is pertinent to highlight that province wise analysis does not reflect the actual provincial / regional quota for each province / region because:

- I. Vacancies in posts in the basic pay scale 1 to 5 and equivalent are ordinarily filled-in on local basis and employees recruited against the 7.5% open merit quota.

II. Here, Quota means share in the employment and it is on rotational basis. The current position of allocation of seats varies from post to post and can only be determined through quota roster maintained by respective organizations.

III. Promotions on senior posts are made without considering provincial quotas.

10. Data in the bulletin shows overall position of employees belong to different provinces / regions and is not the true picture of provincial / regional quota in the employment of Federal Government, but it reflects an estimated overall position of Provincial /Regional number of employees.

11. The province / region wise analysis shows that the numbers of actual employees working in autonomous organizations are 357,025 and out of which 204,998 i.e. 57.42% are from Punjab including Islamabad, Followed by Sindh with 19.79% of share, Khyber Pakhtunkhwa with 15.02% share, Balochistan with 4.60% share. Similiarly Azad Jammu & Kashmir, Gilgit Baltistan & Federally Adminstrative Tribal Area have 1.46%, 0.90% and 0.81% share respectively.

Figure-6: Domicile-wise Distribution of Employees working in Autonomous Bodies / Corporation

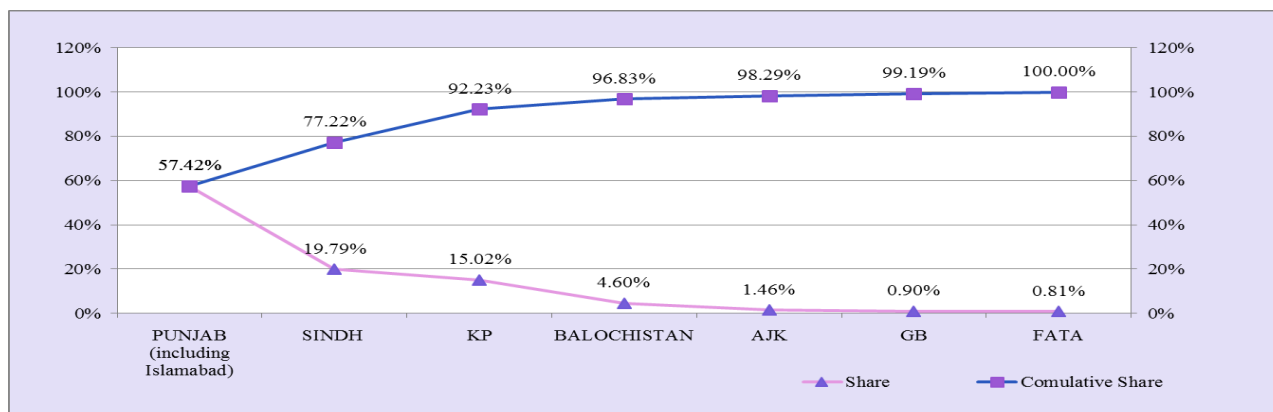
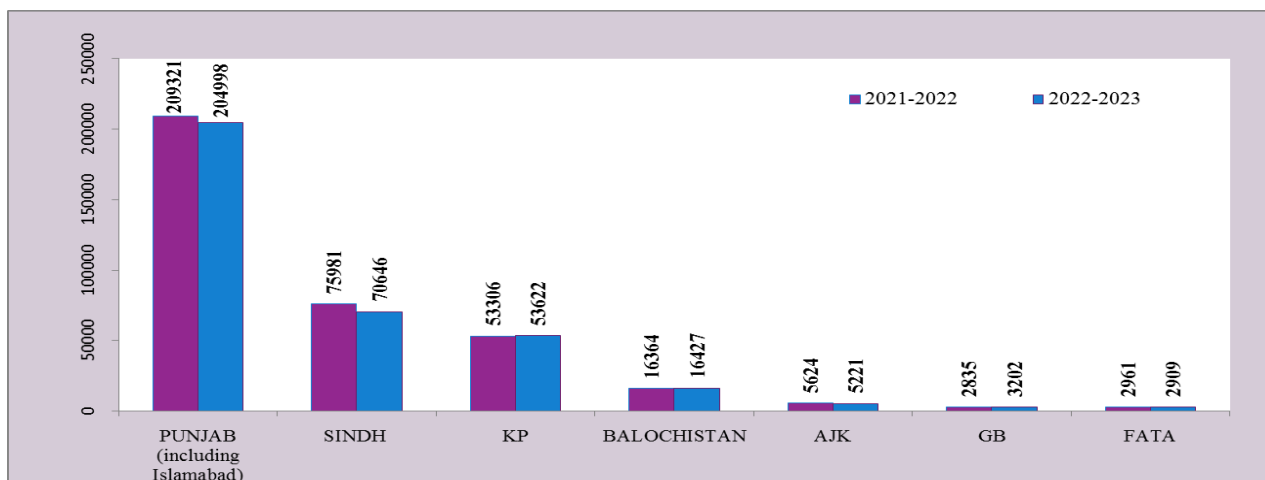
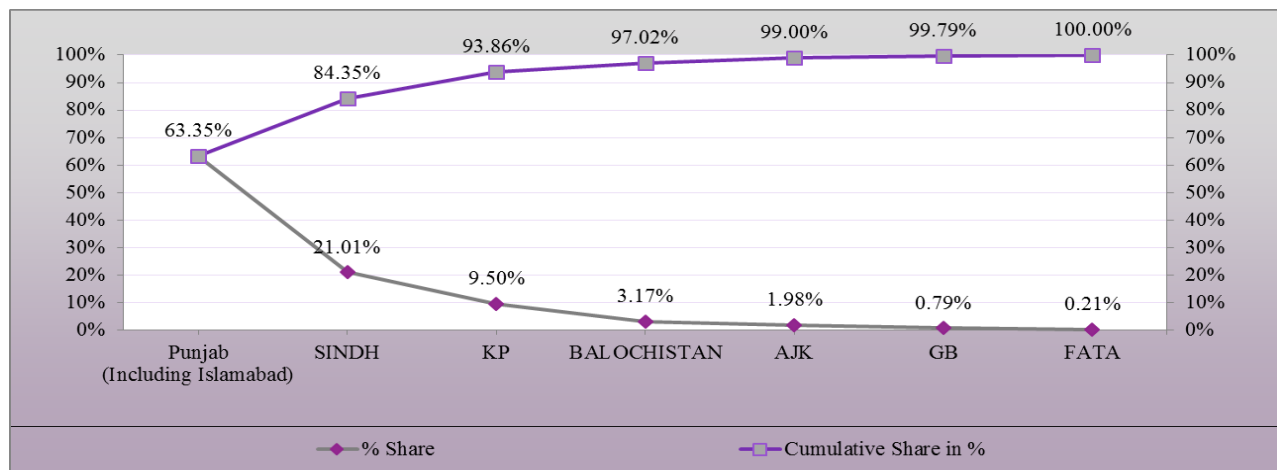


Figure-7: Regional/Domicile-Wise Change in Number of Employees From the Year 2021-22 To 2022-23 Working in Autonomous Bodies/ Corporations.

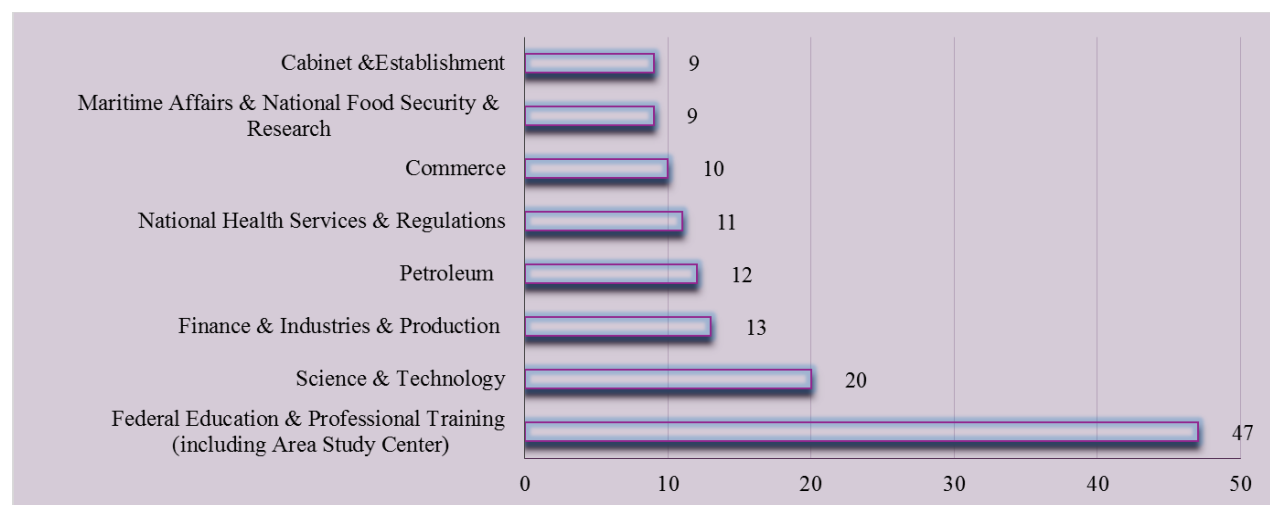


(g) Province-Wise Female Employees

12. Among 19,318 female employees working in the autonomous / semi- autonomous bodies / corporations, the provincial / regional domicile-wise breakdown shows that the share of Punjab Province is 63.35% (including 6.24% Islamabad), followed by Sindh 21.01% (Sindh Rural 6.92% and Sindh Urban 14.09%), Khyber Pakhtunkhwa 9.50% and Balochistan 3.17% respectively. While Azad Jammu & Kashmir, Gilgit Baltistan and erstwhile Federally Administered Tribal Areas (FATA) have share of 1.98%, 0.79% and 0.21% respectively in total Female Employees. The share of female employees having domicile of FATA, Sindh (Rural) and Punjab has decreased as compared to last year. The Figure-8 shows the domicile wise position female employees.

Figure-8: Domicile-wise Distribution of Female Employees**II. SIZE OF CONTROLLING DIVISIONS****(a) Division Wise Number of Autonomous Bodies / Corporations**

13. The numerical analysis shows that there are thirteen Ministries / Divisions having significant number of autonomous bodies / corporations working under their administrative control. Based on data received from various Ministries / Divisions, the Federal Education & Professional Training has a largest number of Autonomous/Corporation/Area study centers i.e. (47), followed by Science & Technology Division (20), Industries & Production Division and Finance Division have (13) each, Petroleum Division has (12) corporations, National Health Services, Regulations & Coordination Division (11), Commerce Division (10) while Cabinet Division and Establishment Divisions have (9) autonomous bodies each. Further, there are 9 Ministries / Divisions (Defence, Economic Affairs, Kashmir Affairs & Gilgit Baltistan, Narcotics Control, National Security, Parliamentary Affairs, Railways, Revenue and States & Frontier Regions Divisions) working without any autonomous body / corporation under their administrative control. The Figure-9 shows the eight largest Divisions in terms of number of Autonomous bodies / corporations.

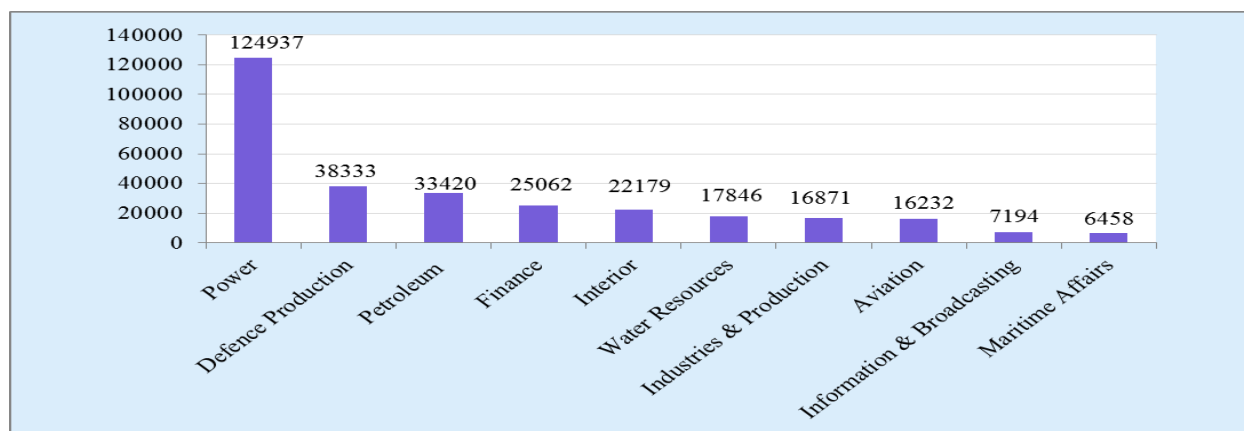
Figure-9: Size of Division by Number of Autonomous bodies / Corporations**(b) Division Wise Manpower in Autonomous Bodies / Corporations**

14. Ministry of Power is the largest administrative division in terms of manpower having 34.99% share out of total employees working in all autonomous bodies / corporations in the Federal Government. This large share is due to Pakistan Electric Power Company (Pvt.) Limited and its sister organizations having a large number of employees.

15. Ten Largest Administrative Divisions in term of Manpower are arranged in the Table-4. Also, figure-10 reflects the number of employees working under autonomous bodies / corporation of these ten Divisions/Ministries.

Table-4: Ten Largest Divisions in Terms of Manpower.

DIVISIONS	OFFICERS IN BS 17-22 OR EQUIVALENT	OFFICIALS IN BS 1-16 OR EQUIVALENT	TOTAL	% SHARE
Power	6736	118201	124937	34.99
Defence Production	1414	36919	38333	10.74
Petroleum	8779	24641	33420	9.36
Finance	16253	8809	25062	7.02
Interior	1599	20580	22179	6.21
Water Resources	1983	158631	17846	5.00
Industries & Production	779	16092	16871	4.73
Aviation	4382	11850	16232	4.55
Information & Broadcasting	2795	4399	7194	2.01
Maritime Affairs	570	5888	6458	1.81

Figure-10: Largest Corporations by Manpower

III. SIZE OF AUTONOMOUS BODIES / CORPORATIONS

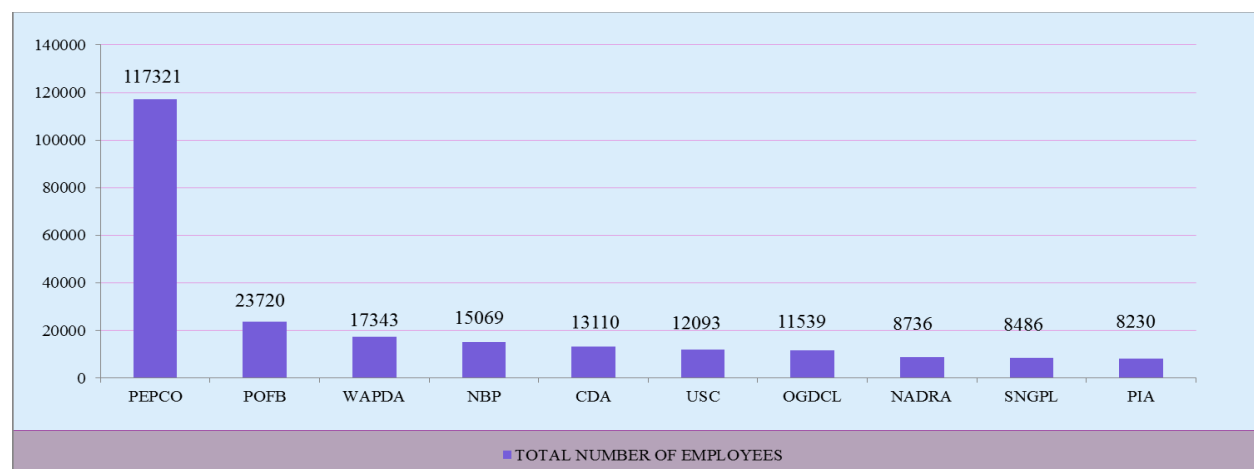
(a) Department-wise Comparison of Working Strength of Employees in Autonomous Bodies / Corporations

16. Pakistan Electric Power Company (Pvt.) Limited (PEPCO) with its distribution companies is the largest organization in terms of manpower which comprises 32.86% of the total number of employees amongst all the autonomous bodies / corporations followed by Pakistan Ordnance Factories Board with 6.68%, Water & Power Development Authority (WAPDA) with 4.86%, National Bank of Pakistan with 4.22%, Capital Development Authority (CDA), Utility Stores Corporation of Pakistan (Pvt.) Limited have also sizeable strength of employees with share of 3.67% and 3.39%, Oil & Gas Development Company Limited with 3.23%, National Database and Registration Authority with 2.45% Sui Northern Gas Pipelines Limited with 2.38% Pakistan International Airlines with 2.31%, respectively. Out of total 357,025 employees 66% are working in these ten autonomous bodies / corporations, whereas rests of 34% employees are employed in other Autonomous Bodies / Corporations.

17. Table-5 and Figure-11 illustrate the ten most prominent corporations in terms of their workforce.

Table-5: Ten Largest Corporations in terms of Manpower.

ORGANIZATIONS	OFFICERS IN BS 17-22 OR EQUIVALENT	OFFICIALS IN BS 1-16 OR EQUIVALENT	TOTAL	% SHARE
PEPCO	4862	112459	117321	32.86
POFB	496	23224	23720	6.64
WAPDA	1889	15454	17343	4.86
NBP	9195	5874	15069	4.22
CDA	610	12500	13110	3.67
USC	92	12001	12093	3.39
OGDCL	2383	9156	11539	3.23
NADRA	952	7784	8736	2.45
SNGPL	1510	6976	8486	2.38
PIA	3138	5092	8230	2.31

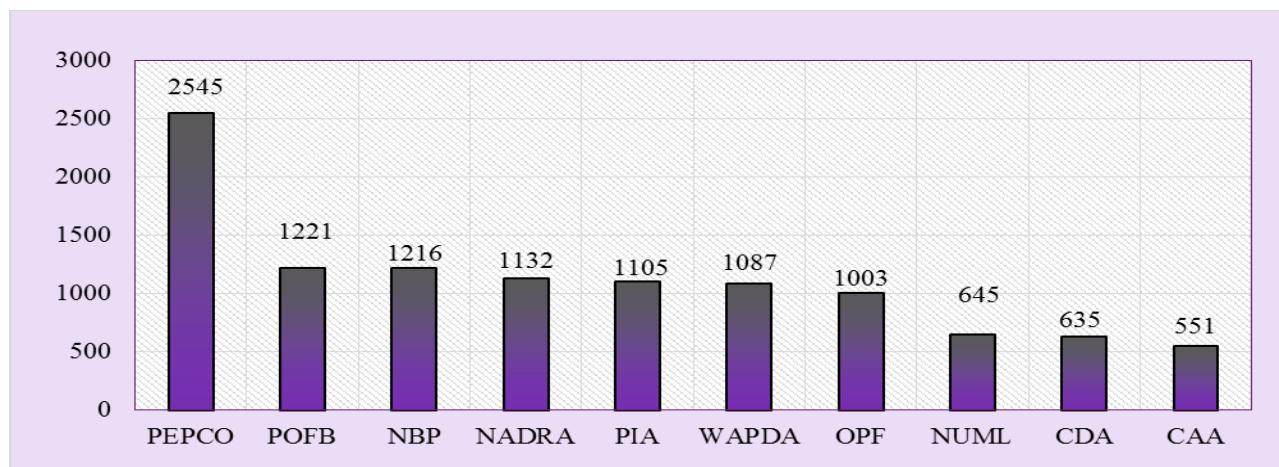
Figure-11: Ten Largest Corporations in terms of Manpower.

(b) Department-wise Comparison of Working Strength of Female Employees in Autonomous Bodies / Corporations.

18. Out of total 19,318 female employees, the Pakistan Electric Power Company (Pvt.) Limited (PEPCO) is the largest organization in terms of female employees with 13.17% share, the second largest organization is Pakistan Ordnance Factories with 6.32% share followed by National Bank of Pakistan with 6.29% share, National Database & Registration Authority with 5.86% share, Pakistan International Airline with 5.72% share, Water & Power Development Authority with 5.63% share, Overseas Pakistanis Foundation with 5.19% share, Pakistan Bait-ul-Mal with 3.34% share, Capital Development Authority with 3.29% share and Civil Aviation Authority with 2.85% share. The Table-6 and Figure-12 represents the ten largest autonomous bodies / corporations according to working strength of female employees.

Table-6: Top Ten Corporations with the Highest Number of Female Employees

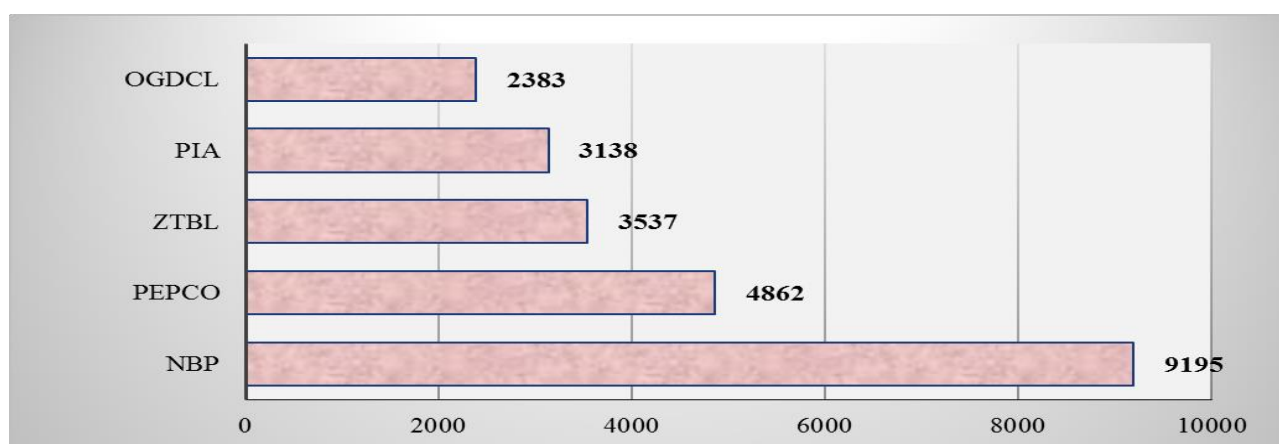
ORGANIZATIONS	OFFICERS IN BS 17-22 OR EQUIVALENT	OFFICIALS IN BS 1-16 OR EQUIVALENT	TOTAL	% SHARE
PEPCO	294	2251	2445	13.17
POFB	87	1134	1221	6.32
NBP	774	442	1216	6.29
NADRA	57	1075	1132	5.86
PIA	358	747	1105	5.72
WAPDA	255	832	1087	5.63
OPF	60	943	1003	5.19
NUML	22	623	645	3.34
CDA	70	565	635	3.29
CAA	131	420	151	2.85

Figure-12: Ten Corporations with the Highest Number of Female Employees

IV. ANALYSIS OF FILLED-IN POSTS

(a) Officers in BS 17-22 or Equivalent

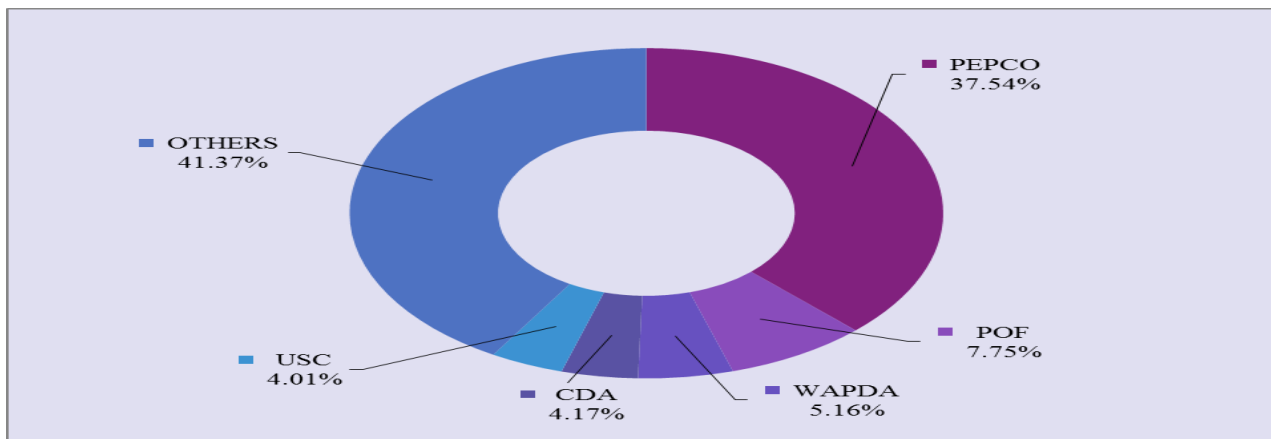
19. National Bank of Pakistan is the largest organization in terms of number of officers in BS 17-22 or equivalent, which represents 16% of the 57,478 total officers working in various autonomous bodies / corporations. The second largest organization is Pakistan Electric Power Company (Pvt.) Limited (PEPCO) with 8.46% share, Zarai Taraqiati Bank Limited with 6.15% share, Pakistan International Airlines with 5.46% share followed by Oil and Gas Development Company Limited with 4.15% share, of officers employees out of total officers working strength. It is pertinent to mention that 40.22% officers are working in the afore-mentioned five autonomous bodies / corporations, whereas the rest of 59.78% officers are working in the remaining Autonomous bodies / corporations. The Figure-13 shows Top Five Autonomous Bodies/Corporations with the Highest Number of Officers in BS 17-22 or Equivalent

Figure-13: Top Five Autonomous Bodies / Corporations with the Highest Number of Officers in BS 17-22 or Equivalent

(b) Staff in BS 1-16 or Equivalent

20. According to data received for the year 2022-23, the total strength of Staff in BS 1-16 or equivalent amounts to 299,547 working in autonomous bodies / corporations. Corporation-wise analysis of staff strength reveals that Pakistan Electric Power Company (Pvt.) Limited (PEPCO) is the largest organization in terms of manpower, having a share of 37.54% in the total number of employees in BS-1-16 or equivalent. The second largest organization is the Pakistan Ordnance Factories Board with 7.75% share, Water and Power Development Authority (WAPDA) with 5.16% share, Capital Development Authority with 4.17% share, Utility Stores Corporation of Pakistan (Pvt.) Limited with 4.01% share. It is pertinent to highlight that the 58.63% share of total employees (categorized in BS 1-16 or equivalent) are working in the above-mentioned five corporations. The Figure-14 shows the five largest autonomous bodies / corporations in terms of staff working in BS 1-16 or equivalent.

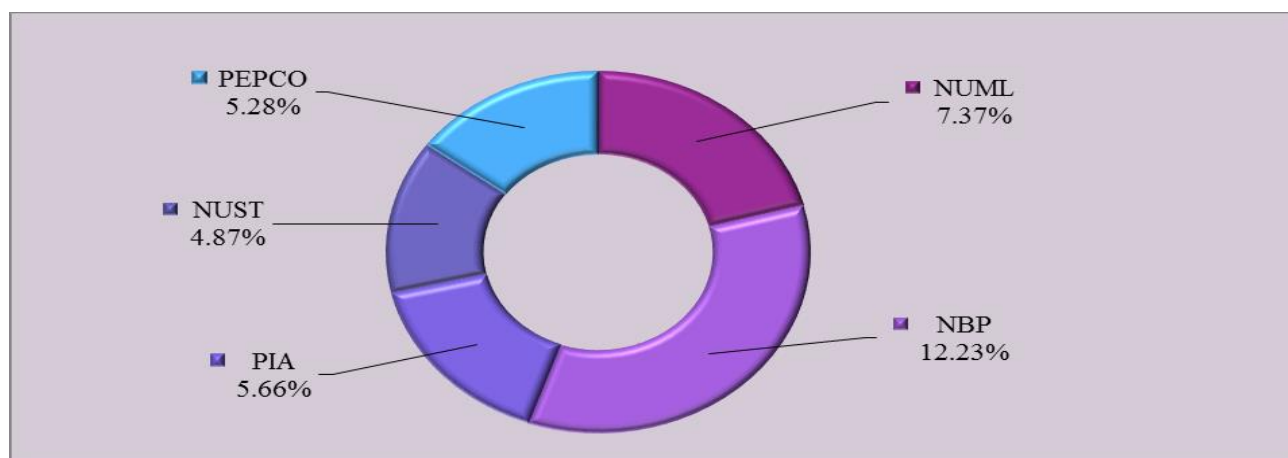
Figure-14: The Largest Organizations by Staff Strength in BS 1-16 or Equivalent



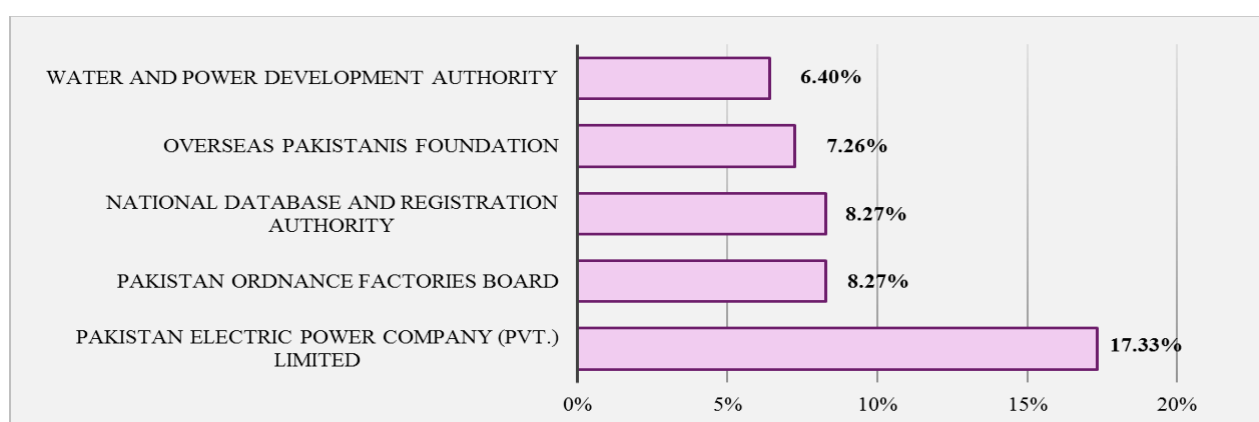
V. DISTRIBUTION OF FEMALE OFFICERS AND STAFF

(A) FEMALE OFFICERS IN BS 17-22 OR EQUIVALENT

21. Among the total 6,327 female officers working in BS 17-22 or equivalent, National Bank of Pakistan has largest number of Female Officer with 12.23% of total female officers. The second largest organization is the National University of Modern Language, with 7.37% share, Pakistan International Airlines with 5.66% share, PEPCO with 5.28% share and National University of Science & Technology with 4.87% share. It is pertinent to mention that 35.40% of the total female employees in the officer's category are working in the above five organizations whereas, 64.60% are employed in the remaining autonomous bodies / corporations. The Figure-15 shows the five largest autonomous bodies / corporations in terms of female officers working in BS 17-22 or equivalent.

Figure-15: The Five Largest Corporations by Female Officers in BS 17-22 or Equivalent**(b) Female Employees Working against BS 1-16 or Equivalent**

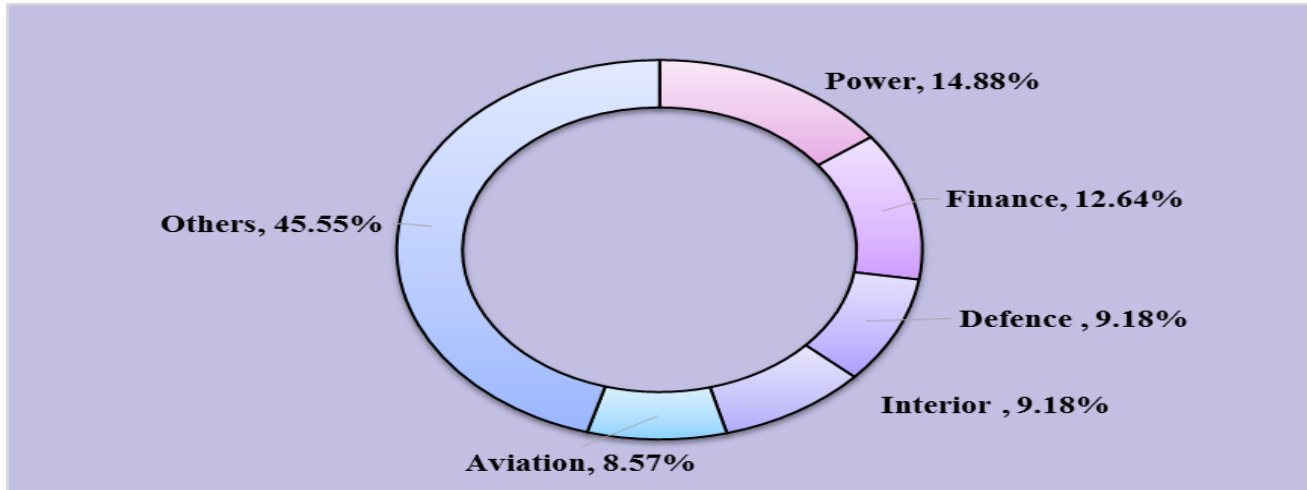
22. Out of 12,991 female employees working in BS 1-16 or equivalent, a significant portion of 17.33% are employed by Pakistan Electric Power Company (Pvt.) Limited (PEPCO), making it the largest organization in terms of female employees working in aforementioned scales. The second largest organization is Pakistan Ordnance Factories Board 8.73% share followed by National Database and Registration Authority (NADRA) with 8.27% share, Overseas Pakistanis Foundation, with 7.26% share and Water and Power Development Authority with 6.40% share. Thus, 47.99% of the total female employees are working in BS 1-16 or equivalent, are employed in these five above-mentioned autonomous bodies / corporations, whereas, 52.01% female employees are working in rest of the autonomous bodies / corporations. The Figure-16 shows the five largest corporations / autonomous bodies in terms of female staff working in BS 1-16 or equivalent.

Figure-16: The Five Largest Corporations by Female Employees in BS 1-16 or Equivalent**(c) Division Wise Number of Female Employees**

23. Power Division is the largest administrative Division in terms of total female employees. The actual number of female employees working in Power Division is 2,874 which is almost 14.88% of the total

female employees working in various autonomous bodies / corporations. The second largest division with 2,442 female employees (12.64%) is the Finance Division with maximum number of female employees. The Defence Production Division ranked third with 1,893 female employees (9.18%) followed by the Interior Division having 1,773 female employees (9.18%) and Aviation Division with 1,656 female employees (8.57%) which ranked fourth and fifth respectively. The Figure-17 shows the five largest controlling Divisions in terms of female employees.

Figure-17: Division-wise share in terms of Female Employees.



VI. OVER-ALL RATIO OF OFFICER TO OFFICIALS

24. The overall Officer to officials Ratio stands at 1:5. Ministry of Religious Affairs & Inter-Faith Harmony possess highest ratio of 1:30. Furthermore, among other divisions that have significantly higher officer to official ratio are Defence Production, Industries & Production, Power and Inter Provincial Coordination Divisions with 1:26, 1:21, 1:18, and 1:17 respectively.

VII. Overall Analysis of Minority/Non-Muslim Employees working in Autonomous bodies / Corporations.

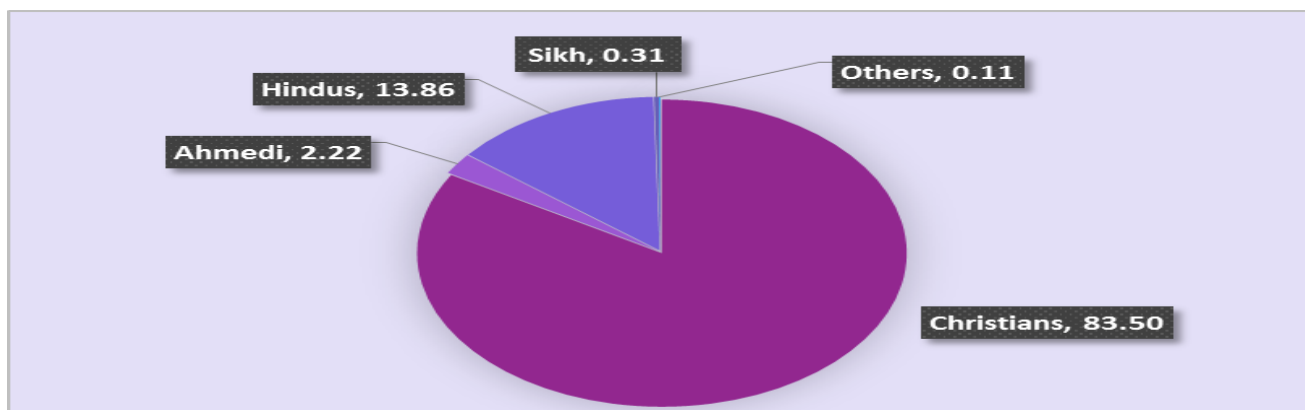
25. Federal Government has reserved, 05% quota for employment of Minorities, to all posts across the board in the Federal Government Services/jobs to be filled by direct recruitment including CSS, in addition to their participation in the open merit. The above reservation will not apply to:-

- i) The percentage of vacancies reserved for recruitment on the basis of merit.
- ii) Recruitment made by promotion or transfer in accordance with the relevant rules.
- iii) Short terms vacancies likely to last for less than six months.
- iv) Isolated posts in which vacancies occur only occasionally.

26. On the basis of above facts, the data contained in Bulletin does not depict the true Quota position of minority, but it reflects overall picture of minority employees working in autonomous bodies/ corporations. Data collected during the year 2022-23 reveals that out of 357,025 employees, 11,066 posts are filled by Minorities. Among these 11,066 employees, 598 are employed in BS 17-22 or equivalent while remaining 10,468 employees working in BS 1-16 or equivalent.

27. According to Minority employees statistics, 83.50% employees belongs to Christians and 13.86% are Hindus while 2.22%, 0.31% and 0.11% belongs to Ahmedi, Sikh and others, respectively.

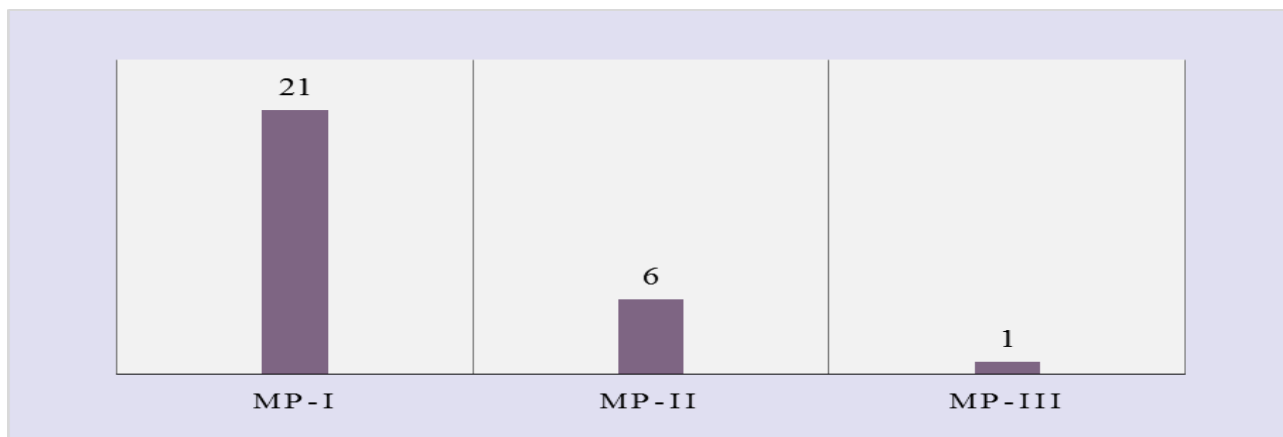
Figure 18: Percentage Share of Minority Employees Working in Autonomous bodies / Corporations.



VIII. MANAGEMENT POSITION SCALES IN AUTONOMOUS BODIES / CORPORATIONS

28. There are total 28 Officers working in Management Position Scales (MP-I, II & III) in all the autonomous bodies/ corporations working under the Federal Government. Among these, 21 officers are working in MP-I and 6 officers are in MP-II and 01 officer currently working in MP-III. Figure-19 shows total number of officers working on management position scales.

Figure-19: Total Number of Officers working against Management Position Scales



STATISTICAL TABLES

(AUTONOMOUS BODIES/ SEMI-AUTONOMOUS BODIES/
CORPORATIONS.)

TABLE-1							
SANCTIONED AND ACTUAL WORKING STRENGTH OF OFFICERS AND STAFF							
DIVISION	AUTONOMOUS / SEMI-AUTONOMOUS BODIES / CORPORATIONS / BODY	SANCTIONED STRENGTH			ACTUAL STRENGTH		
		OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	TOTAL
Aviation	1 Civil Aviation Authority, Karachi.	1450	7843	9293	1244	6758	8002
	2 Pakistan International Airlines, Karachi.	4270	13995	18265	3138	5092	8230
	Sub. Total	5720	21838	27558	4382	11850	16232
Cabinet	3 Abandoned Properties Organization, Islamabad.	10	47	57	5	28	33
	4 Frequency Allocation Board, Islamabad.	78	225	303	31	177	208
	5 National Electric Power Regulatory Authority, Islamabad.	111	310	421	111	310	421
	6 Naya Pakistan Housing & Development Authority, Islamabad.	146	452	598	42	112	154
	7 Oil and Gas Regulatory Authority, Islamabad.	203	156	359	137	112	249
	8 Pakistan Telecommunication Authority, Islamabad.	170	350	520	143	318	461
	9 Pakistan Tourism Development Corporation, Rawalpindi, Lahore, Islamabad.	57	81	138	7	36	43
	10 Printing Corporation of Pakistan (Pvt.) Ltd., Islamabad.	40	861	901	17	448	465
	11 Public Procurement Regulatory Authority, Islamabad.	43	110	153	26	69	95
	Sub. Total	858	2592	3450	519	1610	2129
	Commerce	12 Intellectual Property Organization of Pakistan, Islamabad.	87	203	290	42	74
13 Export Development Fund, Islamabad.		27	30	57	3	2	5
14 Garment City Companies, Lahore, Faisalabad, Karachi.		10	62	72	9	56	65
15 National Insurance Company Limited, Karachi.		226	524	750	171	410	581
16 National Tariff Commission, Islamabad.		39	70	109	36	64	100
17 Pakistan Horticulture Development and Export Company, Islamabad.		8	6	14	8	6	14
18 Pakistan Reinsurance Company Limited, Karachi.		47	106	153	47	106	153
19 State Life Insurance Corporation of Pakistan, Karachi.		1905	3238	5143	1652	2112	3764
20 Trading Corporation of Pakistan (Pvt.) Ltd., Karachi.		50	343	393	50	343	393
21 Trade Development Authority of Pakistan, Karachi.		281	690	971	171	549	720
Sub. Total		2680	5272	7952	2189	3722	5911
Communications	22 National Highway Authority, Islamabad.	496	1688	2184	227	693	920
Climate Change	23 Global Change Impact Studies Centre, Islamabad.	40	14	54	16	13	29
	24 Islamabad Wildlife Management Board, Islamabad.	14	31	45	12	29	41
Sub. Total	54	45	99	28	42	70	
Defence Production	25 Heavy Industries Taxila Board, Taxila	139	5093	5232	109	4757	4866
	26 Karachi Shipyard & Engineering Works Limited, Karachi.	354	2784	3138	354	2784	3138
	27 National Radio Telecommunication Corporation, Haripur.	377	1015	1392	375	1012	1387
	28 Pakistan Aeronautical Complex Board, Kamra	72	5743	5815	50	5038	5088
	29 Pakistan Ordnance Factories Board, Wah Cantt.	590	31870	32460	496	23224	23720
	30 Telephone Industries of Pakistan, Haripur.	30	104	134	30	104	134
Sub. Total	1562	46609	48171	1414	36919	38333	
Establishment	31 Civil Services Academy, Lahore.	40	476	516	24	341	365
	32 Federal Employees Benevolent & Group Insurance Funds, Islamabad.	36	142	178	26	89	115
	33 National Institute of Management, Islamabad.	21	75	96	6	4	10
	34 National Institute of Management, Karachi	35	163	198	15	93	108
	35 National Institute of Management, Peshawar.	34	167	201	18	62	80
	36 National Institute of Management, Quetta.	29	167	196	6	82	88
	37 National Institute of Management, Lahore.	42	216	258	21	93	114
	38 National School of Public Policy Secretariat and its Integral Units, Lahore.	118	626	744	58	349	407
	39 Pakistan Academy for Rural Development, Peshawar.	32	127	159	15	82	97
Sub. Total	387	2159	2546	189	1195	1384	
Federal Education and Professional Training	40 Federal Board of Intermediate & Secondary Education, Islamabad.	63	414	477	53	401	454
	41 Federal Government College of Home Economics and Management Sciences, Islamabad.	26	29	55	18	20	38
	42 Higher Education Commission, Islamabad.	346	611	957	232	385	617
	43 Inter Boards Coordination Commission, Islamabad.	47	203	250	22	84	106
	44 National Book Foundation, Islamabad.	16	133	149	16	133	149
	45 National College of Arts, Lahore. Rawalpindi.	103	183	286	91	155	246
	46 National Commission for Human Development, Islamabad.	417	2225	2642	355	1936	2291
	47 National Education Foundation, Islamabad.	4	16	20	2	16	18
	48 NFC Institute of Engineering & Fertilizer Research, Faisalabad.	184	165	349	155	188	343
	49 NFC Institute of Engineering & Technology, Multan.	57	64	121	57	64	121
	50 National Rahmatul-Lil-Aalameen Wa Khatamun Nabiyyin Authority, Islamabad	23	30	53	2	11	13
	51 National Vocational and Technical Training Commission, Islamabad.	114	230	344	14	161	175
	52 Pakistan Boy Scouts Association, Islamabad.	7	59	66	3	24	27
	53 Pakistan Girl Guides Association, Islamabad.	16	37	53	14	33	47
	Data Not Provided	54 Pakistan Institute of Fashion & Design					
55 Private Educational Institutions Regulatory Authority, Islamabad.	12	30	42	7	24	31	
Sub. Total	1435	4429	5864	1041	3635	4676	

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Finance	56	Competition Commission of Pakistan , Islamabad.	150	105	255	79	66	145
	57	Financial Monitoring Unit, Karachi.	35	17	52	35	17	52
	58	First Women Bank Limited , Karachi.	212	232	444	212	232	444
	59	House Building Finance Company Limited, Karachi	458	295	753	343	173	516
	60	Industrial Development Bank Limited, Karachi.	2	3	5	2	3	5
	61	National Bank of Pakistan, Karachi.	9195	5874	15069	9195	5874	15069
	62	National Investment Trust Limited, Karachi.	49	8	57	49	8	57
	63	National Security Printing Corporation (Pvt.) Limited, Karachi.	121	534	655	121	534	655
64	National Security Printing Company (Pvt.) Limited, Karachi.	19	97	116	19	97	116	
65	Securities & Exchange Commission of Pakistan, Islamabad.	334	162	496	334	162	496	
66	S.M.E. Bank Ltd., Islamabad.	246	79	325	246	79	325	
67	State Bank of Pakistan. SBP & BCS, Karachi.	2081	912	2993	2081	912	2993	
68	Zarai Taraqati Bank Limited, Islamabad.	3537	652	4189	3537	652	4189	
		Sub. Total	16439	8970	25409	16253	8809	25062
Foreign Affairs	69	Foreign Service Academy, Islamabad.	10	27	37	9	26	35
	70	Institute of Regional Studies, Islamabad.	29	67	96	15	31	46
	71	Institute of Strategic Studies, Islamabad.	33	31	64	30	32	62
		Sub. Total	72	125	197	54	89	143
Housing & Works	72	Federal Government Employees Housing Authority, Islamabad.	152	777	929	111	654	765
	73	National Construction Limited, Islamabad.	15	41	56	15	41	56
	74	Pakistan Environmental Planning and Architectural Consultants Private Limited, Islamabad.	19	41	60	19	41	60
	75	Pakistan Housing Authority Foundation, Islamabad.	97	271	368	70	233	303
		Sub. Total	283	1130	1413	215	969	1184
Human Rights	76	National Commission for Human Rights, Islamabad.	48	129	177	7	43	50
	77	National Commission on the Status of Women, Islamabad.	23	77	100	7	45	52
Data Not Provided	78	National Commission on Rights of Child and Child Protection Institute, Islamabad						
		Sub. Total	71	206	277	14	88	102
Industries & Production	79	Engineering Development Board, Islamabad.	52	54	106	28	44	72
	80	Export Processing Zones Authority, Karachi.	82	769	851	56	579	635
	81	National Fertilizer Corporation of Pakistan (Pvt.) Limited, (Over all Pakistan).	20	29	49	20	29	49
	82	National Fertilizer Marketing Limited, Lahore.	88	397	485	46	319	365
	83	National Productivity Organization, Islamabad.	52	19	71	39	19	58
	84	Pakistan Industrial Technical Assistance Centre, Lahore.	77	328	405	34	216	250
	85	Pakistan Institute of Management, Karachi.	22	87	109	22	87	109
	86	Small and Medium Enterprises Development Authority, Lahore.	157	37	194	91	20	111
	87	Utility Stores Corporation of Pakistan (Pvt.) Limited, Islamabad.	168	19401	19569	92	12001	12093
	88	Pakistan Gems & Jewellery Development Company, Karachi.	19	16	35	4	9	13
	89	Pakistan Industrial Development Corporation (Pvt.) Limited, Karachi.	30	48	78	30	48	78
	90	Pakistan Steel Mills, Karachi.	3466	9357	12823	197	2430	2627
	91	State Engineering Corporation, (Over all Pakistan).	124	302	426	120	291	411
		Sub. Total	4357	30844	35201	779	16092	16871
Information & Broadcasting	92	Associated Press of Pakistan Corporation, Islamabad.	138	871	1009	456	453	909
	93	Pakistan Broadcasting Corporation, Islamabad.	870	2343	3213	556	1576	2132
	94	Pakistan Information Commission, Islamabad.	2	5	7	1	4	5
	95	Pakistan Television Corporation Limited, Islamabad.	2562	4397	6959	1605	1589	3194
	96	Pakistan Electronic Media Regulatory Authority , Islamabad.	198	528	726	149	434	583
	97	Press Council of Pakistan, Islamabad.	10	34	44	10	34	44
	98	Shalimar Recording & Broadcasting Company Limited, Islamabad.	32	324	356	18	309	327
		Sub. Total	3812	8502	12314	2795	4399	7194
Information Technology and Telecommunications	99	Electronic Certification Accreditation Council, Islamabad.	29	23	52	11	14	25
	100	IGNITE (National Technology Fund), Islamabad.	73	9	82	45	5	50
	101	National Telecommunication Corporation, Islamabad.	347	2131	2478	310	1719	2029
	102	Pakistan Telecommunication Employees Trust, Islamabad.	17	42	59	17	42	59
	103	Pakistan Software Export Board, Islamabad.	27	27	54	23	26	49
104	Special Communication Organization, Rawalpindi.	1	1204	1205	1	1204	1205	
105	Telecom Foundation, Islamabad.	116	360	476	116	360	476	
		Sub. Total	610	3796	4406	523	3370	3893
Inter Provincial Coordination	106	Pakistan Sports Board, Islamabad.	55	601	656	25	416	441
	107	Pakistan Veterinary Medical Council, Islamabad.	6	29	35	1	23	24
		Sub. Total	61	630	691	26	439	465
Interior	108	Capital Development Authority, Islamabad.	1019	18426	19445	610	12500	13110
	109	National Database and Registration Authority, Islamabad.	952	7784	8736	952	7784	8736
	110	National Police Academy, Islamabad.	25	170	195	15	142	157
	111	National Police Foundation, Islamabad.	14	65	79	9	45	54
	112	National Counter Terrorism Authority, Islamabad.	61	250	311	13	109	122
	113	National Public Safety Commission + Metropolitan Corporation, Islamabad.						
		Sub. Total	2071	26695	28766	1599	20580	22179

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Law and Justice	114	Banking Mohtasib Pakistan, Karachi.	59	29	88	40	24	64
	115	Federal Judicial Academy, Islamabad.	16	76	92	15	67	82
		Sub. Total	75	105	180	55	91	146
Maritime Affairs	116	Gwadar Port Authority, Gwadar.	84	335	419	49	246	295
	117	Karachi Port Trust, Karachi.	484	6358	6842	294	3999	4293
	118	Korangi Fisheries Harbor Authority, Karachi.	13	66	79	6	40	46
	119	Pakistan Marine Academy, Karachi.	32	190	222	9	130	139
	120	Pakistan National Shipping Corporation, Karachi.	25	8	33	25	8	33
	121	Port Qasim Authority, Karachi.	302	1702	2004	187	1465	1652
		Sub. Total	940	8659	9599	570	5888	6458
National Food	122	Fisheries Development Board, Islamabad.	13	23	36	8	14	22
Security and	123	Livestock and Dairy Development Board, Islamabad.	10	14	24	10	14	24
Research	124	Pakistan Agricultural Research Council, Islamabad.	863	1957	2820	515	1422	1937
	125	Pakistan Agricultural Storage & Services Corporation Limited, Lahore.	118	1132	1250	82	999	1081
	126	Pakistan Central Cotton Committee, Multan.	163	589	752	68	192	260
	127	Pakistan Cotton Standards Institute, Karachi.	51	190	241	16	109	125
	128	Pakistan Tobacco Board, Peshawar	74	227	301	49	193	242
		Sub. Total	1292	4132	5424	748	2943	3691
National Health	129	Drug Regulatory Authority of Pakistan, Islamabad, Karachi, Lahore, Peshawar, Quetta.	330	587	917	213	467	680
Services Regulations & Coordination	130	Health Services Academy, Islamabad.	21	25	46	10	19	29
	131	Human Organ Transplant Authority + Islamabad Health Care Regulatory Authority,						
	132	National Council for Homeopathy, Rawalpindi.	1	39	40	1	34	35
	133	National Council for Tibb, Islamabad.	2	16	18	2	12	14
	134	National Institute of Health, Islamabad.	148	913	1061	93	653	746
	135	Pakistan Medical Commission, Islamabad.	44	273	317	19	214	233
	136	Pakistan Nursing Council, Islamabad.	4	7	11	4	7	11
	137	Pharmacy Council of Pakistan, Islamabad.	3	3	6	1	2	3
	138	Sehat Sahulat Program, Islamabad.	27	61	88	6	17	23
		Sub. Total	580	1924	2504	349	1425	1774
	National Heritage & Culture	139	Aiwan-e-Iqbal Complex, Lahore.	4	77	81	4	77
140		Iqbal Academy Pakistan, Lahore.	13	49	62	7	42	49
141		National Institute of Folk & Traditional Heritage (Lokvira), Islamabad.	28	78	106	7	41	48
Data Not Provided		142	National Academy of Performing Arts, Karachi					
143		Pakistan Academy of Letters, Islamabad.	24	106	130	8	55	63
144		Pakistan National Council of the Arts, Islamabad.	45	145	190	24	113	137
145	Quaid-i-Azam Mazar Management Board, Karachi.	5	142	147	3	77	80	
	Sub. Total	119	597	716	53	405	458	
Overseas Pakistanis and Human Resource Development	146	Employees Old-age Benefits Institution, Karachi.	670	805	1475	291	418	709
	147	Overseas Employment Corporation, Islamabad.	34	73	107	25	66	91
	148	Overseas Pakistanis Foundation (including employees of Schools and Colleges under OPF projects), Islamabad.	331	2015	2346	232	1729	1961
	149	Workers Welfare Fund, Islamabad.	98	223	321	62	204	266
	Sub. Total	1133	3116	4249	610	2417	3027	
Petroleum	150	Enar Petrotech Services (Pvt.) Limited, Karachi.	37	27	64	37	27	64
	151	Government Holdings (Pvt.) Limited, Islamabad.	63	58	121	33	35	68
	152	Hydrocarbon Development Institute of Pakistan, Islamabad.	128	302	430	67	204	271
	153	Inter State Gas Systems (Pvt.) Ltd., Islamabad.	116	0	116	47	0	47
	154	Oil & Gas Development Company Ltd., Islamabad.	3013	10877	13890	2383	9156	11539
	155	Pakistan Mineral Development Corporation, Islamabad.	130	1064	1194	88	1278	1366
	156	Pakistan Petroleum Limited, Karachi.	1238	1371	2609	1238	1371	2609
	157	Pakistan State Oil Company Limited, Karachi.	1411	1264	2675	1188	1073	2261
	Data Not Provided	158	Pakistan LNG Limited & LNG Terminal Limited.					
	159	Saindak Metals Limited, Quetta.	31	69	100	31	69	100
	160	Sui Northern Gas Pipelines Limited, Lahore.	2091	10351	12442	1510	6976	8486
	161	Sui Southern Gas Company Limited, Karachi.	2157	4452	6609	2157	4452	6609
		Sub. Total	10415	29835	40250	8779	24641	33420
	Planning Development Special Initiatives	162	National Disaster Risk Management Fund, Islamabad.	55	32	87	59	24
163		Pakistan Institute of Development Economics, Islamabad.	177	157	334	86	93	179
	164	Public Private Partnership Authority, Islamabad.	9	17	26	9	17	26
NIL	165	Sindh Infrastructure Development Company Ltd., Karachi.						
NIL	166	China Pakistan Economic Corridor (CPEC) Authority, Islamabad.						
	Sub. Total	241	206	447	154	134	288	
Poverty Alleviation & Social Safety	167	Benazir Income Support Programme, Islamabad.	773	2703	3476	271	1329	1600
	168	Pakistan Bait-ul-Mall, Islamabad.	457	4842	5299	330	1911	2241
	Sub. Total	1230	7545	8775	601	3240	3841	

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Power	169	Alternative Energy Development Board , Islamabad.	102	274	376	16	84	100
	170	National Engineering Services Pakistan (Pvt.) Limited, Lahore.	1577	902	2479	1577	902	2479
	171	Pakistan Electric Power Company (Pvt.) Limited, Lahore.	7132	188132	195264	4862	112459	117321
	172	Genco Holding Company Limited, Islamabad	662	6807	7469	281	4756	5037
		Sub. Total	9473	196115	205588	6736	118201	124937
Privatization	173	Privatization Commission, Islamabad.	23	119	142	10	109	119
Religious Affairs and Inter-faith Harmony	174	Evacuee Trust Property Board, Lahore.	92	2030	2122	53	1590	1643
Science & Technology	175	Council for Works & Housing Research, Karachi.	33	111	144	10	62	72
	176	National Energy Efficiency and Conservation Authority, Islamabad.	2	27	29	2	27	29
	177	National Institute of Electronics , Islamabad.	86	126	212	30	97	127
	178	National Institute of Oceanography, Karachi.	53	95	148	39	72	111
	179	National Physical & Standards Laboratory, Islamabad.	61	147	208	37	106	143
	180	Pakistan Council of Scientific & Industrial Research , Islamabad.	746	2015	2761	463	1412	1875
	181	Pakistan Council of Renewable Energy Technologies, Islamabad.	43	166	209	15	103	118
	182	Pakistan Council for Science & Technology, Islamabad.	28	49	77	12	31	43
	183	Pakistan Engineering Council, Islamabad.	167	383	550	99	215	314
	184	Pakistan Halal Authority, Islamabad.	28	72	100	1	16	17
	185	Pakistan Museum of Natural History, Islamabad.	45	98	143	34	83	117
	186	Pakistan National Accreditation Council , Islamabad.	13	29	42	9	27	36
	187	Pakistan Science Foundation , Islamabad.	59	154	213	44	144	188
	188	Pakistan Scientific and Technological Information Centre , Islamabad.	35	129	164	26	119	145
	189	Pakistan Standards & Quality Control Authority, Karachi.	289	443	732	139	349	488
	190	STEDEC Technology Commercialization Corporation of Pakistan (Pvt.) Limited, Lahore.	15	16	31	5	11	16
		Sub. Total	1703	4060	5763	965	2874	3839
Water Resources	191	Indus River System Authority, Islamabad.	25	81	106	17	75	92
	192	Pakistan Council of Research in Water Resources, Islamabad.	107	395	502	77	334	411
	193	Water & Power Development Authority, Lahore.	2747	20139	22886	1889	15454	17343
		Sub. Total	2879	20615	23494	1983	15863	17846
Prime Minister's Office (Public)	194	National Disaster Management Authority, Islamabad.	37	121	158	27	110	137
			71200	444709	515909	53940	294432	348372
UNIVERSITIES / AREA STUDY CENTRE								
Federal Education and Professional Training	195	National Textile University, Faisalabad.	326	345	671	258	279	537
Data Not Provided	196	National University of Modern Languages , Islamabad.	1494	1875	3369	899	609	1508
	197	International Islamic University, Islamabad.						
	198	National Skill University, Islamabad.						
	199	Allama Iqbal Open University, Islamabad.						
Information Technology and Telecommunications	200	Virtual University of Pakistan, Lahore.	1174	400	1574	672	243	915
National Health Services Regulations & Coordination	201	Shaheed Zulfiqar Ali Bhutto Medical University, Islamabad.	83	68	151	83	68	151
Science & Technology	202	National University of Sciences & Technology , Islamabad.	1641	3771	5412	1303	3112	4415
Data Not Provided	203	COMSATS University, Islamabad.						
	204	NU-TECH University, Islamabad.						
	205	Quaid-e-Azam University, Islamabad.						
	206							
AREA STUDY CENTRE								
	i	Area Study Centre for (Russia, China & Central Asia), University of Peshawar.						
	ii	Area Study Centre (Far East & South East Asia), University of Sindh, Jamshoro.						
	iii	Area Study Centre for Africa, North & South America, Quaid-i-Azam University, Islamabad.	84	127	211	30	92	122
	iv	Area Study Centre for Europe, University of Karachi.						
	v	Area Study Centre for Middle East & Arab Countries, University of Balochistan, Quetta.						
Centre of Excellence								
	vi	Centre for South Asian Studies, University of the Punjab, Lahore.						
	vii	Centre of Excellence in Gender Studies, Quaid-i-Azam University, Islamabad.						
	viii	Centre of Excellence in Marine Biology, University of Karachi.						
	ix	Centre of Excellence in Mineralogy, University of Balochistan, Quetta.	120	261	381	76	187	263
	x	Centre of Excellence in Solid State Physics, University of the Punjab, Lahore.						
	xi	Centre of Excellence in Water Resources Engineering, University of Engineering and Technology, Lahore						

National Centre of Excellence								
	xii	National Centre of Excellence in Analytical Chemistry, University of Sindh, Jamshoro.						
	xiii	National Centre of Excellence in Geology, University of Peshawar.						
	xiv	National Centre of Excellence in Molecular Biology, University of the Punjab, Lahore	202	329	531	106	210	316
	xv	National Centre of Excellence in Physical Chemistry, University of Peshawar.						
National Institute								
	xvi	National Institute of Historical and Cultural Research, Centre of Excellence, Quaid-i-Azam University, Islamabad.						
	xvii	National Institute of Pakistan Studies, Quaid-i-Azam University, Islamabad.	82	124	206	45	95	140
	xviii	National Institute of Psychology, Centre of Excellence, Quaid-i-Azam University, Islamabad						
Pakistan Study Centre								
	xix	Pakistan Study Centre, University of Sindh, Jamshoro.						
	xx	Pakistan Study Centre, University of Balochistan, Quetta.						
	xxi	Pakistan Study Centre, University of Karachi.	74	106	180	36	95	131
	xxii	Pakistan Study Centre, University of Peshawar.						
	xxiii	Pakistan Study Centre, University of the Punjab, Lahore.						
Sheikh Zayed Islamic								
	xxiv	Sheikh Zayed Islamic Centre, University of Karachi.						
	xxv	Sheikh Zayed Islamic Centre, Punjab University, Lahore	61	155	216	30	125	155
	xxvi	Sheikh Zayed Islamic Centre, University of Peshawar.						
		Sub. Total	5341	7561	12902	3538	5115	8653
		Grand Total	76541	452270	528811	57478	299547	357025

TABLE- 2**OVERALL DOMICILE WISE POSITION OF ACTUAL NUMBER OF EMPLOYEES WORKING IN AUTONOMOUS BODIES / SEMI-AUTONOMOUS BODIES /**

DOMICILE	OFFICERS IN BS 17 - 22 OR EQUIVALENT	STAFF IN BS 1- 16 OR EQUIVALENT	TOTAL	% SHARE
ISLAMABAD	1425	10125	11550	3.24
PUNJAB	27916	165532	193448	54.18
SINDH	15655	54991	70646	19.79
SINDH RURAL	6907	25402	32309	9.05
SINDH URBAN	8748	29589	38337	10.74
KHYBER PAKHTUNKHWA	7350	46272	53622	15.02
BALUCHISTAN	2980	13447	16427	4.60
AZAD JAMMU & KASHMIR	963	4258	5221	1.46
GILGIT BALTISTAN	616	2586	3202	0.90
FEDERALLY ADMINISTERED TRIBAL AREAS	573	2336	2909	0.81
TOTAL	57478	299547	357025	100.00

TABLE- 3			
COMPARISON OF DOMICILE WISE ACTUAL WORKING STRENGTH OF EMPLOYEES FOR 2021-2022 AND 2022-2023			
DOMICILE	2021-2022	2022-2023	% CHANGE
PUNJAB (including Islamabad)	209321	204998	-2.07
SINDH	75981	70646	-7.02
SINDH RURAL	35406	32309	-8.75
SINDH URBAN	40575	38337	-5.52
KHYBER PAKHTUNKHWA	53306	53622	0.59
BALUCHISTAN	16364	16427	0.38
AZAD JAMMU & KASHMIR	5624	5221	-7.17
GILGIT BALTISTAN	2835	3202	12.95
FEDERALLY ADMINISTERED TRIBAL AREAS	2961	2909	-1.76
TOTAL	366392	357025	-2.56

TABLE-4

DOMICILE WISE ACTUAL WORKING STRENGTH OF OFFICERS AND STAFF

DEPARTMENTS	Domicile									Grand Total
	Islamabad	Punjab	Sindh R	Sindh U	KP	Balochistan	AJ&K	GB	FATA	
1. Aviation Division										
Civil Aviation Authority, Karachi.										
BS 1- 16	0	2917	607	1744	837	399	84	111	59	6758
BS 17-22	0	568	143	223	140	80	35	21	34	1244
TOTAL	0	3485	750	1967	977	479	119	132	93	8002
Pakistan International Airlines, Karachi.										
BS 1- 16	41	2235	528	1218	717	154	86	74	39	5092
BS 17-22	46	1389	505	625	374	116	32	20	31	3138
TOTAL	87	3624	1033	1843	1091	270	118	94	70	8230
Sub. Total	87	7109	1783	3810	2068	749	237	226	163	16232
2. Cabinet Division										
Abandoned Properties Organization, Islamabad.										
BS 1- 16	3	7	9	0	8	1	0	0	0	28
BS 17-22	1	3	0	0	1	0	0	0	0	5
TOTAL	4	10	9	0	9	1	0	0	0	33
Frequency Allocation Board, Islamabad.										
BS 1- 16	7	102	9	8	36	5	6	1	3	177
BS 17-22	3	15	3	1	6	2	1	0	0	31
TOTAL	10	117	12	9	42	7	7	1	3	208
National Electric Power Regulatory Authority, Islamabad.										
BS 1- 16	27	162	25	12	57	18	5	2	2	310
BS 17-22	6	51	14	8	18	8	3	1	2	111
TOTAL	33	213	39	20	75	26	8	3	4	421
Punjab Housing & Development Authority, Islamabad.										
BS 1- 16	19	60	6	0	22	0	1	3	1	112
BS 17-22	2	32	3	0	4	0	1	0	0	42
TOTAL	21	92	9	0	26	0	2	3	1	154
Oil and Gas Regulatory Authority, Islamabad.										
BS 1- 16	12	61	5	4	20	5	4	1	0	112
BS 17-22	6	85	11	3	20	10	2	0	0	137
TOTAL	18	146	16	7	40	15	6	1	0	249
Pakistan Telecommunication Authority, Islamabad.										
BS 1- 16	29	159	26	15	51	16	9	3	10	318
BS 17-22	13	62	11	19	19	9	4	2	4	143
TOTAL	42	221	37	34	70	25	13	5	14	461
Pakistan Tourism Development Corporation, Rawalpindi, Lahore.										
BS 1- 16	0	16	2	3	13	0	1	1	0	36
BS 17-22	0	5	1	1	0	0	0	0	0	7
TOTAL	0	21	3	4	13	0	1	1	0	43
Printing Corporation of Pakistan (Pvt.) Ltd., Islamabad.										
BS 1- 16	36	224	18	85	39	11	34	0	1	448
BS 17-22	0	8	4	3	2	0	0	0	0	17
TOTAL	36	232	22	88	41	11	34	0	1	465
Public Procurement Regulatory Authority, Islamabad.										
BS 1- 16	2	51	5	2	8	0	1	0	0	69
BS 17-22	1	16	5	0	4	0	0	0	0	26
TOTAL	3	67	10	2	12	0	1	0	0	95
Sub. Total	167	1119	157	164	328	85	72	14	23	2129

3. Climate Change Division											
Global Change Impact Studies Centre, Islamabad.											
BS 1- 16	3	9	0	0	0	0	1	0	0	13	
BS 17-22	2	10	0	0	4	0	0	0	0	16	
TOTAL	5	19	0	0	4	0	1	0	0	29	
Islamabad Wildlife Management Board, Islamabad.											
BS 1- 16	13	9	2	2	2	1	0	0	0	29	
BS 17-22	0	10	1	0	0	0	0	0	1	12	
TOTAL	13	19	3	2	2	1	0	0	1	41	
Sub. Total	18	38	3	2	6	1	1	0	1	70	
4. Commerce Division											
Intellectual Property Organization of Pakistan, Islamabad.											
BS 1- 16	1	29	9	24	9	0	1	1	0	74	
BS 17-22	1	27	2	3	7	2	0	0	0	42	
TOTAL	2	56	11	27	16	2	1	1	0	116	
Export Development Fund, Islamabad.											
BS 1- 16	1	1	0	0	1	0	0	0	0	3	
BS 17-22	1	1	0	0	0	0	0	0	0	2	
TOTAL	2	2	0	0	1	0	0	0	0	5	
Garment City Companies, Lahore, Faisalabad, , Karachi.											
BS 1- 16	0	52	0	1	3	0	0	0	0	56	
BS 17-22	0	8	0	1	0	0	0	0	0	9	
TOTAL	0	60	0	2	3	0	0	0	0	65	
National Insurance Company Limited, Karachi.											
BS 1- 16	4	237	67	80	18	2	1	1	0	410	
BS 17-22	3	76	33	45	11	2	0	1	0	171	
TOTAL	7	313	100	125	29	4	1	2	0	581	
National Tariff Commission, Islamabad.											
BS 1- 16	11	31	6	1	10	2	2	0	1	64	
BS 17-22	1	20	4	2	5	1	1	1	1	36	
TOTAL	12	51	10	3	15	3	3	1	2	100	
Pakistan Horticulture Development and Export Company Islamabad											
BS 1- 16	0	5	0	1	0	0	0	0	0	6	
BS 17-22	0	6	0	0	1	0	1	0	0	8	
TOTAL	0	11	0	1	1	0	1	0	0	14	
Pakistan Reinsurance Company Limited, Karachi.											
BS 1- 16	0	21	15	57	7	2	3	1	0	106	
BS 17-22	0	5	7	27	2	3	1	2	0	47	
TOTAL	0	26	22	84	9	5	4	3	0	153	
State Life Insurance Corporation of Pakistan, Karachi.											
BS 1- 16	6	1055	195	534	236	13	53	2	18	2112	
BS 17-22	9	833	255	289	185	31	25	9	16	1652	
TOTAL	15	1888	450	823	421	44	78	11	34	3764	
Trading Corporation of Pakistan (Pvt.) Ltd., Karachi.											
BS 1- 16	2	102	49	159	17	3	8	2	1	343	
BS 17-22	0	6	20	21	0	1	2	0	0	50	
TOTAL	2	108	69	180	17	4	10	2	1	393	
Trade Development Authority of Pakistan, Karachi.											
BS 1- 16	14	176	39	248	42	18	5	7	0	549	
BS 17-22	1	85	32	26	21	4	2	0	0	171	
TOTAL	15	261	71	274	63	22	7	7	0	720	
Sub. Total	55	2776	733	1519	575	84	105	27	37	5911	

5. Communications Division										
National Highway Authority, Islamabad.										
BS 1- 16	26	334	76	39	129	48	18	7	16	693
BS 17-22	4	103	29	8	54	19	2	3	5	227
TOTAL	30	437	105	47	183	67	20	10	21	920
7. Defence Production										
Heavy Industries Taxila Board, Taxila										
BS 1- 16	0	3043	226	200	1022	99	77	19	71	4757
BS 17-22	0	62	13	3	23	6	0	0	2	109
TOTAL	0	3105	239	203	1045	105	77	19	73	4866
Karachi Shipyard & Engineering Works Limited, Karachi.										
BS 1- 16	0	275	140	2090	247	6	19	3	4	2784
BS 17-22	5	49	44	237	18	0	0	0	1	354
TOTAL	5	324	184	2327	265	6	19	3	5	3138
National Radio Telecommunication Corporation, Haripur.										
BS 1- 16	1	362	7	1	626	2	10	1	2	1012
BS 17-22	12	187	15	1	147	6	4	3	0	375
TOTAL	13	549	22	2	773	8	14	4	2	1387
Pakistan Aeronautical Complex Board, Kamra										
BS 1- 16	29	3464	322	206	778	77	68	9	85	5038
BS 17-22	2	31	2	1	12	0	2	0	0	50
TOTAL	31	3495	324	207	790	77	70	9	85	5088
Pakistan Ordnance Factories Board, Wah Cantt.										
BS 1- 16	116	17218	804	581	3645	206	355	126	173	23224
BS 17-22	5	269	44	37	85	22	11	7	16	496
TOTAL	121	17487	848	618	3730	228	366	133	189	23720
Telephone Industries of Pakistan, Haripur.										
BS 1- 16	1	40	2	6	55	0	0	0	0	104
BS 17-22	0	6	1	4	18	1	0	0	0	30
TOTAL	1	46	3	10	73	1	0	0	0	134
Sub. Total	171	25006	1620	3367	6676	425	546	168	354	38333
9. Establishment Division										
Civil Services Academy, Lahore.										
BS 1- 16	0	318	6	6	7	0	3	1	0	341
BS 17-22	0	22	0	2	0	0	0	0	0	24
TOTAL	0	340	6	8	7	0	3	1	0	365
Federal Employees Benevolent & Group Insurance Funds, Islamabad.										
BS 1- 16	0	47	6	11	23	0	1	0	1	89
BS 17-22	0	16	1	1	4	2	2	0	0	26
TOTAL	0	63	7	12	27	2	3	0	1	115
National Institute of Management, Islamabad.										
BS 1- 16	0	3	0	0	0	1	0	0	0	4
BS 17-22	1	5	0	0	0	0	0	0	0	6
TOTAL	1	8	0	0	0	1	0	0	0	10
National Institute of Management, Karachi										
BS 1- 16	0	8	7	77	0	0	0	1	0	93
BS 17-22	0	3	2	9	1	0	0	0	0	15
TOTAL	0	11	9	86	1	0	0	1	0	108
National Institute of Management, Peshawar.										
BS 1- 16	0	5	0	0	57	0	0	0	0	62
BS 17-22	0	1	0	0	17	0	0	0	0	18
TOTAL	0	6	0	0	74	0	0	0	0	80

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National Institute of Management, Quetta.											
BS 1- 16	0	2	0	0	0	75	0	5	0	82	
BS 17-22	0	0	0	0	0	6	0	0	0	6	
TOTAL	0	2	0	0	0	81	0	5	0	88	
National Institute of Management, Lahore.											
BS 1- 16	0	89	0	0	3	0	0	1	0	93	
BS 17-22	0	20	0	0	1	0	0	0	0	21	
TOTAL	0	109	0	0	4	0	0	1	0	114	
National School of Public Policy											
BS 1- 16	0	335	0	0	11	0	1	2	0	349	
BS 17-22	0	56	0	0	1	0	1	0	0	58	
TOTAL	0	391	0	0	12	0	2	2	0	407	
Pakistan Academy for Rural Development, Peshawar.											
BS 1- 16	0	2	0	1	78	0	0	0	1	82	
BS 17-22	0	3	0	0	11	1	0	0	0	15	
TOTAL	0	5	0	1	89	1	0	0	1	97	
Sub. Total	1	935	22	107	214	85	8	10	2	1384	
10. Federal Education & Professional Training Division											
Federal Board of Intermediate & Secondary Education, Islamabad.											
BS 1- 16	52	214	23	13	67	10	8	7	7	401	
BS 17-22	4	30	2	3	12	0	1	0	1	53	
TOTAL	56	244	25	16	79	10	9	7	8	454	
Federal Government College of Home Economics and Management Sciences											
BS 1- 16	14	2	2	0	1	0	1	0	0	20	
BS 17-22	5	9	0	1	2	0	0	1	0	18	
TOTAL	19	11	2	1	3	0	1	1	0	38	
Higher Education Commission, Islamabad.											
BS 1- 16	54	180	25	21	60	11	31	2	1	385	
BS 17-22	10	121	15	24	36	9	7	4	6	232	
TOTAL	64	301	40	45	96	20	38	6	7	617	
Inter Boards Coordination Commission, Islamabad.											
BS 1- 16	10	34	0	14	16	6	2	2	0	84	
BS 17-22	0	10	0	3	6	3	0	0	0	22	
TOTAL	10	44	0	17	22	9	2	2	0	106	
National Book Foundation, Islamabad.											
BS 1- 16	8	69	22	6	20	5	3	0	0	133	
BS 17-22	6	5	2	1	0	1	0	0	1	16	
TOTAL	14	74	24	7	20	6	3	0	1	149	
National College of Arts, Lahore, Rawalpindi											
BS 1- 16	4	133	1	1	11	0	5	0	0	155	
BS 17-22	4	68	7	0	5	3	1	1	2	91	
TOTAL	8	201	8	1	16	3	6	1	2	246	
National Commission for Human Development, Islamabad.											
BS 1- 16	8	544	521	43	291	358	93	35	43	1936	
BS 17-22	5	93	65	11	78	67	14	12	10	355	
TOTAL	13	637	586	54	369	425	107	47	53	2291	
National Education Foundation, Islamabad.											
BS 1- 16	3	7	0	0	6	0	0	0	0	16	
BS 17-22	0	0	1	0	0	0	0	1	0	2	
TOTAL	3	7	1	0	6	0	0	1	0	18	

NFC Institute of Engineering & Fertilizer Research, Faisalabad.											
BS 1- 16	0	186	0	0	2	0	0	0	0	0	188
BS 17-22	0	147	1	3	2	2	0	0	0	0	155
TOTAL	0	333	1	3	4	2	0	0	0	0	343
NFC Institute of Engineering & Technology, Multan.											
BS 1- 16	0	64	0	0	0	0	0	0	0	0	64
BS 17-22	0	53	1	3	0	0	0	0	0	0	57
TOTAL	0	117	1	3	0	0	0	0	0	0	121
National Rahmatul-Lil-Aalameen Wa Khatamun Nabiyin Authority, Islamabad.											
BS 1- 16	4	4	1	0	2	0	0	0	0	0	11
BS 17-22	0	1	1	0	0	0	0	0	0	0	2
TOTAL	4	5	2	0	2	0	0	0	0	0	13
National Vocational and Technical Training Commission, Islamabad.											
BS 1- 16	25	68	10	9	24	15	2	5	3		161
BS 17-22	1	8	1	0	2	1	0	0	1		14
TOTAL	26	76	11	9	26	16	2	5	4		175
Pakistan Boy Scouts Association, Islamabad.											
BS 1- 16	1	12	4	0	6	0	1	0	0		24
BS 17-22	1	1	0	0	1	0	0	0	0		3
TOTAL	2	13	4	0	7	0	1	0	0		27
Pakistan Girl Guides Association, Islamabad.											
BS 1- 16	3	18	0	0	3	1	6	2	0		33
BS 17-22	3	7	0	0	2	1	1	0	0		14
TOTAL	6	25	0	0	5	2	7	2	0		47
Private Educational Institutions Regulatory Authority, Islamabad.											
BS 1- 16	12	10	0	0	1	0	1	0	0		24
BS 17-22	1	5	0	1	0	0	0	0	0		7
TOTAL	13	15	0	1	1	0	1	0	0		31
Sub. Total	238	2103	705	157	656	493	177	72	75		4676
11. Finance Division											
Competition Commission of Pakistan , Islamabad.											
BS 1- 16	12	30	1	0	20	0	3	0	0		66
BS 17-22	14	35	2	2	19	5	1	1	0		79
TOTAL	26	65	3	2	39	5	4	1	0		145
Financial Monitoring Unit, Karachi.											
BS 1- 16	0	0	3	12	2	0	0	0	0		17
BS 17-22	0	14	6	10	3	2	0	0	0		35
TOTAL	0	14	9	22	5	2	0	0	0		52
First Women Bank Limited , Karachi.											
BS 1- 16	5	58	21	120	19	4	2	3	0		232
BS 17-22	3	61	22	113	9	1	1	2	0		212
TOTAL	8	119	43	233	28	5	3	5	0		444
House Building Finance Company Limited, Karachi											
BS 1- 16	0	58	11	72	21	4	4	3	0		173
BS 17-22	0	126	43	104	42	9	7	12	0		343
TOTAL	0	184	54	176	63	13	11	15	0		516
Industrial Development Bank Limited, Karachi.											
BS 1- 16	0	1	1	0	0	0	0	0	1		3
BS 17-22	0	0	1	1	0	0	0	0	0		2
TOTAL	0	1	2	1	0	0	0	0	1		5

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National Bank of Pakistan, Karachi.										
BS 1- 16	40	2453	424	1241	1064	306	222	102	22	5874
BS 17-22	91	3921	817	2414	1111	391	293	106	51	9195
TOTAL	131	6374	1241	3655	2175	697	515	208	73	15069
National Investment Trust Limited, Karachi.										
BS 1- 16	0	0	1	6	0	0	1	0	0	8
BS 17-22	0	11	7	24	5	1	1	0	0	49
TOTAL	0	11	8	30	5	1	2	0	0	57
National Security Printing Corporation (Pvt.) Limited, Karachi.										
BS 1- 16	0	198	20	263	34	1	17	1	0	534
BS 17-22	0	47	0	64	8	1	1	0	0	121
TOTAL	0	245	20	327	42	2	18	1	0	655
National Security Printing Company (Pvt.) Limited, Karachi.										
BS 1- 16	0	34	3	52	8	0	0	0	0	97
BS 17-22	0	1	1	16	0	1	0	0	0	19
TOTAL	0	35	4	68	8	1	0	0	0	116
Securities & Exchange Commission of Pakistan, Islamabad.										
BS 1- 16	26	75	21	15	19	3	3	0	0	162
BS 17-22	37	171	34	30	31	19	6	1	5	334
TOTAL	63	246	55	45	50	22	9	1	5	496
S.M.E. Bank Ltd., Islamabad.										
BS 1- 16	1	42	4	5	20	1	4	1	1	79
BS 17-22	8	134	17	13	51	12	7	2	2	246
TOTAL	9	176	21	18	71	13	11	3	3	325
State Bank of Pakistan, SBP & BCS, Karachi.										
BS 1- 16	20	390	114	197	117	48	13	13	0	912
BS 17-22	42	941	239	383	267	104	40	50	15	2081
TOTAL	62	1331	353	580	384	152	53	63	15	2993
Zarai Taraqiati Bank Limited, Islamabad.										
BS 1- 16	12	294	127	49	77	62	19	6	6	652
BS 17-22	88	2215	418	153	410	125	37	73	18	3537
TOTAL	100	2509	545	202	487	187	56	79	24	4189
Sub. Total	399	11310	2358	5359	3357	1100	682	376	121	25062
12. Foreign Affairs Division Main, (Including Pakistan Missions Abroad)										
Foreign Service Academy, Islamabad.										
BS 1- 16	4	15	0	0	5	0	2	0	0	26
BS 17-22	1	3	0	0	4	0	0	0	1	9
TOTAL	5	18	0	0	9	0	2	0	1	35
Institute of Regional Studies, Islamabad.										
BS 1- 16	7	21	0	0	2	0	1	0	0	31
BS 17-22	6	4	0	0	5	0	0	0	0	15
TOTAL	13	25	0	0	7	0	1	0	0	46
Institute of Strategic Studies, Islamabad.										
BS 1- 16	7	18	0	0	3	0	2	2	0	32
BS 17-22	6	13	0	0	7	1	1	1	1	30
TOTAL	13	31	0	0	10	1	3	3	1	62
Sub. Total	31	74	0	0	26	1	6	3	2	143

13. Housing & Works Division										
Federal Government Employees Housing Authority, Islamabad.										
BS 1- 16	89	410	20	20	80	19	4	12	0	654
BS 17-22	7	73	2	3	19	5	1	1	0	111
TOTAL	96	483	22	23	99	24	5	13	0	765
National Construction Limited, Islamabad.										
BS 1- 16	2	29	2	2	4	0	2	0	0	41
BS 17-22	0	12	0	0	2	1	0	0	0	15
TOTAL	2	41	2	2	6	1	2	0	0	56
Pakistan Environmental Planning and Architectural Consultants Private Limited, Islamabad.										
BS 1- 16	6	18	0	0	10	0	2	5	0	41
BS 17-22	4	5	0	0	8	0	0	2	0	19
TOTAL	10	23	0	0	18	0	2	7	0	60
Pakistan Housing Authority Foundation, Islamabad.										
BS 1- 16	19	110	19	9	43	11	7	6	9	233
BS 17-22	2	35	6	7	13	3	1	0	3	70
TOTAL	21	145	25	16	56	14	8	6	12	303
Sub. Total	129	692	49	41	179	39	17	26	12	1184
14. Human Rights Division										
National Commission for Human Rights, Islamabad.										
BS 1- 16	27	4	4	2	5	1	0	0	0	43
BS 17-22	3	1	1	0	1	1	0	0	0	7
TOTAL	30	5	5	2	6	2	0	0	0	50
National Commission on the Status of Women, Islamabad.										
BS 1- 16	15	15	3	3	6	2	0	1	0	45
BS 17-22	0	2	0	1	4	0	0	0	0	7
TOTAL	15	17	3	4	10	2	0	1	0	52
Sub. Total	45	22	8	6	16	4	0	1	0	102
15. Industries & Production Division										
Engineering Development Board, Islamabad.										
BS 1- 16	2	26	1	1	10	0	3	1	0	44
BS 17-22	1	12	3	3	5	3	1	0	0	28
TOTAL	3	38	4	4	15	3	4	1	0	72
Export Processing Zones Authority, Karachi.										
BS 1- 16	0	139	112	290	20	12	4	0	2	579
BS 17-22	1	14	23	10	3	5	0	0	0	56
TOTAL	1	153	135	300	23	17	4	0	2	635
National Fertilizer Corporation of Pakistan (Pvt.) Limited, (Over all Pakistan).										
BS 1- 16	0	22	0	0	2	0	5	0	0	29
BS 17-22	0	19	0	0	1	0	0	0	0	20
TOTAL	0	41	0	0	3	0	5	0	0	49
National Fertilizer Marketing Limited, Lahore.										
BS 1- 16	2	289	4	17	6	1	0	0	0	319
BS 17-22	0	43	0	2	1	0	0	0	0	46
TOTAL	2	332	4	19	7	1	0	0	0	365
National Productivity Organization, Islamabad.										
BS 1- 16	3	9	1	1	3	0	2	0	0	19
BS 17-22	5	16	3	3	8	1	1	0	2	39
TOTAL	8	25	4	4	11	1	3	0	2	58
Pakistan Industrial Technical Assistance Centre, Lahore.										
BS 1- 16	1	177	3	4	9	11	8	3	0	216
BS 17-22	0	16	2	1	4	8	1	1	1	34
TOTAL	1	193	5	5	13	19	9	4	1	250

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Pakistan Institute of Management, Karachi.										
BS 1- 16	3	33	1	31	14	4	0	0	1	87
BS 17-22	0	4	0	16	1	1	0	0	0	22
TOTAL	3	37	1	47	15	5	0	0	1	109
Small and Medium Enterprises Development Authority, Lahore.										
BS 1- 16	0	13	1	0	3	2	1	0	0	20
BS 17-22	0	57	6	7	10	7	1	0	3	91
TOTAL	0	70	7	7	13	9	2	0	3	111
Utility Stores Corporation of Pakistan (Pvt.) Limited, Islamabad.										
BS 1- 16	128	6031	403	2080	2400	632	127	170	30	12001
BS 17-22	0	65	8	4	15	0	0	0	0	92
TOTAL	128	6096	411	2084	2415	632	127	170	30	12093
Pakistan Gems & Jewellery Development Company, Karachi.										
BS 1- 16	0	1	1	7	0	0	0	0	0	9
BS 17-22	0	0	1	3	0	0	0	0	0	4
TOTAL	0	1	2	10	0	0	0	0	0	13
Pakistan Industrial Development Corporation (Pvt.) Limited, Karachi.										
BS 1- 16	0	7	3	26	11	0	1	0	0	48
BS 17-22	0	8	8	10	1	3	0	0	0	30
TOTAL	0	15	11	36	12	3	1	0	0	78
Pakistan Steel Mills, Karachi.										
BS 1- 16	0	691	498	907	228	33	33	6	34	2430
BS 17-22	0	54	82	53	3	3	2	0	0	197
TOTAL	0	745	580	960	231	36	35	6	34	2627
State Engineering Corporation, (Over all Pakistan).										
BS 1- 16	0	28	20	235	7	0	1	0	0	291
BS 17-22	0	15	27	60	11	0	2	2	3	120
TOTAL	0	43	47	295	18	0	3	2	3	411
Sub. Total	146	7789	1211	3771	2776	726	193	183	76	16871
16. Information & Broadcasting Division										
Associated Press of Pakistan Corporation Islamabad.										
BS 1- 16	38	285	5	36	63	10	14	1	1	453
BS 17-22	28	255	18	39	85	13	13	3	2	456
TOTAL	66	540	23	75	148	23	27	4	3	909
Pakistan Broadcasting Corporation, Islamabad.										
BS 1- 16	82	659	139	182	237	163	63	43	8	1576
BS 17-22	20	246	66	45	93	46	14	18	8	556
TOTAL	102	905	205	227	330	209	77	61	16	2132
Pakistan Information Commission, Islamabad.										
BS 1- 16	0	3	1	0	0	0	0	0	0	4
BS 17-22	0	1	0	0	0	0	0	0	0	1
TOTAL	0	4	1	0	0	0	0	0	0	5
Pakistan Television Corporation Limited, Islamabad.										
BS 1- 16	64	820	63	130	272	135	84	9	12	1589
BS 17-22	62	908	80	123	204	161	33	14	20	1605
TOTAL	126	1728	143	253	476	296	117	23	32	3194
Pakistan Electronic Media Regulatory Authority Islamabad.										
BS 1- 16	10	222	66	48	49	25	8	0	6	434
BS 17-22	2	80	20	16	18	6	4	0	3	149
TOTAL	12	302	86	64	67	31	12	0	9	583
Press Council of Pakistan, Islamabad.										
BS 1- 16	0	21	3	0	6	3	1	0	0	34
BS 17-22	0	4	3	2	0	0	0	0	1	10
TOTAL	0	25	6	2	6	3	1	0	1	44
Shalimar Recording & Brpadcasting Company Limited, Islamabad.										
BS 1- 16	0	206	0	50	35	8	9	0	0	308
BS 17-22	0	14	0	4	0	0	1	0	0	19
TOTAL	0	220	0	54	35	8	10	0	0	327
Sub. Total	306	3724	464	675	1062	570	244	88	61	7194

17. Information Technology and Telecommunications Division											
Electronic Certification Accreditation Council, Islamabad.											
BS 1- 16	5	8	0	1	0	0	0	0	0	0	14
BS 17-22	0	9	0	0	1	0	0	1	0	0	11
TOTAL	5	17	0	1	1	0	0	1	0	0	25
IGNITE (National Technology Fund), Islamabad.											
BS 1- 16	0	4	0	0	1	0	0	0	0	0	5
BS 17-22	7	29	0	2	4	1	2	0	0	0	45
TOTAL	7	33	0	2	5	1	2	0	0	0	50
National Telecommunication Corporation, Islamabad.											
BS 1- 16	82	900	77	209	305	115	16	4	11		1719
BS 17-22	20	147	19	24	46	41	3	0	10		310
TOTAL	102	1047	96	233	351	156	19	4	21		2029
Pakistan Telecommunication Employees Trust, Islamabad.											
BS 1- 16	6	29	1	0	4	0	1	1	0		42
BS 17-22	0	14	0	0	3	0	0	0	0		17
TOTAL	6	43	1	0	7	0	1	1	0		59
Pakistan Software Export Board, Islamabad.											
BS 1- 16	3	18	2	1	0	1	1	0	0		26
BS 17-22	6	16	0	0	1	0	0	0	0		23
TOTAL	9	34	2	1	1	1	1	0	0		49
Special Communication Organization, Rawalpindi.											
BS 1- 16	4	492	6	0	106	0	248	342	6		1204
BS 17-22	0	1	0	0	0	0	0	0	0		1
TOTAL	4	493	6	0	106	0	248	342	6		1205
Telecom Foundation, Islamabad.											
BS 1- 16	22	175	3	43	95	16	2	4	0		360
BS 17-22	12	53	4	12	25	5	1	3	1		116
TOTAL	34	228	7	55	120	21	3	7	1		476
Sub. Total	167	1895	112	292	591	179	274	355	28		3893
18. Inter Provincial Coordination Division											
Pakistan Sports Board, Islamabad.											
BS 1- 16	61	208	38	10	63	26	9	0	1		416
BS 17-22	2	15	3	0	3	2	0	0	0		25
TOTAL	63	223	41	10	66	28	9	0	1		441
Pakistan Veterinary Medical Council, Islamabad.											
BS 1- 16	0	16	0	0	3	1	2	0	1		23
BS 17-22	0	1	0	0	0	0	0	0	0		1
TOTAL	0	17	0	0	3	1	2	0	1		24
Sub. Total	63	240	41	10	69	29	11	0	2		465
19. Interior Division											
Capital Development Authority, Islamabad.											
BS 1- 16	5720	4750	259	63	1365	78	210	55	0		12500
BS 17-22	86	290	68	13	107	23	14	9	0		610
TOTAL	5806	5040	327	76	1472	101	224	64	0		13110
National Database and Registration Authority, Islamabad.											
BS 1- 16	243	3840	711	696	1230	639	194	119	112		7784
BS 17-22	20	431	96	78	182	97	18	16	14		952
TOTAL	263	4271	807	774	1412	736	212	135	126		8736
National Police Academy, Islamabad.											
BS 1- 16	34	61	7	3	25	3	7	2	0		142
BS 17-22	0	8	2	1	2	1	1	0	0		15
TOTAL	34	69	9	4	27	4	8	2	0		157
National Police Foundation, Islamabad.											
BS 1- 16	8	24	0	0	11	0	2	0	0		45
BS 17-22	0	8	0	0	1	0	0	0	0		9
TOTAL	8	32	0	0	12	0	2	0	0		54
National Counter Terrorism Authority, Islamabad.											
BS 1- 16	44	47	3	0	9	2	3	0	1		109
BS 17-22	0	6	1	1	3	2	0	0	0		13
TOTAL	44	53	4	1	12	4	3	0	1		122
Sub. Total	6155	9465	1147	855	2935	845	449	201	127		22179

21. Law & Justice Division											
Banking Mohtasib Pakistan, Karachi.											
BS 1- 16	0	6	2	14	1	0	0	1	0	24	
BS 17-22	0	18	1	16	3	2	0	0	0	40	
TOTAL	0	24	3	30	4	2	0	1	0	64	
Federal Judicial Academy, Islamabad.											
BS 1- 16	0	48	0	1	14	0	2	2	0	67	
BS 17-22	0	9	0	1	5	0	0	0	0	15	
TOTAL	0	57	0	2	19	0	2	2	0	82	
Sub. Total	0	81	3	32	23	2	2	3	0	146	
Maritime Affairs Division											
Gwadar Port Authority, Gwadar.											
BS 1- 16	0	8	4	8	3	223	0	0	0	246	
BS 17-22	0	2	0	4	1	42	0	0	0	49	
TOTAL	0	10	4	12	4	265	0	0	0	295	
Karachi Port Trust, Karachi.											
BS 1- 16	0	367	273	2951	353	13	36	0	6	3999	
BS 17-22	0	48	56	173	11	4	1	0	1	294	
TOTAL	0	415	329	3124	364	17	37	0	7	4293	
Korangi Fisheries Harbour Authority, Karachi.											
BS 1- 16	0	0	16	24	0	0	0	0	0	40	
BS 17-22	0	0	2	3	0	1	0	0	0	6	
TOTAL	0	0	18	27	0	1	0	0	0	46	
Pakistan Marine Academy, Karachi.											
BS 1- 16	0	34	18	68	3	2	2	3	0	130	
BS 17-22	0	5	1	1	1	1	0	0	0	9	
TOTAL	0	39	19	69	4	3	2	3	0	139	
Pakistan National Shipping Corporation, Karachi.											
BS 1- 16	0	1	0	4	2	1	0	0	0	8	
BS 17-22	0	6	4	15	0	0	0	0	0	25	
TOTAL	0	7	4	19	2	1	0	0	0	33	
Port Qasim Authority, Karachi.											
BS 1- 16	1	82	274	1070	24	4	6	1	3	1465	
BS 17-22	0	24	69	79	9	5	0	1	0	187	
TOTAL	1	106	343	1149	33	9	6	2	3	1652	
Sub. Total	1	577	717	4400	407	296	45	5	10	6458	
24. National Food Security & Research Division											
Fisheries Development Board, Islamabad.											
BS 1- 16	0	9	0	1	2	0	2	0	0	14	
BS 17-22	0	5	0	0	1	1	1	0	0	8	
TOTAL	0	14	0	1	3	1	3	0	0	22	
Livestock and Dairy Development Board, Islamabad.											
BS 1- 16	3	7	1	0	2	0	1	0	0	14	
BS 17-22	0	3	1	0	2	1	1	2	0	10	
TOTAL	3	10	2	0	4	1	2	2	0	24	
Pakistan Agricultural Research Council, Islamabad.											
BS 1- 16	289	458	88	136	201	136	35	69	10	1422	
BS 17-22	32	246	19	47	89	49	7	17	9	515	
TOTAL	321	704	107	183	290	185	42	86	19	1937	
Pakistan Agricultural Storage & Services Corporation Limited, Lahore.											
BS 1- 16	0	814	104	0	33	31	16	1	0	999	
BS 17-22	0	68	9	0	2	3	0	0	0	82	
TOTAL	0	882	113	0	35	34	16	1	0	1081	
Pakistan Central Cotton Committee, Multan.											
BS 1- 16	0	103	35	36	12	1	1	0	4	192	
BS 17-22	0	38	14	3	4	4	0	0	5	68	
TOTAL	0	141	49	39	16	5	1	0	9	260	

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Pakistan Cotton Standards Institute, Karachi.										
BS 1- 16	0	14	28	51	13	2	1	0	0	109
BS 17-22	0	3	3	9	1	0	0	0	0	16
TOTAL	0	17	31	60	14	2	1	0	0	125
Pakistan Tobacco Board, Peshawar										
BS 1- 16	0	62	1	2	121	3	0	0	4	193
BS 17-22	0	22	5	2	15	2	1	0	2	49
TOTAL	0	84	6	4	136	5	1	0	6	242
Sub. Total	324	1852	308	287	498	233	66	89	34	3691
25. National Health Services Regulations & Coordination Division										
Drug Regulatory Authority of Pakistan, Islamabad, Karachi, Lahore, Peshawar.										
BS 1- 16	1	216	63	60	78	29	11	0	9	467
BS 17-22	0	118	33	11	28	13	4	4	2	213
TOTAL	1	334	96	71	106	42	15	4	11	680
Health Services Academy, Islamabad.										
BS 1- 16	4	8	2	0	5	0	0	0	0	19
BS 17-22	0	8	1	0	1	0	0	0	0	10
TOTAL	4	16	3	0	6	0	0	0	0	29
National Council for Homoeopathy, Rawalpindi.										
BS 1- 16	0	31	1	0	2	0	0	0	0	34
BS 17-22	0	1	0	0	0	0	0	0	0	1
TOTAL	0	32	1	0	2	0	0	0	0	35
National Council for Tibb, Islamabad.										
BS 1- 16	3	3	0	0	5	0	1	0	0	12
BS 17-22	0	1	0	0	1	0	0	0	0	2
TOTAL	3	4	0	0	6	0	1	0	0	14
National Institute of Health, Islamabad.										
BS 1- 16	21	582	9	8	26	7	0	0	0	653
BS 17-22	3	59	12	3	11	3	1	0	1	93
TOTAL	24	641	21	11	37	10	1	0	1	746
Pakistan Medical Commission, Islamabad.										
BS 1- 16	63	101	18	0	25	5	2	0	0	214
BS 17-22	1	10	7	0	1	0	0	0	0	19
TOTAL	64	111	25	0	26	5	2	0	0	233
Pakistan Nursing Council, Islamabad.										
BS 1- 16	1	4	0	0	2	0	0	0	0	7
BS 17-22	0	3	0	0	1	0	0	0	0	4
TOTAL	1	7	0	0	3	0	0	0	0	11
Pharmacy Council of Pakistan, Islamabad.										
BS 1- 16	0	2	0	0	0	0	0	0	0	2
BS 17-22	0	1	0	0	0	0	0	0	0	1
TOTAL	0	3	0	0	0	0	0	0	0	3
Sehat Sahulat Program, Islamabad.										
BS 1- 16	8	2	0	0	2	0	4	1	0	17
BS 17-22	0	2	1	0	1	0	0	2	0	6
TOTAL	8	4	1	0	3	0	4	3	0	23
Sub. Total	105	1152	147	82	189	57	23	7	12	1774

26. National Heritage and Culture Division											
Aiwan-e-Iqbal Complex, Lahore.											
BS 1- 16	0	76	0	0	1	0	0	0	0	77	
BS 17-22	0	4	0	0	0	0	0	0	0	4	
TOTAL	0	80	0	0	1	0	0	0	0	81	
Iqbal Academy Pakistan, Lahore.											
BS 1- 16	0	37	0	0	1	0	4	0	0	42	
BS 17-22	0	6	0	0	1	0	0	0	0	7	
TOTAL	0	43	0	0	2	0	4	0	0	49	
National Institute of Folk & Traditional											
BS 1- 16	4	27	0	0	7	0	3	0	0	41	
BS 17-22	0	5	0	0	2	0	0	0	0	7	
TOTAL	4	32	0	0	9	0	3	0	0	48	
Pakistan Academy of Letters, Islamabad.											
BS 1- 16	0	34	5	0	13	1	2	0	0	55	
BS 17-22	0	2	2	0	4	0	0	0	0	8	
TOTAL	0	36	7	0	17	1	2	0	0	63	
Pakistan National Council of the Arts,											
BS 1- 16	4	60	4	5	31	3	6	0	0	113	
BS 17-22	0	14	2	1	2	4	1	0	0	24	
TOTAL	4	74	6	6	33	7	7	0	0	137	
Quaid-i-Azam Mazar Management Board, Karachi											
BS 1- 16	0	1	2	71	0	3	0	0	0	77	
BS 17-22	0	0	2	1	0	0	0	0	0	3	
TOTAL	0	1	4	72	0	3	0	0	0	80	
Sub. Total	8	266	17	78	62	11	16	0	0	458	
28. Overseas Pakistanis and Human Resource Development Division											
Employees Old-age Benefits Institution, Karachi.											
BS 1- 16	0	175	46	112	50	21	5	9	0	418	
BS 17-22	0	154	46	41	25	16	1	8	0	291	
TOTAL	0	329	92	153	75	37	6	17	0	709	
Overseas Employment Corporation, Islamabad.											
BS 1- 16	0	40	8	4	8	3	3	0	0	66	
BS 17-22	0	14	3	3	5	0	0	0	0	25	
TOTAL	0	54	11	7	13	3	3	0	0	91	
Overseas Pakistanis Foundation (including employees)											
BS 1- 16	239	776	116	133	222	99	130	3	11	1729	
BS 17-22	38	114	19	13	31	7	6	1	3	232	
TOTAL	277	890	135	146	253	106	136	4	14	1961	
Workers Welfare Fund, Islamabad.											
BS 1- 16	32	81	7	25	38	17	2	0	2	204	
BS 17-22	6	27	4	7	13	2	1	0	2	62	
TOTAL	38	108	11	32	51	19	3	0	4	266	
Sub. Total	315	1381	249	338	392	165	148	21	18	3027	
30. Petroleum Division											
Enar Petrotech Services (Pvt.) Limited, Karachi.											
BS 1- 16	0	1	0	23	2	0	1	0	0	27	
BS 17-22	0	1	12	24	0	0	0	0	0	37	
TOTAL	0	2	12	47	2	0	1	0	0	64	
Government Holdings (Pvt.) Limited, Islamabad.											
BS 1- 16	12	14	2	1	3	0	3	0	0	35	
BS 17-22	2	22	0	3	5	1	0	0	0	33	
TOTAL	14	36	2	4	8	1	3	0	0	68	
Hydrocarbon Development Institute of Pakistan, Islamabad.											
BS 1- 16	9	90	9	28	37	12	16	3	0	204	
BS 17-22	0	26	7	4	22	5	2	1	0	67	
TOTAL	9	116	16	32	59	17	18	4	0	271	

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Inter State Gas Systems (Pvt.) Ltd., Islamabad.										
BS 1- 16	0	0	0	0	0	0	0	0	0	0
BS 17-22	8	25	1	3	7	0	2	0	1	47
TOTAL	8	25	1	3	7	0	2	0	1	47
Oil & Gas Development Company Ltd., Islamabad.										
BS 1- 16	131	4128	2167	818	881	825	178	6	22	9156
BS 17-22	79	1131	397	164	374	130	45	16	47	2383
TOTAL	210	5259	2564	982	1255	955	223	22	69	11539
Pakistan Mineral Development Corporation, Islamabad.										
BS 1- 16	0	655	119	0	154	307	29	2	12	1278
BS 17-22	0	41	18	0	12	10	3	0	4	88
TOTAL	0	696	137	0	166	317	32	2	16	1366
Pakistan Petroleum Limited, Karachi.										
BS 1- 16	0	191	87	92	21	958	22	0	0	1371
BS 17-22	20	287	135	499	83	203	6	5	0	1238
TOTAL	20	478	222	591	104	1161	28	5	0	2609
Pakistan State Oil Company Limited, Karachi.										
BS 1- 16	0	335	75	513	118	12	10	4	6	1073
BS 17-22	0	400	164	459	127	24	5	4	5	1188
TOTAL	0	735	239	972	245	36	15	8	11	2261
Saindak Metals Limited, Quetta.										
BS 1- 16	1	0	0	0	3	63	2	0	0	69
BS 17-22	0	2	3	0	2	23	1	0	0	31
TOTAL	1	2	3	0	5	86	3	0	0	100
Sui Northern Gas Pipelines Limited, Lahore.										
BS 1- 16	56	5221	11	25	1425	69	55	3	111	6976
BS 17-22	12	1116	14	16	298	18	12	5	19	1510
TOTAL	68	6337	25	41	1723	87	67	8	130	8486
Sui Southern Gas Company Limited, Karachi.										
BS 1- 16	0	231	1994	1586	151	450	25	0	15	4452
BS 17-22	0	79	1228	587	42	216	4	1	0	2157
TOTAL	0	310	3222	2173	193	666	29	1	15	6609
Sub. Total	330	13996	6443	4845	3767	3326	421	50	242	33420
31. Planning Development and Reform Division										
National Disaster Risk Management Fund, Islamabad.										
BS 1- 16	1	18	0	0	4	0	0	1	0	24
BS 17-22	5	32	0	0	13	0	6	3	0	59
TOTAL	6	50	0	0	17	0	6	4	0	83
Pakistan Institute of Development Economics, Islamabad.										
BS 1- 16	25	39	0	1	18	0	8	2	0	93
BS 17-22	18	42	3	1	17	3	2	0	0	86
TOTAL	43	81	3	2	35	3	10	2	0	179
Public Private Partnership Authority, Islamabad.										
BS 1- 16	1	15	0	0	1	0	0	0	0	17
BS 17-22	0	7	0	1	1	0	0	0	0	9
TOTAL	1	22	0	1	2	0	0	0	0	26
Sub. Total	50	153	3	3	54	3	16	6	0	288
32. Poverty Alleviation and Social Safety Division										
Benazir Income Support Programme, Islamabad.										
BS 1- 16	43	554	51	84	301	44	115	91	46	1329
BS 17-22	0	128	5	3	61	18	26	21	9	271
TOTAL	43	682	56	87	362	62	141	112	55	1600
Pakistan Bait-ul-Mall, Islamabad.										
BS 1- 16	38	1105	53	61	343	183	62	61	5	1911
BS 17-22	11	151	25	28	44	41	9	16	5	330
TOTAL	49	1256	78	89	387	224	71	77	10	2241
Sub. Total	92	1938	134	176	749	286	212	189	65	3841

33. Power Division Islamabad.										
Alternative Energy Development Board , Islamabad.										
BS 1- 16	0	37	8	6	23	4	4	2	0	84
BS 17-22	0	9	3	1	1	2	0	0	0	16
TOTAL	0	46	11	7	24	6	4	2	0	100
National Engineering Services Pakistan (Pvt.) Limited, Lahore.										
BS 1- 16	6	632	7	65	138	8	35	4	7	902
BS 17-22	17	1144	36	159	176	14	24	3	4	1577
TOTAL	23	1776	43	224	314	22	59	7	11	2479
Pakistan Electric Power Company (Pvt.) Limited, Lahore.										
BS 1- 16	1161	73370	9761	4621	17031	5211	323	127	854	112459
BS 17-22	207	2813	455	347	529	348	38	23	102	4862
TOTAL	1368	76183	10216	4968	17560	5559	361	150	956	117321
Genco Holding Company Limited, Islamabad										
BS 1- 16	0	2277	1652	573	120	105	19	0	10	4756
BS 17-22	2	91	117	55	8	7	0	0	1	281
TOTAL	2	2368	1769	628	128	112	19	0	11	5037
Sub. Total	1393	80373	12039	5827	18026	5699	443	159	978	124937
36. Privatization Division										
Privatization Commission, Islamabad.										
BS 1- 16	23	45	7	7	18	5	2	0	2	109
BS 17-22	1	5	0	0	2	2	0	0	0	10
TOTAL	24	50	7	7	20	7	2	0	2	119
36. Religious Affairs and Inter-faith Harmony Division										
Evacuee Trust Property Board, Lahore.										
BS 1- 16	10	1162	42	142	150	47	15	0	22	1590
BS 17-22	0	40	2	3	4	4	0	0	0	53
TOTAL	10	1202	44	145	154	51	15	0	22	1643
38. Science & Technology Division										
Council for Works & Housing Research, Karachi										
BS 1- 16	0	6	3	41	6	5	0	1	0	62
BS 17-22	0	0	2	6	1	1	0	0	0	10
TOTAL	0	6	5	47	7	6	0	1	0	72
National Energy Efficiency and Conservation Authority, Islamabad.										
BS 1- 16	5	16	0	1	2	0	3	0	0	27
BS 17-22	0	0	0	0	1	1	0	0	0	2
TOTAL	5	16	0	1	3	1	3	0	0	29
National Institute of Electronics , Islamabad										
BS 1- 16	33	24	9	4	12	8	4	1	2	97
BS 17-22	0	14	3	2	4	5	0	1	1	30
TOTAL	33	38	12	6	16	13	4	2	3	127
National Institute of Oceanography, Karachi										
BS 1- 16	0	5	7	44	3	13	0	0	0	72
BS 17-22	0	23	3	9	2	1	0	0	1	39
TOTAL	0	28	10	53	5	14	0	0	1	111
National Physical & Standards Laboratory, Islamabad.										
BS 1- 16	21	64	0	0	17	1	3	0	0	106
BS 17-22	0	15	1	1	13	0	6	0	1	37
TOTAL	21	79	1	1	30	1	9	0	1	143
Pakistan Council of Scientific & Industrial Research , Islamabad.										
BS 1- 16	9	470	123	435	283	59	9	10	14	1412
BS 17-22	0	185	55	115	69	26	1	6	6	463
TOTAL	9	655	178	550	352	85	10	16	20	1875
Pakistan Council of Renewable Energy Technologies, Islamabad.										
BS 1- 16	8	60	6	9	14	4	1	0	1	103
BS 17-22	2	5	3	0	1	1	0	2	1	15
TOTAL	10	65	9	9	15	5	1	2	2	118

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Pakistan Council for Science & Technology, Islamabad.										
BS 1- 16	0	21	1	0	2	1	5	1	0	31
BS 17-22	0	5	0	1	5	1	0	0	0	12
TOTAL	0	26	1	1	7	2	5	1	0	43
Pakistan Engineering Council, Islamabad.										
BS 1- 16	24	75	32	15	34	16	14	5	0	215
BS 17-22	4	44	9	7	18	11	2	2	2	99
TOTAL	28	119	41	22	52	27	16	7	2	314
Pakistan Halal Authority, Islamabad.										
BS 1- 16	3	5	2	2	2	1	0	1	0	16
BS 17-22	0	0	1	0	0	0	0	0	0	1
TOTAL	3	5	3	2	2	1	0	1	0	17
Pakistan Museum of Natural History, Islamabad.										
BS 1- 16	30	31	6	1	13	0	2	0	0	83
BS 17-22	0	18	7	2	4	1	0	2	0	34
TOTAL	30	49	13	3	17	1	2	2	0	117
Pakistan National Accreditation Council , Islamabad.										
BS 1- 16	2	12	2	1	8	1	1	0	0	27
BS 17-22	1	4	1	0	3	0	0	0	0	9
TOTAL	3	16	3	1	11	1	1	0	0	36
Pakistan Science Foundation , Islamabad.										
BS 1- 16	11	67	13	4	27	18	2	2	0	144
BS 17-22	1	26	8	1	5	2	0	1	0	44
TOTAL	12	93	21	5	32	20	2	3	0	188
Pakistan Scientific and Technological Information Centre , Islamabad.										
BS 1- 16	27	47	13	9	16	5	1	1	0	119
BS 17-22	1	12	5	1	4	2	1	0	0	26
TOTAL	28	59	18	10	20	7	2	1	0	145
Pakistan Standards & Quality Control Authority, Karachi.										
BS 1- 16	3	114	54	130	25	14	4	0	5	349
BS 17-22	0	48	38	23	10	13	2	1	4	139
TOTAL	3	162	92	153	35	27	6	1	9	488
STEDEC Technology Commercialization Corporation of Pakistan (Pvt.) Limited.										
BS 1- 16	0	7	1	3	0	0	0	0	0	11
BS 17-22	0	4	0	0	0	1	0	0	0	5
TOTAL	0	11	1	3	0	1	0	0	0	16
Sub. Total	185	1427	408	867	604	212	61	37	38	3839
Water Resources Division										
Indus River System Authority, Islamabad.										
BS 1- 16	3	44	4	0	18	5	1	0	0	75
BS 17-22	0	8	1	1	5	2	0	0	0	17
TOTAL	3	52	5	1	23	7	1	0	0	92
Pakistan Council of Research in Water Resources, Islamabad.										
BS 1- 16	6	179	61	10	39	24	7	8	0	334
BS 17-22	1	47	6	8	10	5	0	0	0	77
TOTAL	7	226	67	18	49	29	7	8	0	411
Water & Power Development Authority, Lahore.										
BS 1- 16	59	7221	656	632	5068	275	414	786	343	15454
BS 17-22	9	1011	215	156	329	71	25	47	26	1889
TOTAL	68	8232	871	788	5397	346	439	833	369	17343
Sub. Total	78	8510	943	807	5469	382	447	841	369	17846

Prime Minister's Office (Public)										
National Disaster Management Authority, Islamabad.										
BS 1- 16	0	76	8	1	18	1	5	1	0	110
BS 17-22	0	20	1	0	5	0	0	0	1	27
TOTAL	0	96	9	1	23	1	5	1	1	137
Sub. Total-I	11123	187788	31989	38077	52154	16213	4964	3168	2896	348372
UNIVERSITIES / AREA STUDY CENTRE										
National Textile University, Faisalabad.										
BS 1- 16	0	234	0	35	3	1	6	0	0	279
BS 17-22	0	218	5	27	5	0	2	1	0	258
TOTAL	0	452	5	62	8	1	8	1	0	537
National University of Modern Languages , Islamabad.										
BS 1- 16	34	449	2	0	97	1	25	1	0	609
BS 17-22	72	612	35	0	138	14	22	6	0	899
TOTAL	106	1061	37	0	235	15	47	7	0	1508
International Islamic Univeristy, Islamabad	Data Note Provided									
National Skill University, Islamabad.										
Allama Iqbal Open University, Islamabad.										
Information Technology and Telecommunications										
Virtual University of Pakistan, Lahore.										
BS 1- 16	3	210	19	0	7	1	1	2	0	243
BS 17-22	8	578	0	26	51	4	5	0	0	672
TOTAL	11	788	19	26	58	5	6	2	0	915
National Health Services Regulations & Coordination										
Shaheed Zulfiqar Ali Bhutto Medical University, Islamabad.										
BS 1- 16	33	19	1	0	5	1	9	0	0	68
BS 17-22	5	51	4	4	13	1	0	3	2	83
TOTAL	38	70	5	4	18	2	9	3	2	151
Science & Technology										
National University of Sciences & Technology, Islamabad										
BS 1- 16	147	2015	86	9	623	59	156	16	1	3112
BS 17-22	102	816	79	0	247	28	20	3	8	1303
TOTAL	249	2831	165	9	870	87	176	19	9	4415
COMSATS University, Islamabad.	Data Note Provided									
NU-TECH Univerity, Islamabad.										
Quaid-e-Azam Univerity, Islamabad.										
AREA STUDY CENTRE										
Area Study Centre for (Russia, China & Central Asia), University of Peshawar.										
BS 1- 16	0	0	0	0	17	0	0	0	0	17
BS 17-22	1	0	0	0	6	0	0	0	0	7
TOTAL	1	0	0	0	23	0	0	0	0	24
Area Study Centre (Far East & South East Asia), University of Sindh, Jamshoro.										
BS 1- 16	0	0	13	9	0	0	0	0	0	22
BS 17-22	0	0	5	2	0	0	0	0	0	7
TOTAL	0	0	18	11	0	0	0	0	0	29
Area Study Centre for Africa, North & South America, Quaid-i-Azam University.										
BS 1- 16	3	10	0	0	2	0	0	0	0	15
BS 17-22	1	1	0	1	3	0	0	0	0	6
TOTAL	4	11	0	1	5	0	0	0	0	21
Area Study Centre for Europe, University of Karachi.										
BS 1- 16	0	0	4	8	0	0	1	0	0	13
BS 17-22	0	0	0	7	0	0	0	0	0	7
TOTAL	0	0	4	15	0	0	1	0	0	20
Area Study Centre for Middle East & Arab Countries, University of										
BS 1- 16	0	0	0	0	0	25	0	0	0	25
BS 17-22	0	0	0	0	0	3	0	0	0	3
TOTAL	0	0	0	0	0	28	0	0	0	28

Centre of Excellence										
Centre for South Asian Studies, University of the Punjab, Lahore.										
BS 1- 16	0	18	0	0	1	0	1	1	0	21
BS 17-22	0	7	0	0	0	0	0	0	0	7
TOTAL	0	25	0	0	1	0	1	1	0	28
Centre of Excellence in Gender Studies, Quaid-i-Azam University, Islamabad.										
BS 1- 16	0	1	1	0	3	0	0	0	0	5
BS 17-22	3	4	0	0	3	1	0	0	0	11
TOTAL	3	5	1	0	6	1	0	0	0	16
Centre of Excellence in Marine Biology, University of Karachi.										
BS 1- 16	2	6	4	16	0	2	0	0	2	32
BS 17-22	0	3	2	15	0	0	1	1	0	22
TOTAL	2	9	6	31	0	2	1	1	2	54
Centre of Excellence in Mineralogy, University of Balochistan, Quetta.										
BS 1- 16	0	0	0	0	0	30	0	0	0	30
BS 17-22	0	0	0	0	1	10	0	0	0	11
TOTAL	0	0	0	0	1	40	0	0	0	41
Centre of Excellence in Solid State Physics, University of the Punjab, Lahore.										
BS 1- 16	0	67	0	0	2	0	0	0	0	69
BS 17-22	0	15	0	0	0	0	0	0	0	15
TOTAL	0	82	0	0	2	0	0	0	0	84
Centre of Excellence in Water Resources Engineering, University of Engineering.										
BS 1- 16	0	30	0	0	0	0	0	0	0	30
BS 17-22	0	10	0	0	0	0	0	0	0	10
TOTAL	0	40	0	0	0	0	0	0	0	40
National Centre of Excellence										
National Centre of Excellence in Analytical Chemistry, University of										
BS 1- 16	0	0	26	11	0	1	0	0	0	38
BS 17-22	0	0	14	4	1	0	0	0	0	19
TOTAL	0	0	40	15	1	1	0	0	0	57
National Centre of Excellence in Geology, University of Peshawar.										
BS 1- 16	0	0	0	0	50	0	0	0	0	50
BS 17-22	0	1	0	0	32	0	0	0	0	33
TOTAL	0	1	0	0	82	0	0	0	0	83
National Centre of Excellence in Molecular										
BS 1- 16	0	93	0	1	0	0	0	0	0	94
BS 17-22	0	39	0	1	2	0	0	0	0	42
TOTAL	0	132	0	2	2	0	0	0	0	136
National Centre of Excellence in Physical Chemistry, University of Peshawar.										
BS 1- 16	0	0	0	0	28	0	0	0	0	28
BS 17-22	0	0	0	0	12	0	0	0	0	12
TOTAL	0	0	0	0	40	0	0	0	0	40
National Institute										
National Institute of Historical and Cultural Research, Centre of Excellence.										
BS 1- 16	0	28	0	0	9	0	0	0	0	37
BS 17-22	0	4	0	1	2	1	0	0	0	8
TOTAL	0	32	0	1	11	1	0	0	0	45
National Institute of Pakistan Studies, Quaid-i-Azam University, Islamabad.										
BS 1- 16	3	11	0	0	6	0	1	0	0	21
BS 17-22	0	9	0	2	4	2	0	0	0	17
TOTAL	3	20	0	2	10	2	1	0	0	38
National Institute of Psychology, Centre of Excellence, Quaid-i-Azam University.										
BS 1- 16	7	17	1	1	6	0	5	0	0	37
BS 17-22	3	15	1	0	0	0	1	0	0	20
TOTAL	10	32	2	1	6	0	6	0	0	57

Pakistan Study Centre										
Pakistan Study Centre, University of Sindh, Jamshoro.										
BS 1- 16	0	0	13	19	0	0	0	0	0	32
BS 17-22	0	0	2	4	0	0	0	0	0	6
TOTAL	0	0	15	23	0	0	0	0	0	38
Pakistan Study Centre, University of Balochistan, Quetta.										
BS 1- 16	0	0	0	0	0	14	0	0	0	14
BS 17-22	0	0	0	0	0	13	0	0	0	13
TOTAL	0	0	0	0	0	27	0	0	0	27
Pakistan Study Centre, University of Karachi										
BS 1- 16	0	1	3	9	2	2	0	0	0	17
BS 17-22	0	0	0	5	0	0	0	0	0	5
TOTAL	0	1	3	14	2	2	0	0	0	22
Pakistan Study Centre, University of Peshawar										
BS 1- 16	0	0	0	0	16	0	0	0	0	16
BS 17-22	0	0	0	0	7	0	0	0	0	7
TOTAL	0	0	0	0	23	0	0	0	0	23
Pakistan Study Centre, University of the Punjab, Lahore.										
BS 1- 16	0	15	0	0	0	0	1	0	0	16
BS 17-22	0	4	0	0	1	0	0	0	0	5
TOTAL	0	19	0	0	1	0	1	0	0	21
Sheikh Zayed Islamic										
Sheikh Zayed Islamic Centre, University of Karachi.										
BS 1- 16	0	0	0	37	0	0	0	0	0	37
BS 17-22	0	0	0	6	0	0	0	0	0	6
TOTAL	0	0	0	43	0	0	0	0	0	43
Sheikh Zayed Islamic Centre, Punjab University, Lahore										
BS 1- 16	0	37	0	0	3	0	0	0	0	40
BS 17-22	0	12	0	0	1	0	0	0	0	13
TOTAL	0	49	0	0	4	0	0	0	0	53
Sheikh Zayed Islamic Centre, University of Peshawar.										
BS 1- 16	0	0	0	0	48	0	0	0	0	48
BS 17-22	0	0	0	0	11	0	0	0	0	11
TOTAL	0	0	0	0	59	0	0	0	0	59
Sub. Total-I	23	458	89	159	279	104	11	2	2	1127
Grand Total	11550	193448	32309	38337	53622	16427	5221	3202	2909	357025

TABLE-5							
DIVISION WISE RATIO OF OFFICERS TO OFFICIALS FOR SANCTIONED AND ACTUAL WORKING STRENGTH							
SR.NO.	DIVISION	SANCTIONED			ACTUAL		
		OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	RATIO OF OFFICERS TO OFFICIALS	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	RATIO OF OFFICERS TO OFFICIALS
1	Aviation	5720	21838	1:4	4382	11850	1:3
2	Cabinet	858	2592	1:3	519	1610	1:3
3	Commerce	2680	5272	1:2	2189	3722	1:2
4	Communications	496	1688	1:3	227	693	1:3
5	Climate Change	54	45	1:1	28	42	1:2
6	Defence Production	1562	46609	1:30	1414	36919	1:26
7	Establishment	387	2159	1:6	189	1195	1:6
8	Federal Education and Professional Training	1435	4429	1:3	1041	3635	1:4
9	Finance	16439	8970	1:1	16253	8809	1:1
10	Foreign Affairs	72	125	1:2	54	89	1:2
11	Housing & Works	283	1130	1:4	215	969	1:5
12	Human Rights	71	206	1:3	14	88	1:6
13	Industries & Production	4357	30844	1:7	779	16092	1:21
14	Information & Broadcasting	3812	8502	1:2	2795	4399	1:2
15	Information Technology and Telecommunications	610	3796	1:6	523	3370	1:6
16	Inter Provincial Coordination	61	630	1:10	26	439	1:17
17	Interior	2071	26695	1:13	1599	20580	1:13
18	Law and Justice	75	105	1:1	55	91	1:2
19	Maritime Affairs	940	8659	1:9	570	5888	1:10
20	National Food Security and Research	1292	4132	1:3	748	2943	1:4
21	National Health Services Regulations & Coordination	580	1924	1:3	349	1425	1:4
22	National Heritage & Culture	119	597	1:5	53	405	1:8
23	Overseas Pakistanis and Human Resource Development	1133	3116	1:3	610	2417	1:4
24	Petroleum	10415	29835	1:3	8779	24641	1:3
25	Planning Development & Special Initiatives	241	206	1:1	154	134	1:1
26	Poverty Alleviation & Social Safety	1230	7545	1:6	601	3240	1:5
27	Power	9473	196115	1:21	6736	118201	1:18
28	Privatization	23	119	1:5	10	109	1:11
29	Religious Affairs and Inter-faith Harmony	92	2030	1:22	53	1590	1:30
30	Science & Technology	1703	4060	1:2	965	2874	1:3
31	Water Resources	2879	20615	1:7	1983	15863	1:8
32	Prime Minister's Office (Public)	37	121	1:3	27	110	1:4
	AREA STUDY CENTRE/ CENTRE OF EXCELLENCE (UNDER FEDERAL GOVERNMENT)	5341	7561	1:1	3538	5115	1:4
	TOTAL	76541	452270	1:6	57478	299547	1:5

TABLE- 6
DOMICILE WISE ACTUAL WORKING STRENGTH OF FEMALE EMPLOYEES

DOMICILE	OFFICERS IN BS 17 - 22 OR EQUIVALENT	STAFF IN BS 1- 16 OR EQUIVALENT	TOTAL	% SHARE
ISLAMABAD	379	827	1206	6.24
PUNJAB	3527	7504	11031	57.10
SINDH	1555	2503	4058	21.01
SINDH RURAL	451	885	1336	6.92
SINDH URBAN	1104	1618	2722	14.09
KHYBER PAKHTUNKHWA	530	1306	1836	9.50
BALUCHISTAN	169	443	612	3.17
AZAD JAMMU & KASHMIR	105	277	382	1.98
GILGIT BALTISTAN	46	107	153	0.79
FEDERALLY ADMINISTERED TRIBAL AREAS	16	24	40	0.21
TOTAL	6327	12991	19318	100.00

TABLE- 7
COMPARISON OF DOMICILE WISE ACTUAL STRENGTH OF FEMALE
EMPLOYEES
FOR 2021-2022 AND 2022-2023

DOMICILE	2021-2022	2022-2023	% CHANGE
ISLAMABAD	1040	1206	15.96
PUNJAB	11359	11031	-2.89
SINDH	4010	4058	1.20
SINDH RURAL	1410	1336	-5.25
SINDH URBAN	2600	2722	4.69
KHYBER PAKHTUNKHWA	1690	1836	8.64
BALUCHISTAN	584	612	4.79
AZAD JAMMU & KASHMIR	376	382	1.60
GILGIT BALTISTAN	152	153	0.66
FEDERALLY ADMINISTERED TRIBAL AREAS	46	40	-13.04
TOTAL	19257	19318	0.32

ANNUAL STATISTICAL BULLETIN OF EMPLOYEES FOR YEAR 2022-23

Garment City Companies, Lahore, Faisalabad, , Karachi.										
BS 1- 16	0	8	0	0	0	0	0	0	0	8
BS 17-22	0	1	0	0	0	0	0	0	0	1
TOTAL	0	9	0	0	0	0	0	0	0	9
National Insurance Company Limited, Karachi.										
BS 1- 16	0	10	2	3	0	0	0	0	0	15
BS 17-22	0	6	1	2	0	0	0	0	0	9
TOTAL	0	16	3	5	0	0	0	0	0	24
National Tariff Commission, Islamabad.										
BS 1- 16	0	2	0	0	0	0	0	0	0	2
BS 17-22	0	0	1	1	0	1	0	0	0	3
TOTAL	0	2	1	1	0	1	0	0	0	5
Pakistan Horticulture Development and Export Company, Islamabad.										
BS 1- 16	0	0	0	0	0	0	0	0	0	0
BS 17-22	0	0	0	0	1	0	0	0	0	1
TOTAL	0	0	0	0	1	0	0	0	0	1
Pakistan Reinsurance Company Limited, Karachi.										
BS 1- 16	0	0	0	24	0	0	1	0	0	25
BS 17-22	0	3	0	5	0	0	0	0	0	8
TOTAL	0	3	0	29	0	0	1	0	0	33
State Life Insurance Corporation of Pakistan, Karachi.										
BS 1- 16	0	44	9	27	1	0	2	0	0	83
BS 17-22	2	48	13	18	5	1	0	1	1	89
TOTAL	2	92	22	45	6	1	2	1	1	172
Trading Corporation of Pakistan (Pvt.) Ltd., Karachi.										
BS 1- 16	0	1	0	4	0	0	0	0	0	5
BS 17-22	0	0	0	0	0	1	0	0	0	1
TOTAL	0	1	0	4	0	1	0	0	0	6
Trade Development Authority of Pakistan, Karachi.										
BS 1- 16	1	1	0	21	2	0	0	1	0	26
BS 17-22	0	25	5	7	5	1	0	0	0	43
TOTAL	1	26	5	28	7	1	0	1	0	69
Sub. Total	3	159	31	118	18	4	3	2	1	339
5. Communications Division										
National Highway Authority, Islamabad.										
BS 1- 16	0	14	1	1	1	1	0	0	0	18
BS 17-22	1	6	0	0	0	0	0	1	0	8
TOTAL	1	20	1	1	1	1	0	1	0	26
7. Defence Production										
Heavy Industries Taxila Board, Taxila										
BS 1- 16	0	206	8	2	33	4	3	2	0	258
BS 17-22	0	8	1	1	1	0	0	0	0	11
TOTAL	0	214	9	3	34	4	3	2	0	269
Karachi Shipyard & Engineering Works Limited, Karachi.										
BS 1- 16	0	0	0	0	0	0	0	0	0	0
BS 17-22	0	0	1	3	0	0	0	0	0	4
TOTAL	0	0	1	3	0	0	0	0	0	4
National Radio Telecommunication Corporation, Haripur.										
BS 1- 16	0	3	0	0	11	0	0	0	0	14
BS 17-22	2	10	4	0	15	0	0	1	0	32
TOTAL	2	13	4	0	26	0	0	1	0	46
Pakistan Aeronautical Complex Board, Kamra										
BS 1- 16	4	188	6	3	24	0	2	0	1	228
BS 17-22	0	4	0	0	0	0	0	0	0	4
TOTAL	4	192	6	3	24	0	2	0	1	232
Telephone Industries of Pakistan, Haripur.										
BS 1- 16	0	0	0	0	0	0	0	0	0	0
BS 17-22	0	0	0	0	1	0	0	0	0	1
TOTAL	0	0	0	0	1	0	0	0	0	1
Pakistan Ordnance Factories Board, Wah Cantt.										
BS 1- 16	8	905	33	30	124	8	15	7	4	1134
BS 17-22	2	51	6	6	16	3	1	1	1	87
TOTAL	10	956	39	36	140	11	16	8	5	1221
Sub. Total	16	1375	59	45	225	15	21	11	6	1773

9. Establishment Division										
Civil Services Academy, Lahore.										
BS 1- 16	0	16	0	0	0	0	0	0	0	16
BS 17-22	0	7	0	0	0	0	0	0	0	7
TOTAL	0	23	0	0	0	0	0	0	0	23
Federal Employees Benevolent & Group Insurance Funds, Islamabad.										
BS 1- 16	0	2	1	0	0	0	0	0	0	3
BS 17-22	0	3	0	0	0	1	0	0	0	4
TOTAL	0	5	1	0	0	1	0	0	0	7
National Institute of Management, Islamabad.										
BS 1- 16	0	0	0	0	0	0	0	0	0	0
BS 17-22	0	3	0	0	0	0	0	0	0	3
TOTAL	0	3	0	0	0	0	0	0	0	3
National Institute of Management, Karachi										
BS 1- 16	0	0	0	6	0	0	0	0	0	6
BS 17-22	0	2	0	1	0	0	0	0	0	3
TOTAL	0	2	0	7	0	0	0	0	0	9
National Institute of Management, Peshawar.										
BS 1- 16	0	0	0	0	1	0	0	0	0	1
BS 17-22	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	0	0	1
National Institute of Management, Quetta.										
BS 1- 16	0	0	0	0	0	0	0	0	0	0
BS 17-22	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0	0
National Institute of Management, Lahore.										
BS 1- 16	0	1	0	0	0	0	0	0	0	1
BS 17-22	0	5	0	0	1	0	0	0	0	6
TOTAL	0	6	0	0	1	0	0	0	0	7
National School of Public Policy Secretariat and its Integral Units, Lahore.										
BS 1- 16	0	8	0	0	0	0	0	0	0	8
BS 17-22	0	12	0	0	0	0	0	0	0	12
TOTAL	0	20	0	0	0	0	0	0	0	20
Pakistan Academy for Rural Development, Peshawar.										
BS 1- 16	0	0	0	0	2	0	0	0	0	2
BS 17-22	0	0	0	0	1	0	0	0	0	1
TOTAL	0	0	0	0	3	0	0	0	0	3
Sub. Total	0	59	1	7	5	1	0	0	0	73
10. Federal Education & Professional Training Division										
Federal Board of Intermediate & Secondary Education, Islamabad.										
BS 1- 16	3	3	0	0	0	1	0	0	1	8
BS 17-22	1	1	0	1	2	0	0	0	0	5
TOTAL	4	4	0	1	2	1	0	0	1	13
Federal Government College of Home Economics and Management Sciences, Islamabad.										
BS 1- 16	6	1	2	0	0	0	0	0	0	9
BS 17-22	5	9	0	1	2	0	0	0	0	17
TOTAL	11	10	2	1	2	0	0	0	0	26
Higher Education Commission, Islamabad.										
BS 1- 16	2	7	2	1	3	1	0	0	0	16
BS 17-22	5	19	0	1	3	1	0	1	1	31
TOTAL	7	26	2	2	6	2	0	1	1	47
Inter Boards Coordination Commission, Islamabad.										
BS 1- 16	0	4	0	2	1	0	1	0	0	8
BS 17-22	0	2	0	0	0	1	0	0	0	3
TOTAL	0	6	0	2	1	1	1	0	0	11
National Book Foundation, Islamabad.										
BS 1- 16	0	3	3	0	1	1	1	0	0	9
BS 17-22	0	0	0	0	0	0	0	0	0	0
TOTAL	0	3	3	0	1	1	1	0	0	9
National College of Arts, Lahore. Rawalpindi.										
BS 1- 16	0	7	0	0	0	0	0	0	0	7
BS 17-22	4	27	0	0	1	1	0	0	1	34
TOTAL	4	34	0	0	1	1	0	0	1	41
National Commission for Human Development, Islamabad.										
BS 1- 16	1	98	54	8	51	32	13	3	1	261
BS 17-22	1	12	6	1	2	3	0	2	0	27
TOTAL	2	110	60	9	53	35	13	5	1	288

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National Education Foundation, Islamabad.											
BS 1- 16	0	1	0	0	1	0	0	0	0	2	
BS 17-22	0	0	1	0	0	0	0	0	0	1	
TOTAL	0	1	0	1	0	0	0	0	0	3	
NFC Institute of Engineering & Fertilizer Research, Faisalabad.											
BS 1- 16	0	9	0	0	0	0	0	0	0	9	
BS 17-22	0	25	0	0	0	0	0	0	0	25	
TOTAL	0	34	0	0	0	0	0	0	0	34	
NFC Institute of Engineering & Technology, Multan.											
BS 1- 16	0	2	0	0	0	0	0	0	0	2	
BS 17-22	0	10	0	2	0	0	0	0	0	12	
TOTAL	0	12	0	2	0	0	0	0	0	14	
National Rahmatul-Lil-Aalameen Wa Khatamun Nabiyyin Authority, Islamabad.											
BS 1- 16	0	0	0	0	1	0	0	0	0	1	
BS 17-22	0	0	0	0	0	0	0	0	0	0	
TOTAL	0	0	0	0	1	0	0	0	0	1	
National Vocational and Technical Training Commission, Islamabad.											
BS 1- 16	1	2	0	0	0	0	0	0	0	3	
BS 17-22	0	3	0	0	0	3	0	0	0	6	
TOTAL	1	5	0	0	0	3	0	0	0	9	
Pakistan Boy Scouts Association, Islamabad.											
BS 1- 16	0	0	0	0	0	0	0	0	0	0	
BS 17-22	0	0	0	0	0	0	0	0	0	0	
TOTAL	0	0	0	0	0	0	0	0	0	0	
Pakistan Girl Guides Association, Islamabad.											
BS 1- 16	3	8	0	0	2	1	3	2	0	19	
BS 17-22	2	6	0	0	1	1	1	0	1	12	
TOTAL	5	14	0	0	3	2	4	2	1	31	
Private Educational Institutions Regulatory Authority, Islamabad.											
BS 1- 16	0	1	0	0	0	0	0	0	0	1	
BS 17-22	0	1	0	0	0	0	0	0	0	1	
TOTAL	0	2	0	0	0	0	0	0	0	2	
Sub. Total	34	261	68	17	71	46	19	8	5	529	
11. Finance Division											
Competition Commission of Pakistan , Islamabad.											
BS 1- 16	1	1	0	0	3	0	0	0	0	5	
BS 17-22	5	8	1	2	3	3	0	0	0	22	
TOTAL	6	9	1	2	6	3	0	0	0	27	
Financial Monitoring Unit, Karachi.											
BS 1- 16	0	0	0	0	0	0	0	0	0	0	
BS 17-22	0	1	1	2	0	0	0	0	0	4	
TOTAL	0	1	1	2	0	0	0	0	0	4	
First Women Bank Limited , Karachi.											
BS 1- 16	5	43	11	81	9	3	0	2	0	154	
BS 17-22	3	58	19	50	9	1	1	2	0	143	
TOTAL	8	101	30	131	18	4	1	4	0	297	
House Building Finance Company Limited, Karachi											
BS 1- 16	0	5	0	7	0	0	0	0	0	12	
BS 17-22	0	20	12	15	3	2	0	2	0	54	
TOTAL	0	25	12	22	3	2	0	2	0	66	
Industrial Development Bank Limited, Karachi.											
BS 1- 16	0	0	0	0	0	0	0	0	0	0	
BS 17-22	0	0	0	0	0	0	0	0	0	0	
TOTAL	0	0	0	0	0	0	0	0	0	0	
National Bank of Pakistan, Karachi.											
BS 1- 16	8	196	21	125	40	23	23	6	0	442	
BS 17-22	15	332	35	255	89	20	23	3	2	774	
TOTAL	23	528	56	380	129	43	46	9	2	1216	
National Investment Trust Limited, Karachi.											
BS 1- 16	0	0	0	0	0	0	0	0	0	0	
BS 17-22	0	1	0	3	0	0	0	0	0	4	
TOTAL	0	1	0	3	0	0	0	0	0	4	
National Security Printing Corporation (Pvt.) Limited, Karachi.											
BS 1- 16	0	3	1	35	0	0	0	0	0	39	
BS 17-22	0	5	0	8	0	0	0	0	0	13	
TOTAL	0	8	1	43	0	0	0	0	0	52	
National Security Printing Company (Pvt.) Limited, Karachi.											
BS 1- 16	0	2	0	11	1	0	0	0	0	14	
BS 17-22	0	1	0	0	0	0	0	0	0	1	
TOTAL	0	3	0	11	1	0	0	0	0	15	

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National Productivity Organization, Islamabad.										
BS 1- 16	0	1	0	0	0	0	0	0	0	1
BS 17-22	0	1	0	0	0	0	1	0	0	2
TOTAL	0	2	0	0	0	0	1	0	0	3
Pakistan Industrial Technical Assistance Centre, Lahore.										
BS 1- 16	0	11	0	0	0	0	0	0	0	11
BS 17-22	0	1	0	0	0	0	0	0	0	1
TOTAL	0	12	0	0	0	0	0	0	0	12
Pakistan Institute of Management, Karachi.										
BS 1- 16	0	1	0	2	1	0	0	0	0	4
BS 17-22	0	2	0	2	0	0	0	0	0	4
TOTAL	0	3	0	4	1	0	0	0	0	8
Small and Medium Enterprises Development Authority, Lahore.										
BS 1- 16	0	0	0	0	1	1	0	0	0	2
BS 17-22	0	10	0	0	1	0	0	0	0	11
TOTAL	0	10	0	0	2	1	0	0	0	13
Utility Stores Corporation of Pakistan (Pvt.) Limited, Islamabad.										
BS 1- 16	7	162	9	18	32	0	5	9	0	242
BS 17-22	0	5	0	0	0	0	0	0	0	5
TOTAL	7	167	9	18	32	0	5	9	0	247
Pakistan Gems & Jewellery Development Company, Karachi.										
BS 1- 16	0	0	0	7	0	0	0	0	0	7
BS 17-22	0	0	0	1	0	0	0	0	0	1
TOTAL	0	0	0	8	0	0	0	0	0	8
Pakistan Industrial Development Corporation (Pvt.) Limited, Karachi.										
BS 1- 16	0	0	1	0	0	0	0	0	0	1
BS 17-22	0	1	1	2	0	0	0	0	0	4
TOTAL	0	1	2	2	0	0	0	0	0	5
Pakistan Steel Mills, Karachi.										
BS 1- 16	0	15	20	68	3	1	0	0	0	107
BS 17-22	0	20	47	32	0	0	0	0	0	99
TOTAL	0	35	67	100	3	1	0	0	0	206
State Engineering Corporation, (Over all Pakistan).										
BS 1- 16	0	0	0	5	0	0	0	0	0	5
BS 17-22	0	2	0	1	0	0	0	0	0	3
TOTAL	0	2	0	6	0	0	0	0	0	8
Sub. Total	7	261	81	159	40	2	6	9	0	565
16. Information & Broadcasting Division										
Associated Press of Pakistan Corporation, Islamabad.										
BS 1- 16	3	10	0	6	2	2	0	0	0	23
BS 17-22	9	32	1	5	4	0	2	0	0	53
TOTAL	12	42	1	11	6	2	2	0	0	76
Pakistan Broadcasting Corporation, Islamabad.										
BS 1- 16	10	28	3	8	6	3	1	1	0	60
BS 17-22	6	38	2	7	5	3	1	0	0	62
TOTAL	16	66	5	15	11	6	2	1	0	122
Pakistan Information Commission, Islamabad.										
BS 1- 16	0	0	0	0	0	0	0	0	0	0
BS 17-22	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0	0
Pakistan Television Corporation Limited, Islamabad.										
BS 1- 16	4	23	2	8	5	2	2	0	0	46
BS 17-22	9	69	3	12	15	2	1	0	0	111
TOTAL	13	92	5	20	20	4	3	0	0	157
Pakistan Electronic Media Regulatory Authority, Islamabad.										
BS 1- 16	0	17	1	0	0	1	0	0	0	19
BS 17-22	0	7	0	0	0	3	0	0	0	10
TOTAL	0	24	1	0	0	4	0	0	0	29
Press Council of Pakistan, Islamabad.										
BS 1- 16	0	3	1	0	0	0	0	0	0	4
BS 17-22	0	1	2	0	0	0	0	0	0	3
TOTAL	0	4	3	0	0	0	0	0	0	7
Shalimar Recording & Brpadcasting Company Limited, Islamabad.										
BS 1- 16	0	27	0	2	0	0	0	0	0	29
BS 17-22	0	0	0	0	0	0	0	0	0	0
TOTAL	0	27	0	2	0	0	0	0	0	29
Sub. Total	41	255	15	48	37	16	7	1	0	420

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National Centre of Excellence										
National Centre of Excellence in Analytical Chemistry, University of Sindh, Jamshoro.										
BS 1- 16	0	0	2	0	0	0	0	0	0	2
BS 17-22	0	0	4	1	0	0	0	0	0	5
TOTAL	0	0	6	1	0	0	0	0	0	7
National Centre of Excellence in Geology, University of Peshawar.										
BS 1- 16	0	0	0	0	1	0	0	0	0	1
BS 17-22	0	0	0	0	2	0	0	0	0	2
TOTAL	0	0	0	0	3	0	0	0	0	3
National Centre of Excellence in Molecular Biology, University of the Punjab, Lahore										
BS 1- 16	0	1	0	0	0	0	0	0	0	1
BS 17-22	0	23	0	0	0	0	0	0	0	23
TOTAL	0	24	0	0	0	0	0	0	0	24
National Centre of Excellence in Physical Chemistry, University of Peshawar.										
BS 1- 16	0	0	0	0	1	0	0	0	0	1
BS 17-22	0	0	0	0	3	0	0	0	0	3
TOTAL	0	0	0	0	4	0	0	0	0	4
National Institute										
National Institute of Historical and Cultural Research, Centre of Excellence, Quaid-i-Azam University, Islamabad.										
BS 1- 16	0	0	0	2	0	0	0	0	0	2
BS 17-22	0	1	0	0	0	0	0	0	0	1
TOTAL	0	1	0	2	0	0	0	0	0	3
National Institute of Pakistan Studies, Quaid-i-Azam University, Islamabad.										
BS 1- 16	0	0	0	0	1	0	0	0	0	1
BS 17-22	0	3	0	0	0	1	0	0	0	4
TOTAL	0	3	0	0	1	1	0	0	0	5
National Institute of Psychology, Centre of Excellence, Quaid-i-Azam University, Islamabad										
BS 1- 16	2	1	0	1	0	0	0	0	0	4
BS 17-22	3	11	0	0	0	0	0	0	0	14
TOTAL	5	12	0	1	0	0	0	0	0	18
Pakistan Study Centre										
Pakistan Study Centre, University of Sindh, Jamshoro.										
BS 1- 16	0	0	0	3	0	0	0	0	0	3
BS 17-22	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	3	0	0	0	0	0	3
Pakistan Study Centre, University of Balochistan, Quetta.										
BS 1- 16	0	0	0	0	0	2	0	0	0	2
BS 17-22	0	0	0	0	0	4	0	0	0	4
TOTAL	0	0	0	0	0	6	0	0	0	6
Pakistan Study Centre, University of Karachi.										
BS 1- 16	0	0	0	1	0	0	0	0	0	1
BS 17-22	0	0	0	2	0	0	0	0	0	2
TOTAL	0	0	0	3	0	0	0	0	0	3
Pakistan Study Centre, University of Peshawar.										
BS 1- 16	0	0	0	0	1	0	0	0	0	1
BS 17-22	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	0	0	1
Pakistan Study Centre, University of the Punjab, Lahore.										
BS 1- 16	0	1	0	0	0	0	0	0	0	1
BS 17-22	0	1	0	0	0	0	0	0	0	1
TOTAL	0	2	0	0	0	0	0	0	0	2
Sheikh Zayed Islamic										
Sheikh Zayed Islamic Centre, University of Karachi.										
BS 1- 16	0	0	0	0	0	0	0	0	0	0
BS 17-22	0	0	0	2	0	0	0	0	0	2
TOTAL	0	0	0	2	0	0	0	0	0	2
Sheikh Zayed Islamic Centre, Punjab University, Lahore										
BS 1- 16	0	2	0	0	0	0	0	0	0	2
BS 17-22	0	1	0	0	0	0	0	0	0	1
TOTAL	0	3	0	0	0	0	0	0	0	3
Sheikh Zayed Islamic Centre, University of Peshawar.										
BS 1- 16	0	0	0	0	0	0	0	0	0	0
BS 17-22	0	0	0	0	1	0	0	0	0	1
TOTAL	0	0	0	0	1	0	0	0	0	1
Sub. Total-I	7	68	6	30	15	9	0	0	0	135
Grand TotalI	1206	11031	1336	2722	1836	612	382	153	40	19318

TABLE-9
COMPARISON OF SANCTIONED POSTS SINCE 2013-14 TO 2022-23

YEARS	BS 17-22	BS 1-16	TOTAL	% CHANGE
2013-14	73476	376862	450338	1.39
2014-15	76664	370471	447135	-0.71
2015-16	77868	377783	455651	1.90
2016-17	76544	412123	488667	7.25
2017-18	76676	415888	492564	0.80
2018-19	80346	434828	515174	4.59
2019-20	75957	445334	521291	1.19
2020-21	74012	445038	519050	-0.43
2021-22	75748	449430	525178	1.18
2022-23	76541	452270	528811	0.69

TABLE-10
COMPARISON OF ACTUAL WORKING STRENGTH OF EMPLOYEES

YEARS	BS 17-22	BS 1-16	TOTAL	% CHANGE
2013-14	66910	319029	385939	1.52
2014-15	69783	308058	377841	-2.10
2015-16	70145	304953	375098	-0.73
2016-17	68497	327556	396053	5.59
2017-18	67842	329645	397487	0.36
2018-19	68459	330806	399265	0.45
2019-20	63154	326143	389297	-2.50
2020-21	59209	312072	371281	-4.63
2021-22	58857	307535	366392	-1.32
2022-23	57478	299547	357025	-2.56

TABLE-11
COMPARISON OF OVERALL EMPLOYEES SINCE 2013-14 TO 2022-23

YEARS	TOTAL		INCREASE / DECREASE		% CHANGE	
	SANCTIONED	ACTUAL	SANCTIONED	ACTUAL	SANCTIONED	ACTUAL
2013-14	450338	385939	6165	5788	1.39	1.52
2014-15	447135	377841	-3203	-8098	-0.71	-2.10
2015-16	455651	375098	8516	-2743	1.90	-0.73
2016-17	488667	396053	33016	20955	7.25	5.59
2017-18	492564	397487	3897	1434	0.80	0.36
2018-19	515174	399265	22610	1778	4.59	0.45
2019-20	521291	389297	6117	-9968	1.19	-2.50
2020-21	519050	371281	-2241	-18016	-0.43	-4.63
2021-22	525178	366392	6128	-4889	1.18	-1.32
2022-23	528811	357025	3633	-9367	0.69	-2.56

TABLE-12
RELIGION-WISE WORKING STRENGTH OF MINORITY EMPLOYEES IN
AUTONOMOUS BODIES / SEMI-AUTONOMOUS BODIES / CORPORATIONS

DIVISION	CORPORATION / BODY	Christian	Ahmadi	Hindu Caste	Hindu Non Caste	Sikh	Others	Total
Aviation	1 Civil Aviation Authority, Karachi.	635	2	0	117	0	0	754
	2 Pakistan International Airline, Karachi.	98	7	0	49	0	0	154
	Total	733	9	0	166	0	0	908
Cabinet	3 Abandoned Properties Organization, Islamabad.	0	0	0	0	0	0	0
	4 Frequency Allocation Board, Islamabad.	3	0	0	0	0	0	3
	5 National Electric Power Regulatory Authority, Islamabad.	7	0	0	2	0	0	9
	6 Naya Pakistan Housing & Development Authority, Islamabad.	0	0	0	0	0	0	0
	7 Oil and Gas Regulatory Authority, Islamabad.	3	1	2	0	0	0	6
	8 Pakistan Telecommunication Authority, Islamabad.	9	0	1	0	0	0	10
	9 Pakistan Tourism Development Corporation, Rawalpindi, Lahore, Islamabad.	1	0	0	0	0	0	1
	10 Printing Corporation of Pakistan (Pvt.) Ltd., Islamabad.	14	1	0	0	0	0	15
	11 Public Procurement Regulatory Authority, Islamabad.	2	0	0	0	0	0	2
	Total	39	2	3	2	0	0	46
	Commerce	12 Intellectual Property Organization of Pakistan, Islamabad.	1	0	1	0	0	0
13 Export Development Fund, Islamabad.		1	0	0	0	0	0	1
14 Garment City Companies, Lahore, Faisalabad, , Karachi.		2	0	1	0	0	0	3
15 National Insurance Company Limited, Karachi.		8	0	1	0	0	0	9
16 National Tariff Commission, Islamabad.		3	0	0	0	0	0	3
17 Pakistan Horticulture Development and Export Company, Islamabad.		0	0	0	0	0	0	0
18 Pakistan Reinsurance Company Limited, Karachi.		1	0	1	0	0	0	2
19 State Life Insurance Corporation of Pakistan, Karachi.		24	17	0	26	1	1	69
20 Trade Development Authority of Pakistan, Karachi.		25	0	4	3	0	0	32
21 Trading Corporation of Pakistan (Pvt.) Ltd., Karachi.		9	3	0	0	0	0	12
Total	74	20	8	29	1	1	133	
Communications	22 National Highway Authority, Islamabad.	10	0	0	6	0	0	16
Climate Change	23 Global Change Impact Studies Centre, Islamabad.	0	0	0	0	0	0	0
	24 Islamabad Wildlife Management Board, Islamabad.	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	

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Defence Production	25	Heavy Industries Taxila Board, Taxila.	243	2	0	0	0	0	245
	26	Karachi Shipyard & Engineering Works Limited, Karachi.	55	0	12	0	0	0	67
	27	National Radio Telecommunication Corporation, Haripur.	0	0	0	0	0	0	0
	28	Pakistan Aeronautical Complex Board, Kamra.	263	3	5	0	0	0	271
	29	Telephone Industries of Pakistan, Haripur.	0	0	0	0	0	0	0
	30	Pakistan Ordnance Factories Board, Wah Cantt.	434	31	0	4	0	0	469
	Total	995	36	17	4	0	0	1052	
Establishment	31	Civil Services Academy, Lahore.	33	0	0	0	0	0	33
	32	Federal Employees Benevolent & Group Insurance Funds, Islamabad.	1	0	1	0	0	0	2
	33	National Institute of Management, Islamabad.	0	0	0	0	0	0	0
	34	National Institute of Management, Karachi.	6	0	3	0	0	0	9
	35	National Institute of Management, Peshawar.	7	0	0	0	0	0	7
	36	National Institute of Management, Quetta.	6	0	0	0	0	0	6
	37	National Institute of Management, Lahore.	10	0	0	0	0	0	10
	38	National School of Public Policy Secretariat and its Integral Units, Lahore.	33	0	0	0	0	0	33
	39	Pakistan Academy for Rural Development, Peshawar.	5	0	0	0	1	0	6
		Total	101	0	4	0	1	0	106
Federal Education and Professional Training	40	Federal Board of Intermediate & Secondary Education, Islamabad.	18	2	1	0	0	0	21
	41	Federal Government College of Home Economics and Management Sciences, Islamabad.	2	0	0	0	0	0	2
	42	Higher Education Commission, Islamabad.	28	2	3	0	0	0	33
	43	Inter Boards Coordination Commission, Islamabad.	0	0	0	0	0	0	0
	44	National Book Foundation, Islamabad.	7	0	0	0	0	0	7
	45	National College of Arts, Lahore, Rawalpindi.	0	0	0	0	0	0	0
	46	National Commission for Human Development, Islamabad.	3	0	16	20	0	0	39
	47	National Education Foundation, Islamabad.	0	0	0	0	0	0	0
	48	NFC Institute of Engineering & Fertilizer Research, Faisalabad.	0	0	0	0	0	0	0
	49	NFC Institute of Engineering & Technology, Multan.	0	0	0	0	0	0	0
	50	National Rahmatul-Lil-Aalameen Wa Khatamun Nabiyyin Authority, Islamabad	1	0	0	0	0	0	1
	51	National Vocational and Technical Training Commission, Islamabad.	10	0	1	0	0	0	11
	52	Pakistan Boy Scouts Association, Islamabad.	6	0	0	0	0	0	6
53	Pakistan Girl Guides Association, Islamabad.	5	0	0	0	0	0	5	
Data Note Provided	54	Pakistan Institute of Fashion & Design	0	0	0	0	0	0	0
	55	Private Educational Institutions Regulatory Authority, Islamabad.	1	0	0	0	0	0	1
	Total	81	4	21	20	0	0	126	

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Finance	56	Competition Commission of Pakistan, Islamabad.	8	0	0	0	0	0	8
	57	Financial Monitoring Unit, Karachi.	2	0	0	0	0	0	2
	58	First Women Bank Limited, Karachi.	8	0	0	0	0	0	8
	59	House Building Finance Company Limited, Karachi.	0	3	5	0	0	0	8
	60	Industrial Development Bank Limited, Karachi.	0	0	0	0	0	0	0
	61	National Bank of Pakistan, Karachi.	77	1	116	0	1	2	197
	62	National Investment Trust Limited, Karachi.	0	1	1	0	0	0	2
	63	National Security Printing Corporation (Pvt.) Limited, Karachi.	0	0	0	0	0	0	0
	64	National Security Printing Company (Pvt.) Limited, Karachi.	0	0	0	0	0	0	0
	65	Securities & Exchange Commission of Pakistan, Islamabad.	13	0	0	0	0	0	13
	66	S.M.E. Bank Ltd., Islamabad.	3	1	1	0	0	0	5
	67	State Bank of Pakistan, SBP & BCS, Karachi.	32	6	25	0	0	1	64
	68	Zarai Taraqati Bank Limited, Islamabad.	17	2	28	0	1	0	48
		Total	160	14	176	0	2	3	355
	Foreign Affairs	69	Foreign Service Academy, Islamabad.	3	0	0	0	0	0
70		Institute of Regional Studies, Islamabad.	4	0	0	0	0	0	4
71		Institute of Strategic Studies, Islamabad.	5	0	0	0	0	0	5
		Total	12	0	0	0	0	0	12
Housing & Works	72	Federal Government Employees Housing Authority, Islamabad.	5	0	0	0	0	0	5
	73	National Construction Limited, Islamabad.	1	0	0	0	0	0	1
	74	Pakistan Environmental Planning and Architectural Consultants Limited, Islamabad.	1	0	0	0	0	0	1
	75	Pakistan Housing Authority Foundation, Islamabad.	8	1	1	0	0	0	10
		Total	15	1	1	0	0	0	17
Human Rights	76	National Commission for Human Rights, Islamabad.	7	0	0	0	0	0	7
	77	National Commission on the Status of Women, Islamabad.	2	0	0	0	0	0	2
Data Note Provided	78	National Commission on Rights of Child and Child Protection Institute, Islamabad.	0	0	0	0	0	0	0
		Total	9	0	0	0	0	0	9
Industries & Production	79	Engineering Development Board, Islamabad.	3	0	0	0	0	0	3
	80	Export Processing Zones Authority, Karachi.	31	0	0	6	0	0	37
	81	National Fertilizer Corporation of Pakistan (Pvt.) Limited, (Over all Pakistan).	1	0	0	0	0	0	1
	82	National Fertilizer Marketing Limited, Lahore.	4	0	0	0	0	0	4
	83	National Productivity Organization, Islamabad.	1	0	0	0	0	0	1
	84	Pakistan Industrial Technical Assistance Centre, Lahore.	7	0	0	0	0	0	7
	85	Pakistan Institute of Management, Karachi.	8	0	2	0	0	0	10
	86	Small and Medium Enterprise Development Authority, Lahore.	1	0	1	0	0	0	2
	87	Utility Stores Corporation of Pakistan (Pvt.) Limited, Islamabad.	53	1	22	0	0	0	76
	88	Pakistan Gems & Jewellery Development Company, Karachi.	2	0	0	1	0	0	3
	89	Pakistan Industrial Development Corporation (Pvt.) Limited, Karachi.	0	0	0	0	0	0	0
	90	Pakistan Steel Mills, Karachi.	90	0	13	0	0	0	103
	91	State Engineering Corporation, (Over all Pakistan).	0	1	0	0	0	0	1
		Total	201	2	38	7	0	0	248

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Information & Broadcasting	92	Associated Press of Pakistan Corporation, Islamabad.	21	0	1	1	0	0	23
	93	Pakistan Broadcasting Corporation, Islamabad.	55	1	16	5	1	0	78
	94	Pakistan Information Commission, Islamabad.	0	0	0	0	0	0	0
	95	Pakistan Television Corporation Limited, Islamabad.	122	7	13	0	0	0	142
	96	Pakistan Electronic Media Regulatory Authority, Islamabad.	14	0	3	0	0	0	17
	97	Press Council of Pakistan, Islamabad.	1	0	0	0	0	0	1
	98	Shalimar Recording & Brpadcasting Company Limited, Islamabad.	0	0	0	0	0	0	0
		Total	213	8	33	6	1	0	261
Information Technology and Telecommunications	99	Electronic Certification Accreditation Council, Islamabad.	0	0	0	0	0	0	0
	100	IGNITE (National Technology Fund), Islamabad.	0	0	0	0	0	0	0
	101	National Telecommunication Corporation, Islamabad.	33	2	6	0	0	0	41
	102	Pakistan Telecommunication Employees Trust, Islamabad.	0	0	0	0	0	0	0
	103	Pakistan Software Export Board, Islamabad.	2	0	0	0	0	0	2
	104	Special Communication Organization, Rawalpindi.	3	0	0	0	0	0	3
	105	Telecom Foundation, Islamabad.	0	0	0	0	0	0	0
	Total	38	2	6	0	0	0	46	
Inter Provincial Coordination	106	Pakistan Sports Board, Islamabad.	32	1	2	0	0	0	35
	107	Pakistan Veterinary Medical Council, Islamabad.	1	0	0	0	0	0	1
		Total	33	1	2	0	0	0	36
Interior	108	Capital Development Authority, Islamabad.	2251	1	5	0	0	0	2257
	109	National Database and Registration Authority, Islamabad.	204	7	57	0	0	1	269
	110	National Police Academy, Islamabad.	7	0	0	0	0	0	7
	111	National Police Foundation, Islamabad.	3	1	0	0	0	0	4
	112	National Counter Terrorism Authority, Islamabad.	11	0	0	0	0	0	11
Data Note Provided	113	National Public Safety Commission + Metropolitan Corporation, Islamabad.							
		Total	2476	9	62	0	0	1	2548
Law and Justice	114	Banking Mohtasib Pakistan, Karachi.	2	0	1	0	0	0	3
	115	Federal Judicial Academy, Islamabad.	5	0	0	0	0	0	5
		Total	7	0	1	0	0	0	8
Maritime Affairs	116	Gwadar Port Authority, Gwadar.	0	0	0	0	0	0	0
	117	Karachi Port Trust, Karachi.	72	1	52	0	2	2	129
	118	Korangi Fisheries Harbour Authority, Karachi.	0	0	0	0	0	0	0
	119	Pakistan Marine Academy, Karachi.	2	0	6	8	0	0	16
	120	Pakistan National Shipping Corporation, Karachi.	0	0	0	0	0	0	0
	121	Port Qasim Authority, Karachi.	25	0	10	0	0	0	35
	Total	99	1	68	8	2	2	180	
National Food Security and Research	122	Fisheries Development Board, Islamabad.	2	0	0	0	0	0	2
	123	Livestock and Dairy Development Board, Islamabad.	0	0	0	0	0	0	0
	124	Pakistan Agricultural Research Council, Islamabad.	31	2	0	12	0	0	45
	125	Pakistan Agricultural Storage & Services Corporation Limited, Lahore.	25	1	0	3	0	0	29
	126	Pakistan Central Cotton Committee, Multan.	5	1	0	0	0	0	6
	127	Pakistan Cotton Standards Institute, Karachi.	3	0	0	0	0	0	3
	128	Pakistan Tobacco Board, Peshawar.	2	0	0	0	0	0	2
	Total	68	4	0	15	0	0	87	

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National Health Services Regulations	129	Drug Regulatory Authority of Pakistan, Islamabad, Karachi, Lahore, Peshawar, Quetta.	3	1	2	0	0	0	6
	130	Health Services Academy, Islamabad.	1	0	0	1	0	0	2
	131	Human Organ Transplant Authority + Islamabad Health Care Regulatory Authority.	0	0	0	0	0	0	0
	132	National Council for Homoeopathy, Rawalpindi.	1	0	0	0	0	0	1
	133	National Council for Tibb, Islamabad.	1	0	0	0	0	0	1
	134	National Institute of Health, Islamabad.	56	3	1	0	0	0	60
	135	Pakistan Medical Commission, Islamabad.	13	2	0	0	0	0	15
	136	Pakistan Nursing Council, Islamabad.	0	0	0	0	0	0	0
	137	Pharmacy Council of Pakistan, Islamabad.	0	0	0	0	0	0	0
	138	Sehat Sahulat Program, Islamabad.	0	0	0	0	0	0	0
	Total	75	6	3	1	0	0	85	
National Heritage & Culture	139	Aiwan-e-Iqbal Complex, Lahore.	2	0	0	0	0	0	2
	140	Iqbal Academy Pakistan, Lahore.	1	0	0	0	0	0	1
	141	National Institute of Folk & Traditional Heritage (Lokvirsa), Islamabad.	3	0	0	0	0	0	3
Data Note Provided	142	National Academy of Performing Arts, Karachi	0	0	0	0	0	0	0
	143	Pakistan Academy of Letters, Islamabad.	3	0	0	0	0	0	3
	144	Pakistan National Council of the Arts, Islamabad.	19	0	0	0	0	0	19
	145	Quaid-i-Azam Mazar Management Board, Karachi.	4	0	2	0	0	0	6
		Total	32	0	2	0	0	0	34
Overseas Pakistanis and Human Resource Development	146	Employees Old-age Benefits Institution, Karachi.	1	1	6	0	0	0	8
	147	Overseas Employment Corporation, Islamabad.	0	0	0	0	0	0	0
	148	Overseas Pakistanis Foundation (including employees of Schools and Colleges under OPF projects), Islamabad.	18	0	3	0	0	0	21
	149	Workers Welfare Fund, Islamabad.	10	0	0	0	0	0	10
	Total	29	1	9	0	0	0	39	
Petroleum	150	Enar Petrotech Services (Pvt.) Limited, Karachi.	2	0	0	0	0	0	2
	151	Government Holdings (Pvt.) Limited, Islamabad.	9	0	0	0	0	0	9
	152	Hydrocarbon Development Institute of Pakistan, Islamabad.	18	0	0	0	0	0	18
	153	Inter State Gas Systems (Pvt.) Ltd., Islamabad.	0	0	0	0	0	0	0
	154	Oil & Gas Development Company Ltd., Islamabad.	160	9	114	0	1	0	284
	155	Pakistan Mineral Development Corporation, Islamabad.	41	0	0	0	0	0	41
	156	Pakistan Petroleum Limited, Karachi.	22	4	18	0	0	0	44
	157	Pakistan State Oil Company Limited, Karachi.	41	2	14	0	0	0	57
Data Note Provided	158	Pakistan LNG Limited & LNG Terminal Limited.							
	159	Saindak Metals Limited, Quetta.	0	0	1	0	0	0	1
	160	Sui Northern Gas Pipelines Limited, Lahore.	96	14	1	0	1	0	112
	161	Sui Southern Gas Company Limited, Karachi.	54	5	152	0	2	0	213
	Total	441	34	300	0	4	0	779	
Planning Development & Special Initiatives	162	National Disaster Risk Management Fund, Islamabad.	3	0	0	0	0	0	3
	163	Pakistan Institute of Development Economics, Islamabad.	7	1	0	0	0	0	8
	164	Public Private Partnership Authority, Islamabad.	3	0	0	0	0	0	3
NIL	165	Sindh Infrastructure Development Company Ltd., Karachi.	0	0	0	0	0	0	0
NIL	166	China Pakistan Economic Corridor (CPEC) Authority, Islamabad.	0	0	0	0	0	0	0
	Total	13	1	0	0	0	0	14	

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Poverty Alleviation & Social Safety	167	Benazir Income Support Programme, Islamabad.	23	0	10	2	0	0	35
	168	Pakistan Bait-ul-Mall, Islamabad.	19	0	4	0	0	0	23
		Total	42	0	14	2	0	0	58
Power	169	Alternative Energy Development Board, Islamabad.	5	0	1	0	0	0	6
	170	National Engineering Services Pakistan (Pvt.) Limited, Lahore.	45	3	6	0	1	0	55
	171	Pakistan Electric Power Company (Pvt.) Limited, Lahore.	1881	75	342	24	9	1	2332
	172	Genco Holding Company Limited, Islamabad	50	2	21	0	0	0	73
	Total	1981	80	370	24	10	1	2466	
Privatization	173	Privatization Commission, Islamabad.	8	0	0	0	0	0	8
Religious Affairs and Inter-faith Harmony	174	Evacuee Trust Property Board, Lahore.	82	0	21	0	13	0	116
Science & Technology	175	Council for Works & Housing Research, Karachi.	2	0	0	0	0	0	2
	176	National Energy Efficiency and Conservation Authority, Islamabad.	1	0	0	0	0	0	1
	177	National Institute of Electronics, Islamabad.	6	0	1	0	0	0	7
	178	National Institute of Oceanography, Karachi.	2	0	5	0	0	0	7
	179	National Physical & Standards Laboratory, Islamabad.	6	0	0	0	0	0	6
	180	Pakistan Council of Scientific & Industrial Research, Islamabad.	74	0	7	0	0	0	81
	181	Pakistan Council of Renewable Energy Technologies, Islamabad.	1	0	0	0	0	0	1
	182	Pakistan Council for Science & Technology, Islamabad.	3	0	0	0	0	0	3
	183	Pakistan Engineering Council, Islamabad.	7	0	0	0	0	0	7
	184	Pakistan Halal Authority, Islamabad.	0	0	0	0	0	0	0
	185	Pakistan Museum of Natural History, Islamabad.	5	0	0	0	0	0	5
	186	Pakistan National Accreditation Council, Islamabad.	1	0	0	0	0	0	1
	187	Pakistan Science Foundation, Islamabad.	5	1	0	0	0	0	6
	188	Pakistan Scientific and Technological Information Centre, Islamabad.	3	1	0	0	0	0	4
189	Pakistan Standards & Quality Control Authority, Karachi.	8	0	0	9	0	0	17	
190	STEDEC Technology Commercialization Corporation of Pakistan (Pvt.) Limited, Lahore.	1	0	0	0	0	0	1	
	Total	125	2	13	9	0	0	149	
Water Resources	191	Indus River System Authority, Islamabad.	4	0	0	0	0	0	4
	192	Pakistan Council of Research in Water Resources, Islamabad.	11	0	2	1	0	0	14
	193	Water & Power Development Authority, Lahore.	577	9	0	50	0	3	639
		Total	592	9	2	51	0	3	657
Prime Minister's Office (Public)	194	National Disaster Management Authority, Islamabad.	0	0	1	0	0	0	1
UNIVERSITIES / AREA STUDY CENTRE									
Federal Education and Professional Training	195	National Textile University, Faisalabad.	20	0	2	0	0	0	22
	196	National University of Modern Languages, Islamabad.	38	0	0	0	0	0	38
Data Note Provided	197	International Islamic Univeristy, Islamabad.	0	0	0	0	0	0	0
	198	National Skill University, Islamabad.	0	0	0	0	0	0	0
	199	Allama Iqbal Open University, Islamabad.	0	0	0	0	0	0	0
Information Technology and Telecommunications	200	Virtual University of Pakistan, Lahore.	21	0	0	0	0	0	21

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National Health Services Regulations & Coordination	201	Shaheed Zulfiqar Ali Bhutto Medical University, Islamabad.	5	0	0	0	0	1	6
Science & Technology	202	National University of Sciences & Technology, Islamabad.	310	0	0	1	0	0	311
Data Note Provided	203	COMSATS University, Islamabad.	0	0	0	0	0	0	0
	204	NU-TECH University, Islamabad.	0	0	0	0	0	0	0
	205	Quaid-e-Azam University, Islamabad.	0	0	0	0	0	0	0
	206	Area Study Centre for (Russia, China & Central Asia), University of Peshawar.	1	0	0	0	0	0	1
	207	Area Study Centre (Far East & South East Asia), University of Sindh, Jamshoro.	2	0	2	0	0	0	4
	208	Area Study Centre for Africa, North & South America, Quaid-i-Azam University, Islamabad.	1	0	0	0	0	0	1
	209	Area Study Centre for Europe, University of Karachi.	1	0	0	0	0	0	1
	210	Area Study Centre for Middle East & Arab Countries, University of Balochistan, Quetta.	1	0	0	0	0	0	1
	211	Centre for South Asian Studies, University of the Punjab, Lahore.	2	0	0	0	0	0	2
	212	Centre of Excellence in Gender Studies, Quaid-i-Azam University, Islamabad.	0	0	0	0	0	0	0
	213	Centre of Excellence in Marine Biology, University of Karachi.	0	0	0	0	0	0	0
	214	Centre of Excellence in Mineralogy, University of Balochistan, Quetta.	2	0	0	0	0	0	2
	215	Centre of Excellence in Solid State Physics, University of the Punjab, Lahore.	13	0	0	0	0	0	13
	216	Centre of Excellence in Water Resources Engineering, University of Engineering and Technology, Lahore.	3	0	0	0	0	0	3
	217	National Centre of Excellence in Analytical Chemistry, University of Sindh, Jamshoro.	6	0	0	0	0	0	6
	218	National Centre of Excellence in Geology, University of Peshawar.	4	0	0	0	0	0	4
	219	National Centre of Excellence in Molecular Biology, University of the Punjab, Lahore.	10	0	0	0	0	0	10
	220	National Centre of Excellence in Physical Chemistry, University of Peshawar.	0	0	0	0	0	0	0
	221	National Institute of Historical and Cultural Research, Centre of Excellence, Quaid-i-Azam University, Islamabad.	0	0	0	0	0	0	0
	222	National Institute of Pakistan Studies, Quaid-i-Azam University, Islamabad.	1	0	0	0	0	0	1
	223	National Institute of Psychology, Centre of Excellence, Quaid-i-Azam University, Islamabad.	2	0	0	0	0	0	2
	224	Pakistan Study Centre, University of Sindh, Jamshoro.	1	0	2	0	0	0	3
	225	Pakistan Study Centre, University of Balochistan, Quetta.	2	0	0	0	0	0	2
	226	Pakistan Study Centre, University of Karachi.	0	0	2	0	0	0	2
	227	Pakistan Study Centre, University of Peshawar.	1	0	0	0	0	0	1
	228	Pakistan Study Centre, University of the Punjab, Lahore.	0	0	0	0	0	0	0
	229	Sheikh Zayed Islamic Centre, University of Karachi.	0	0	0	0	0	0	0
	230	Sheikh Zayed Islamic Centre, Punjab University , Lahore	4	0	0	0	0	0	4
	231	Sheikh Zayed Islamic Centre, University of Peshawar.	5	0	0	0	0	0	5
		Total	456	0	8	1	0	1	466
		Grand Total	9240	246	1183	351	34	12	11066
		Grand Total	9240	246	1183	351	34	12	11066

TABLE-13					
BASIC SCALEWISE WORKING STRENGTH OF MINORITY EMPLOYEES IN AUTONOMOUS BODIES / SEMI-AUTONOMOUS BODIES / CORPORATIONS					
DIVISION		CORPORATION / BODY	OFFICERS IN BS 17-22 OR EQUIVALENT	STAFF IN BS 1-16 OR EQUIVALENT	Total
Aviation	1	Civil Aviation Authority, Karachi.	12	742	754
	2	Pakistan International Airline, Karachi.	12	142	154
		Total	24	884	908
Cabinet	3	Abandoned Properties Organization, Islamabad.	0	0	0
	4	Frequency Allocation Board, Islamabad.	0	3	3
	5	National Electric Power Regulatory Authority, Islamabad.	0	9	9
	6	Naya Pakistan Housing & Development Authority, Islamabad.	0	0	0
	7	Oil and Gas Regulatory Authority, Islamabad.	1	5	6
	8	Pakistan Telecommunication Authority, Islamabad.	0	10	10
	9	Pakistan Tourism Development Corporation, Rawalpindi, Lahore, Islamabad.	0	1	1
	10	Printing Corporation of Pakistan (Pvt.) Ltd., Islamabad.	0	15	15
	11	Public Procurement Regulatory Authority, Islamabad.	0	2	2
		Total	1	45	46
	Commerce	12	Intellectual Property Organization of Pakistan, Islamabad.	0	2
13		Export Development Fund, Islamabad.	1	0	1
14		Garment City Companies, Lahore, Faisalabad, , Karachi.	0	3	3
15		National Insurance Company Limited, Karachi.	0	9	9
16		National Tariff Commission, Islamabad.	0	3	3
17		Pakistan Horticulture Development and Export Company, Islamabad.	0	0	0
18		Pakistan Reinsurance Company Limited, Karachi.	1	1	2
19		State Life Insurance Corporation of Pakistan, Karachi.	0	69	0
20		Trade Development Authority of Pakistan, Karachi.	1	31	32
21		Trading Corporation of Pakistan (Pvt.) Ltd., Karachi.	0	12	12
		Total	3	130	133
Communications	22	National Highway Authority, Islamabad.	5	11	16
Climate Change	23	Global Change Impact Studies Centre, Islamabad.	0	0	0
	24	Islamabad Wildlife Management Board, Islamabad.	0	0	0
	Total	0	0	0	
Defence Production	25	Heavy Industries Taxila Board, Taxila.	2	243	245
	26	Karachi Shipyard & Engineering Works Limited, Karachi.	1	66	67
	27	National Radio Telecommunication Corporation, Haripur.	0	0	0
	28	Pakistan Aeronautical Complex Board, Kamra.	0	271	271
	29	Telephone Industries of Pakistan, Haripur.	0	0	0
	30	Pakistan Ordnance Factories Board, Wah Cantt.	3	466	469
	Total	6	1046	1052	

Establishment	31	Civil Services Academy, Lahore.	0	33	33
	32	Federal Employees Benevolent & Group Insurance Funds, Islamabad.	0	2	2
	33	National Institute of Management, Islamabad.	0	0	0
	34	National Institute of Management, Karachi.	0	9	9
	35	National Institute of Management, Peshawar.	0	7	7
	36	National Institute of Management, Quetta.	0	6	6
	37	National Institute of Management, Lahore.	0	10	10
	38	National School of Public Policy Secretariat and its Integral Units, Lahore.	0	33	33
	39	Pakistan Academy for Rural Development, Peshawar.	0	6	6
		Total	0	106	106
Federal Education and Professional Training	40	Federal Board of Intermediate & Secondary Education, Islamabad.	0	21	21
	41	Federal Government College of Home Economics and Management Sciences, Islamabad.	0	2	2
	42	Higher Education Commission, Islamabad.	6	27	33
	43	Inter Boards Coordination Commission, Islamabad.	0	0	0
	44	National Book Foundation, Islamabad.	0	7	7
	45	National College of Arts, Lahore, Rawalpindi.	0	0	0
	46	National Commission for Human Development, Islamabad.	3	36	39
	47	National Education Foundation, Islamabad.	0	0	0
	48	NFC Institute of Engineering & Fertilizer Research, Faisalabad.	0	0	0
	49	NFC Institute of Engineering & Technology, Multan.	0	0	0
	50	National Rahmatul-Lil-Aalameen Wa Khatamun Nabiyyin Authority, Islamabad.	0	1	1
	51	National Vocational and Technical Training Commission, Islamabad.	1	10	11
	52	Pakistan Boy Scouts Association, Islamabad.	0	6	6
	53	Pakistan Girl Guides Association, Islamabad.	1	4	5
Data Note Provided	54	Pakistan Institute of Fashion & Design	0	0	0
	55	Private Educational Institutions Regulatory Authority, Islamabad.	0	1	1
		Total	11	115	126

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Finance	56	Competition Commission of Pakistan, Islamabad.	0	8	8
	57	Financial Monitoring Unit, Karachi.	0	2	2
	58	First Women Bank Limited, Karachi.	0	8	8
	59	House Building Finance Company Limited, Karachi.	5	3	8
	60	Industrial Development Bank Limited, Karachi.	0	0	0
	61	National Bank of Pakistan, Karachi.	120	77	197
	62	National Investment Trust Limited, Karachi.	2	0	2
	63	National Security Printing Corporation (Pvt.) Limited, Karachi.	0	0	0
	64	National Security Printing Company (Pvt.) Limited, Karachi.	0	0	0
	65	Securities & Exchange Commission of Pakistan, Islamabad.	6	7	13
	66	S.M.E. Bank Ltd., Islamabad.	5	0	5
	67	State Bank of Pakistan, SBP & BCS, Karachi.	14	50	64
	68	Zarai Taraqiati Bank Limited, Islamabad.	30	18	48
		Total	182	173	355
Foreign Affairs	69	Foreign Service Academy, Islamabad.	0	3	3
	70	Institute of Regional Studies, Islamabad.	1	3	4
	71	Institute of Strategic Studies, Islamabad.	0	5	5
		Total	1	11	12
Housing & Works	72	Federal Government Employees Housing Authority, Islamabad.	0	5	5
	73	Pakistan Environmental Planning and Architectural Consultants Limited, Islamabad.	0	1	1
	74	National Construction Limited, Islamabad.	0	1	1
	75	Pakistan Housing Authority Foundation, Islamabad.	1	9	10
		Total	1	16	17
Human Rights	76	National Commission for Human Rights, Islamabad.	0	7	7
	77	National Commission on the Status of Women, Islamabad.	0	2	2
Data Note Provided	78	National Commission on Rights of Child and Child Protection Institute, Islamabad			
		Total	0	9	9
Industries & Production	79	Engineering Development Board, Islamabad.	0	3	3
	80	Export Processing Zones Authority, Karachi.	0	37	37
	81	National Fertilizer Corporation of Pakistan (Pvt.) Limited, (Over all Pakistan).	0	1	1
	82	National Fertilizer Marketing Limited, Lahore.	0	4	4
	83	National Productivity Organization, Islamabad.	0	1	1
	84	Pakistan Industrial Technical Assistance Centre, Lahore.	0	7	7
	85	Pakistan Institute of Management, Karachi.	0	10	10
	86	Small and Medium Enterprise Development Authority, Lahore.	1	1	2
	87	Utility Stores Corporation of Pakistan (Pvt.) Limited, Islamabad.	0	76	76
	88	Pakistan Gems & Jewellery Development Company, Karachi.	0	3	3
	89	Pakistan Industrial Development Corporation (Pvt.) Limited, Karachi.	0	0	0
	90	Pakistan Steel Mills, Karachi.	1	102	103
	91	State Engineering Corporation, (Over all Pakistan).	0	1	1
		Total	2	246	248
Information & Broadcasting	92	Associated Press of Pakistan Corporation, Islamabad.	3	20	23
	93	Pakistan Broadcasting Corporation, Islamabad.	2	76	78
	94	Pakistan Information Commission, Islamabad.	0	0	0
	95	Pakistan Television Corporation Limited, Islamabad.	10	132	142
	96	Pakistan Electronic Media Regulatory Authority, Islamabad.	0	17	17
	97	Press Council of Pakistan, Islamabad.	0	1	1
	98	Shalimar Recording & Brpadcasting Company Limited, Islamabad.	0	0	0
		Total	15	246	261

Information Technology and Telecommunications	99	Electronic Certification Accreditation Council, Islamabad.	0	0	0
	100	IGNITE (National Technology Fund), Islamabad.	0	0	0
	101	National Telecommunication Corporation, Islamabad.	3	38	41
	102	Pakistan Telecommunication Employees Trust, Islamabad.	0	0	0
	103	Pakistan Software Export Board, Islamabad.	0	2	2
	104	Special Communication Organization, Rawalpindi.	0	3	3
	105	Telecom Foundation, Islamabad.	0	0	0
		Total	3	43	46
Inter Provincial Coordination	106	Pakistan Sports Board, Islamabad.	2	33	35
	107	Pakistan Veterinary Medical Council, Islamabad.	0	1	1
		Total	2	34	36
Interior	108	Capital Development Authority, Islamabad.	14	2243	2257
	109	National Database and Registration Authority, Islamabad.	8	261	269
	110	National Police Academy, Islamabad.	0	7	7
	111	National Police Foundation, Islamabad.	0	4	4
	112	National Counter Terrorism Authority, Islamabad.	0	11	11
Data Note Provided	113	National Public Safety Commission + Metropolitan Corporation, Islamabad.	0	0	0
		Total	22	2526	2548
Law and Justice	114	Banking Mohtasib Pakistan, Karachi.	0	3	3
	115	Federal Judicial Academy, Islamabad.	0	5	5
			0	8	8
Maritime Affairs	116	Gwadar Port Authority, Gwadar.	0	0	0
	117	Karachi Port Trust, Karachi.	7	122	129
	118	Korangi Fisheries Harbour Authority, Karachi.	0	0	0
	119	Pakistan Marine Academy, Karachi.	0	16	16
	120	Pakistan National Shipping Corporation, Karachi.	0	0	0
	121	Port Qasim Authority, Karachi.	4	31	35
		Total	11	169	180
National Food Security and Research	122	Fisheries Development Board, Islamabad.	0	2	2
	123	Livestock and Dairy Development Board, Islamabad.	0	0	0
	124	Pakistan Agricultural Research Council, Islamabad.	0	45	45
	125	Pakistan Agricultural Storage & Services Corporation Limited, Lahore.	0	29	29
	126	Pakistan Central Cotton Committee, Multan.	0	6	6
	127	Pakistan Cotton Standards Institute, Karachi.	0	3	3
	128	Pakistan Tobacco Board, Peshawar.	0	2	2
		Total	0	87	87

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National Health Services Regulations	129	Drug Regulatory Authority of Pakistan, Islamabad, Karachi, Lahore, Peshawar, Quetta.	0	6	6
	130	Health Services Academy, Islamabad.	1	1	2
	131	Human Organ Transplant Authority + Islamabad Health Care Regulatory Authority.	0	0	0
	132	National Council for Homoeopathy, Rawalpindi.	0	1	1
	133	National Council for Tibb, Islamabad.	0	1	1
	134	National Institute of Health, Islamabad.	1	59	60
	135	Pakistan Medical Commission, Islamabad.	0	15	15
	136	Pakistan Nursing Council, Islamabad.	0	0	0
	137	Pharmacy Council of Pakistan, Islamabad.	0	0	0
	138	Sehat Sahulat Program, Islamabad.	0	0	0
	Total	2	83	85	
National Heritage & Culture	139	Aiwan-e-Iqbal Complex, Lahore.	0	2	2
	140	Iqbal Academy Pakistan, Lahore.	0	1	1
	141	National Institute of Folk & Traditional Heritage (Lokvirsa), Islamabad.	0	3	3
Data Note Provided	142	National Academy of Performing Arts, Karachi	0	0	0
	143	Pakistan Academy of Letters, Islamabad.	0	3	3
	144	Pakistan National Council of the Arts, Islamabad.	0	19	19
	145	Quaid-i-Azam Mazar Management Board, Karachi.	0	6	6
		Total	0	34	34
Overseas Pakistanis and Human Resource Development	146	Employees Old-age Benefits Institution, Karachi.	5	3	8
	147	Overseas Employment Corporation, Islamabad.	0	0	0
	148	Overseas Pakistanis Foundation (including employees of Schools and Colleges under OPF projects), Islamabad.	0	21	21
	149	Workers Welfare Fund, Islamabad.	0	10	10
	Total	5	34	39	
Petroleum	150	Enar Petrotech Services (Pvt.) Limited, Karachi.	0	2	2
	151	Government Holdings (Pvt.) Limited, Islamabad.	2	7	9
	152	Hydrocarbon Development Institute of Pakistan, Islamabad.	0	18	18
	153	Inter State Gas Systems (Pvt.) Ltd., Islamabad.	0	0	0
	154	Oil & Gas Development Company Ltd., Islamabad.	24	260	284
	155	Pakistan Mineral Development Corporation, Islamabad.	0	41	41
	156	Pakistan Petroleum Limited, Karachi.	40	4	44
	157	Pakistan State Oil Company Limited, Karachi.	20	37	57
Data Note Provided	158	Pakistan LNG Limited & LNG Terminal Limited.			
	159	Saindak Metals Limited, Quetta.	0	1	1
	160	Sui Northern Gas Pipelines Limited, Lahore.	8	104	112
	161	Sui Southern Gas Company Limited, Karachi.	99	114	213
	Total	193	586	779	
Planning Development & Special Initiatives	162	National Disaster Risk Management Fund, Islamabad.	0	3	3
	163	Pakistan Institute of Development Economics, Islamabad.	1	7	8
	164	Public Private Partnership Authority, Islamabad.	0	3	3
NIL	165	Sindh Infrastructure Development Company Ltd., Karachi.			
NIL	166	China Pakistan Economic Corridor (CPEC) Authority, Islamabad.			
	Total	1	13	14	
Poverty Alleviation & Social Safety	167	Benazir Income Support Programme, Islamabad.	0	35	35
	168	Pakistan Bait-ul-Mall, Islamabad.	1	22	23
		Total	1	57	58
Power	169	Alternative Energy Development Board, Islamabad.	0	6	6
	170	National Engineering Services Pakistan (Pvt.) Limited, Lahore.	12	43	55
	171	Pakistan Electric Power Company (Pvt.) Limited, Lahore.	31	2301	2332
	172	Genco Holding Company Limited, Islamabad	6	67	73
		Total	49	2417	2466

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Privatization	173	Privatization Commission, Islamabad.	0	8	8
Religious Affairs and Inter-faith Harmony	174	Evacuee Trust Property Board, Lahore.	0	116	116
Science & Technology	175	Council for Works & Housing Research, Karachi.	0	2	2
	176	National Energy Efficiency and Conservation Authority, Islamabad.	0	1	1
	177	National Institute of Electronics, Islamabad.	1	6	7
	178	National Institute of Oceanography, Karachi.	0	7	7
	179	National Physical & Standards Laboratory, Islamabad.	1	5	6
	180	Pakistan Council of Scientific & Industrial Research, Islamabad.	4	77	81
	181	Pakistan Council of Renewable Energy Technologies, Islamabad.	0	1	1
	182	Pakistan Council for Science & Technology, Islamabad.	0	3	3
	183	Pakistan Engineering Council, Islamabad.	0	7	7
	184	Pakistan Halal Authority, Islamabad.	0	0	0
	185	Pakistan Museum of Natural History, Islamabad.	0	5	5
	186	Pakistan National Accreditation Council, Islamabad.	0	1	1
	187	Pakistan Science Foundation, Islamabad.	0	6	6
	188	Pakistan Scientific and Technological Information Centre, Islamabad.	0	4	4
	189	Pakistan Standards & Quality Control Authority, Karachi.	1	16	17
	190	STEDEC Technology Commercialization Corporation of Pakistan (Pvt.) Limited, Lahore.	0	1	1
		Total	7	142	149
Water Resources	191	Indus River System Authority, Islamabad.	0	4	4
	192	Pakistan Council of Research in Water Resources, Islamabad.	0	14	14
	193	Water & Power Development Authority, Lahore.	39	600	639
		Total	39	618	657
Prime Minister's Office (Public)	194	National Disaster Management Authority, Islamabad.	0	1	1
AREA STUDY CENTRE/ CENTRE OF EXCELLENCE (UNDER FEDERAL GOVERNMENT)					
Federal Education and Professional Training	195	National Textile University, Faisalabad.	0	22	22
	196	National University of Modern Languages, Islamabad.	2	36	38
Data Note Provided	197	International Islamic University, Islamabad.	0	0	0
	198	National Skill University, Islamabad.	0	0	0
	199	Allama Iqbal Open University, Islamabad.	0	0	0
Information Technology and Telecommunications	200	Virtual University of Pakistan, Lahore.	2	19	21
National Health Services Regulations & Coordination	201	Shaheed Zulfiqar Ali Bhutto Medical University, Islamabad.	1	5	6
Science & Technology	202	National University of Sciences & Technology, Islamabad.	6	305	311
Data Note Provided	203	COMSATS University, Islamabad.	0	0	0
	204	NU-TECH University, Islamabad.	0	0	0
	205	Quaid-e-Azam University, Islamabad.	0	0	0
	206	Area Study Centre for (Russia, China & Central Asia), University of Peshawar.	0	1	1
	207	Area Study Centre (Far East & South East Asia), University of Sindh, Jamshoro.	0	4	4
	208	Area Study Centre for Africa, North & South America, Quaid-i-Azam University, Islamabad.	0	1	1
	209	Area Study Centre for Europe, University of Karachi.	0	1	1
	210	Area Study Centre for Middle East & Arab Countries, University of Balochistan, Quetta.	0	1	0
	211	Centre for South Asian Studies, University of the Punjab, Lahore.	0	2	2
	212	Centre of Excellence in Gender Studies, Quaid-i-Azam University, Islamabad.	0	0	0
	213	Centre of Excellence in Marine Biology, University of Karachi.	0	0	0
	214	Centre of Excellence in Mineralogy, University of Balochistan, Quetta.	0	2	2
	215	Centre of Excellence in Solid State Physics, University of the Punjab, Lahore.	0	13	13

216	Centre of Excellence in Water Resources Engineering, University of Engineering and Technology, Lahore.	0	3	3
217	National Centre of Excellence in Analytical Chemistry, University of Sindh, Jamshoro.	0	6	6
218	National Centre of Excellence in Geology, University of Peshawar.	0	4	4
219	National Centre of Excellence in Molecular Biology, University of the Punjab, Lahore.	0	10	10
220	National Centre of Excellence in Physical Chemistry, University of Peshawar.	0	0	0
221	National Institute of Historical and Cultural Research, Centre of Excellence, Quaid-i-Azam University, Islamabad.	0	0	0
222	National Institute of Pakistan Studies, Quaid-i-Azam University, Islamabad.	0	1	1
223	National Institute of Psychology, Centre of Excellence, Quaid-i-Azam University, Islamabad.	0	2	2
224	Pakistan Study Centre, University of Sindh, Jamshoro.	0	3	3
225	Pakistan Study Centre, University of Balochistan, Quetta.	0	2	2
226	Pakistan Study Centre, University of Karachi.	0	2	2
227	Pakistan Study Centre, University of Peshawar.	1	0	1
228	Pakistan Study Centre, University of the Punjab, Lahore.	0	0	0
229	Sheikh Zayed Islamic Centre, University of Karachi.	0	0	0
230	Sheikh Zayed Islamic Centre, Punjab University, Lahore	0	4	4
231	Sheikh Zayed Islamic Centre, University of Peshawar.	0	5	5
	Total	12	454	466
Grand Total		598	10468	11066

TABLE-14**ACTUAL WORKING STRENGTH OF EMPLOYEES RETIRED DURING YEAR 2022-23**

DIVISION	CORPORATION / BODY	No. of Employees to be Retired
Aviation	1 Civil Aviation Authority, Karachi.	356
	2 Pakistan International Airlines, Karachi.	4
	Sub. Total	360
Cabinet	3 Frequency Allocation Board, Islamabad.	1
	4 National Electric Power Regulatory Authority, Islamabad.	3
	5 Oil and Gas Regulatory Authority, Islamabad.	2
	6 Pakistan Tourism Development Corporation, Rawalpindi, Lahore, Islamabad.	1
	7 Printing Corporation of Pakistan (Pvt.) Ltd., Islamabad.	27
	Sub. Total	34
Commerce	8 Intellectual Property Organization of Pakistan, Islamabad.	3
	9 National Tariff Commission, Islamabad.	3
	10 Trading Corporation of Pakistan (Pvt.) Ltd., Karachi.	20
	Sub. Total	26
Communications	11 National Highway Authority, Islamabad.	46
Defence Production	12 Heavy Industries Taxila Board, Taxila.	258
	13 Pakistan Ordnance Factories Board, Wah Cantt.	559
	14 Telephone Industries of Pakistan, Haripur.	2
	Sub. Total	819
Establishment	15 Federal Employees Benevolent & Group Insurance Funds, Islamabad.	3
	16 National Institute of Management, Karachi.	7
	17 National School of Public Policy Secretariat and its Integral Units, Lahore.	4
	18 Pakistan Academy for Rural Development, Peshawar.	4
	Sub. Total	18
Federal Education and Professional Training	19 Higher Education Commission, Islamabad.	11
	20 National Book Foundation, Islamabad.	4
	21 National Commission for Human Development, Islamabad.	11
	22 National Textile University, Faisalabad.	6
	Sub. Total	32
Finance	23 Competition Commission of Pakistan, Islamabad.	3
	24 House Building Finance Company Limited, Karachi.	20
	25 State Bank of Pakistan, Karachi.	314
	26 Zarai Taraqati Bank Limited, Islamabad.	332
	Sub. Total	669
Housing & Works	27 Federal Government Employees Housing Authority Islamabad.	1
	28 National Construction Limited, Islamabad.	2
	29 Pakistan Housing Authority Foundation, Islamabad.	1
	Sub. Total	4
Industries & Production	30 Pakistan Industrial Technical Assistance Centre, Lahore.	8
	31 Utility Stores Corporation of Pakistan (Pvt.) Limited, Islamabad.	109
	32 Pakistan Steel Mills, Karachi.	51
	Sub. Total	168
Information & Broadcasting	33 Pakistan Broadcasting Corporation, Islamabad.	123
	34 Pakistan Television Corporation Limited, Islamabad.	185
	35 Pakistan Electronic Media Regulatory Authority, Islamabad.	3
	36 Pakistan Information Commission, Islamabad.	4
	Sub. Total	315
Information Technology and Telecommunications	37 National Telecommunication Corporation, Islamabad.	107
Inter Provincial Coordination	38 Pakistan Sports Board, Islamabad.	19
Interior	39 National Police Academy, Islamabad.	1
Maritime Affairs	40 Karachi Port Trust, Karachi.	170
	41 Pakistan National Shipping Corporation, Karachi.	4
	42 Port Qasim Authority, Karachi.	102
	Sub. Total	276

National Food Security and Research	43 Pakistan Agricultural Research Council, Islamabad.	126
National Health Services Regulations & Coordination	44 Drug Regulatory Authority of Pakistan, Islamabad, Karachi, Lahore, Peshawar, Quetta.	5
	45 National Institute of Health, Islamabad.	33
	46 Sehat Sahulat Program, Islamabad.	65
	47 Shaheed Zulfiqar Ali Bhutto, Medical University, Islamabad.	1
	Sub. Total	104
National Heritage & Culture	48 Iqbal Academy Pakistan, Lahore.	2
	49 Pakistan National Council of the Arts, Islamabad.	3
	50 Quaid-i-Azam Mazar Management Board, Karachi.	4
	Sub. Total	9
Overseas Pakistanis and Human Resource Development	51 Employees Old-age Benefits Institution, Karachi.	45
	52 Overseas Pakistanis Foundation (including employees of Schools and Colleges under OPF projects), Islamabad.	15
	Sub. Total	60
Petroleum	53 Enar Petrotech Services (Pvt.) Limited, Karachi.	3
	54 Hydrocarbon Development Institute of Pakistan, Islamabad.	6
	55 Oil & Gas Development Company Ltd., Islamabad.	397
	56 Pakistan Petroleum Limited, Karachi.	70
	57 Pakistan State Oil Company Limited, Karachi.	50
	58 Sui Northern Gas Pipelines Limited, Lahore.	187
	Sub. Total	713
Planning Development & Reform	59 Pakistan Institute of Development Economics, Islamabad.	7
Poverty Alleviation & Social Safety	60 Benazir Income Support Programme, Islamabad.	1
	61 Pakistan Bait-ul-Mall, Islamabad.	15
	Sub. Total	16
Power	62 Alternative Energy Development Board, Islamabad.	2
	63 Pakistan Electric Power Company (Pvt.) Limited, Lahore.	3567
	Sub. Total	3569
Science & Technology	64 National Energy Efficiency and Conservation Authority, Islamabad.	2
	65 National Institute of Oceanography, Karachi.	3
	66 National Physical & Standards Laboratory (PCSIR), Islamabad.	3
	67 National University of Sciences & Technology, Islamabad.	26
	68 Pakistan Council of Scientific & Industrial Research, Islamabad.	72
	69 Pakistan Council of Renewable Energy Technologies, Islamabad.	3
	70 Pakistan Council for Science & Technology, Islamabad.	3
	71 Pakistan Engineering Council, Islamabad.	3
	72 Pakistan Science Foundation, Islamabad.	3
	73 Pakistan Scientific and Technological Information Centre, Islamabad.	3
	Sub. Total	121
Water Resources	74 Water & Power Development Authority, Lahore.	103
	75 Pakistan Council of Research in Water Resources, Islamabad.	1
	Sub. Total	104
AREA STUDY CENTRE/ CENTRE OF EXCELLENCE (UNDER FEDERAL GOVERNMENT)		
	76 Area Study Centre (Far East & South East Asia), University of Sindh, Jamshoro.	2
	77 Centre of Excellence in Water Resources Engineering,	1
	78 National Centre of Excellence in Geology, University of Peshawar.	2
	79 Pakistan Study Centre, University of Balochistan, Quetta.	1
	Sub. Total	6
	Grand Total	7729

TABLE-15**ACTUAL WORKING STRENGTH OF EMPLOYEES ON MANAGEMENT**

DIVISION	CORPORATION / BODY	MP-I	MP-II	MP-III	TOTAL
Cabinet	1 Oil and Gas Regulatory Authority, Islamabad.	2	0	0	2
Commerce	2 National Tariff Commission, Islamabad.	3	0	0	3
Establishment	3 National School of Public Policy Secretariat and its Integral Units, Lahore.	3	0	0	3
Federal Education and Professional Training	4 National Book Foundation, Islamabad.	0	1	0	1
Finance	5 Competition Commission of Pakistan, Islamabad.	2	0	0	2
Foreign Affairs	6 Institute of Regional Studies, Islamabad.	0	0	1	1
Information & Broadcasting	7 Pakistan Electronic Media Regulatory Authority, Islamabad.	1	0	0	1
	8 Pakistan Information Commission, Islamabad.	1	2	0	3
	Sub. Total	2	2	0	4
Information Technology and Telecommunications	9 National Telecommunication Corporation, Islamabad.	1	0	0	1
Inter Provincial Coordination	10 Pakistan Sports Board, Islamabad.	0	1	0	1
Maritime Affairs	11 Port Qasim Authority, Karachi.	1	0	0	1
National Food Security and Research	12 Fisheries Development Board, Islamabad.	0	1	0	1
National Heritage & Culture	13 Pakistan Academy of Letters, Islamabad.	1	0	0	1
	14 Pakistan National Council of the Arts, Islamabad.	1	0	0	1
	Sub. Total	2	0	0	2
Planning Development & Reform	15 Pakistan Institute of Development Economics, Islamabad.	1	0	0	1
Power	16 Pakistan Electric Power Company (Pvt.) Limited, Lahore.	1	1	0	2
Science & Technology	17 National Energy Efficiency and Conservation Authority, Islamabad.	1	0	0	1
	18 Pakistan Council of Scientific & Industrial Research, Islamabad.	1	0	0	1
	19 Pakistan Science Foundation, Islamabad.	1	0	0	1
	Sub. Total	3	0	0	3
	Grand Total	21	6	1	28

DIVISION	CORPORATION / BODY	Male	Female	Total
Aviation	1 Civil Aviation Authority, Karachi.	99	4	103
	2 Pakistan International Airlines, Karachi.	14	2	16
	Sub. Total	113	6	119
Cabinet	3 National Electric Power Regulatory Authority, Islamabad.	3	1	4
	4 Naya Pakistan Housing & Development Authority, Islamabad.	2	0	2
	5 Oil and Gas Regulatory Authority, Islamabad.	2	1	3
	6 Printing Corporation of Pakistan (Pvt.) Ltd., Islamabad.	12	0	12
	7 Public Procurement Regulatory Authority, Islamabad.	1	0	1
Sub. Total	20	2	22	
Commerce	8 National Tariff Commission, Islamabad.	1	0	1
	9 National Insurance Company Limited, Karachi.	0	3	3
	10 Pakistan Expo Centres Private Limited, Lahore.	4	0	4
	11 Pakistan Reinsurance Company Limited, Karachi.	1	0	1
	12 State Life Insurance Corporation of Pakistan, Karachi.	45	1	46
	13 Trade Development Authority of Pakistan, Karachi.	0	2	2
	14 Trading Corporation of Pakistan (Pvt.) Ltd., Karachi.	7	0	7
Sub. Total	58	6	64	
Communications	15 National Highway Authority, Islamabad.	13	0	13
Climate Change	16 Islamabad Wildlife Management Board, Islamabad.	1	0	1
Defence Production	17 Heavy Industries Taxila Board, Taxila.	51	4	55
	18 Karachi Shipyard & Engineering Works Limited, Karachi.	10	0	10
	19 Pakistan Aeronautical Complex Board, Kamra.	75	0	75
	20 Pakistan Ordnance Factories Board, Wah Cantt.	347	12	359
	21 Telephone Industries of Pakistan, Haripur.	7	0	7
Sub. Total	490	16	506	
Establishment	22 Civil Services Academy, Lahore.	3	0	3
	23 National Institute of Management, Karachi.	1	0	1
	24 National Institute of Management, Quetta.	1	0	1
	25 National School of Public Policy Secretariat and its Integral Units, Lahore.	6	0	6
	26 Pakistan Academy for Rural Development, Peshawar.	2	0	2
Sub. Total	13	0	13	
Federal Education and Professional Training	27 Federal Board of Intermediate & Secondary Education, Islamabad.	5	0	5
	28 Higher Education Commission, Islamabad.	3	0	3
	29 National Book Foundation, Islamabad.	3	0	3
	30 National College of Arts, Lahore, Rawalpindi.	5	0	5
	31 National Commission for Human Development, Islamabad.	12	1	13
	32 National Education Foundation, Islamabad.	1	0	1
	33 NFC, Institute of Engineering and Fertilizer Research, Faisalabad.	7	0	7
	34 National Textile University, Faisalabad.	2	0	2
	35 National Vocational and Technical Training Commission, Islamabad.	4	0	4
	36 National Skill University.	2	0	2
	37 Pakistan Boy Scouts Association, Islamabad.	3	0	3
	38 Pakistan Girl Guides Association, Islamabad.	1	0	1
39 Pakistan Institute of Fashion & Design, Lahore.	5	0	5	
40 Private Educational Institutions Regulatory Authority, Islamabad.	1	0	1	
Sub. Total	54	1	55	
Finance	37 Competition Commission of Pakistan, Islamabad.	2	0	2
	38 First Women Bank Limited, Karachi.	2	6	8
	39 House Building Finance Company Limited.	16	0	16
	40 National Bank of Pakistan, Karachi.	66	78	144
	41 Securities & Exchange Commission of Pakistan, Islamabad.	5	1	6
	42 S.M.E. Bank Ltd., Islamabad.	7	1	8
	43 State Bank of Pakistan, Karachi.	13	2	15
	44 Zarai Taraqiati Bank Limited, Islamabad.	71	0	71
Sub. Total	182	88	270	
Housing & Works	45 Federal Government Employees Housing Authority, Islamabad.	2	0	2
	46 Pakistan Housing Authority Foundation, Islamabad.	5	0	5
Sub. Total	7	0	7	
Industries & Production	47 Engineering Development Board, Islamabad.	2	0	2
	48 Export Processing Zones Authority, Karachi.	9	0	9
	49 Karachi Tools, Dies & Moulds Centre.	1	0	1
	50 National Fertilizer Corporation of Pakistan (Pvt.) Limited, (Over all Pakistan).	1	0	1
	51 National Fertilizer Marketing Limited, Lahore.	7	1	8
	52 National Productivity Organization.	1	0	1
	53 Pakistan Industrial Development Corporation.	1	0	1
	54 Pakistan Industrial Technical Assistance Centre, Lahore.	3	0	3
	55 Pakistan Institute of Management.	2	0	2
	56 Small and Medium Enterprises Development Authority, Lahore.	1	0	1
	57 Utility Stores Corporation of Pakistan (Pvt.) Limited, Islamabad.	78	2	80
58 Pakistan Steel Mills, Karachi.	36	2	38	
Sub. Total	142	5	147	

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Information & Broadcasting	59 Associated Press of Pakistan Corporation, Islamabad.	5	2	7
	60 Pakistan Broadcasting Corporation, Islamabad.	18	3	21
	61 Pakistan Electronic Media Regulatory Authority, Islamabad.	12	0	12
	62 Pakistan Television Corporation Limited, Islamabad.	38	4	42
	63 Shalimar Recording and Broadcasting Company.	3	0	3
	Sub. Total	76	9	85
Information Technology and Telecommunications	64 National Telecommunication Corporation, Islamabad.	22	1	23
Inter Provincial Coordination	65 Pakistan Sports Board, Islamabad.	9	0	9
Interior	66 National Database and Registration Authority, Islamabad.	82	26	108
	67 National Police Academy, Islamabad.	4	0	4
	Sub. Total	86	26	112
Maritime Affairs	68 Karachi Port Trust, Karachi.	19	1	20
	69 Pakistan Marine Academy, Karachi.	1	0	1
	70 Port Qasim Authority, Karachi.	17	1	18
	Sub. Total	37	2	39
National Food Security and Research	71 Livestock and Dairy Development Board, Islamabad.	1	0	1
	72 Pakistan Agricultural Research Council, Islamabad.	18	2	20
	73 Pakistan Agricultural Storage & Services Corporation Limited, Lahore.	6	1	7
	74 Pakistan Central Cotton Committee, Multan.	2	0	2
	75 Pakistan Tobacco Board, Peshawar.	5	0	5
	Sub. Total	32	3	35
National Health Services Regulations & Coordination	76 National Institute of Health, Islamabad.	6	1	7
	77 Pakistan Medical Commission, Islamabad.	1	0	1
	78 Sehat Sahulat Program, Islamabad.	1	0	1
	79 Shaheed Zulfiqar Ali Bhutto, Medical University, Islamabad.	1	0	1
	Sub. Total	9	1	10
National Heritage & Culture	80 Aiwan-e-Iqbal Complex, Lahore.	11	0	11
	81 National Institute of Folk & Traditional Heritage (Lokvirs), Islamabad.	1	0	1
	82 Pakistan Academy of Letters, Islamabad.	3	0	3
	83 Pakistan National Council of the Arts, Islamabad.	2	0	2
	Sub. Total	17	0	17
Overseas Pakistanis and Human Resource Development	84 Employees Old-age Benefits Institution, Karachi.	9	0	9
	85 Overseas Pakistanis Foundation (including employees of Schools and Colleges under OPF projects), Islamabad.	3	0	3
	Sub. Total	12	0	12
Petroleum	86 Enar Petrotech Services (Pvt.) Limited, Karachi.	1	0	1
	87 Hydrocarbon Development Institute of Pakistan, Islamabad.	4	0	4
	88 Oil & Gas Development Company Ltd., Islamabad.	30	2	32
	89 Pakistan Mineral Development Corporation, Islamabad.	14	0	14
	90 Pakistan Petroleum Limited, Karachi.	24	0	24
	91 Sui Northern Gas Pipelines Limited, Lahore.	79	3	82
	92 Sui Southern Gas Company Limited, Karachi.	36	1	37
	Sub. Total	188	6	194
Poverty Alleviation & Social Safety	93 Benazir Income Support Programme, Islamabad.	12	1	13
	94 Pakistan Bait-ul-Mall, Islamabad.	16	5	21
	Sub. Total	28	6	34
Power	95 National Engineering Services Pakistan (Pvt.) Limited, Lahore.	7	1	8
	96 Pakistan Electric Power Company (Pvt.) Limited, Lahore.	266	11	277
	Sub. Total	273	12	285
Privatization	97 Privatization Commission, Islamabad.	2	1	3
Religious Affairs and Inter-faith Harmony	98 Evacuee Trust Property Board, Lahore.	30	0	30
Science & Technology	99 National Energy Efficiency and Conservation Authority, Islamabad.	1	0	1
	100 National Institute of Oceanography, Karachi.	3	0	3
	101 National Physical & Standards Laboratory (PCSIR), Islamabad.	2	0	2
	102 National University of Sciences & Technology, Islamabad.	13	1	14
	103 Pakistan Council of Scientific & Industrial Research, Islamabad.	6	1	7
	104 Pakistan Council of Renewable Energy Technologies, Islamabad.	1	0	1
	105 Pakistan Council for Science & Technology, Islamabad.	1	0	1
	106 Pakistan Engineering Council, Islamabad.	2	0	2
	107 Pakistan Museum of Natural History, Islamabad.	1	0	1
	108 Pakistan Science Foundation, Islamabad.	1	1	2
	109 Pakistan Scientific and Technological Information Centre, Islamabad. of Pakistan (Pvt.) Limited, Lahore.	1	0	1
110 Pakistan Standards & Quality Control Authority, Karachi.	5	1	6	
	Sub. Total	37	4	41
Water Resources	111 Indus River System Authority, Islamabad.	1	0	1
	112 Water & Power Development Authority, Lahore.	31	2	33
	113 Pakistan Council of Research in Water Resources, Islamabad.	6	0	6
	Sub. Total	38	2	40
AREA STUDY CENTRE/ CENTRE OF EXCELLENCE (UNDER FEDERAL GOVERNMENT)				
	114 Pakistan Study Centre, University of Balochistan, Quetta.	1	0	1
	Grand Total	1990	197	2187

ANNEXURES

ANNEX-I

Sr. No.	NAME OF MINISTRIES / DIVISION
1	Aviation
2	Cabinet
3	Climate Change
4	Commerce
5	Communications
6	Defence
7	Defence Production
8	Economic Affairs
9	Establishment
10	Federal Education and Professional Training
11	Finance
12	Foreign Affairs
13	Housing & Works
14	Human Rights
15	Industries & Production
16	Information & Broadcasting
17	Information Technology and Telecommunications
18	Inter Provincial Coordination
19	Interior
20	Kashmir Affairs & Gilgit Baltistan
21	Law and Justice
22	Maritime Affairs
23	Narcotics Control
24	National Food Security & Research
25	National Health Services Regulations & Coordination
26	National Heritage & Culture
27	National Security
28	Overseas Pakistanis and Human Resource Development
29	Parliamentary Affairs
30	Petroleum
31	Planning Development and Special Initiatives
32	Poverty Alleviation and Social Safety
33	Power
34	Privatization
35	Railways
36	Religious Affairs and Inter-faith Harmony
37	Revenue
38	Science & Technology
30	States and Frontier Regions
40	Water Resources

ANNEX-II

LIST OF ATTACHED DEPARTMENTS DECLARED AS SUCH BY THE FEDERAL GOVERNMENT			
Ministry/ Division	S.No.	Name of Attached Department	Legal Instrument
(1)	(2)	(3)	(4)
Aviation	1	Pakistan Meteorological Department.	<i>Established Under Act of Parliament</i> Inherited from the Indian Meteorological Department in 1947.
	2	Headquarters of Airports Security Force.	Constituted under Section 4 of Airports Security Force Act, 1975.
Cabinet	3	Department of Communications Security.	<i>Established Under Gazette Notification</i> Schedule III of Rules of Business 1973. (Cabinet Division's O. M of even number dated 19.5.2007).
	4	National Archives of Pakistan.	<i>Established Under Act of Parliament</i> National Archives Act- 1993.
Climate Change	5	Pakistan Environmental Protection Agency.	<i>Established Under Act of Parliament</i> Pakistan Environmental Protection Act, 1997.
	6	Zoological Survey of Pakistan.	<i>Established Under Gazette Notification</i> Established vide Ministry of Food, Agriculture and Health Notification No. F.9-5/48-FJZ dated 18-06-1984.
Commerce	7	-	-
	8	Directorate General of Trade Organization.	Established as Attached Department under Act No. II of 2013.
	9	Textile Commissioner's Organization	Textile Commissioner's Organization created as an attached department in November 1973.
Communications	10	National Highways and Motorways Police Department.	Declared as Attached Department vide Cabinet Division's O.M. No. 4-5/98-Min.1 dated 23.5.1998
	11	Pakistan Post Office Department	Pakistan Post Office is one of the oldest government departments in the Sub-Continent. After independence in 1947, Pakistan Post started its operations under a modified Post Office Act No. VI of 1898 as a combined Posts and Telegraphs Department. In 1962 it was separated from Telegraph & Telephone and started working as an independent attached department.
Defence	12	Directorate of Military Land and Cantonments.	Declared as Attached Department vide Ministry of Defence letter no. 7/D-5/72/6755/D-5 dated 11-10-1973.

	13	Federal Government Educational Institutions (Cantonments/Garrisons) Directorate.	Cabinet Division Letter dated 10.9.1977 & M/o Defence letter dated 22.11.1981. Attached Department under the administrative control of M/o Defence vide MOD letter No. F. 130/D-22(A-VII)/88, dated 31-3-1992.
	14	Pakistan Military Accounts Department.	<u>Established Under Gazette Notification</u> S.No.15 of Schedule-III of the Rule of Business, 1973.
	15	Survey of Pakistan.	Survey of Pakistan which emerged as successor to pre-partition Royal Survey of India is National Surveying and Mapping Organization of the Country. Surveying and Mapping Act, 2014 has been en-acted w.e.f May, 2014. Under clause 3 of the Act, Survey of Pakistan has been established.
	16	Pakistan Armed Services Board.	<u>Established Under Gazette Notification</u> Established under Notification dated 27.1.1961.
	17	Pakistan Maritime Security Agency.	<u>Established Under Act of Parliament</u> Pakistan Maritime Security Act, 1994.
Defence Production.	18	Directorate General Munitions Production (DGMP).	Attached Department in terms of Sr. 28 of Schedule-III of ROB 1973 Functioning under Govt. letter No. 7/8/DP-1/70/1125/DP-1/74 dated 11-3-1974.
Establishment.	19	Secretariat Training Institute.	Established as a part of Establishment Division in 1956. Declared as an attached department in 1960.
	20	Staff Welfare Organization.	<u>Established Under Gazette Notification</u> Notification dated 7-8-1982 (Attached Department).
	21	Federal Public Service Commission.	<u>Established Under Ordinance</u> FPSC Ordinance 1977 (attached department).
	22	Akhtar Hameed Khan National Centre for Rural Development.	Akhtar Hameed Khan National Centre for Rural Development was raised in 1979 as a project and became operational in 1983. It was declared as an attached department of the Ministry of Local Government and Rural Development in 1988. After devolution of this Ministry, its administrative control was shifted to M/O Education and Trainings in July, 2011. Now, this department is under the administrative control of Establishment Division.
Federal Education and Professional Training	23	National Training Bureau.	<u>Established Under Ordinance</u> Through ordinance No. IX of 1980 vide Ministry of Law, Justice & Human Rights and Parliamentary Affairs No. F.17(1)/80-PUIB, dated 20 th March, 1980.

	24	Pakistan Manpower Institute.	<u>Established Under Resolution</u> Established under Resolution dated 1-11-1975. Declared defunct vide Cabinet Division's O.M. No. 4/11/99-Min-I dated 11 th March, 2000.
	25	Federal Directorate of Education, Islamabad.	<u>Established Under Gazette Notification</u> Government Notification dated 23.10.1967
Finance.	26	Central Directorate of National Savings.	In terms of S. No. 34 of Schedule-III of Rules of Business, 1973 Central Directorate of National Saving is an Attached Department of Finance Division.
	27	Office of Auditor General of Pakistan.	According to Rules of Business, office of the Auditor General of Pakistan has been categorized as an attached Department. However, the Finance Division vide O.M No. F.5 (17)/Exp.II/85-423, dated 14-7-1987 has allowed the office of the Auditor General of Pakistan to exercise the Administrative and Financial powers of a Ministry / Division.
	28	Office of the Controller General of Accounts.	CGA has been reflected at S. No. 33 in Schedule –III to the Rules of Business, 1973.
Foreign Affairs.	29	Pakistan Missions Abroad.	Each Mission approved by the Prime Minister.
Housing and Works	30	Estate Office.	Estate Office was established in 1947 at Karachi. After shifting of capital in 1964, its Head Office transferred to Islamabad.
	31	National Housing Authority.	S. No. 38 of Schedule-III of Rules of Business, 1973.
	32	Office of the Director General, Pakistan Public Works Department.	Pakistan Public Works Department (Pak PWD) came into being in 1947 by transformation from Central PWD India.
Human Rights	33	Directorate General of Special Education.	Presidential Directive 1980
Industries and Production	34	Department of Explosives.	<u>Established Under Act of Parliament</u> Department of Explosives was established in 1884 under the Government of India (Explosive Act. 1984).
Information and Broadcasting	35	Press Information Department.	<u>Established Under Act of Parliament</u> Post Office Act 1898 and Telegraph Act, 1885 (Attached Department).
	36	Directorate of Electronic Media and Publications.	<u>Established Under Gazette Notification</u> Notification # 4-3/2012-E.II (DEMP).
	37	Implementation Tribunal for Newspaper	<u>Established under Rules of Business</u> Established under Rules of Business 1973 [Item-

		Employees.	16: Entry-18] and the Newspaper Employees (Conditions of Service Act-1973 (Section-12 A]
	38	Central Board of Film Censors Islamabad.	Established under schedule-III of Rules of Business inherited from India.
Information Technology and Telecommunication	39	Pakistan Computer Bureau.	<i>Established Under Gazette Notification</i> Ministry of IT Notification No.6(13)/2004. Dated 11-8-2014
Interior	40	Directorate General of Immigration and Passports.	The Department remained part of Ministry of Home Affairs from April 1961 to September 1961. In October 1961, the Directorate of Immigration and Passports was created with the status of an Attached Department.
	41	Directorate General of Civil Defence.	<i>Established Under Act of Parliament</i> Civil Defence Act 1952.
	42	Headquarters Pakistan Rangers, Lahore.	<i>Established Under Ordinance</i> Established under the Pakistan Ranger's Ordinance 1959 (West Pakistan Ordinance No. XIV-1959).
	43	Headquarters Pakistan Coast Guards.	<i>Established Under Act of Parliament</i> Pakistan Coast Guards Act, 1973.
	44	Headquarters of Frontier Corps, Khyber Pakhtunkhwa.	<i>Established Under Ordinance</i> Frontier Corps Ord. 1959.
	45	Headquarters of Frontier Corps, Balochistan.	<i>Established Under Ordinance</i> Frontier Corps Ord. 1959.
	46	Office of the Chief Commissioner, Islamabad Capital Territory.	The Article-1 (2) of the Constitution of Islamic Republic of Pakistan.
	47	Headquarters Pakistan Rangers Sindh (South), Karachi.	<i>Established Under Ordinance</i> Pakistan Rangers Ordinance 1959.
	48	Headquarters Office of Federal Investigation Agency.	<i>Established Under Act of Parliament</i> FIA Act, 1974
	49	Office of the Commandant Frontier Constabulary, Khyber Pakhtunkhwa.	<i>Established Under Gazette Notification</i> Placed under Ministry of Interior vide Cabinet Division's Notification / SRO No. 431 (1)/2003, dated 19-5-2003.
	50	Northern Areas Scouts.	Draft Gilgit Baltistan Scout Ord-2011 was prepared and forwarded to Ministry of Interior on 26.1.2015. till approval of G.B Scouts Ord, Frontier Corps Ord 1959 is implemented on Gilgit Baltistan Scouts.

Inter Provincial Coordination	51	Department of Tourist Services in Islamabad.	<i>Established Under Act of Parliament</i> Under Travel Agencies/ Hotels Act 1976 Rules 1977 and Tourist Guides Act 1976 Rules 1996.
Maritime Affairs	52	Directorate of Marine Fisheries, Karachi.	<i>Established Under Gazette Notification</i> Created in 1951 through Notification
	53	Directorate of Dock Workers' Safety, Karachi.	<i>Established Under Act of Parliament</i> Dock Laborers Act, 1934 (established on 19.7.1995)
Narcotics Control	54	Anti-Narcotics Force.	<i>Established Under Act of Parliament</i> Constituted under Section 3 of ANF Act. 1997 by the Federal Government ANF is a Law Enforcement Agency as defined under article 2 (viii) of Police Order 2002 which enforces CNS Act. 1997.
National Food Security and Research	55	Animal Quarantine Department.	<i>Established Under Act of Parliament</i> Established in 1979 to implement the Pakistan Animal Quarantine Act, 1979 and Rules, 1980.
	56	Department of Plant Protection.	Functioning since 1947 (Attached Department)
	57	Agricultural Policy Institute, Islamabad.	<i>Established Under Gazette Notification</i> Declared attached department vide notification No. f.5.9/2006-Food-II, dated 8-12-2006.
	58	Federal Seed Certification and Registration, Islamabad.	<i>Established Under Gazette Notification</i> Declared as Attached Department vide Notification No. F-9-3/75-A, dated 16-7-1976 under Seed Act, XXIX of 1976.
	59	Plant Breeders' Rights Registry.	Established under Section-3 of Plant Breeders Right Act, 2016
National Health Services, Regulations and Coordination	60	Directorate of Central Health Establishment.	<i>Established Under Act of Parliament</i> Act, 1961.
	61	Federal Government Services Hospital, Islamabad.	Established with the name of Central Government Polyclinic in 1971
	62	Pakistan Institute of Medical Sciences.	<i>Established Under Gazette Notification</i> Notified by Cabinet Division on 14 th April 2020
National Heritage and Culture	63	Department of Archaeology and Museums.	Inherited from India
	64	National Language Promotion Department.	<i>Established Under Gazette Notification</i> Notification No. 13(6)/2000-NLA, dated 17.8.12
	65	National Library of Pakistan.	
	66	Department of Libraries.	<i>Established Under Gazette Notification</i>

			Government Notification dated 17.2.1975
Overseas Pakistanis and Human Resource Development	67	Bureau of Emigration and Overseas Employment.	Bureau of Emigration and Overseas Employment was created by the Federal Government as an Attached Department of Ministry of Labour on 01-10-1971 vide Notification No. 2-1(4)/70-EII dated 01-10-1971.
	68	Industrial Relations Commission.	Constituted by the Federal Government under Sub-Section (1) of Section 22-A-a IRO, 1969 (Presently Section 53 (1) of IRA, 2012).
	69	Directorate of Workers' Education, Islamabad.	<u>Established Under Gazette Notification</u> Notification established on 5.6.1983
Petroleum	70	Geological Survey of Pakistan.	Inherited from India 1947.
Planning, Development and Special Initiatives	71	Pakistan Bureau of Statistics (PBS).	<u>Established Under Gazette Notification</u> Notification dated 10.11.1981
Railways	72	Pakistan Railways Headquarters Office.	Inherited from India 1947.
Religious Affairs and Inter-faith Harmony	73	Hajj and Umrah Directorate.	Establishment Division's O.M. dated 10.3.1986
Revenue	74	Federal Board of Revenue.	Attached Department Created under CBR Act-1923.
Water Resources	75	Office of the Chief Engineering Advisor and Chairman Federal Flood Commission.	On 4 th January, 1977, the Federal Government established the Federal Flood Commission (FFC), particularly for formulating National Flood Protection Plan and its implementation through the provinces.
	76	Office of the Pakistan Commissioner for Indus Water.	The establishment of the Office of Pakistan Commissioner for Indus Waters is in accordance with the institutional arrangements envisaged in Article VIII of Indus Waters Treaty, 1960.

ANNEX – III

LIST OF AUTONOMOUS / SEMI-AUTONOMOUS BODIES / CORPORATIONS WORKING UNDER FEDERAL GOVERNMENT (including in the Part II of the Bulletin)

DIVISION	AUTONOMOUS / SEMI-AUTONOMOUS BODIES / CORPORATIONS	
Aviation	1 2	Civil Aviation Authority, Karachi. Pakistan International Airlines, Karachi.
Cabinet	3 4 5 6 7 8 9 10 11	Abandoned Properties Organization, Islamabad. Frequency Allocation Board, Islamabad. National Electric Power Regulatory Authority, Islamabad. Naya Pakistan Housing & Development Authority, Islamabad. Oil and Gas Regulatory Authority, Islamabad. Pakistan Telecommunication Authority, Islamabad. Pakistan Tourism Development Corporation, Rawalpindi, Lahore, Islamabad. Printing Corporation of Pakistan (Pvt.) Ltd., Islamabad. Public Procurement Regulatory Authority, Islamabad.
Commerce	12 13 14 15 16 17 18 19 20 21	Intellectual Property Organization of Pakistan, Islamabad. Export Development Fund, Islamabad. Garment City Companies, Lahore, Faisalabad, , Karachi. National Insurance Company Limited, Karachi. National Tariff Commission, Islamabad. Pakistan Horticulture Development and Export Company, Islamabad. Pakistan Reinsurance Company Limited, Karachi. State Life Insurance Corporation of Pakistan, Karachi. Trading Corporation of Pakistan (Pvt.) Ltd., Karachi. Trade Development Authority of Pakistan, Karachi.
Communications	22	National Highway Authority, Islamabad.
Climate Change	23 24	Global Change Impact Studies Centre, Islamabad. Islamabad Wildlife Management Board, Islamabad.
Defence Production	25 26 27 28 29 30	Heavy Industries Taxila Board, Taxila Karachi Shipyard & Engineering Works Limited, Karachi. National Radio Telecommunication Corporation, Haripur. Pakistan Aeronautical Complex Board, Kamra Pakistan Ordnance Factories Board, Wah Cantt. Telephone Industries of Pakistan, Haripur.
Establishment	31 32 33 34 35 36 37 38 39	Civil Services Academy, Lahore. Federal Employees Benevolent & Group Insurance Funds, Islamabad. National Institute of Management, Islamabad. National Institute of Management, Karachi National Institute of Management, Peshawar. National Institute of Management, Quetta. National Institute of Management, Lahore. National School of Public Policy Secretariat and its Integral Units, Lahore. Pakistan Academy for Rural Development, Peshawar.
Federal Education and Professional Training	40 41 42 43 44 45 46 47	Federal Board of Intermediate & Secondary Education, Islamabad. Federal Government College of Home Economics and Management Sciences, Islamabad. Higher Education Commission, Islamabad. Inter Boards Coordination Commission, Islamabad. National Book Foundation, Islamabad. National College of Arts, Lahore. Rawalpindi. National Commission for Human Development, Islamabad. National Education Foundation, Islamabad.

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	48	NFC Institute of Engineering & Fertilizer Research, Faisalabad.
	49	NFC Institute of Engineering & Technology, Multan.
	50	National Rahmatul-Lil-Aalameen Wa Khatamun Nabiyyin Authority, Islamabad.
	51	National Vocational and Technical Training Commission, Islamabad.
	52	Pakistan Boy Scouts Association, Islamabad.
	53	Pakistan Girl Guides Association, Islamabad.
	54	Pakistan Institute of Fashion & Design
	55	Private Educational Institutions Regulatory Authority, Islamabad.
Finance	56	Competition Commission of Pakistan , Islamabad.
	57	Financial Monitoring Unit, Karachi.
	58	First Women Bank Limited , Karachi.
	59	House Building Finance Company Limited, Karachi
	60	Industrial Development Bank Limited, Karachi.
	61	National Bank of Pakistan, Karachi.
	62	National Investment Trust Limited, Karachi.
	63	National Security Printing Corporation (Pvt.) Limited, Karachi.
	64	National Security Printing Company (Pvt.) Limited, Karachi.
	65	Securities & Exchange Commission of Pakistan, Islamabad.
	66	S.M.E. Bank Ltd., Islamabad.
	67	State Bank of Pakistan, SBP & BCS, Karachi.
	68	Zarai Taraqati Bank Limited, Islamabad.
Foreign Affairs	69	Foreign Service Academy, Islamabad.
	70	Institute of Regional Studies, Islamabad.
	71	Institute of Strategic Studies, Islamabad.
Housing & Works	72	Federal Government Employees Housing Authority, Islamabad.
	73	National Construction Limited, Islamabad.
	74	Pakistan Environmental Planning and Architectural Consultants Private Limited, Islamabad.
	75	Pakistan Housing Authority Foundation, Islamabad.
Human Rights	76	National Commission for Human Rights, Islamabad.
	77	National Commission on the Status of Women, Islamabad.
	78	National Commission on Rights of Child and Child Protection Institute, Islamabad
Industries & Production	79	Engineering Development Board, Islamabad.
	80	Export Processing Zones Authority, Karachi.
	81	National Fertilizer Corporation of Pakistan (Pvt.) Limited, (Over all Pakistan).
	82	National Fertilizer Marketing Limited, Lahore.
	83	National Productivity Organization, Islamabad.
	84	Pakistan Industrial Technical Assistance Centre, Lahore.
	85	Pakistan Institute of Management, Karachi.
	86	Small and Medium Enterprises Development Authority, Lahore.
	87	Utility Stores Corporation of Pakistan (Pvt.) Limited, Islamabad.
	88	Pakistan Gems & Jewellery Development Company, Karachi.
	89	Pakistan Industrial Development Corporation (Pvt.) Limited, Karachi.
	90	Pakistan Steel Mills, Karachi.
	91	State Engineering Corporation, (Over all Pakistan).
Information & Broadcasting	92	Associated Press of Pakistan Corporation, Islamabad.
	93	Pakistan Broadcasting Corporation, Islamabad.
	94	Pakistan Information Commission, Islamabad.
	95	Pakistan Television Corporation Limited, Islamabad.
	96	Pakistan Electronic Media Regulatory Authority, Islamabad.
	97	Press Council of Pakistan, Islamabad.
	98	Shalimar Recording & Broadcasting Company Limited, Islamabad.
Information Technology and	99	Electronic Certification Accreditation Council, Islamabad.
	100	IGNITE (National Technology Fund), Islamabad.

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Telecommunications	101	National Telecommunication Corporation, Islamabad.
	102	Pakistan Telecommunication Employees Trust, Islamabad.
	103	Pakistan Software Export Board, Islamabad.
	104	Special Communication Organization, Rawalpindi.
	105	Telecom Foundation, Islamabad.
Inter Provincial Coordination	106	Pakistan Sports Board, Islamabad.
	107	Pakistan Veterinary Medical Council, Islamabad.
Interior	108	Capital Development Authority, Islamabad.
	109	National Database and Registration Authority, Islamabad.
	110	National Police Academy, Islamabad.
	111	National Police Foundation, Islamabad.
	112	National Counter Terrorism Authority, Islamabad.
	113	National Public Safety Commission + Metropolitan Corporation, Islamabad.
Law and Justice	114	Banking Mohtasib Pakistan, Karachi.
	115	Federal Judicial Academy, Islamabad.
Maritime Affairs	116	Gwadar Port Authority, Gwadar.
	117	Karachi Port Trust, Karachi.
	118	Korangi Fisheries Harbor Authority, Karachi.
	119	Pakistan Marine Academy, Karachi.
	120	Pakistan National Shipping Corporation, Karachi.
	121	Port Qasim Authority, Karachi.
National Food Security and Research	122	Fisheries Development Board, Islamabad.
	123	Livestock and Dairy Development Board, Islamabad.
	124	Pakistan Agricultural Research Council, Islamabad.
	125	Pakistan Agricultural Storage & Services Corporation Limited, Lahore.
	126	Pakistan Central Cotton Committee, Multan.
	127	Pakistan Cotton Standards Institute, Karachi.
	128	Pakistan Tobacco Board, Peshawar
National Health Services Regulations & Coordination	129	Drug Regulatory Authority of Pakistan, Islamabad, Karachi, Lahore, Peshawar, Quetta.
	130	Health Services Academy, Islamabad.
	131	Human Organ Transplant Authority + Islamabad Health Care Regulatory Authority,
	132	National Council for Homoeopathy, Rawalpindi.
	133	National Council for Tibb, Islamabad.
	134	National Institute of Health, Islamabad.
	135	Pakistan Medical Commission, Islamabad.
	136	Pakistan Nursing Council, Islamabad.
	137	Pharmacy Council of Pakistan, Islamabad.
	138	Sehat Sahulat Program, Islamabad.
National Heritage & Culture	139	Aiwan-e-Iqbal Complex, Lahore.
	140	Iqbal Academy Pakistan, Lahore.
	141	National Institute of Folk & Traditional Heritage (Lokvirsa), Islamabad.
	142	National Academy of Performing Arts, Karachi
	143	Pakistan Academy of Letters, Islamabad.
	144	Pakistan National Council of the Arts, Islamabad.
	145	Quaid-i-Azam Mazar Management Board, Karachi.
Overseas Pakistanis and Human Resource Development	146	Employees Old-age Benefits Institution, Karachi.
	147	Overseas Employment Corporation, Islamabad.
	148	Overseas Pakistanis Foundation (including employees of Schools and Colleges under OPF projects), Islamabad.
	149	Workers Welfare Fund, Islamabad.
Petroleum	150	Enar Petrotech Services (Pvt.) Limited, Karachi.
	151	Government Holdings (Pvt.) Limited, Islamabad.
	152	Hydrocarbon Development Institute of Pakistan, Islamabad.

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	153	Inter State Gas Systems (Pvt.) Ltd., Islamabad.
	154	Oil & Gas Development Company Ltd., Islamabad.
	155	Pakistan Mineral Development Corporation, Islamabad.
	156	Pakistan Petroleum Limited, Karachi.
	157	Pakistan State Oil Company Limited, Karachi.
	158	Pakistan LNG Limited & LNG Terminal Limited.
	159	Saindak Metals Limited, Quetta.
	160	Sui Northern Gas Pipelines Limited, Lahore.
	161	Sui Southern Gas Company Limited, Karachi.
Planning Development	162	National Disaster Risk Management Fund, Islamabad.
Special Initiatives	163	Pakistan Institute of Development Economics, Islamabad.
	164	Public Private Partnership Authority, Islamabad.
	165	Sindh Infrastructure Development Company Ltd., Karachi.
	166	China Pakistan Economic Corridor (CPEC) Authority, Islamabad.
Poverty Alleviation & Social Safety	167	Benazir Income Support Programme, Islamabad.
	168	Pakistan Bait-ul-Mall, Islamabad.
Power	169	Alternative Energy Development Board, Islamabad.
	170	National Engineering Services Pakistan (Pvt.) Limited, Lahore.
	171	Pakistan Electric Power Company (Pvt.) Limited, Lahore.
	172	Genco Holding Company Limited, Islamabad
Privatization	173	Privatization Commission, Islamabad.
Religious Affairs and Inter-faith Harmony	174	Evacuee Trust Property Board, Lahore.
Science & Technology	175	Council for Works & Housing Research, Karachi.
	176	National Energy Efficiency and Conservation Authority, Islamabad.
	177	National Institute of Electronics, Islamabad.
	178	National Institute of Oceanography, Karachi.
	179	National Physical & Standards Laboratory, Islamabad.
	180	Pakistan Council of Scientific & Industrial Research, Islamabad.
	181	Pakistan Council of Renewable Energy Technologies, Islamabad.
	182	Pakistan Council for Science & Technology, Islamabad.
	183	Pakistan Engineering Council, Islamabad.
	184	Pakistan Halal Authority, Islamabad.
	185	Pakistan Museum of Natural History, Islamabad.
	186	Pakistan National Accreditation Council, Islamabad.
	187	Pakistan Science Foundation, Islamabad.
	188	Pakistan Scientific and Technological Information Centre, Islamabad.
	189	Pakistan Standards & Quality Control Authority, Karachi.
	190	STEDEC Technology Commercialization Corporation of Pakistan (Pvt.) Limited, Lahore.
Water Resources	191	Indus River System Authority, Islamabad.
	192	Pakistan Council of Research in Water Resources, Islamabad.
	193	Water & Power Development Authority, Lahore.
Prime Minister's Office (Public)	194	National Disaster Management Authority, Islamabad.
UNIVERSITIES / AREA STUDY CENTRE		
Federal Education and Professional Training	195	National Textile University, Faisalabad.
	196	National University of Modern Languages, Islamabad.
	197	International Islamic University, Islamabad.
	198	National Skill University, Islamabad.
	199	Allama Iqbal Open University, Islamabad.
	200	Quaid-e-Azam University, Islamabad.
Information Technology and Telecommunications	201	Virtual University of Pakistan, Lahore.

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National Health Services Regulations & Coordination	202	Shaheed Zulfiqar Ali Bhutto Medical University, Islamabad.
Science & Technology	203 204 205	National University of Sciences & Technology , Islamabad. COMSATS University, Islamabad. NU-TECH University, Islamabad.
	206	AREA STUDY CENTRE
	i ii iii iv v	Area Study Centre for (Russia, China & Central Asia), University of Peshawar. Area Study Centre (Far East & South East Asia), University of Sindh, Jamshoro. Area Study Centre for Africa, North & South America, Quaid-i-Azam University, Islamabad. Area Study Centre for Europe, University of Karachi. Area Study Centre for Middle East & Arab Countries, University of Balochistan, Quetta.
Centre of Excellence		
	vi vii viii ix x xi	Centre for South Asian Studies, University of the Punjab, Lahore. Centre of Excellence in Gender Studies, Quaid-i-Azam University, Islamabad. Centre of Excellence in Marine Biology, University of Karachi. Centre of Excellence in Mineralogy, University of Balochistan, Quetta. Centre of Excellence in Solid State Physics, University of the Punjab, Lahore. Centre of Excellence in Water Resources Engineering, University of Engineering and Technology, Lahore
National Centre of Excellence		
	xii xiii xiv xv	National Centre of Excellence in Analytical Chemistry, University of Sindh, Jamshoro. National Centre of Excellence in Geology, University of Peshawar. National Centre of Excellence in Molecular Biology, University of the Punjab, Lahore National Centre of Excellence in Physical Chemistry, University of Peshawar.
National Institutes		
	xvi xvii xviii	National Institute of Historical and Cultural Research, Centre of Excellence, Quaid-i-Azam University, Islamabad. National Institute of Pakistan Studies, Quaid-i-Azam University, Islamabad. National Institute of Psychology, Centre of Excellence, Quaid-i-Azam University, Islamabad
Pakistan Study Centre		
	xix xx xxi xxii xxiii	Pakistan Study Centre, University of Sindh, Jamshoro. Pakistan Study Centre, University of Balochistan, Quetta. Pakistan Study Centre, University of Karachi. Pakistan Study Centre, University of Peshawar. Pakistan Study Centre, University of the Punjab, Lahore.
Sheikh Zayed Islamic Centre		
	xxiv xxv xxvi	Sheikh Zayed Islamic Centre, University of Karachi. Sheikh Zayed Islamic Centre, Punjab University , Lahore Sheikh Zayed Islamic Centre, University of Peshawar.

ANNEX – IV

DATA NOT PROVIDED BY THE FOLLOWING AUTONOMOUS / SEMI-AUTONOMOUS BODIES / CORPORATIONS WORKING UNDER FEDERAL GOVERNMENT

DIVISION	AUTONOMOUS / SEMI-AUTONOMOUS BODIES / CORPORATIONS	
Federal Education and Professional Training	1	Pakistan Institute of Fashion & Design
	2	Quaid-e-Azam University, Islamabad.
Human Rights	3	National Commission on Rights of Child and Child Protection Institute, Islamabad
Interior	4	National Public Safety Commission + Metropolitan Corporation, Islamabad.
National Health Services Regulations & Coordination	5	Human Organ Transplant Authority + Islamabad Health Care Regulatory Authority,
National Heritage & Culture	6	National Academy of Performing Arts, Karachi
Petroleum	7	Pakistan LNG Limited & LNG Terminal Limited.
Planning Development	8	Sindh Infrastructure Development Company Ltd., Karachi.
Special Initiatives	9	China Pakistan Economic Corridor (CPEC) Authority, Islamabad.
UNIVERSITIES / AREA STUDY CENTRE		
Federal Education and Professional Training	10	International Islamic University, Islamabad.
	11	National Skill University, Islamabad.
	12	Allama Iqbal Open University, Islamabad.
Science & Technology	13	COMSATS University, Islamabad.
	14	NU-TECH University, Islamabad.